## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

## Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I		t Identification Information										
For calend	dar plan year 2018 or f	fiscal plan year beginning 01/01/2	2018		and ending 12	2/31/2018						
<b>A</b> This re	A This return/report is for:    X   a single-employer plan						· ·					
		a one-participant plan a foreign plan					,					
<b>B</b> This ret	turn/report is	the first return/report	the final return/report									
		an amended return/report	a short plan year return/report (less than 12 months)									
C Check	box if filing under:	Form 5558	aut	tomatic extension	DFVC program							
		special extension (enter descr	ription)									
Part II	Basic Plan Info	ormation—enter all requested inf	formatio	n								
1a Name	•					<b>1b</b> Thre	ee-diait					
	•	IT 401K PROFIT SHARING PLAN 8	& TRUS	Т			number	001				
							ctive date o	f plan				
							01/0	1/2011				
		oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C	D. Box)			2b Emp (EIN	•	fication Number 471289				
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)						2c Sponsor's telephone number						
ISM INDUSTRIAL SUPPLY MANAGEMENT						786-871-2942						
0000 NE 40	0 OT OTF 000					<b>2d</b> Busi	ness code (	see instructions)				
3363 NE 163 ST STE 602 MIAMI BEACH, FL 33160					333900							
3a Plan a	administrator's name a	and address 🛛 Same as Plan Spor	nsor.			<b>3b</b> Adm	inistrator's	EIN				
						<b>3c</b> Administrator's telephone number						
						3C Adm	inistrator's	telephone number				
		ne plan sponsor or the plan name ha				4b EIN						
this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. <b>a</b> Sponsor's name				e last return/report.	<b>4d</b> PN							
C Plan Name												
<b>5a</b> Total	number of participants	s at the beginning of the plan year				5a		8				
<b>b</b> Total number of participants at the end of the plan year					5b		7					
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				·	5c		4					
d(1) Total number of active participants at the beginning of the plan year					5d(1)		6					
d(2) Total number of active participants at the end of the plan year				5d(2)		5						
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5e		0						
		or incomplete filing of this return										
SB or Scho	nalties of perjury and on edule MB completed and true, correct, and com	other penalties set forth in the instruc- and signed by an enrolled actuary, a applete.	ctions, I as well a	declare that I have a s the electronic vers	examined this return/re sion of this return/repor	port, includ t, and to th	ling, if applice best of my	cable, a Schedule / knowledge and				
SIGN		d/valid electronic signature.	05/23/2019 PABLO HOLGERSEN									
HERE	Signature of plan	administrator		Date	Enter name of individ	ual signing	as plan adr	ministrator				
SIGN												
HERE	Signature of empl	oyer/plan sponsor		Date	Enter name of individ	name of individual signing as employer or plan spo						

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_	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)					X Yes No				
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)									
_	If you answered "No" to either line 6a or line 6b, the plan cann					_				
С	If the plan is a defined benefit plan, is it covered under the PBGC in									
	If "Yes" is checked, enter the My PAA confirmation number from the	ie PBGC p	remium filing for this p	ian yea	r		(See instructions.)			
Pa	rt III Financial Information	1								
7	Plan Assets and Liabilities		(a) Beginning (	of Year			(b) End of Year			
a	Total plan assets	7a		88485			93967			
<u>b</u>	Total plan liabilities	7b								
С	Net plan assets (subtract line 7b from line 7a)	7c		88485			93967			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	(a) Amount		(b) Total				
a	Contributions received or receivable from:  (1) Employers	8a(1)								
	(2) Participants	8a(2)	,	13690						
	(3) Others (including rollovers)	8a(3)								
<u>b</u>	Other income (loss)	8b		-8208						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					5482			
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d			_					
е	Certain deemed and/or corrective distributions (see instructions) $\dots$	8e			_					
f	Administrative service providers (salaries, fees, commissions)	8f								
g	Other expenses	8g								
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					0			
<u> </u>	Net income (loss) (subtract line 8h from line 8c)	8i					5482			
	Transfers to (from) the plan (see instructions)	8j								
Pa	t IV Plan Characteristics									
9a 	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2T 3D	feature co	des from the List of Plant	an Cha	racteri	stic Co	des in the instructions:			
b	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:									
Par	t V Compliance Questions									
10	During the plan year:				Yes	No	Amount			
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X				
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X				
С	C Was the plan covered by a fidelity bond?		10c	Χ		9000				
d	<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X				
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X				
9	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X				
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i						

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	<b>3c(1)</b> Name of plan(s):	(2) EIN(s)		<b>13c(3)</b> PN(s)