Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

Parti	Annual Report	identification information							
For calend	dar plan year 2018 or f	iscal plan year beginning 08/01/2	2018 and ending 12/31/2018						
A This re	eturn/report is for:	X a single-employer plan		multiple-employer plan (not multiemployer) (Filers checking this box must attach a ist of participating employer information in accordance with the form instructions.)					
D		a one-participant plan	a foreign plan						
B This ret	urn/report is	X the first return/report	the final return/report						
		an amended return/report	X a short plan year retur	n/report (less than 12 mo	onths)				
C Check	box if filing under:	Form 5558	automatic extension	DFVC program					
		special extension (enter desc	ription)						
Part II	Basic Plan Info	ormation—enter all requested in	formation						
1a Name	of plan				1b Three-dig	t			
REEDS ME	TALS 401(K) PLAN				plan numb	per			
					(PN) ▶	001			
					1c Effective date of plan				
					08/01/2018				
2a Plan s	sponsor's name (emple	oyer, if for a single-employer plan)			2b Employer Identification Number				
		om, apt., suite no. and street, or P.0			(EIN) 64-0901191				
-		ce, country, and ZIP or foreign post	tal code (if foreign, see inst	ructions)	2c Sponsor's telephone number				
REEDS MET	TALS INC.				601-320-8551				
				<u> </u>	2d Business	code (see instructions)			
19 F. LINCO	OLN DRIVE NE				,				
	/EN, MS 39601					331200			
3a Plan a	administrator's name a	nd address X Same as Plan Spo	nsor.		3b Administra	ator's EIN			
					3c Administrator's telephone number				
A 16 (b.s.)		learner and the release are the	and the second about the last of	a trans to a second file of the se	4h Eur				
		e plan sponsor or the plan name honsor's name, EIN, the plan name a			4b EIN				
	sor's name	, , , , , , , , , , , , , , , , , , , ,			4d PN				
C Plan N									
5a Total	number of participants	s at the beginning of the plan year.			5a	95			
		s at the end of the plan year		le l	5b	92			
		account balances as of the end of			5c	55			
d(1) Total number of active participants at the beginning of the plan year				5d(1)	94				
d(2) Total number of active participants at the end of the plan year				5d(2)	84				
e Number of participants who terminated employment during the plan year with accrued benefits that were less			5e	0					
		an in a number filing of this pater							
		or incomplete filing of this retur ther penalties set forth in the instru							
SB or Sche	edule MB completed a true, correct, and com	and signed by an enrolled actuary,	as well as the electronic ve	rsion of this return/report	, and to the best	of my knowledge and			
SIGN		d/valid electronic signature.	06/14/2019	EDWARD CRAWFOR	EDWARD CRAWFORD Enter name of individual signing as plan administrator				
HERE	Signature of plan	administrator	Date	Enter name of individu					
SIGN									
HERE	Signature of emple	over/nlan snonsor	Date	Enter name of individu	ial signing as an	nployer or plan sponsor			
	T Signature or emple	o jourpium opomou	Date	LING HAINE OF HUNVIOL	iai sigiiiiiy as Ul	ipioyoi oi piati sputisul			

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)					X	Yes N	No		
b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						X	Yes N	No	
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.] 🗀 .		
С	C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes								d	
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (See instruction)							instructions	s.)		
Pa	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) E	End of Ye	ar	
а	Total plan assets	7a	0			409495				
b										
c	Net plan assets (subtract line 7b from line 7a)	7c		0			409495			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	(a) Amount			(b) Total			
а	Contributions received or receivable from: (1) Employers	8a(1)		71118						
	(2) Participants	8a(2)		89816						
	(3) Others (including rollovers)	8a(3)		334174						
	Other income (loss)	8b		51944						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		31344			443164			
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	;	33189						
е	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f		480						
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					33669			
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i				40949			9495	
<u>j</u>	Transfers to (from) the plan (see instructions)	8j								
Pa	rt IV Plan Characteristics									
9a 	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2A 2E 2J 2K 2F 2G 3D 3H									
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	des from the List of Plan	n Chara	acteris	tic Cod	des in the i	nstructions	S:	
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Amou	nt	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)				X					
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)				X					
c	Was the plan covered by a fidelity bond?			10c		X				
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X				
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X				
9				10g		X				
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i						

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Part	VI Pension Funding Compliance					
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedul (Form 5500) and line 11a below)					es 🗌 No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code ERISA?	e or section	n 302 of		. Y	es X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru granting the waiver.		d enter t Day		of the letter Year	ruling
lf :	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b Enter the minimum required contribution for this plan year						
С	Enter the amount contributed by the employer to the plan for this plan year		12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left negative amount)	of a	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A
Part '	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?			X Yes	No.)
	If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a			(
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?				Yes X	No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify which assets or liabilities were transferred. (See instructions.)	the plan(s)	to			
1	3c(1) Name of plan(s):	13c(2)	EIN(s)		13c(3)	PN(s)