Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

Part I		Identification Information							
For calend	lar plan year 2018 or f	iscal plan year beginning 01/01/2	2018	and ending 1	2/31/2018				
A This re	turn/report is for:	X a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)						
	·	a one-participant plan	a foreign plan						
B This ret	urn/report is	X the first return/report	the final return/report						
		an amended return/report	a short plan year retu	urn/report (less than 12 m	nonths)				
C Check	box if filing under:	Form 5558	automatic extension	1	DFVC progr	am			
		special extension (enter desc	' '						
Part II	Basic Plan Info	ormation—enter all requested in	formation			<u> </u>			
1a Name of plan GROUNDED LOGISTICS INC. 401 K PROFIT SHARING PLAN TRUST				1b Three-diplan num (PN) ▶	0				
					1c Effective date of plan 01/01/2018				
		oyer, if for a single-employer plan)			2b Employer Identification Number				
		om, apt., suite no. and street, or P.C ce, country, and ZIP or foreign post		structions)	(EIN) 81-1243241				
GROUNDE	LOGISTICS INC			,	2c Sponsor's telephone number 253-208-8096				
					2d Business code (see instructions)				
15514 116TI PUYALLUP,					485990				
3a Plan a	administrator's name a	nd address Same as Plan Spo	nsor.		3b Administrator's EIN 26-4477125				
401K GENE	RATION	S #311	RNATIONAL PKWY 3c Admi			inistrator's telephone number 866-998-5879			
						500-990-3679			
4 If the	name and/or FIN of th	e plan sponsor or the plan name h	as changed since the last	t return/report filed for	4b EIN				
this p	lan, enter the plan spo	onsor's name, EIN, the plan name a							
a Spons C Plan N	sor's name				4d PN				
C Flair	vame								
5a Total number of participants at the beginning of the plan year					. 5a	25			
b Total number of participants at the end of the plan year				. 5b	33				
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				. 5c	29				
d(1) Total number of active participants at the beginning of the plan year					5d(1)	25			
d(2) Total number of active participants at the end of the plan year					5d(2)	31			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	0			
Caution: A	A penalty for the late	or incomplete filing of this retur	n/report will be assesse	d unless reasonable ca					
SB or Scho		ther penalties set forth in the instru and signed by an enrolled actuary, a polete.							
SIGN		d/valid electronic signature.	05/10/2019	EDWARD ROJAS					
HERE	Signature of plan a	administrator	Date	Enter name of individ	vidual signing as plan administrator				
SIGN									
HERE	Signature of emplo	over/plan sponsor	Date	Enter name of individ	ndividual signing as employer or plan sponsor				

Form 5500-SF (2018) Page **2**

	Were all of the plan's assets during the plan year invested in eligib							. X Ye	s No
b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						. X Ye	s Π No	
	If you answered "No" to either line 6a or line 6b, the plan cann		•					. 🗀 -	
С	If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes							Not det	ermined
	If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year						(See instr	uctions.)	
Pa	t III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning o	of Year	,		(b) En	d of Year	
a	Total plan assets	7a	(*) *3 3	0		6566			
b	Total plan liabilities	7b		0		0			
С	Net plan assets (subtract line 7b from line 7a)	7c		0		656			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t		(b) Total			
а	Contributions received or receivable from:	0-(4)	, ,						
	(1) Employers	8a(1)		7503	-				
	(2) Participants	8a(2)		0	_				
	(3) Others (including rollovers)	8a(3) 8b		-400	_				
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		-400		-		7103	
	Benefits paid (including direct rollovers and insurance premiums	00						7 100	
	to provide benefits)	8d		0					
<u>e</u>	Certain deemed and/or corrective distributions (see instructions) \dots	8e		0					
f	Administrative service providers (salaries, fees, commissions)	8f		537	_				
g	Other expenses	8g	0						
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				537			
<u> </u>	Net income (loss) (subtract line 8h from line 8c)							6566	
	Transfers to (from) the plan (see instructions)	8j	0						
	t IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 2E 2T 3D 2J 3H 2G 2S 2F	feature co	des from the List of Pla	an Cha	racteri	stic Co	odes in the in	structions:	
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan	n Chara	acterist	tic Cod	des in the ins	tructions:	
Par	t V Compliance Questions						1		
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V								
	Program)	-	•	10a		Χ			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X			
С	C Was the plan covered by a fidelity bond?			10c		X			
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		Х			
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X			
f	f Has the plan failed to provide any benefit when due under the plan?			10f		Χ			
<u> </u>	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X			
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X			
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i					

Form 5500-SF (2018)	Page 3- 1
---------------------	------------------

Part	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sc (Form 5500) and line 11a below)	В	Yes 🛚 N	Ю			
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a					
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		f	Yes 🛛 N	Ю		
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ar granting the waiver	d enter t Day		of the letter ruling Year			
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter the minimum required contribution for this plan year	12b					
С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s 🔀 No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?) 		Yes X No			
c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
13c(1) Name of plan(s): 13c(2				13c(3) PN(s)			