Form 5500-SF		Short Form Annu	oyee	OMB Nos. 1210-0110 1210-0089							
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration		Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employee Re Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Revenue Code (the Code).				2018 This Form is Open to					
	enefit Guaranty Corporation	,	00-SF	Public Inspection							
Period Density Columnation Complete all entries in accordance with the instructions to the Form 5500-SF. Part I Annual Report Identification Information											
For calend	For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018										
A This re	turn/report is for:		 Filers checking this box must attach a accordance with the form instructions.) 								
B This ret	urn/report is	the first return/report	the final return/report								
		an amended return/report	a short plan year return/report (less than 12 months)								
C Check	box if filing under:	Form 5558	automatic extension	ion DFVC program							
Part II	Basic Plan Info	rmation—enter all requested inf	1 ,								
1a Name		rmation—enter all requested ini	ormation		1b Three	e-diait					
		NC 401(K) PROFIT SHARING PL/	AN &TRUS			number					
						tive date of plan 07/01/1968					
		yer, if for a single-employer plan) n, apt., suite no. and street, or P.C	. Box)		2b Employer Identification Number (EIN) 91-0830951						
	r town, state or province ON TREE SERVICE, II	tructions)	2c Sponsor's telephone number 425-776-1820								
				-	2d Business code (see instructions)						
17232 SEALAWN PL EDMONDS, WA 98026					531120						
3a Plan administrator's name and address X Same as Plan Sponsor.					3b Administrator's EIN						
				-	3c Admi	nistrator's telephone number					
 4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. a Sponsor's name c Plan Name 					4b EIN						
					4d PN						
5a Total number of participants at the beginning of the plan year						9					
b Total number of participants at the end of the plan year					5b	8					
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					5c	8					
d(1) Total number of active participants at the beginning of the plan year					5d(1)	0					
d(2) Total number of active participants at the end of the plan year					5d(2)	0					
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	0					
Caution: A	A penalty for the late of	or incomplete filing of this return ner penalties set forth in the instruc	n/report will be assessed	d unless reasonable cau							
SB or Sche		nd signed by an enrolled actuary, a									
SIGN	Filed with authorized/	valid electronic signature.	06/08/2019	EDWARD WALTER	R						
HERE	Signature of plan a	dministrator	Date	Enter name of individu	al signing a	as plan administrator					
SIGN											
HERE	Signature of emplo		Date	Enter name of individu	al signing a	as employer or plan sponsor					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500-SF. Form 5500-SF (2018) v.171027											

6a	a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							Yes No				
b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)						X	Yes No				
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.											
c						ot determined						
Ŭ	If "Yes" is checked, enter the My PAA confirmation number from th		•					instructions.)				
		er boo p		an year			(000	instructions.)				
Pa	rt III Financial Information											
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) End of Yea	of Year				
а	Total plan assets	7a		87276		21931						
b	Total plan liabilities	7b										
С	Net plan assets (subtract line 7b from line 7a)	7c	~	87276			21931					
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	(a) Amount			(b) Total					
а	Contributions received or receivable from:											
	(1) Employers	8a(1)										
	(2) Participants	8a(2)										
	(3) Others (including rollovers)	8a(3)										
b	Other income (loss)	8b		-3642								
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					3642					
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	(61653								
е	Certain deemed and/or corrective distributions (see instructions)											
f	f Administrative service providers (salaries, fees, commissions)			50								
g	g Other expenses											
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					61703					
i	i Net income (loss) (subtract line 8h from line 8c)						-65345					
j	j Transfers to (from) the plan (see instructions)											
Pa	rt IV Plan Characteristics											
9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2T 3D								IS:				
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:												
Der	t V Compliance Questions											
	Part V Compliance Questions											
10	During the plan year:		a the time a pariad		Yes	No	Amou	nt				
a	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V											
Program)				10a		Х						
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X						
c	C Was the plan covered by a fidelity bond?				Х			9000				
c	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused			10c		Х		3000				
by fraud or dishonesty?												
e	carrier, insurance service, or other organization that provides som											
	the plan? (See instructions.)			10e		Х						
f	f Has the plan failed to provide any benefit when due under the plan?					Х						
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X						

Х

10h

10i

h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR

i

2520.101-3.)

If 10h was answered "Yes," check the box if you either provided the required notice or one of the

exceptions to providing the notice applied under 29 CFR 2520.101-3

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Part	VI	Pension Funding Compliance								
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete So (Form 5500) and line 11a below)					\$	Yes			No
11a	Ent	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a						
12	ERISA?							Y	es 🗡	No
		"Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the granting the waiver							letter ear	rulin	g
lf	you o	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.								
b	Ente	r the minimum required contribution for this plan year		12b						
с	Ente	r the amount contributed by the employer to the plan for this plan year		12c						
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)										
e	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	N	0	N/.	A
Part	VII	Plan Terminations and Transfers of Assets								
13a	Has	a resolution to terminate the plan been adopted in any plan year?				X Yes		Nc)	
	lf "۱	es," enter the amount of any plan assets that reverted to the employer this year		13a						0
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?					[Yes 🗙 No			
С		luring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the pla ch assets or liabilities were transferred. (See instructions.)	ın(s)	to						
1	3c(1) Name of plan(s): 13	c(2)	EIN(s	5)		1	3c(3)	PN(s	5)