Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	: Identification Information							
For calenda	ar plan year 2018 or f	iscal plan year beginning 05/01/2	2018	and ending 04	4/30/2019				
A This ret	turn/report is for:	□ a single-employer plan		olan (not multiemployer) (employer information in ac					
		a one-participant plan	a foreign plan						
B This retu	urn/report is	the first return/report	the final return/report	İ					
		an amended return/report	a short plan year retu	urn/report (less than 12 m	ionths)				
C Check	box if filing under:	Form 5558	automatic extension		DFVC progra	m			
_		special extension (enter descr	. ,						
Part II	Basic Plan Info	ormation—enter all requested inf	formation						
1a Name CLEMENTS	•	UCTION INC 401K PLAN			1b Three-diging plan number (PN) ▶				
					1c Effective of	date of plan 01/01/2004			
		oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C) Box)			Identification Number 91-1656085			
City or	town, state or province	ce, country, and ZIP or foreign post		structions)	(EIN) 2c Sponsor's	s telephone number			
CLEMENTS	GENERAL CONSTR	UCTION INC				53-631-8106			
					2d Business	code (see instructions)			
15805 SE 26 COVINGTON	N, WA 98042					236200			
3a Plan a	dministrator's name a	ind address 🏻 Same as Plan Spor	nsor.		3b Administra	ator's EIN			
					3c Administra	ator's telephone number			
						·			
4 If the r	name and/or FIN of th	ne plan sponsor or the plan name ha	as changed since the last	return/report filed for	4b EIN				
this pl	lan, enter the plan spo	onsor's name, EIN, the plan name a							
•	or's name				4d PN				
C Plan N	varne								
5a Total i	number of participants	s at the beginning of the plan year			. 5a	5			
b Total number of participants at the end of the plan year					. 5b	6			
		account balances as of the end of		•	5c	5			
d(1) Tota	al number of active pa	articipants at the beginning of the plant	an year		5d(1)	5			
d(2) Total number of active participants at the end of the plan year			5d(2)	4					
		o terminated employment during the			5e	0			
Caution: A	A penalty for the late	or incomplete filing of this return	n/report will be assesse	d unless reasonable car	use is establish	ed.			
SB or Sche		ther penalties set forth in the instruction and signed by an enrolled actuary, and lete.							
SIGN	Filed with authorized	d/valid electronic signature.	05/24/2019	SHARON L. CLEMEN	NTS				
HERE	Signature of plan a	administrator	Date	Enter name of individ	lual signing as pla	g as plan administrator			
SIGN	Filed with authorized	d/valid electronic signature.	05/28/2019	LARRY CLEMENTS					
HERE	Signature of emplo	oyer/plan sponsor	Date	Enter name of individ	vidual signing as employer or plan sponsor				

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b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)									
С	If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC in If "Yes" is checked, enter the My PAA confirmation number from th	nsurance p	rogram (see ERISA se	ection 4	021)?		Yes		t determined instructions.)	
Par	t III Financial Information	1								
7	Plan Assets and Liabilities		(a) Beginning	of Year			(b)	End of Yea	ır	
<u>a</u>	Total plan assets	7a	3	395158			260643			
b	Total plan liabilities	7b								
<u> </u>	Net plan assets (subtract line 7b from line 7a)	7c	3	395158			260643			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	(a) Amount			(b) Total			
	Contributions received or receivable from: (1) Employers	8a(1)		9420						
	(2) Participants	8a(2)		15949						
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b		23958						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				4932		327		
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	1	183716						
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f		126						
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						183	3842	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i				-134515			515	
<u>j</u>	Transfers to (from) the plan (see instructions)	8j								
Par	t IV Plan Characteristics									
9a	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 3D 2T									
b	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:									
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Amour	nt	
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X				
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		Х				
С	Was the plan covered by a fidelity bond?			10c	X				100000	
d				10d		X				
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e		Х				
f	f Has the plan failed to provide any benefit when due under the plan?			10f		Χ				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	X				0	
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h	X					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	•		10i	X					

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)