Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	t Identification Information	l e						
For calend	dar plan year 2018 or f	fiscal plan year beginning 01/01/2	2018	and ending 12	2/31/2018				
A This return/report is for: a multiple-employer plan (not multiemployer) (Filers checking this box must attach list of participating employer information in accordance with the form instructions.									
		a one-participant plan	a foreign plan			,			
B This return/report is the first return/report the final return/report									
		an amended return/report	a short plan year return	n/report (less than 12 mg	onths)				
C Check	box if filing under:	Form 5558	automatic extension	[DFVC progra	am			
		special extension (enter desc	ription)						
Part II	Basic Plan Info	ormation—enter all requested in	formation						
1a Name					1b Three-dig	iit			
	DICAL 401K PLAN				plan num				
					1c Effective	date of plan 01/01/2014			
2a Plan s	sponsor's name (empl	oyer, if for a single-employer plan)			2b Employer	Identification Number			
Mailin	ig address (include roo	om, apt., suite no. and street, or P.C			(EIN) 47-3782811				
•	•	ce, country, and ZIP or foreign post	al code (if foreign, see instr	ructions)	2c Sponsor's	s telephone number			
SHAYA MEI	DICAL					586-243-9404			
				<u> </u>	2d Business code (see instructions)				
4235 SUNB					621111				
JACKSONV	'ILLE, FL 32257								
3a Plan a	administrator's name a	and address 🛛 Same as Plan Spo	nsor.		3b Administr	ator's EIN			
				-	3c Administrator's telephone number				
					JC Administr	ator 3 terephone number			
4 If the	name and/or EIN of th	ne plan sponsor or the plan name h	as changed since the last re	eturn/report filed for	4b EIN				
this p	olan, enter the plan spo	onsor's name, EIN, the plan name a							
a Sponsor's name									
C Plan N	Name								
5a Total	number of participants	s at the beginning of the plan year.			5a	32			
b Total number of participants at the end of the plan year				5b	30				
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				5c	12				
d(1) Total number of active participants at the beginning of the plan year					5d(1)	32			
d(2) Total number of active participants at the end of the plan year					5d(2)	28			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5e	0				
Caution:	A penalty for the late	or incomplete filing of this retur	n/report will be assessed	unless reasonable cau	ise is establish	ned.			
Under pen SB or Sch	nalties of perjury and o	ther penalties set forth in the instruand signed by an enrolled actuary, a	ctions, I declare that I have	examined this return/rep	ort, including, it	f applicable, a Schedule			
SIGN	Filed with authorized	d/valid electronic signature.	06/14/2019	WISSAM SHAYA					
HERE	Signature of plan	administrator	Date	Enter name of individu	Enter name of individual signing as plan administrator				
SIGN									
SIGN									
HERE	Signature of empl	oyer/plan sponsor	Date	Enter name of individu	ual signing as er	mployer or plan sponsor			

Form 5500-SF (2018) Page **2**

under 29 CFR 2520.104-867 (See instructions on waiver eligibility and conditions)		Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)					X	Yes No			
If you answered "No" to either line & aor line 6b, the plan cannot use Form 5500.\$F and must instead use Form 5500. If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)					X	Yes ☐ No			
Part III Financial Information Financial Information		· · · · · · · · · · · · · · · · · · ·					🔟				
Part III Financial Information (a) Beginning of Year (b) End of Year a Total plan assets Tatal plan assets (subtract line 7b from line 7a) Tatal plan assets (subtract line 7b from line 7a) Tatal plan assets (subtract line 7b from line 7a) Tatal plan assets (subtract line 7b from line 7a) Tatal plan (subtract line 7b from line 8b Tatal plan (subtract line 7b from line 8b Tatal plan provides persion benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: Part IV Plan Characteristics Plan Characteristic Codes in the instructions Plan Plan Plan Plan Plan Plan Characteristic Codes in the instructions Plan Plan Plan Plan Plan Plan Plan Plan	С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes N	o Not	determined	
7 Plan Assets and Liabilities (a) Beginning of Year (b) End of Year 137643 a Total plan assets 7a 120099 137643 137643 b Total plan isolities 7b 137643 c Net plan assets (subtract line 7b from line 7a) 7c 120099 137643 c Net plan assets (subtract line 7b from line 7a) 7c 120099 137643 c Net plan assets (subtract line 7b from line 7a) 7c 120099 137643 c Net plan assets (subtract line 7b from line 7a) 7c 120099 137643 c Net plan assets (subtract line 7b from line 7a) 7c 120099 137643 c Net plan assets (subtract line 7b from line 8a 138192 25331 c Net plan (b) Total 2 Net plan (b) Total (b)		If "Yes" is checked, enter the My PAA confirmation number from the	ie PBGC p	remium filing for this p	lan yea	ır			(See i	nstructions.)	
a Total plan assets	Pa	rt III Financial Information									
a Total plan assets	7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) E	nd of Yea	•	
C Net plan assets (subtract line 7b from line 7a)	а	Total plan assets	7a	1:	20099				137	543	
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers (2) Participants	b	Total plan liabilities	7b								
a Contributions received or receivable from: (i) Employers (ii) Employers (iii) Employers (iiii) Employers (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	С	Net plan assets (subtract line 7b from line 7a)	7c	1:	20099				137543		
(2) Participants. 8a(1) 18192 (2) Participants (loculding followers). 8a(2) 25331 (3) Others (including followers). 8a(3) b Other income (loss)	8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(b) Total			
(2) Participants	а		92/1)		18102						
(3) Others (including rollovers)			` '								
b Other income (loss)		·		-	20001						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		,			11332						
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)		` ,					32191				
e Certain deemed and/or corrective distributions (see instructions) 8e f Administrative service providers (salaries, fees, commissions) 8f g Other expenses 8g h Total expenses (add lines 8d, 8e, 8f, and 8g) 8h 174447 i Net income (loss) (subtract line 8h from line 8c) 8i j Transfers to (from) the plan (see instructions) 8j Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonestry? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? See instructions.) f Has the plan have any participant loans? (if "Yes," enter amount as of year-end.) 10d		Benefits paid (including direct rollovers and insurance premiums			14747						
f Administrative service providers (salaries, fees, commissions)	е	•									
g Other expenses	f	, , , , , , , , , , , , , , , , , , ,									
h Total expenses (add lines 8d, 8e, 8f, and 8g) 8i 14747 i Net income (loss) (subtract line 8h from line 8c) 8i 17444 j Transfers to (from) the plan (see instructions) 8j 17444 j Transfers to (from) the plan (see instructions) 8j 17444 part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a) 10b X c Was the plan covered by a fidelity bond? 10c X 1300 d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10c or other organization that provides some or all of the benefits under the plan? (See instructions) 10c X 1300 f Has the plan failed to provide any benefit when due under the plan? 10f X 10g Did the plan have any participant loans? (If "Yes," enter amount as of year-end) 10g X 10h X 110h	g		8g								
i Net income (loss) (subtract line 8h from line 8c)	h	•					14747				
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: Yes No Amount a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 10b X C Was the plan covered by a fidelity bond? 10c X 1300 d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10c or other organization that provides some or all of the benefits under the plan? (See instructions) 10c X f Has the plan failed to provide any benefit when due under the plan? 10f X g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X I 10h X I 10h X I 10h X	i	· · · · · · · · · · · · · · · · · · ·	8i				17444			444	
Part IV Plan Characteristics	j	Transfers to (from) the plan (see instructions)	8i								
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.). C Was the plan covered by a fidelity bond?	Pa	rt IV Plan Characteristics		•							
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	9a		feature co	odes from the List of Plant	an Cha	racteri	stic Co	odes in the i	nstructions	S:	
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	des from the List of Pla	n Chara	acteris	tic Co	des in the in	structions:		
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions									
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10	During the plan year:				Yes	No		Amoun	t	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction			V				
reported on line 10a.)					10a		^				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) • Has the plan failed to provide any benefit when due under the plan? • Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) • If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) • If 10h was answered "Yes," check the box if you either provided the required notice or one of the		reported on line 10a.)	·····		10b		X				
by fraud or dishonesty?		Was the plan covered by a fidelity bond?			10c	X				13000	
carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)		•	-		10d		X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	e	carrier, insurance service, or other organization that provides some	ne or all of	the benefits under	10e		X				
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	f	Has the plan failed to provide any benefit when due under the pla	n?		10f		X				
2520.101-3.)		g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X				
	h	2520.101-3.)	· · · · · · · · · · · · · · · · · · · ·		10h		X				
exceptions to promising the nested applies united to extra promising the nested applies to the nested applies	i				10i						

Form 5500-SF (2018)	Page 3- 1

Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)