Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Parti	Annual Repor	t identification information						
For calenda	ar plan year 2018 or	fiscal plan year beginning 01/01/2	2018	and ending 12	/31/2018			
A This ret	urn/report is for:	x a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)					
D		a one-participant plan	a foreign plan					
B This retu	ırn/report is	the first return/report	the final return/report	t				
		an amended return/report	urn/report (less than 12 mo	onths)				
C Check b	oox if filing under:	Form 5558	automatic extension	ſ	DFVC program			
	-	special extension (enter desc		Ĺ	_ Di vo program			
Part II	Basic Plan Inf	ormation—enter all requested in	· /					
1a Name		Cities an requested in	iioiiiattoii		1b Three-digit			
		NG SERVICES 403(B) PENSION P	LAN		plan numb			
					(PN) •	001		
					1c Effective d	ate of plan		
						01/01/1997		
		loyer, if for a single-employer plan) om, apt., suite no. and street, or P.0) Royl			dentification Number		
		orn, apt., suite no. and street, or F.v nce, country, and ZIP or foreign pos		structions)	(EIN) 91-1735367			
-	ON MANUFACTURII			,		telephone number 5-344-5848		
				-		ode (see instructions)		
3303 MONTE	E VILLA PARKWAY				La Baomicos e	813000		
SUITE 360 BOTHELL, W	/A 09024					013000		
DOTTILLE, W	VA 30021							
3a Plan ad	dministrator's name	and address 🔀 Same as Plan Spo	nsor.		3b Administra	tor's EIN		
				-	3c Administra	tor's telephone number		
					3C Administra	tor's telepriorie number		
4 If the n	name and/or EIN of t	he plan sponsor or the plan name h	as changed since the last	return/report filed for	4b EIN			
this pla	an, enter the plan sp	onsor's name, EIN, the plan name						
a Sponso					4d PN			
C Plan N	lame							
5a Total r	number of participan	ts at the beginning of the plan year.			5a	16		
b Total number of participants at the end of the plan year					5b	18		
C Number	er of participants with	n account balances as of the end of	the plan year (only define	ed contribution plans	5c	17		
•	,	participants at the beginning of the p		Ť.	5d(1)	13		
` '			•	<u> </u>	5d(2)	14		
		participants at the end of the plan ye no terminated employment during th		F	` '			
than 1	100% vested				5e	0		
		or incomplete filing of this retur						
SB or Sche	edule MB completed	other penalties set forth in the instru and signed by an enrolled actuary,						
	rue, correct, and cor		00/40/0040	DEL OIT WAY				
SIGN HERE	Filed with authorize	d/valid electronic signature.	06/10/2019	DELOIT WOLFE				
	Signature of plan	administrator	Date	Enter name of individu	Enter name of individual signing as plan administrator			
SIGN								
HERE	Signature of emp	loyer/plan sponsor	Date	Enter name of individu	ual signing as em	ployer or plan sponsor		

Form 5500-SF (2018) Page **2**

a Total plan assets	o Not determined	
Part III Financial Information Financial Information 7 Plan Assets and Liabilities (a) Beginning of Year (b) El a Total plan assets	nd of Year 1553221	
7 Plan Assets and Liabilities (a) Beginning of Year (b) E. a Total plan assets	1553221 1553221	
7 Plan Assets and Liabilities (a) Beginning of Year (b) Ela Total plan assets. 7a 1935956 b Total plan liabilities. 7b 7b	1553221 1553221	
a Total plan assets	1553221	
C Net plan assets (subtract line 7b from line 7a)		
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers		
a Contributions received or receivable from: (1) Employers) Total	
(1) Employers		
(3) Others (including rollovers)		
b Other income (loss)		
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)		
to provide benefits)	22394	
f Administrative service providers (salaries, fees, commissions)		
g Other expenses		
h Total expenses (add lines 8d, 8e, 8f, and 8g)		
i Net income (loss) (subtract line 8h from line 8c)		
j Transfers to (from) the plan (see instructions)	405129	
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the integrated by the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the integrated by the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the integrated by the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the integrated by the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the integrated by the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the integrated by the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the integrated by the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the integrated by the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the integrated by the plan provides welfare benefits.	-382735	
9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the integrated by the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the integrated by the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the integrated by the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the integrated by the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the integrated by the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the integrated by the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the integrated by the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the integrated by the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the integrated by the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the integrated by the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the integrated by the plan provides welfare benefits and		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the interpretation of Plan Ch		
Part V Compliance Questions 10 During the plan year: Yes No	nstructions:	
10 During the plan year: Yes No	structions:	
1		
	Amount	
Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)		
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)		
C Was the plan covered by a fidelity bond?	250000	
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	200000	
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)		
f Has the plan failed to provide any benefit when due under the plan?		
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)		
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3		

Form 5500-SF (2018)	Page 3- 1

Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a Has a resolution to terminate the plan been adopted in any plan year?			Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?				Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
13c(1) Name of plan(s): 13c(2)				13c(3) PN(s)