Form 5500-SF		Short Form Annu	yee	OMB Nos. 1210-0110 1210-0089						
Department of the Treasury Internal Revenue Service		<b>Benefit Plan</b> This form is required to be filed under sections 104 and 4065 of the Employee F			tirement	2018				
Department of Labor         Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a)           Employee Benefits Security Administration         Revenue Code (the Code).						This Form is Open to				
Pension Be	enefit Guaranty Corporation	Complete all entries in accordance with the instructions to the Form 5500-SF.								
Part I		Identification Information								
For calend	For calendar plan year 2018 or fiscal plan year beginning       01/01/2018       and ending       12/31/2018         Image: Strategy and the st									
A This re	turn/report is for:	X a single-employer plan		employer information in acc		-				
<b>B</b> This ret	urn/report is	a one-participant plan								
		the first return/report	the final return/report							
_		an amended return/report	a short plan year return/report (less than 12 months)							
C Check	box if filing under:	Form 5558	automatic extension		DFVC p	rogram				
		special extension (enter desc	ription)							
Part II		rmation—enter all requested in	formation	1						
1a Name	of plan EN GROUP, LLC 401(k				1b Three plan	e-digit number				
	IN GROOP, LLC 401(r	() PLAN			(PN)					
					1c Effec	tive date of plan				
2a Plans	ponsor's name (employ	yer, if for a single-employer plan)			2h Empl	01/01/2014 oyer Identification Number				
Mailing	g address (include roor	n, apt., suite no. and street, or P.C e, country, and ZIP or foreign post			(EIN) 83-0474653					
•	EN GROUP, LLC	e, country, and zir of foreign posi	lai code (il foreign, see ins	structions)	2c Sponsor's telephone number 206-816-6835					
					2d Busir	ness code (see instructions)				
925 FOURTI SUITE 2288					523900					
SEATTLE, V	VA 98104									
<b>3a</b> Plan a	dministrator's name an	nd address 🛛 Same as Plan Spo	nsor.		<b>3b</b> Administrator's EIN					
					<b>3c</b> Administrator's telephone number					
		e plan sponsor or the plan name h nsor's name, EIN, the plan name a			4b EIN					
a Sponsor's name					<b>4d</b> PN					
C Plan N	lame									
5a Total	number of participants	at the beginning of the plan year.			5a	24				
<b>b</b> Total number of participants at the end of the plan year					5b	25				
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).				5c	22					
d(1) Total number of active participants at the beginning of the plan year					5d(1)	21				
d(2) Total number of active participants at the end of the plan year				5d(2)	19					
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	3				
Caution: A	A penalty for the late of	or incomplete filing of this retur	n/report will be assesse	d unless reasonable caus						
SB or Sche		ner penalties set forth in the instru nd signed by an enrolled actuary, a plete								
SIGN		valid electronic signature.	05/23/2019	JAMIE KOSKELA						
HERE	Signature of plan a	dministrator	Date	Enter name of individua	al signing a	as plan administrator				
SIGN		valid electronic signature.	05/23/2019	JAMIE KOSKELA						
HERE	Signature of emplo	yer/plan sponsor	Date	Enter name of individua	al signing a	as employer or plan sponsor				
For Paperw	ork Reduction Act Notic	e, see the Instructions for Form 550	0-SF.			Form 5500-SF (2018)				

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6a b									
C	C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (See instructions.)								
Pa	Part III Financial Information								
7	Plan A	ssets and Liabilities		(a) Beginning of Year	(b) End	nd of Year			

	Plan Assets and Liabilities		(a) Beginning d	(a) Beginning of Year			(b) End of Year				
a	Total plan assets	7a	161	11162			1819773				
b	Total plan liabilities	7b		0							
C	Net plan assets (subtract line 7b from line 7a)		16 <sup>-</sup>	11162			1819773				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t			(b) Total				
а	Contributions received or receivable from: (1) Employers	8a(1)	-	70253							
	(2) Participants	8a(2)	28	33601							
	(3) Others (including rollovers)	8a(3)									
b	Other income (loss)	8b	-14	-145243							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					208611				
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		0							
e	Certain deemed and/or corrective distributions (see instructions)	8e		0							
f	Administrative service providers (salaries, fees, commissions)	8f		0							
g	Other expenses	8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					0				
i	Net income (loss) (subtract line 8h from line 8c)	8i					208611				
j	Transfers to (from) the plan (see instructions)	8j									
Pa	t IV Plan Characteristics										
9a	If the plan provides pension benefits, enter the applicable pension $2A$ 2E 3D 2G 2J 2K 2F 2T	feature co	odes from the List of Pla	an Cha	racteris	stic Code	es in the instructions:				
b	If the plan provides welfare benefits, enter the applicable welfare for	eature coo	les from the List of Pla	n Chara	acterist	ic Codes	s in the instructions:				
Par	t V Compliance Questions										
10	During the plan year:				Yes	No	Amount				
	<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					x					
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					x					
С	Was the plan covered by a fidelity bond?				X		190000				
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					x					
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).					x					
f	Has the plan failed to provide any benefit when due under the plan?					Х					
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X					
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					x					
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3										

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Part	VI	Pension Funding Compliance							
11		nis a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and rm 5500) and line 11a below)			B		Yes	X No	
11a	Ent	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a					
12	ERI	his a defined contribution plan subject to the minimum funding requirements of section 412 of the C SA? "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)		n 302 o	f 	[	Yes	X No	
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter granting the waiver								
lf	you o	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.		-				
b	Ente	r the minimum required contribution for this plan year		12b					
С	Ente	r the amount contributed by the employer to the plan for this plan year		12c					
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ative amount)		12d					
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No		N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Ye	s X	No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year								
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under th control of the PBGC?					🗌 Yes 🔀 No			
С		luring this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident ch assets or liabilities were transferred. (See instructions.)	tify the plan(s)	to					
1	3c(1	) Name of plan(s):	13c(2)	EIN(s)		13	c(3) PN	۱(s)	