Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

| | | dentification information | | | | | | | | |
|--|---------------------|---|--|-------------------------|-------------------------|---|---------------------------------|--------------------|--|--|
| For calendar pla | n year 2018 or fisc | al plan year beginning 01/01/2 | 2018 | | and ending 12 | 2/31/20 | 18 | | | |
| A This return/re | port is for: | x a single-employer plan | a multiple-employer plan (not multiemployer) (Filers checking this list of participating employer information in accordance with the | | | | | | | |
| | | a one-participant plan | | foreign plan | , | | | , | | |
| B This return/re | oort is | the first return/report | the | final return/report | | | | | | |
| | | an amended return/report | a s | hort plan year return | /report (less than 12 m | nonths) | | | | |
| C Check box if | filing under: | Form 5558 | au | tomatic extension | | DFV | 'C program | | | |
| | | special extension (enter descr | . , | | | | | | | |
| Part II Ba | sic Plan Inforr | mation—enter all requested in | nformatio | on | | | | | | |
| 1a Name of pla POGO LINUX 401 | | ING PLAN TRUST | | | | p | hree-digit lan number PN) | 001 | | |
| | | | | | | 1c Effective date of plan 01/01/2006 | | | | |
| 2a Plan sponso | r's name (employe | er, if for a single-employer plan) | | | | 2b Employer Identification Number | | | | |
| Mailing addr | ess (include room, | apt., suite no. and street, or P.C | | (if foreign age instr | uotiona) | (EIN) 91-2138271 | | | | |
| POGO LINUX | state of province, | country, and ZIP or foreign post | tai code | (ii foreign, see instri | uctions) | 2c Sponsor's telephone number | | | | |
| | | | | | | 2d Business code (see instructions) | | | | |
| 15233 NE 90TH S REDMOND, WA 9 | | | | | | 541990 | | | | |
| | | | | | | | | | | |
| 3a Plan adminis | strator's name and | address Same as Plan Spor | nsor. | | | 3b Administrator's EIN | | | | |
| 401K GENERATIO | N | 195 INTE S #311 | RNATIO | ONAL PKWY | | 26-4477125 | | | | |
| | | LAKE MA | ARY, FL | 32746 | | 3c Administrator's telephone number 866-998-5879 | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | plan sponsor or the plan name hasor's name, EIN, the plan name, | | | | 4b EIN | | | | |
| a Sponsor's n | | or o marrio, Ent, the plan harrie | and the | plan nambol mom un | o lact rotally roport. | 4d PN | | | | |
| C Plan Name | | | | | | | | | | |
| 5a Total number of participants at the beginning of the plan year | | | | | 5a | | 13 | | | |
| b Total number of participants at the end of the plan year | | | | | 5b | | 12 | | | |
| C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | | | 5c | | 7 | | | | | |
| d(1) Total number of active participants at the beginning of the plan year | | | | 5d(1 |) | 10 | | | | |
| d(2) Total number of active participants at the end of the plan year | | | | | 5d(2 | 2) | 10 | | | |
| Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested | | | | | 5e | | 0 | | | |
| | | incomplete filing of this return | | | | use is e | stablished. | | | |
| Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete. | | | | | | | | | | |
| SIGN Filed | | alid electronic signature. | | 05/16/2019 | EDWARD ROJAS | ARD ROJAS name of individual signing as plan administrator | | | | |
| HERE Sig | nature of plan adr | ministrator | | Date | Enter name of individ | | | | | |
| SIGN | | | | | | | | | | |
| HERE Sig | nature of employe | er/plan sponsor | | Date | Enter name of individ | ual sign | ing as employe | er or plan sponsor | | |

Form 5500-SF (2018) Page **2**

| C If the plan is a defined benefit plan, is it overed under the PBGC insurance program (see ERISA section 4021)? No Not determined if "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (See instructions.) Part III Financial Information 7 Plan Assess and Liabilities 7a 444560 64496 8 Total plan assets (subtract line 7 to from line 7 a) 7a 444560 64496 9 Total plan tabilities 7b 0 0 0 0 C Net plan assets (subtract line 7 to from line 7 a) 7c 444550 64496 8 Income, Expenses, and Transfers for this Plan Year (a) Amount (b) Total 8 Contribution received or receivable from: (1) Employers 8a(1) 0 (2) Participants 8a(2) 25107 (3) Others (including rollovers) 8a(3) 0 0 0 0 0 0 0 0 0 | | Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. | | | | | | | No No | | |
|--|----------|--|------------|--------------------------|------------|---------|---------|-----------------|-----------------|--|--|
| 7 Plan Ássets and Liabilities (a) Beginning of Year (b) End of Year 8 Total plan assets 7 A 4350 64496 b Total plan liabilities 7 D 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | С | | | | | | _ | | | | |
| a Total plan assets | Pa | rt III Financial Information | | | | | | | | | |
| D Total plan liabilities | 7 | Plan Assets and Liabilities | | (a) Beginning (| of Year | | | (b) End | (b) End of Year | | |
| C Net plan assets (subtract line 7b from line 7a) | a | Total plan assets | 7a | 4 | 44350 | | 64496 | | | | |
| 8 income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. 8a(1) 0 0 2) Participants. 8a(2) 25107 3) Others (including followers) | <u>b</u> | Total plan liabilities | 7b | | 0 | | 0 | | | | |
| a Contributions received or receivable from: (i) Employers (ii) Employers (iii) Employers (iiii) Employers (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii | С | Net plan assets (subtract line 7b from line 7a) | 7c | • | 44350 | | 64496 | | | | |
| (1) Employers | 88 | Income, Expenses, and Transfers for this Plan Year | | (a) Amoun | (a) Amount | | | (b) Total | | | |
| (3) Other including rollovers) | <u>а</u> | | 8a(1) | | 0 | | | | | | |
| b Other income (loss) | | (2) Participants | 8a(2) | 2 | 25107 | | | | | | |
| C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | | (3) Others (including rollovers) | 8a(3) | | 0 | | | | | | |
| d Benefits paid (including direct rollovers and insurance premiums to provide benefits) | <u>b</u> | Other income (loss) | 8b | | -3448 | | | | | | |
| e Certain deemed and/or corrective distributions (see instructions) 8e | | | 8c | | | | 21659 | | | | |
| f Administrative service providers (salaries, fees, commissions) | d | , , , | . 8d | | 0 | | | | | | |
| g Other expenses | <u>e</u> | Certain deemed and/or corrective distributions (see instructions) \dots | 8e | | 0 | | | | | | |
| h Total expenses (add lines 8d, 8e, 8f, and 8g) | f | Administrative service providers (salaries, fees, commissions) | 8f | | 1513 | | | | | | |
| i Net income (loss) (subtract line 8h from line 8c) | g | Other expenses | 8g | | 0 | | | | | | |
| Transfers to (from) the plan (see instructions) | <u>h</u> | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | | | 1513 | | |
| Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2T 3D 2J 2F 2G b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? 10c X 20000 d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions). 10e X F Has the plan failed to provide any benefit when due under the plan? 10f X Did the plan have any participant loans? (If "Yes," enter amount as of year-end.). 10g X 10h X | <u>i</u> | Net income (loss) (subtract line 8h from line 8c) | | | | | | | 20146 | | |
| 9a | <u>j</u> | Transfers to (from) the plan (see instructions) | 8j | | 0 | | | | | | |
| b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | Pa | t IV Plan Characteristics | | | | | | | | | |
| Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | 9a | | feature co | des from the List of Pla | an Cha | racteri | stic Co | des in the ins | structions: | | |
| 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h x Amount A | b | If the plan provides welfare benefits, enter the applicable welfare for | eature cod | es from the List of Pla | n Chara | acteris | tic Cod | les in the inst | ructions: | | |
| 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h X Amount | Par | t V Compliance Questions | | | | | | | | | |
| described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | 10 | | | | | Yes | No | | Amount | | |
| reported on line 10a.) | а | a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction | | | | | X | | | | |
| d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | b | | | | 10b | | X | | | | |
| d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.). f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the | С | C Was the plan covered by a fidelity bond? | | | | X | | | 20000 | | |
| e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) | d | d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | | | 10d | | X | | | | |
| g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h X i If 10h was answered "Yes," check the box if you either provided the required notice or one of the | е | carrier, insurance service, or other organization that provides some or all of the benefits under | | | 10e | | X | | | | |
| h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the | _ f | f Has the plan failed to provide any benefit when due under the plan? | | | | L | X | | | | |
| 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the | | | | | | | X | | _ | | |
| · · · · · · · · · · · · · · · · · · · | h | · · · · · · · · · · · · · · · · · · · | | | 10h | | X | | | | |
| | i | · · · · · · · · · · · · · · · · · · · | | | | | | | | | |

| Form 5500-SF (2018) | Page 3- 1 |
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| Part | VI Pension Funding Compliance | | | | | | |
|---|---|---------|-----|---------------------|--|--|--|
| 11 | 11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below) | | | | | | |
| 11a | Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 | 11a | | | | | |
| 12 | f | Yes 🛛 N | Ю | | | | |
| | (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | |
| a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of th granting the waiver | | | | | | | |
| lf y | ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. | | | | | | |
| b | Enter the minimum required contribution for this plan year | 12b | | | | | |
| С | Enter the amount contributed by the employer to the plan for this plan year | 12c | | | | | |
| d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) | | | | | | | |
| е | Will the minimum funding amount reported on line 12d be met by the funding deadline? | | Yes | No N/A | | | |
| Part ' | VII Plan Terminations and Transfers of Assets | | | | | | |
| 13a | Has a resolution to terminate the plan been adopted in any plan year? | | Yes | s 🔀 No | | | |
| | If "Yes," enter the amount of any plan assets that reverted to the employer this year | 13a | | | | | |
| b | Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? |) | | Yes X No | | | |
| c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) | | | | | | | |
| 13c(1) Name of plan(s): 13c(2 | | | | 13c(3) PN(s) | | | |
| | | | | | | | |