Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

Part I		<u>t Identification Information</u>	l .								
For calend	lar plan year 2018 or f	fiscal plan year beginning 01/01/2	2018	and ending 1:	2/31/2018						
A This re	turn/report is for:	X a single-employer plan		olan (not multiemployer) (mployer information in ad							
		a one-participant plan	a foreign plan								
b This ret	urn/report is	the first return/report	the final return/report								
		an amended return/report	a short plan year retu	short plan year return/report (less than 12 months)							
C Check	box if filing under:	Form 5558	automatic extension		DFVC progra	m					
	T	special extension (enter desc	. ,								
Part II	Basic Plan Info	ormation—enter all requested in	formation		T						
1a Name SAPPORO	•	AVINGS & RETIREMENT PLAN			1b Three-digi plan numb (PN) ▶						
					1c Effective of	date of plan 01/01/1994					
		oyer, if for a single-employer plan)			2b Employer	Identification Number					
	`	om, apt., suite no. and street, or P.C ce, country, and ZIP or foreign post	,	structions)	(EIN)	13-3220323					
SAPPORO		50, 000.m.y, and 2 oo.o.g., poo.	(ii 1313.g., 333 ii.)	an delicine)		telephone number 2-922-9165					
					2d Business	code (see instructions)					
19 WEST 44TH STREET SUITE 1410						312120					
NEW YORK											
3a Plan a	administrator's name a	and address X Same as Plan Spo	nsor.		3b Administra	ator's EIN					
		_			20. A destination	4					
					3C Administra	ator's telephone number					
		ne plan sponsor or the plan name h			4b EIN						
	iian, enter the pian spo sor's name	onsor's name, EIN, the plan name a	and the plan number from	the last return/report.	4d PN						
C Plan N											
5a Total	number of participants	s at the beginning of the plan year.			5a						
		s at the end of the plan year			. 5b	60					
		account balances as of the end of		•	5c	47					
d(1) Tot	tal number of active pa	articipants at the beginning of the pl	lan year		. 5d(1) 5						
		articipants at the end of the plan ye			. 5d(2)	54					
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e 1						
Caution: /	A penalty for the late	or incomplete filing of this return	n/report will be assessed	d unless reasonable ca							
SB or Sch		other penalties set forth in the instruction and signed by an enrolled actuary, a solete									
SIGN		d/valid electronic signature.	05/10/2019	YUKI YANAI							
HERE	Signature of plan	administrator	Date	Enter name of individ	lual signing as pla	an administrator					
SIGN											
HERE	Signature of emplo	over/plan sponsor	Date Enter name of individual signing as employer or plan spor								

Form 5500-SF (2018) Page **2**

6a	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)						X Yes	s No		
b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						X Yes	s Π No		
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.									
С	C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined									
	If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year									
Pa	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) End	d of Year		
	Total plan assets		3060103							
_	Total plan liabilities	7a 7b		72				0		
С	Net plan assets (subtract line 7b from line 7a)	7c	32	88441		3060103				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	nt		(b) Total				
а	Contributions received or receivable from:			00040						
	(1) Employers	8a(1)		00616						
	(2) Participants	8a(2)	32	29610						
	(3) Others (including rollovers)			00050	-					
	Other income (loss)		-13	33059						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						297167		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	5	507269						
е	Certain deemed and/or corrective distributions (see instructions)	orrective distributions (see instructions) 8e								
f	inistrative service providers (salaries, fees, commissions) 8f 18236									
g	Other expenses									
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	Total expenses (add lines 8d, 8e, 8f, and 8g)						525505		
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)							-228338		
j	Transfers to (from) the plan (see instructions)	8j								
Pai	Part IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in the ins	structions:		
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acteris	tic Cod	des in the inst	ructions:		
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Amount		
	Was there a failure to transmit to the plan any participant contribu	ıtions withi	n the time period					Amount		
	described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X				
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	t? (Do not	include transactions	10b		Х				
				10c	X			195	000	
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused			10d		X				
—е	by fraud or dishonesty?			100						
	carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e	X			1	570	
f	Has the plan failed to provide any benefit when due under the pla			10f		X		<u> </u>		
g	Did the plan have any participant loans? (If "Yes," enter amount a	as of year-	end.)	10g	X			27	072	
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	he require	d notice or one of the	10i						
	The state of the s									

Form 5500-SF (2018)	Page 3 - 1
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Part	VI Pension Funding Compliance								
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sche (Form 5500) and line 11a below)		В	Y	es No				
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a							
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		:	Y	es X No				
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver								
lf :	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.								
b	Enter the minimum required contribution for this plan year	12b							
С	Enter the amount contributed by the employer to the plan for this plan year	12c							
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d							
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A				
Part	VII Plan Terminations and Transfers of Assets								
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	× N	0				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a							
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No				
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to							
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3)	PN(s)				

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

Part I Annual Re	port Identification Informatio						
For calendar plan year 20	8 or fiscal plan year beginning	01/01/2018	and ending	12/31/2018			
A This return/report is fo	X a single-employer plan			rs checking this box must attach a dance with the form instructions.)			
	a one-participant plan	a foreign plan					
B This return/report is	the first return/report	the final return/report					
	an amended return/report	a short plan year return/i	report (less than 12 month	ns)			
C Check box if filing und	r: Form 5558	automatic extension		DFVC program			
	special extension (enter des	cription)	-				
Part II Basic Pla	Information—enter all requested	information					
1a Name of plan	•		11	Three-digit			
•	., INC. 401(K) SAVINGS	& RETIREMENT PLAN		plan number (PN) > 001			
	10	Effective date of plan 01/01/1994					
	employer, if for a single-employer plander room, apt., suite no. and street, or P		21	Employer Identification Number			
	rovince, country, and ZIP or foreign po		ctions)	(EIN) 13-3220323 Sponsor's telephone number			
Sapporo U.S.A	., Inc.			212-922-9165			
19 WEST 44TH SUITE 1410	20	Business code (see instructions)					
NEW YORK	NY 100)36	and the second s	312120			
3a Plan administrator's n	31	Administrator's EIN					
3c Administrator's telephone number							
	I of the plan sponsor or the plan name an sponsor's name, EIN, the plan name			D EIN			
a Sponsor's name	er sportsor s traine, city, the plan hatte	and the patt number from the		I PN			
c Plan Name							
5a Total number of partic	ipants at the beginning of the plan year	,		5a 63			
b Total number of partic	ipants at the end of the plan year	***************************************		5b 60			
C Number of participant	s with account balances as of the end o	of the plan year (only defined co	ontribution plans	5c ₄₇			
d(1) Total number of ac	ive participants at the beginning of the	plan year	5	d(1) 56			
d(2) Total number of ac	ive participants at the end of the plan y	ear	5	d (2) 54			
	s who terminated employment during t			5e ₁			
Caution: A penalty for th	a late or incomplete filing of this retu	rn/report will be assessed u	nless reasonable cause				
	and other penalties set forth in the instr eted and signed by an enrolled actuary d complete.	as well as the electronic version	on of this return/report, ar				
SIGN	£3,	5/10/2019	Yuki Yanai				
HERE Signature of	plan administrator	1 7 7 7 7 1		signing as plan administrator			
SIGN							
	employer/plan sponsor		Enter name of individual	signing as employer or plan sponsor			
ror Paperwork Reduction A	t Notice, see the Instructions for Form 55	UU-3F.		Form 5500-SF (2018) v.171027			

Page 2

Form	5500-SF	/2018)
LOUIT	UUUU~UE	12010

	Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a	an indeper	ndent qualified public a	account	ant (IQ	PA)		X Yes No
	If you answered "No" to either line 6a or line 6b, the plan cann							Irred Casal
С	If the plan is a defined benefit plan, is it covered under the PBGC in							Not determined
	If "Yes" is checked, enter the My PAA confirmation number from the	e PBGC p	remium filing for this p	lan yea	T			. (See instructions.)
Pa	rt III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) End	of Year
	Total plan assets	7a		288,				3,060,103
b		7b			72			0
,	Net plan assets (subtract line 7b from line 7a)	7c	3,	288,	441			3,060,103
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt.			(b) T	otal
a							**************************************	
	(1) Employers	8a(1)		100,	 -			
	(2) Participants	8a(2)		329,	610			
	(3) Others (Including rollovers)	8a(3)						
b	Other income (loss)	8b	-	133,	059			
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						297,167
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		507,	269			
	Certain deemed and/or corrective distributions (see instructions)	8e						
f	Administrative service providers (salaries, fees, commissions)	8f		18,236				
g	Other expenses	8g		· · · · · · · · · · · · · · · · · · ·				
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						525,505
	Net income (loss) (subtract line 8h from line 8c)	8i					<u> </u>	-228,338
- <u>;</u>	Transfers to (from) the plan (see instructions)	81		••				
, Ba	rt IV Plan Characteristics	<u> </u>						
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D	feature co	des from the List of PI	an Cha	racteri	stic Code	es in the Inst	ructions:
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acteris	ic Code	s in the instr	uctions:
Par	t V Compliance Questions							
10	During the plan year:			<u></u>	Yes	No		Amount
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		х		
t	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		Х		
C	Was the plan covered by a fidelity bond?		,,	10c	Х			195,000
C				10d		х		
е				10e	х	44		1,570
f	Has the plan failed to provide any benefit when due under the pla	an?	***************************************	10f		Х		
				10g	Х			27,072
T	2520.101-3.)			10h		х		
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	he require 11-3	d notice or one of the	10i				

		Form 5500-SF (2018) Page 3 -							
Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions ar n 5500) and line 11a below)					Yes [] No	
11a	Ente	r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a						
12	ERIS	is a defined contribution plan subject to the minimum funding requirements of section 412 of the				Yes [X No		
а	(if "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver								
If	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to li	ıe 13.						
b	Enter	the minimum required contribution for this plan year	***********	12b					
c Enter the amount contributed by the employer to the plan for this plan year									
Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)									
е	Will t	he minimum funding amount reported on line 12d be met by the funding deadline?	***************************************		Yes	∐ No	N.	/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?	7		Ye	3 X	No		
	If "Ye	es," enter the amount of any plan assets that reverted to the employer this year	***************************************	13a					
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?						Yes	X No		
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), idented hassets or liabilities were transferred.	entify the plan(s) to					
13c(1) Name of plan(s): 13c(2)) EIN(s)		13c	13c(3) PN(s)		