Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part	t I Annual Repor	t Identification Information	l.					
For ca	lendar plan year 2018 or	fiscal plan year beginning 01/01/2	2018	and ending 12	2/31/2018			
A Th	is return/report is for:	X a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach list of participating employer information in accordance with the form instructions.					
		a one-participant plan	a foreign plan					
B This	s return/report is	the first return/report	the final return/report					
		an amended return/report	a short plan year retu	ırn/report (less than 12 m	onths)			
C Ch	neck box if filing under:	Form 5558	automatic extension		DFVC progra	m		
		special extension (enter desc	· /					
Part	II Basic Plan Inf	ormation—enter all requested in	formation					
	ame of plan NIA INC 401 K PROFIT	SHARING PLAN TRUST			1b Three-digi plan numb (PN) ▶			
					1c Effective of			
		loyer, if for a single-employer plan) om, apt., suite no. and street, or P.C) Box)		2b Employer Identification Number			
	ity or town, state or provir	nce, country, and ZIP or foreign post		structions)	(EIN) 27-5089204 2c Sponsor's telephone number 206-850-3853			
					2d Business code (see instructions)			
	RTH 34TH STREET LE, WA 98103				541990			
3a PI	lan administrator's name	and address X Same as Plan Spo	nsor.		3b Administrator's EIN			
					3c Administra	ator's telephone number		
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.					4b EIN			
a Sponsor's name					4d PN			
C P	lan Name							
5a Total number of participants at the beginning of the plan year					5a	7		
b Total number of participants at the end of the plan year					5b	6		
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				5c	6			
d(1) Total number of active participants at the beginning of the plan year					5d(1)	6		
d(2) Total number of active participants at the end of the plan year					5d(2)	2		
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5e	1			
		e or incomplete filing of this retur						
SB or		other penalties set forth in the instru and signed by an enrolled actuary, a mplete.						
SIGN		ed/valid electronic signature.	05/14/2019	MARY BETH SCHOR	MARY BETH SCHORNAK			
HERE	Signature of plan	administrator	Date	Enter name of individ	ual signing as pla	an administrator		
SIGN HERE	,							
IILIXE	Signature of emp	lover/plan sponsor	Date	Enter name of individ	ual signing as en	nplover or plan sponsor		

Form 5500-SF (2018) Page **2**

	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)					(IQPA)			X Yes ☐ No X Yes ☐ No
	If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC ir If "Yes" is checked, enter the My PAA confirmation number from the	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes N	lo Not det	
Pa	rt III Financial Information	1							
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) E	nd of Year	
a	Total plan assets	7a	(62779		67511			
b	Total plan liabilities	7b		0		0			
С	Net plan assets (subtract line 7b from line 7a)	7c	(62779		67		67511	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(o) Total	
а	Contributions received or receivable from: (1) Employers	8a(1)		0					
	(2) Participants	8a(2)	2	29803					
	(3) Others (including rollovers)	8a(3)		0					
b	Other income (loss)	8b		-1129					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					28674		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d	2	21588					
е	Certain deemed and/or corrective distributions (see instructions) \dots	8e		0					
f	Administrative service providers (salaries, fees, commissions)	8f		2354					
g	Other expenses	8g		0					
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				23942			
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					4732		
j	Transfers to (from) the plan (see instructions)	8j		0					
Pai	art IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 2T 2E 2J 3D 2S 2G 2F	feature co	odes from the List of Pla	an Cha	racteri	stic Co	odes in the	instructions:	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Plan	n Chara	acterist	tic Cod	des in the ir	structions:	
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X			
С	Was the plan covered by a fidelity bond?			10c	Χ			500	000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X			
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).			10e		X			
f				10f		X			
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X			
h	2520.101-3.)			10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	•		10i					

Form 5500-SF (2018)	Page 3- 1
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Part	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sc (Form 5500) and line 11a below)		В	Yes 🛚 N	Ю		
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a					
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		f	Yes 🛛 N	Ю		
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ar granting the waiver	d enter t Day		of the letter ruling Year			
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter the minimum required contribution for this plan year	12b					
С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part '	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?) 		Yes X No			
c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
13c(1) Name of plan(s): 13c(2				N(s) 13c(3) PN(s)			