Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

Part I		: Identification Information	l .						
For calend	lar plan year 2018 or f	iscal plan year beginning 01/01/2	2018	and ending 1	2/31/2018				
A This re	turn/report is for:	X a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)						
D. T.		a one-participant plan	a foreign plan						
B This ret	urn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year retu	urn/report (less than 12 m	nonths)				
C Check	box if filing under:	Form 5558	automatic extension		DFVC progr	am			
		special extension (enter desc	·						
Part II	Basic Plan Info	ormation—enter all requested in	formation		1 -				
1a Name NORUS LLC	of plan C 401 K PROFIT SHA	RING PLAN TRUST			1b Three-dig plan num (PN) ▶				
					1c Effective	date of plan 01/01/2017			
		oyer, if for a single-employer plan)			2b Employer	Identification Number			
		om, apt., suite no. and street, or P.C ce, country, and ZIP or foreign post		structions)	(EIN) 32-0504272				
NORUS LLC	, , , , , , , , , , , , , , , , , , ,	3 1	3,	······································	2c Sponsor's telephone number 407-968-3740				
					2d Business	code (see instructions)			
136 N 4TH S LAKE MARY	ST SUITE 1207 /, FL 32746				812990				
3a Plan a	administrator's name a	and address Same as Plan Spor	nsor.		3b Administrator's EIN 26-4477125				
401K GENERATION 195 INTERNATIONAL PKWY S #311 LAKE MARY, FL 32746				3c Administrator's telephone number 866-998-5879					
4 If the	name and/or EIN of th	ne plan sponsor or the plan name h	as changed since the last	return/report filed for	4b EIN				
this p	lan, enter the plan spo	onsor's name, EIN, the plan name a							
a Sponsor's name C Plan Name									
5a Total number of participants at the beginning of the plan year					. 5a	14			
		s at the end of the plan year			5b 1				
		account balances as of the end of		•	5c				
d(1) Total number of active participants at the beginning of the plan year				5d(1)	14				
d(2) Total number of active participants at the end of the plan year					5d(2)	11			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5e 0					
Caution: /	A penalty for the late	or incomplete filing of this return	n/report will be assesse	d unless reasonable ca					
SB or Sch		ther penalties set forth in the instru- and signed by an enrolled actuary, andete.							
SIGN	Filed with authorized	d/valid electronic signature.	05/06/2019	EDWARD ROJAS					
HERE	Signature of plan	administrator	Date	Enter name of individ	dual signing as p	lan administrator			
SIGN									
HERE	Signature of empl	over/plan sponsor	Date	Enter name of individ	ndividual signing as employer or plan sponso				

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C If the plan is a defined benefit plan, is it covered under the PRGC insurance program (see ERISA section 4021)? No and determined if "Yea" is checked, enter the My PAA confirmation number from the PRGC premium filling for this plan year? Part III Financial Information 7 Plan Assets and Liabilities 8 (a) Beginning of Year 8 Total plan assets and Liabilities 9 Total plan assets and Liabilities 9 Total plan assets (authorities to the plan year) 10 Total plan assets (authorities for this Plan Year) 11 Total plan assets (authorities for this Plan Year) 12 C Nat plan assets (authorities for this Plan Year) 13 Income. Expenses, and Transfers for this Plan Year 14 Contributions received or receivable from: 15 Employers 16 C Total income (authorities Bart), Bar(2), Bar(3), and 80). 16 Dother income (authorities Bart), Bar(2), Bar(3), and 80). 17 Expenses to provide benefities paid (including direct rollovers and insurance premiums to provide benefities). 18 Expenses and Transfers for this Plan Year 19 Expenses and Transfers for this Plan Year 10 Expenses and Transfers for this Plan Year 20 Participants. 30 Others (including rollovers). 30 Others (including rollovers). 30 Others (including rollovers). 30 Expenses and Liabilities 40 Expenses and Liabilities 40 Expenses and Liabilities 40 Expenses and Transfers for this Plan Year 40 Expenses and Liabilities 41 Expenses and Liabilities 42 Expenses and Liabilities 43 Expenses and Liabilities 44 Expense	b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.							🛚	Yes No	
7 Plan Assets and Liabilities	С										
a Total plan assets	Pa	rt III Financial Information									
D Total plan liabilities	7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) Eı	nd of Yea	ır	
C Net plan assets (subtract line 7b from line 7a)	а	Total plan assets	7a		7949			8946			
8 income. Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. 8a(1) 2187 (2) Participants. 8a(2) 2587 (3) Others (including rollovers)	b	Total plan liabilities	7b		0			0			
a Contributions received or receivable from: (1) Employers (2) Participants (3) Others (including rollovers) (3) Others (including rollovers) (4) Employers (5) Other income (lost) (6) Other income (lost) (6) Other income (lost) (7) Employers (8) Others (including rollovers) (8) Other income (lost) (8) Other expenses (8) Other expenses (9) Other expenses (9) Other expenses (9) Other expenses (10) Oth	С	Net plan assets (subtract line 7b from line 7a)	7c		7949			8946			
(1) Employers	8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt		(b) Total				
(3) Other (including rollovers)	<u>а</u>		8a(1)		2187						
b Other income (loss) C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) B C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) B C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) C E Certain deemed and/or corrective distributions (see instructions) B C Total income (and lines 8a(1), 8a(2), 8a(3), and 8b) C C Total income (and lines 8a(1), 8a(2), 8a(3), and 8b) B C Total income (and lines 8a(1), 8a(2), 8a(3), and 8b) B C Total expenses (add lines 8a(1), 8a(2), 8a(3), 8		(2) Participants	8a(2)		2587						
C Total income (add lines Ba(1), 8a(2), 8a(3), and 8b)		(3) Others (including rollovers)	8a(3)		0						
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	b	Other income (loss)	8b		-749						
e Certain deemed and/or corrective distributions (see instructions) 8e			8c				4025			1025	
f Administrative service providers (salaries, fees, commissions)	d		8d		2750						
g Other expenses	<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e		0						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	f_	Administrative service providers (salaries, fees, commissions)	8f								
i Net income (loss) (subtract line 8h from line 8c)	<u>g</u>	Other expenses			0		2000				
Transfers to (from) the plan (see instructions)	<u>h</u>	h Total expenses (add lines 8d, 8e, 8f, and 8g)									
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2S 2T 3D 2J 2K b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	<u> </u>		8i							997	
9a	J	, , , , , ,	8j		0						
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) Description of the plan year: C Was the plan covered by a fidelity bond? Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? Description or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 250.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the											
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h X	9a 										
During the plan year: Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) Was the plan covered by a fidelity bond? Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) Has the plan failed to provide any benefit when due under the plan? Judy Tof X Judy Judy	b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acteris	tic Cod	des in the ins	structions	:	
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions									
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10	During the plan year:				Yes	No		Amour	nt	
reported on line 10a.)	а	described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction			10a		X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.). f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	b				10b		X				
by fraud or dishonesty?	С	Was the plan covered by a fidelity bond?			10c		X				
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under			10e		X				
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	f	f Has the plan failed to provide any benefit when due under the plan?					X				
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	<u> </u>						Χ				
· · · · · · · · · · · · · · · · · · ·	h	· · · · · · · · · · · · · · · · · · ·			10h		X				
	i	·	•		10i						

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Part	VI Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sch (Form 5500) and line 11a below)		В		Yes 🛚 No			
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a						
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?				Yes X No			
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							
lf :	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.							
b	Enter the minimum required contribution for this plan year	12b						
С	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A			
Part	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?	X Yes No						
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			(
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X No				
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)) to						
13c(1) Name of plan(s): 13c(2)				13c(3	3) PN(s)			