Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

Part I Ann	uai Report id	dentification Information	1							
For calendar plan	year 2018 or fisc	cal plan year beginning 01/01/2	2018		and ending 12	2/31/201	8			
A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attallist of participating employer information in accordance with the form instruction										
·	a one-participant plan a foreign plan							,		
B This return/repo	ort is	the first return/report	the final return/report							
		an amended return/report	as	hort plan year return	urn/report (less than 12 months)					
C Check box if fil	ing under:	Form 5558	au	tomatic extension	DFVC program					
		special extension (enter desc	ription)							
Part II Bas	ic Plan Infor	mation—enter all requested in	nformatio	on						
1a Name of plan FENIX INSURANCE	E INC 401(K) P/S	S PLAN				pl	nree-digit an number	001		
							fective date o	f plan		
								1/2014		
Mailing addres	ss (include room	er, if for a single-employer plan) , apt., suite no. and street, or P.C				2b Employer Identification Number (EIN) 26-2191179				
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) FENIX INSURANCE INC				uctions)	2c Sponsor's telephone number 253-735-3355					
						2d Bu	usiness code	(see instructions)		
903 E ST SE AUBURN, WA 98002					524210					
7.020, 777.0000	_									
3a Plan administ	rator's name and	d address Same as Plan Spor	nsor.			3b Ad	dministrator's			
FENIX INSURANCE	INC	903 E ST				0		191179		
		AUBURN	I, WA 98	3002		3C A		telephone number		
							253-73	3-3355		
		plan sponsor or the plan name h				4b E	IN			
this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. a Sponsor's name				4d PN						
C Plan Name										
Fo. Tatalasanahan	-f	t the headest wet the above as				5a		8		
_		at the beginning of the plan year.				5b		9		
 Total number of participants at the end of the plan year Number of participants with account balances as of the end of the plan year (only defined contribution plans 			5c		6					
complete this	item)					5d(1)	\	7		
d(1) Total number of active participants at the beginning of the plan year			5d(2)	-	7					
d(2) Total number of active participants at the end of the plan yeare Number of participants who terminated employment during the plan year with accrued benefits that were less				<u>'</u>						
than 100% v	ested					5e		0		
		r incomplete filing of this return								
	B completed and	er penalties set forth in the instrud d signed by an enrolled actuary, a ete.								
0.0	vith authorized/v	ralid electronic signature.		05/06/2019	BOB MELNYK					
HERE Signa	ature of plan ad	ministrator		Date	Enter name of individual signing as plan administrate					
SIGN										
HERE Signa	Signature of employer/plan sponsor Date Enter name of individual signing						ng as employe	as employer or plan sponsor		

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6a	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)						. X Yes No		
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant							No.	
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							. X Yes No	
С	If the plan is a defined benefit plan, is it covered under the PBGC in					_	_	Not determined	
	If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year							(See instructions.)	
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) Fn	d of Year	
a	Total plan assets	7a	, , , , , ,	228943			149014		
	Total plan liabilities	7b		0			0		
С	Net plan assets (subtract line 7b from line 7a)	7c	22	228943			149014		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	(a) Amount			(b) Total		
а	Contributions received or receivable from: (1) Employers	8a(1)		12884					
	(2) Participants	8a(2)	2	20236					
	(3) Others (including rollovers)	8a(3)		0					
b	Other income (loss)	8b		-9732					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				23388			
d			10	01606					
е	Certain deemed and/or corrective distributions (see instructions)	8e		0					
f	Administrative service providers (salaries, fees, commissions)	8f		1711					
g	Other expenses	8g		0					
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				103317			
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					-79929		
j	Transfers to (from) the plan (see instructions)	8j							
Pai	rt IV Plan Characteristics								
9a	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2G 3D 2F 2E 2J 2K 2T								
b	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:								
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
a	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X			
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X			
С	C Was the plan covered by a fidelity bond?			10c	X			200000	
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X		20000	
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X			
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X			
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X			
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)