## **Form 5500-SF**

Department of the Treasury
Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Internal Revenue Service

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I		Identification Information									
For calendar	plan year 2018 or fis	scal plan year beginning 01/01/2	2018		and ending 12	2/31/20	18				
A This return/report is for:    a single-employer plan											
		a one-participant plan			,						
<b>B</b> This retur	n/report is	the first return/report	the	final return/report	al return/report						
		an amended return/report	a s	hort plan year return	/report (less than 12 m	onths)					
C Check bo	ox if filing under:	Form 5558	au	tomatic extension		DF	/C program				
		special extension (enter desc	cription)								
Part II	Basic Plan Info	rmation—enter all requested in	nformatio	on							
1a Name of						1b	Three-digit				
	•	, LLC 401(K) PROFIT SHARING F	PLAN AI	ND TRUST			plan number (PN)	001			
						1c Effective date of plan 01/01/2010					
		yer, if for a single-employer plan)				2b	Employer Identi	fication Number			
		m, apt., suite no. and street, or P.C e, country, and ZIP or foreign post		(if foreign, see instru	uctions)	(EIN) 94-3383030					
-	TAL MANAGEMENT				,	2c Sponsor's telephone number +15097898977					
						2d Business code (see instructions)					
108 N WASHII SUITE 305	NGTON ST					523900					
SPOKANE, W	A 99201										
3a Plan adı	ministrator's name ar	nd address X Same as Plan Spo	nsor			3b /	Administrator's	FIN			
<b>Ju</b> Flamadi	minorator o riamo ar	Ta address A came as than ope	711001.								
						3c Administrator's telephone number					
4 If the na	ama and/or EIN of the	o plan anancar or the plan name h	oo obon	and since the last re	turn/rapart filed for	4h	TINI .				
		e plan sponsor or the plan name h nsor's name, EIN, the plan name a				4b EIN					
<b>a</b> Sponsor						4d PN					
C Plan Name											
5a Total number of participants at the beginning of the plan year					5a	ı	4				
<b>b</b> Total number of participants at the end of the plan year			5b	)	4						
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)			-	50	:	4					
d(1) Total number of active participants at the beginning of the plan year			5d(		4						
d(2) Total number of active participants at the end of the plan year			5d(	2)	4						
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested			5e		0						
		or incomplete filing of this retur									
SB or Sched		her penalties set forth in the instru nd signed by an enrolled actuary, a plete.									
0.0	Filed with authorized	/valid electronic signature.		05/28/2019 DAVID KREBS							
HERE	Signature of plan a	dministrator		Date	Enter name of individ	ual sigi	ning as plan adr	ministrator			
SIGN											
HERE	Signature of employer/plan sponsor Date Enter name of ind						vidual signing as employer or plan sponsor				

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Fig.   Financial Information   Financial Information	b	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)					X Yes No  Not determined		
7		If "Yes" is checked, enter the My PAA confirmation number from th	e PBGC p	remium filing for this p	lan yea	r			(See instructions.)
a Total plan assets	Pai	t III Financial Information	_						
D Total plan liabilities	7	Plan Assets and Liabilities		(a) Beginning (	of Year			(b) End	d of Year
C Net plan assets (subtract line 7b from line 7a)	a	Total plan assets	7a	69	93731		639867		639867
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers (2) Participants. (3) Others (including rollovers)	b	Total plan liabilities	7b		0		0		
a Contributions received or receivable from: (i) Employers (ii) Employers (iii) Employers (iiii) Employers (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	С	Net plan assets (subtract line 7b from line 7a)	7c	69	693731			639867	
(1) Employers	8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(b)	Total
(3) Others (including rollovers)	a		8a(1)		0				
b Other income (loss)		(2) Participants	8a(2)		0	_			
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		(3) Others (including rollovers)	8a(3)		0				
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	b	Other income (loss)	8b	-(	-51831				
e Certain deemed and/or corrective distributions (see instructions)			8c					-51831	
f Administrative service providers (salaries, fees, commissions)	d	, , ,	8d		0				
g Other expenses	<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e		0	_			
h Total expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	8f		2033				
i Net income (loss) (subtract line 8h from line 8c) 8i 9 7-53864  j Transfers to (from) the plan (see instructions) 8j 8j  Part IV Plan Characteristics  9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  2E 2F 2G 2J 2K 2T 3D  b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions  10 During the plan year: Yes No Amount  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 10b X  c Was the plan covered by a fidelity bond? 10c X 500000  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10d X  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) 10e X  f Has the plan failed to provide any benefit when due under the plan? 10f X  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X  i If the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10h X  i If the plan have any service, or check the box if you either provided the required notice or one of the	g	Other expenses	8g		0				
Transfers to (from) the plan (see instructions)	<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					2033	
Part IV Plan Characteristics  9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  2E 2F 2G 2J 2K 2T 3D  b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions).  10e X  500000  10 Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  10e X  10f X	<u>.</u>	, , ,	8i					-53864	
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b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  C Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  100 X  If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2502.101-3.)  101 If 10h was answered "Yes," check the box if you either provided the required notice or one of the									
Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	9a 		feature co	des from the List of Plant	an Cha	racteri	stic Co	odes in the ins	structions:
10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program).  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.).  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.).  h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	cteris	tic Cod	des in the inst	ructions:
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions							
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10	During the plan year:				Yes	No		Amount
reported on line 10a.)	а	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction	10a		X		
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  • Has the plan failed to provide any benefit when due under the plan?  • Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  • If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  • If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b				10b		X		
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e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d	<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's fidel					X		
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	Were any fees or commissions paid to any brokers, agents, or other per carrier, insurance service, or other organization that provides some or a		s by an insurance the benefits under	10e		X		
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	f	f Has the plan failed to provide any benefit when due under the plan?			10f		X		
2520.101-3.)	g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X		
· · · · · · · · · · · · · · · · · · ·	h				10h		X		
	i	· · · · · · · · · · · · · · · · · · ·	•		10i				

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	<b>3c(1)</b> Name of plan(s):	(2) EIN(s)		<b>13c(3)</b> PN(s)