Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

Part I		: Identification Information	l .					
For calend	lar plan year 2018 or fi	iscal plan year beginning 01/01/2	2018	and ending 1	2/31/2018			
A This re	turn/report is for:	X a single-employer plan		olan (not multiemployer) (employer information in ac				
		a one-participant plan	a foreign plan					
B This ret	urn/report is	the first return/report	the final return/report					
		an amended return/report	a short plan year retu	ırn/report (less than 12 m	nonths)			
C Check	box if filing under:	Form 5558	x automatic extension		DFVC progra	m		
		special extension (enter desc	1 /					
Part II	Basic Plan Info	ormation—enter all requested in	formation		_			
1a Name	•	INC. EMPLOYEES RETIREMENT	PLAN		1b Three-diging plan numb			
					1c Effective of	date of plan 01/01/1990		
		oyer, if for a single-employer plan)			2b Employer	Identification Number		
		om, apt., suite no. and street, or P.C ce, country, and ZIP or foreign post		structions)	(EIN)	91-0829128		
	ESTERN AGENCIES,		3,	,		telephone number 06-763-1802		
					2d Business	code (see instructions)		
7700 2ND A SEATTLE, V						339900		
3a Plan a	administrator's name a	nd address 🛛 Same as Plan Spo	nsor.		3b Administra	ator's EIN		
					3c Administra	ator's telephone number		
						•		
4 If the	name and/or FIN of th	e plan sponsor or the plan name h	as changed since the last	return/report filed for	4b EIN			
this p	lan, enter the plan spo	onsor's name, EIN, the plan name a						
	sor's name				4d PN			
C Plan N	vame							
5a Total	number of participants	s at the beginning of the plan year.			. 5a	24		
		s at the end of the plan year			. 5b	23		
		account balances as of the end of		•	. 5c	18		
d(1) Tot	tal number of active pa	articipants at the beginning of the p	lan year		5d(1)	20		
d(2) Total number of active participants at the end of the plan yeare Number of participants who terminated employment during the plan year with accrued benefits that were less			5d(2)	17				
		terminated employment during the			5e	2		
Caution: /	A penalty for the late	or incomplete filing of this retur	n/report will be assesse	d unless reasonable ca				
SB or Sch		ther penalties set forth in the instru and signed by an enrolled actuary, a polete.						
SIGN		d/valid electronic signature.	06/20/2019	RYAN GINTER				
HERE	Signature of plan a	administrator	Date	Enter name of individ	lual signing as pla	an administrator		
SIGN								
HERE	Signature of employer/plan sponsor Date Enter name of		Enter name of individ	lividual signing as employer or plan sponsor				

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unde If yo	you claiming a waiver of the annual examination and report of a certain 29 CFR 2520.104-46? (See instructions on waiver eligibility a couranswered "No" to either line 6a or line 6b, the plan cannot plan is a defined benefit plan, is it covered under the PBGC in	an indeper and condit not use Fo	rm 5500-SF and mus	account st instea	ant (IC	QPA) • Form	n 5500.	X Yes	□ No
If "Y	es" is checked, enter the My PAA confirmation number from th	e PBGC p	remium filing for this p	olan yea	r			(See instru	ctions.)
Part III	Financial Information								
7 Plan	Assets and Liabilities		(a) Beginning	of Year			(b) E	nd of Year	
a Tota	l plan assets	7a	19	07541				1636508	
b Tota	l plan liabilities	7b							
C Net p	plan assets (subtract line 7b from line 7a)	7c	19	1907541		1636508			
8 Incor	me, Expenses, and Transfers for this Plan Year		(a) Amour	nt		(b) Total			
	tributions received or receivable from: Employers	8a(1)		21097					
(2)	Participants	8a(2)	1	106039					
(3)	Others (including rollovers)	8a(3)							
b Othe	Other income (loss)		-1	-119365					
C Tota	ll income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				7771			
	efits paid (including direct rollovers and insurance premiums rovide benefits)	8d	2	258068					
e Certa	ain deemed and/or corrective distributions (see instructions)	8e		13805					
f Adm	inistrative service providers (salaries, fees, commissions)) 8f 6931							
g Othe	er expenses	8g							
h Tota	ll expenses (add lines 8d, 8e, 8f, and 8g)	8h				278804			
i Net i	i Net income (loss) (subtract line 8h from line 8c)							-271033	
j Tran	sfers to (from) the plan (see instructions)	8j							
Part IV	Plan Characteristics								
9a If the	e plan provides pension benefits, enter the applicable pension 2F 2G 2J 2K 2T 3D	feature co	odes from the List of Pl	lan Cha	racteri	stic Co	odes in the i	instructions:	
b If the	e plan provides welfare benefits, enter the applicable welfare for	eature cod	des from the List of Pla	n Chara	acteris	tic Cod	des in the in	structions:	
Part V	Compliance Questions								
10 Du	ring the plan year:				Yes	No		Amount	
de	as there a failure to transmit to the plan any participant contribu escribed in 29 CFR 2510.3-102? (See instructions and DOL's V rogram)	oluntary F	iduciary Correction	10a		X			
b We	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 10b				X				
C W	Was the plan covered by a fidelity bond?			10c	X			1910	000
d Did	the plan have a loss, whether or not reimbursed by the plan's fraud or dishonesty?	fidelity bo	nd, that was caused	10d		X			
e We	ere any fees or commissions paid to any brokers, agents, or other insurance service, or other organization that provides some plan? (See instructions.)	ner person ne or all of	s by an insurance the benefits under	10e		Х			
f Ha				10f		X			
g Did				10g		X			
	his is an individual account plan, was there a blackout period? 20.101-3.)	•		10h		X			
	Oh was answered "Yes," check the box if you either provided the ceptions to providing the notice applied under 29 CFR 2520.10	•		10i					

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)