Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

Parti	Annual Report	identification information							
For calend	lar plan year 2018 or f	iscal plan year beginning 01/01/	cal plan year beginning 01/01/2018 and ending 12/31/2018						
A This re	turn/report is for:	X a single-employer plan		a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)					
D This are		a one-participant plan	a foreign plan						
b This ret	urn/report is	the first return/report	the final return/report						
		an amended return/report	t a short plan year return/report (less than 12 months)						
C Check	box if filing under:	Form 5558	automatic extension		DFVC progra	m			
		special extension (enter desc	' '						
Part II	Basic Plan Info	ormation—enter all requested in	formation						
1a Name	of plan				1b Three-digi	t			
GUS JOHNS	SON FORD 401(K) RI	ETIREMENT PLAN			plan numb	er			
					(PN) •	001			
					1c Effective date of plan				
					02/01/1968				
2a Plan sponsor's name (employer, if for a single-employer plan)						Identification Number			
		om, apt., suite no. and street, or P.		mustions)	(EIN) 91-0828932				
	I ford sales, INC.	ce, country, and ZIP or foreign pos	iai code (ii foreign, see inst	ructions)	2c Sponsor's telephone number				
GUS JOHNS					509-924-1000				
					2d Business code (see instructions)				
	SPRAGUE AVENUE				441110				
SPOKANE \	/ALLEY, WA 99212				441110				
3a Plan a	administrator's name a	nd address 🛛 Same as Plan Spo	nsor.		3b Administrator's EIN				
					3c Administrator's telephone number				
4 If the	name and/or FIN of th	e plan sponsor or the plan name h	as changed since the last r	eturn/report filed for	4b EIN				
		onsor's name, EIN, the plan name			E				
a Sponsor's name					4d PN				
C Plan N	Name								
5a Total number of participants at the beginning of the plan year					5a	69			
b Total number of participants at the end of the plan year					5b	73			
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)			-	5c	53				
d(1) Total number of active participants at the beginning of the plan year				5d(1)	61				
d(2) Total number of active participants at the end of the plan year				5d(2)	66				
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested			5e	2					
		or incomplete filing of this retur			se is establish	2d			
		ther penalties set forth in the instru							
SB or Sche	edule MB completed a	and signed by an enrolled actuary,	as well as the electronic ve	rsion of this return/report,	and to the best	of my knowledge and			
belief, it is	true, correct, and com	plete.		T					
SIGN	Filed with authorized		00/04/0040	TERI HART					
	Tilica With authorized	d/valid electronic signature.	06/04/2019	TERTHART					
HERE					al signing as pla	an administrator			
HERE	Signature of plan		06/04/2019 Date	Enter name of individu	al signing as pla	an administrator			
					al signing as pla	an administrator			

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							X Yes	∐ No ∏ No
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.							ப	
C If	f the plan is a defined benefit plan, is it covered under the PBGC in	surance p	orogram (see ERISA se	ection 4	021)?	Г	Yes 🗆	lo Not dete	ermined
	If "Yes" is checked, enter the My PAA confirmation number from the					-			ctions.)
Part	III Financial Information								
7 F	Plan Assets and Liabilities		(a) Beginning (of Year			(b) E	nd of Year	
a ⊺	Fotal plan assets	7a		08662		3501508			
b T	Fotal plan liabilities	7b		0					
	Net plan assets (subtract line 7b from line 7a)	7c	360	08662		3501508			
	ncome, Expenses, and Transfers for this Plan Year		(a) Amoun			(b) Total			
	Contributions received or receivable from:		(a) Amoun					o) Total	
	1) Employers	8a(1)	(66924	24				
(2) Participants	8a(2)	24	249122					
(3) Others (including rollovers)	8a(3)							
b (Other income (loss)	8b	-22	22648					
	Fotal income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					93398		
d E	Benefits paid (including direct rollovers and insurance premiums o provide benefits)	8d	17	170493					
e (Certain deemed and/or corrective distributions (see instructions)	8e		0					
f A	Administrative service providers (salaries, fees, commissions)	8f	3	30059					
g	Other expenses	8g							
h 1	Fotal expenses (add lines 8d, 8e, 8f, and 8g)	8h					200552		
	Net income (loss) (subtract line 8h from line 8c)	8i						-107154	
	Fransfers to (from) the plan (see instructions)	8i							
Part		O)	<u>l</u>						
	If the plan provides pension benefits, enter the applicable pension	feature co	odes from the List of Pla	an Cha	racteri	stic C	odes in the	inetructions:	
5 4	2E 3D 2G 2J 2K 2F 2T	icatare oc	accomon the List of the	un Ona	raoton	0110 0	odes in the	motractions.	
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Pla	n Chara	acteris	tic Co	des in the ir	structions:	
Part	V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction	10a		X			
b	Program) Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X			
С	Was the plan covered by a fidelity bond?				Χ		1		
				10c	^			5000	00
	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		Χ			
е	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X			
f				10f		X			
g				10g		Χ			
	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h	X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i	X				

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Part	VI Pension Funding Compliance				
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sc (Form 5500) and line 11a below)		В	Yes 🛚 N	Ю
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		f	Yes 🛛 N	Ю
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)				
а	he date	of the letter ruling Year			
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b	Enter the minimum required contribution for this plan year	12b			
С	Enter the amount contributed by the employer to the plan for this plan year	12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A	
Part '	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s 🔀 No	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?) 		Yes X No	
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	s) to			
13c(1) Name of plan(s): 13c(2				13c(3) PN(s)	