Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

Part I Annua	Report Identification Information	<u>n</u>							
For calendar plan yea	For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018								
A This return/report i	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach list of participating employer information in accordance with the form instructions.								
·	a one-participant plan	a foreign plan	, ,	and the same management.					
B This return/report is	the first return/report	the final return/repo	ort						
	an amended return/report	a short plan year re	eturn/report (less than 12 mo	rn/report (less than 12 months)					
C Check box if filing	ınder: Form 5558	automatic extension	on [DFVC program					
	special extension (enter des	cription)							
Part II Basic I	Plan Information—enter all requested i	nformation							
1a Name of plan				1b Three-	digit				
	AND LAU, PLLC 401(K) PROFIT SHARIN	G PLAN		plan nu (PN)	umber				
	1c Effective date of plan 01/01/2016								
	me (employer, if for a single-employer plan)			2b Employ	er Identification Number				
	nclude room, apt., suite no. and street, or P.		inetructions)	(EIN) 81-1001885					
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) LAW OFFICES OF LAM AND LAU, PLLC				2c Sponsor's telephone number 206-682-9233					
				2d Business code (see instructions)					
	315 FIFTH AVENUE S., SUITE 882 541110				541110				
SEATTLE, WA 98104									
3a Plan administrato	's name and address X Same as Plan Sn	onsor		3b Adminis	strator's FIN				
3a Plan administrator's name and address ⊠ Same as Plan Sponsor.									
				3c Admini	strator's telephone number				
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for				4b EIN					
this plan, enter the a Sponsor's name	e plan sponsor's name, EIN, the plan name	and the plan number fro	m the last return/report.	4d PN					
C Plan Name									
5a Total number of p	articipants at the beginning of the plan year			5a	4				
b Total number of participants at the end of the plan year			F	5b	4				
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				5c	4				
d(1) Total number of active participants at the beginning of the plan year				5d(1)	4				
d(2) Total number of active participants at the end of the plan year				5d(2)	3				
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5e	1				
Caution: A penalty for	r the late or incomplete filing of this retu	rn/report will be assess	sed unless reasonable cau	ıse is establi	shed.				
Under penalties of per SB or Schedule MB co- belief, it is true, correct	ury and other penalties set forth in the instr mpleted and signed by an enrolled actuary, , and complete.	uctions, I declare that I h as well as the electronic	ave examined this return/report	oort, including , and to the b	g, if applicable, a Schedule est of my knowledge and				
SIGN Filed with	authorized/valid electronic signature.	07/02/2019	FAYE Y. LAU						
HERE Signatur	e of plan administrator	Date	Enter name of individu	ual signing as	plan administrator				
SIGN									
HERE Signatur	of employer/plan sponsor	Date	Enter name of individu	vidual signing as employer or plan sponsor					

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)					X Yes No X Yes No			
	If the plan is a defined benefit plan, is it covered under the PBGC ir If "Yes" is checked, enter the My PAA confirmation number from the	nsurance p	orogram (see ERISA se	ection 4	021)?	[Yes		Not determined e instructions.)
Pa	t III Financial Information	T	Ī						
7	Plan Assets and Liabilities		(a) Beginning	of Year			(b)	End of Y	ear
a	Total plan assets	7a	55	38864		652910			52910
b	Total plan liabilities	7b		0				0	
С	Net plan assets (subtract line 7b from line 7a)	7c	5	38864		65291		52910	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt		(b) Total			
а	Contributions received or receivable from: (1) Employers	8a(1)		70186					
	(2) Participants	8a(2)	(61951					
	(3) Others (including rollovers)	8a(3)		0					
b	b Other income (loss)			17886					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						1	14251
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d		0					
е	Certain deemed and/or corrective distributions (see instructions)	8e		0					
f	Administrative service providers (salaries, fees, commissions)	8f		205					
g	Other expenses	8g		0					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				205			
i	Net income (loss) (subtract line 8h from line 8c)	8i						1	14046
j	Transfers to (from) the plan (see instructions)	8j		0					
Par	t IV Plan Characteristics	<u> </u>							
9a	If the plan provides pension benefits, enter the applicable pension 2E 2G 2J 2K 2R 2T 3D	feature co	odes from the List of Pla	an Cha	racteri	stic Co	odes in th	e instruction	ons:
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acteris	tic Cod	des in the	instruction	ns:
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amo	unt
	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		Х			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		Χ			
С	C Was the plan covered by a fidelity bond?			10c	X				50000
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X			
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e		X			
f				10f		X			
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X			
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		Χ			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					

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Part	VI Pension Funding Compliance				
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No	
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No	
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)				
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year	
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b	Enter the minimum required contribution for this plan year	12b			
С	Enter the amount contributed by the employer to the plan for this plan year	12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A	
Part '	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X No		
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to			
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)	