Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Benefit Plan Department of Labor

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Short Form Annual Return/Report of Small Employee

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	t Identification Information								
For calend	ar plan year 2018 or	fiscal plan year beginning 01/01/2	2018	and ending 12	2/31/2018					
A This ret	turn/report is for:	X a single-employer plan		plan (not multiemployer) (employer information in ac	_					
		a one-participant plan	a foreign plan							
B This retu	urn/report is	the first return/report	the final return/repor	t						
		an amended return/report	a short plan year ret	urn/report (less than 12 m	onths)					
C Check	box if filing under:	Form 5558	automatic extension	1	DFVC progra	am				
		special extension (enter descr	ription)							
Part II	Basic Plan Info	ormation—enter all requested inf	formation							
1a Name SIMS HOND	of plan OA 401(K) PLAN				1b Three-dig plan number					
					(PN) 1C Effective	date of plan				
3 0 DI					01 -	08/01/1983				
Mailing	g address (include ro	loyer, if for a single-employer plan) om, apt., suite no. and street, or P.C			(EIN)	Identification Number 91-1067564				
SIMS IMPOR		nce, country, and ZIP or foreign posta	ai code (ir foreign, see in:	structions)		s telephone number 60-603-4377				
						code (see instructions)				
	DENROD RD					441110				
BURLINGTO	N, WA 98233									
3a Plan a	dministrator's name a	and address X Same as Plan Spor	nsor.		3b Administra	ator's EIN				
		_			20. A dissiplicator	-t ² - t-l				
					3C Administra	ator's telephone number				
		he plan sponsor or the plan name ha onsor's name, EIN, the plan name a			4b EIN					
•	or's name				4d PN					
C Plan N	lame									
5a Total i	number of participant	s at the beginning of the plan year			5a	101				
		s at the end of the plan year			5b	104				
C Numb	er of participants with	n account balances as of the end of	the plan year (only define	ed contribution plans	5c	73				
	,	articipants at the beginning of the plant			5d(1)	84				
d(2) Tot	al number of active p	articipants at the end of the plan yea	ar		5d(2)	80				
		o terminated employment during the			5e	0				
Caution: A	A penalty for the late	e or incomplete filing of this return	n/report will be assesse	ed unless reasonable ca	use is establish	ed.				
Under pena SB or Sche	alties of perjury and o	other penalties set forth in the instruction and signed by an enrolled actuary, a	ctions, I declare that I have	e examined this return/re	port, including, if	applicable, a Schedule				
SIGN		d/valid electronic signature.	06/25/2019	CHRIS WAGNER						
HERE	Signature of plan	administrator	Date	Enter name of individ	ual signing as pl	an administrator				
SIGN										
HERE	Signature of empl	lover/plan sponsor	Date	Enter name of individ	Enter name of individual signing as employer or plan sponsor					

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_	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)								
	If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC ir If "Yes" is checked, enter the My PAA confirmation number from the	nsurance p	rogram (see ERISA se	ection 4	021)?	[Yes No	Not determined . (See instructions.)	
Pa	rt III Financial Information	Ī							
_7	Plan Assets and Liabilities		(a) Beginning				(b) End	d of Year	
	Total plan assets	7a	78	55721				7890044	
	Total plan liabilities	7b							
	Net plan assets (subtract line 7b from line 7a)	7c		55721				7890044	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt	_	(b) Total		Total	
а	Contributions received or receivable from: (1) Employers	8a(1)	1:	30653					
	(2) Participants	8a(2)	33	38938					
	(3) Others (including rollovers)	8a(3)							
b	Other income (loss)	8b	-29	92603					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				17		176988	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	1:	130138					
e	Certain deemed and/or corrective distributions (see instructions)	8e							
f	Administrative service providers (salaries, fees, commissions)	8f		12527					
g	g Other expenses						1,10005		
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					142665		
<u> </u>	Net income (loss) (subtract line 8h from line 8c)	8i						34323	
	Transfers to (from) the plan (see instructions)								
Pai	t IV Plan Characteristics								
9a 	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2S 2T 3D 3H								
b	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:								
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)		10b		X				
С	Was the plan covered by a fidelity bond?			10c	X			500000	
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X			
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e		X			
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		X			
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	X			89876	
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?				Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)