

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 24pt; font-weight: bold;">2017</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2017 or fiscal plan year beginning <u>10/01/2017</u> and ending <u>09/30/2018</u>	
A	This return/report is for: <div style="display: flex; justify-content: space-between;"> <div> ☐ a multiemployer plan </div> <div> ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) </div> </div>
	☒ a single-employer plan <div style="margin-left: 150px;">☐ a DFE (specify) _____</div>
B	This return/report is: <div style="display: flex; justify-content: space-between;"> <div> ☐ the first return/report ☐ an amended return/report </div> <div> ☐ the final return/report ☐ a short plan year return/report (less than 12 months) </div> </div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: <div style="display: flex; justify-content: space-between;"> <div> ☒ Form 5558 ☐ special extension (enter description) </div> <div> ☐ automatic extension </div> <div> ☐ the DFVC program </div> </div>

Part II	Basic Plan Information —enter all requested information		
1a	Name of plan <u>THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN</u>	1b	Three-digit plan number (PN) ▶ <u>003</u>
		1c	Effective date of plan <u>04/01/1989</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>THOMAS & MARKER CONSTRUCTION CO.</u> <u>2084 U.S. ROUTE 68 SOUTH</u> <u>BELLEFONTAINE, OH 43311</u>	2b	Employer Identification Number (EIN) <u>34-4476858</u>
		2c	Plan Sponsor's telephone number <u>937-599-2160</u>
		2d	Business code (see instructions) <u>236200</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/09/2019	ALISON MARKER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	07/09/2019	ALISON MARKER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2017)
v. 170203

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 136
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year	6a(1) 112
a(2) Total number of active participants at the end of the plan year	6a(2) 125
b Retired or separated participants receiving benefits	6b 4
c Other retired or separated participants entitled to future benefits	6c 19
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 148
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e 0
f Total. Add lines 6d and 6e	6f 148
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g 129
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 1
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2A 2E 2H 2J 2K 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☐ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2017 Form M-1 annual report. If the plan was not required to file the 2017 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2017
		This Form is Open to Public Inspection.

For calendar plan year 2017 or fiscal plan year beginning 10/01/2017 and ending 09/30/2018		
A Name of plan THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 THOMAS & MARKER CONSTRUCTION CO.	D Employer Identification Number (EIN) 34-4476858	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY

4380 BUCKEYE LANE
SUITE 200
BEAVERCREEK, OH 45440

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 27	NONE	75937	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MG TRUST COMPANY

717 17TH STREET, SUITE #1300
DENVER, CO 80202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 27	NONE	29734	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

TWG BENEFITS, INC.

400 SKOKIE BLVD., SUITE #415
NORTHBROOK, IL 60062

36-4028918

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 64 37	NONE	2219	Yes ☒ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2017 This Form is Open to Public Inspection
For calendar plan year 2017 or fiscal plan year beginning <u>10/01/2017</u> and ending <u>09/30/2018</u>		
A Name of plan <u>THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN</u>	B Three-digit plan number (PN) ►	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>THOMAS & MARKER CONSTRUCTION CO.</u>	D Employer Identification Number (EIN) <u>34-4476858</u>	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	11095	3175
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	69636	158732
(2) Participant contributions	1b(2)	0	5722
(3) Other.....	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	208876	162959
(2) U.S. Government securities.....	1c(2)	524753	412085
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	5308289	4807274
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	39999	49338
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	3449332	2967153
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)	222395	220411

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	9834375	8786849

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	0	3175
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	3175

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	9834375	8783674
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Part II Income and Expense Statement

- 2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	401044	
(B) Participants	2a(1)(B)	338702	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		739746
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	15013	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	1950	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		16963
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	159767	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	50739	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		210506
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	12587	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		12587
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		501057
c Other income	2c		16
d Total income. Add all income amounts in column (b) and enter total.....	2d		1480875

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	2423042	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		2423042
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions).....	2g		643
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	2219	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	105672	
(4) Other	2i(4)	0	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		107891
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		2531576

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-1050701
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: KENTNER SELLERS, LLP

(2) EIN: 31-0787612

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☐ Yes ☐ No ☐ Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____. (See instructions.)

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2017</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2017 or fiscal plan year beginning 10/01/2017 and ending 09/30/2018		
A Name of plan THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN		B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 THOMAS & MARKER CONSTRUCTION CO.		D Employer Identification Number (EIN) 34-4476858
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 34-4476858 01-0609808		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. Increase Decrease Both No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No		
11 a Does the ESOP hold any preferred stock? Yes No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2017 v. 170203		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
- b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
- c** What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____



RETIREMENT PLAN

FINANCIAL STATEMENTS and SUPPLEMENTARY INFORMATION

YEARS ENDED SEPTEMBER 30, 2018 and 2017

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
YEARS ENDED SEPTEMBER 30, 2018 and 2017

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Independent Auditors' Report

To the Participants and Trustees of
Thomas & Marker Construction Co. Retirement Plan

Report on the Financial Statements

We have audited the accompanying financial statements of the Thomas & Marker Construction Co. Retirement Plan, which comprise the statements of net assets available for benefits as of September 30, 2018 and 2017, and the related statement of changes in net assets available for benefits for the year ended September 30, 2018, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall financial statement presentation.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of September 30, 2018, and the changes in its net assets available for benefits for the year ended September 30, 2018, in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year), referred to as supplemental information, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

A handwritten signature in blue ink that reads "Kentner Sellers, LLP". The signature is written in a cursive, flowing style.

KENTNER SELLERS, LLP

July 1, 2019

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
SEPTEMBER 30, 2018 and 2017

	<u>2018</u>	<u>2017</u>
ASSETS:		
Investments:		
Non-participant directed:		
Investments at fair value (Note D)	\$ 6,339,404	\$ 7,851,623
Participant-directed:		
Investments at fair value (Note D)	<u>2,230,478</u>	<u>1,862,022</u>
Total Investments	<u>8,569,882</u>	<u>9,713,645</u>
Receivables:		
Employer contributions	158,732	69,636
Employee contributions	5,722	0
Notes receivable from participants	<u>49,338</u>	<u>39,999</u>
Total Receivables	<u>213,792</u>	<u>109,635</u>
Cash	<u>3,175</u>	<u>11,095</u>
Total Assets	<u>8,786,849</u>	<u>9,834,375</u>
LIABILITIES:		
Accrued expenses	<u>3,175</u>	<u>0</u>
Total Liabilities	<u>3,175</u>	<u>0</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 8,783,674</u></u>	<u><u>\$ 9,834,375</u></u>

See Notes to Financial Statements.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED SEPTEMBER 30, 2018

	<u>2018</u>
ADDITIONS TO NET ASSETS ATTRIBUTED TO:	
Contributions:	
Employer contributions	\$ 401,044
Employee contributions	<u>338,702</u>
	<u>739,746</u>
Investment income:	
Participant loan interest	1,950
Interest and dividends	238,122
Net realized and unrealized appreciation in fair value of investments	<u>501,057</u>
	<u>741,129</u>
 Total Additions	 <u>1,480,875</u>
 DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:	
Benefits paid to participants	2,423,042
Deemed distribution of participant loans	643
Administrative expenses	<u>107,891</u>
 Total Deductions	 <u>2,531,576</u>
 NET DECREASE	 <u><u>(1,050,701)</u></u>
 NET ASSETS AVAILABLE FOR BENEFITS - Beginning of Year	 <u>9,834,375</u>
 NET ASSETS AVAILABLE FOR BENEFITS - End of Year	 <u><u>\$ 8,783,674</u></u>

See Notes to Financial Statements.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2018 and 2017

NOTE A - DESCRIPTION OF THE PLAN

The following description of the Thomas & Marker Construction Co. Retirement Plan is provided for general information purposes only. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution profit sharing plan sponsored by Thomas & Marker Construction Co. (the Company) and covers all eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and has been amended and restated to comply with the Pension Protection Act of 2006 (PPA) in order to maintain its tax-qualified status.

Eligibility

Under the terms of the Plan, there are three separate eligibility provisions:

- Each employee who has been credited with at least one hour of service, which constitutes as covered employment under the Davis-Bacon Act or any state or municipal "prevailing wage" law, is eligible for prevailing wage contributions.
- Each employee who has been employed for ninety days will be eligible for elective deferral and matching contributions as defined under the terms of the Plan Document.
- Each employee who has been employed for at least one year will be eligible for discretionary company contributions. The allowable entry dates are October 1 and April 1.

Contributions

- (a) *Participant's voluntary salary reductions.* Each participant's contribution may not exceed the federal maximum amount pursuant to Section 402(g) of the Internal Revenue Code.
- (b) *Matching contributions.* The Company shall contribute to the Plan on behalf of each participant who made a matched employee contribution in an amount equal to (i) 100% of the matched employee contributions that are not in excess of 3% of the participant's compensation, plus (ii) 50% of the amount of the matched employee contributions that exceed 3% of the participant's compensation but that do not exceed 5% of the participant's compensation. Matching contributions of \$198,410 and \$180,294 were made for the years ended September 30, 2018 and 2017, respectively.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2018 and 2017

NOTE A - DESCRIPTION OF THE PLAN (Continued)

Contributions (Continued)

- (c) *Discretionary company contributions.* The Company may, in its sole discretion, make discretionary company contributions to the Plan on behalf of each participant who is employed by the Company on the last day of the Plan Year. Discretionary contributions shall be allocated in an amount designated by the Company to be allocated to two groups. Group One shall consist of the Chairman of the Board, President, and Executive Vice President; Group Two shall consist of all participants who are not members of Group One. Contributions to Group One and Group Two shall be allocated among group members in the ratio that each such participant's compensation bears to the compensation of all members of the group who are eligible to receive allocations of discretionary company contributions. The Company accrued a discretionary contribution of \$67,779 and \$84,145 for the years ended September 30, 2018 and 2017, respectively.
- (d) *Prevailing wage contributions.* The Company may, in its sole discretion, make additional prevailing wage contributions to the Plan in an amount necessary to meet the Company's requirements under an applicable prevailing wage statute. The prevailing wage allocations will offset any other discretionary company contribution allocations that would otherwise be made to a participant. Prevailing wage contributions totaling \$134,855 and \$93,799 were made for the years ended September 30, 2018 and 2017, respectively.
- (e) *Qualified nonelective contributions.* The Company, in its sole discretion, may make additional qualified nonelective contributions for the benefit of all participants eligible to make elective deferrals who are non-highly compensated employees who are employed by the Company on the last day of the Plan Year.

Participant Accounts

Each participant's account is credited or charged with the above contributions, rollover contributions, transfers, plan earnings, forfeitures, and plan expenses. The benefit to which a participant is entitled is the amount that can be provided from the participant's vested account balance.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2018 and 2017

NOTE A - DESCRIPTION OF THE PLAN (Continued)

Vesting

The participant's interest in the matching contribution account and discretionary company contribution account prior to October 1, 2014, shall vest based on the participant's years of vesting service in accordance with the following schedule:

<u>Years of Service</u>	<u>Non-Forfeitable Percentage</u>
Less than 3	0%
3 or more	100%

Notwithstanding the foregoing, a participant shall be fully (100%) vested in the matching contributions that are attributable to Plan Years beginning on and after October 1, 2014. Matching contributions attributable to the Plan Years ending September 30, 2014, and prior shall be subject to the vesting schedule described above.

Forfeited Accounts

Forfeitures are reallocated following the date on which a terminated participant incurs five consecutive one-year breaks in service or following the date on which a terminated participant receives payment of his vested account balance. Amounts forfeited from a participant's account shall be used to restore forfeitures, reduce Company contributions (or reallocated as Company contributions), or pay plan expenses. For the year ended September 30, 2017, total forfeitures were \$15,842. In 2018 and 2017, forfeitures of \$5,500 and \$7,962, respectively, were used to offset employer contributions. The unallocated forfeitures at September 30, 2018 and 2017, were \$48 and \$8,323, respectively.

Payment of Benefits

Benefits are recorded when paid. Upon termination of service, a participant may elect to receive:

- (a) A lump sum distribution equal to the value of their account,
- (b) Equal installments over a period not to exceed the participant's assumed life expectancy, or
- (c) A joint and survivor annuity.

Participants may take in-service withdrawals if they are fully vested in their account balance.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2018 and 2017

NOTE A - DESCRIPTION OF THE PLAN (Continued)

Loans to Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. Loan terms range from one to five years, and participants are limited to one outstanding loan at any given time. The loans are secured by the balance in the participant's account balance and bear an interest rate equal to the prime rate plus 1%. Principal and interest is paid ratably through payroll deductions.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The Plan prepares its financial statements using the accrual basis of accounting.

Notes Receivable from Participants

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan Document.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2018 and 2017

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Administrative Fees

Substantially all administrative fees were paid by the Plan. Plan expenses paid by the Plan include fees for trading and investment management and advisory services. Certain administrative functions were performed by officers or employees of the Plan Sponsor. No such officer or employee received compensation from the Plan.

Reclassifications

Certain reclassifications have been made to the 2017 financial statements to conform to 2018 presentations.

NOTE C - CONCENTRATION OF CREDIT RISK

The Plan maintains its cash balances in various money market funds. At various times during the year, some or all of these funds may be uninsured or exceed insurance limits.

NOTE D - FAIR VALUE MEASUREMENTS

FASB ASC 820-10, Fair Value Measurements, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820-10 are described below.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2018 and 2017

NOTE D - FAIR VALUE MEASUREMENTS (Continued)

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at September 30, 2018.

Common stocks, preferred stocks, corporate bonds, and government securities: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds and money market funds: Valued at the net asset value (NAV) of shares held by the Plan at year-end.

Hedge funds and exchange traded funds: Valued at the estimated value to be received at redemption.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2018 and 2017

NOTE D - FAIR VALUE MEASUREMENTS (Continued)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets measure at fair value on a recurring basis as of September 30, 2018 and 2017.

	Assets at Fair Value as of September 30, 2018			
	Level 1	Level 2	Level 3	Total
Money market funds	\$ 162,959	\$ 0	\$ 0	\$ 162,959
Common stocks	4,807,274	0	0	4,807,274
Mutual funds	2,967,153	0	0	2,967,153
Government securities	412,085	0	0	412,085
Exchange traded funds	0	19,230	0	19,230
Hedge funds	0	201,181	0	201,181
Total assets at fair value	<u>\$ 8,349,471</u>	<u>\$ 220,411</u>	<u>\$ 0</u>	<u>\$ 8,569,882</u>

	Assets at Fair Value as of September 30, 2017			
	Level 1	Level 2	Level 3	Total
Money market funds	\$ 219,031	\$ 0	\$ 0	\$ 219,031
Common stocks	5,960,276	0	0	5,960,276
Mutual funds	2,787,190	0	0	2,787,190
Government securities	524,753	0	0	524,753
Exchange traded funds	0	28,135	0	28,135
Hedge funds	0	194,260	0	194,260
Total assets at fair value	<u>\$ 9,491,250</u>	<u>\$ 222,395</u>	<u>\$ 0</u>	<u>\$ 9,713,645</u>

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2018 and 2017

NOTE E - BENEFITS PAYABLE

As of September 30, 2018 and 2017, the vested benefit payable to participants terminated prior to year-end was \$801,120 and \$867,996, respectively.

NOTE F - INCOME TAX STATUS

The Plan obtained a favorable tax determination letter on March 31, 2014, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan Sponsor believes that the Plan was qualified and was tax exempt as of the financial statement date; therefore, no income taxes have been provided for in the financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress.

NOTE G - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become one hundred percent (100%) vested in their accounts.

NOTE H - PARTY-IN-INTEREST TRANSACTIONS

Certain plan investments are shares of funds managed by Morgan Stanley. Morgan Stanley is an asset custodian as defined by the Plan, and therefore, these transactions qualify as party-in-interest. Fees paid by the Plan for the investment management services provided by Morgan Stanley amounted to \$75,937 and \$74,860 for the years ended September 30, 2018 and 2017, respectively.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2018 and 2017

NOTE I - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE J - SUBSEQUENT EVENTS

Subsequent events were evaluated through July 1, 2019, which is the date the financial statements were available to be issued.

**SUPPLEMENTARY
INFORMATION**

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
	<i>Corporate Common Stock</i>		
*	3M Company	38	\$ 8,007
*	AAC Technologies Hold Inc	569	5,872
*	AMC networks Inc CL A	142	9,420
*	AT&T Inc	956	32,102
*	Abbvie Inc Com	141	13,336
*	Accenture Plc Ireland CL A	204	34,721
*	ACS Active De Construc Y Serv	1,121	9,461
*	Adecoagro Sa	136	1,000
*	Adidas AG	104	12,704
*	Adobe Systems	163	44,002
*	Aercap Holdings N.V.	247	14,207
*	Aerojet Rocketdyne Hldgs Inc	138	4,691
*	Aetna Inc	52	10,548
*	Agnico Eagle Mines Ltd	68	2,326
*	AIA Group Ltd Spon ADR	274	9,754
*	Airbus Se Unsponsored ADR	304	9,508
*	Albemarle Corporation	12	1,197
*	Alcoa Corp	42	1,697
*	Alibaba Group Hldg LTD	75	12,357
*	Align Technology	85	33,254
*	Allegion Pub Ltd Co	53	4,800
*	Allergan Plc Shs	244	46,477
*	Alliance Data Systems Corp	18	4,251
*	Alphabet Inc Cl A	20	24,142
*	Alphabet Inc Cl C	40	47,739
*	Alsea Sa De Cv Mexico	1,440	4,903
*	Alta Mesa Res Inc Cl A	100	418
*	Alta Mesa Res Inc WTS	33	17
*	Altria Group Inc	674	40,649
*	Ambev S A Sponsored Adr	1,737	7,938
*	America Movil Sa De Cv Adr L	717	11,515
*	American Electric Power Co	123	8,718
*	Amer Intl GP Inc New	270	14,375
*	Amer Woodmark Corporation	29	2,275
*	American Water Works Co	79	6,950
*	Amn Healthcare Svcs Inc	92	5,032
*	Amphenol Corp New CL A	49	4,607
*	Anadarko Pete	718	48,400
*	Andeavor	21	3,251
*	Angiodynamics Inc	66	1,435
*	Anglo American	253	2,827
*	Anhui Conch Cement Adr	273	8,245
*	Anthem Inc Com	62	16,991
*	Apergy Corp	102	4,443

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Arcelormittal Cl A Ny Registry	374	11,542
*	Armstrong World Inds Inc New	33	2,297
*	ASM Pacific	140	4,343
*	Asos Plc Spon Adr	140	10,530
*	Astrazeneca Plc Ads	1,042	41,232
*	Auto Trader Group Plc Adr	8,942	13,234
*	Autodesk Inc Delaware	188	29,349
*	Automatic Data Processing	289	43,541
*	Axa Ads	370	9,897
*	B&M European Value Ret Sa Adr	505	10,307
*	BB Seguridade Participacoes	924	5,489
*	BCE Inc	523	21,192
*	BP Plc Ads	983	45,316
*	BWX Technologies Inc Com	96	6,004
*	BAE Sys Plc Spon Adr	265	8,721
*	Baidu Inc Ads	128	29,271
*	Banco Do Brasil SA Spon Adr	1,245	9,051
*	Banco Marco S.A. Spons Adr	107	4,427
*	Banco Santander S.A.	1,977	9,885
*	BASF SE SP Adr	399	8,862
*	BHP Billiton Ltd	101	5,034
*	BHP Billiton Plc Spons Adr	217	9,544
*	Bidvest Group Ltd Spons Adr	248	6,468
*	Biogen Inc Com	132	46,637
*	Black Knight Inc	92	4,779
*	Booking Holdings Inc	13	25,792
*	Booz Allen Hamilton HLDG CL A	112	5,559
*	Boozt Ab-Unsponsored Adr	728	6,297
*	Brighthouse Finl Inc	22	973
*	British Amer Tob Spon Adr	454	21,170
*	Broadcom Ltd Shs	111	27,387
*	Cactus Inc Class A	48	1,837
*	Caesars Entmt Corp	425	4,356
*	Cambrex Corp	85	5,814
*	Canadian Natural Resources Ltd	232	7,577
*	Cardinal Health Inc	45	2,430
*	Carlsberg As	382	9,126
*	Carsales Com Ltd Adr	406	8,579
*	Catalent Inc	134	6,104
*	CDN Impl Bk Commerce	211	19,785
*	CDW Corporation	99	8,803
*	Celanese Corp Series A Com Stk	18	2,052
*	Charles Schwab	121	5,947
*	Chemours Co Com	42	1,656
*	Cheniere Energy Inc New	55	3,822

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

		DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE		CURRENT VALUE
(a)	(b)	(c)		(e)
*	Chevron Corp	231		28,247
*	China Construction Bank Corp	1,181		20,597
*	China Mobile Ltd	385		18,838
*	China Shenhua Energy Ltd Adr	799		7,291
*	Cielo SA Sponsored Adr New	1,427		4,359
*	Cisco Sys Inc	169		8,222
*	Citigroup Inc New	353		25,324
*	Ctrip.Com Intl Ltd	456		16,950
*	Citrix Systems Inc	141		15,674
*	CK Hutchison Hldgs Ltd Adr	969		11,081
*	Clicks Group Ltd Spons Adr	227		5,571
*	Cnooc Ltd Ads	61		12,050
*	Coca Cola Co	642		29,654
*	Cognizant Tech Solutions Cl A	88		6,789
*	Coherent Inc	15		2,583
*	Comcast Corp New Class A	1,888		66,854
*	Comercial Intl Bk Ltd Sp Adr	1,599		7,211
*	Commerzbank AG Spons Adr	697		7,228
*	Companhia De Sanamento Basi	988		5,829
*	Concho Res Inc	42		6,416
*	Conduent Inc Com	331		7,454
*	Constellium Hold Co Bv CL A	152		1,877
*	Continental Resources Inc	83		5,667
*	Core Laboratories N V	19		2,201
*	Cott Corp Que	359		5,798
*	Cree Research Inc	202		7,650
*	CRH Plc Adr	187		6,119
*	Crown Castle International Corp	219		24,381
*	Cyrusone Inc	101		6,403
*	Daimler Ag Unsponsored Adr	648		10,174
*	Danone Sponsored Adr	577		8,923
*	DBS Group Holdings Ltd Sp	149		11,355
*	Dell Technologies Inc Com CL V	47		4,565
*	Deutsche Boerse Ag Unsponsored Adr	684		9,121
*	Deutsche Post Ag Sponsored Adr	287		10,200
*	Devon Energy Corp New	271		10,824
*	Diageo Plc Spon Adr New	46		6,517
*	Diamondback Energy Inc	12		1,622
*	Discovery Inc	428		13,696
*	DNB Asa Sponsored Adr	591		12,420
*	Dolby CLA Com stk	330		23,090
*	Dollar General Copr New Com	318		34,757
*	Dominion Energy Inc	331		23,263
*	Dominos Pizza Enterpses Ltd Adr	191		3,629
*	Dominos Pizza Uk & Irl Plc Adr	1,291		9,734

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Dowdupont Inc.	155	9,968
*	Duke Energy Corp	295	23,606
*	E.On Se	843	8,561
*	Eastman Chemical Company	10	957
*	Edenred S A Adr	610	11,669
*	EOG Resources Inc	64	8,164
*	Encana Corp	221	2,897
*	Engie Spons Adr	713	10,406
*	Enn Energy Holdings Ltd Unspn	177	6,137
*	Enpro Ind Inc	34	2,480
*	EQT Corporation Com New	95	4,202
*	Essilor Intl Sa Spons Adr	245	18,137
*	Euronet Worldwide Inc	48	4,811
*	Evolution Gaming Group Ab Adr	110	3,894
*	Extraction Oil & Gas LLC	32	361
*	Exxon Mobil Corp	340	28,907
*	FMC Corp New	24	2,092
*	Facebook Inc CL-A	155	25,491
*	Fanuc Corporation Un-sponsored Adr	472	8,878
*	Fidelity National Financial In	82	3,227
*	Firstenergy Corp	264	9,813
*	Fluor Corp	436	25,332
*	Fomento Economico Mexicano	106	10,491
*	Freeport McMoran Inc	1,253	17,442
*	Fresenius Medical Care Ag&Co	277	14,243
*	Galaxy Entertainment Group Ltd	1,807	11,466
*	Gardner Denver Holdings Inc	157	4,449
*	Gartner Inc	222	35,187
*	GCI Liberty Inc Cl A	166	8,466
*	GCP Applied Technologies Inc	133	3,531
*	General Electric Co	642	7,248
*	General Mills Inc	248	10,644
*	Genesee & Wyoming Inc A	61	5,550
*	Glaxosmithkline Plc Ads	617	24,785
*	Goldman Sachs Grp Inc	43	9,642
*	Grace Wr & Co Dela New	69	4,931
*	Graftech International Ltd	95	1,853
*	Grifols Sa Adr	422	9,018
*	Halliburton Co	151	6,120
*	Hargreaves Lansdown Plc	348	10,143
*	Hengan Intl Group Co Ltd Adr	155	7,147
*	Hess Corporation	159	11,381
*	Hologic Inc	57	2,336
*	Home Bancshares Inc	209	4,577
*	Honeywell International Inc	65	10,816

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	HSBC Holdings Plc Spon Adr New	250	10,998
*	Hudbay Minerals Inc	293	1,480
*	Humana Inc	25	8,463
*	IAC InteractiveCorp Com	43	9,319
*	Icon Plc	59	9,071
*	Immumogen Inc	325	3,078
*	Imperial Hldgs Ltd Adr	463	5,737
*	Independence Contract Dri	131	647
*	Industria de Diseno Textil Ind	618	9,341
*	Infosys Limited Adr	1,300	13,221
*	Ingevity Corp	56	5,705
*	International Paper Co	84	4,129
*	Interpublic Group of Cos Inc	158	3,613
*	Intesa Sanpaolo S.P.A. Adr	617	9,459
*	Invesco Ltd	227	5,194
*	Ionis Pharmaceuticals Inc	349	18,001
*	JB Hunt Trans Serv	39	4,639
*	JPMorgan Chase & Co	310	34,980
*	Japan Exchange Group Inc	1,185	10,298
*	John Bean Technologies Corp	29	3,460
*	Johnson Ctls Intl Plc	806	28,210
*	Julius Baer Group Ltd Un Adr	917	9,097
*	Just East Plc Adr	2,636	11,308
*	KB Financial Grp Inc Sons Adr	297	14,339
*	Kadant Inc	74	7,981
*	Kar Auction Svcs Inc	42	2,507
*	Kasikornbank Pub Co Ltd Unspn	302	8,100
*	Kellogg Co	82	5,742
*	Kerry Grp Plc Spons Adr	101	11,598
*	Keysight Technologies Inc	87	5,766
*	Kimberly Clark Corp	127	14,432
*	Kimberly Clark Spon Adr	672	5,967
*	Kinder Morgan Incorp	99	1,755
*	Koc Hldg AS Unspn Adr	458	6,485
*	Koninklijke Phil El Sp Adr New	311	14,154
*	Kose Corp Adr	249	9,609
*	Kosmos Energy Ltd	205	1,917
*	Kraft Heinz Co	134	7,385
*	Kubota Cp Adr	120	10,180
*	L3 Technologies Inc Com	153	32,531
*	Lamb Weston Hldgs Inc Com	43	2,864
*	LCI Inds	35	2,898
*	Liberty Broadband Corp S-A	57	4,807
*	Liberty Broadband Corp S-C	40	3,372
*	Liberty Media Corp Ser A	26	925

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Liberty Media Corp Ser C	40	1,488
*	Liberty Media Corp Ser A Sirius XM	109	4,735
*	Liberty Media Corp Ser C Sirius XM	370	16,077
*	Life Healthcare Grp Hldgs Ltd	585	4,118
*	Lions Gate Entmnt Corp Cl B	152	3,542
*	Littlefuse Inc	27	5,343
*	Live Nation Entertainment Inc	85	4,630
*	Lloyds Banking Group Plc	3,427	10,418
*	Lockheed Martin Corp	21	7,265
*	Logmein Inc Com	69	6,148
*	Lonza Group Ag Zuerich Adr	326	11,097
*	Lowes Companies Inc	66	7,578
*	Marathon Oil Co	48	1,117
*	Marathon Petroleum Corp	145	11,596
*	Marriott Vacations Worldwide	30	3,353
*	Marsh & McLennan Cos Inc	61	5,046
*	Marvell Tech Group Ltd	254	4,902
*	Mastercard Inc CL A	173	38,512
*	Mattel Inc	287	4,506
*	McKesson Corp	52	6,898
*	Medtronic Plc Shs	272	26,757
*	Merck & Co Inc	196	13,904
*	Merlin Entertainments Plc Adr	725	7,765
*	Metlife Incorporated	321	14,997
*	Mettler Toledo Intl	7	4,263
*	Microsoft Corp	715	81,775
*	Mid Amer Apart Comm Inc	42	4,208
*	Mobile Telesystems PJSC	915	7,805
*	Mondelez Intl Inc Com	123	5,284
*	Morgan Stanley	335	15,601
*	Motorola Solutions Inc	61	7,939
*	Nasdaq Inc Com	69	5,920
*	National Oilwell Varco Inc	429	18,481
*	Natl Grid Plc Spon Ads	364	18,877
*	NCS Multistage Hldgs Inc	112	1,849
*	Nedbank Group Ltd Spon Adr	402	7,554
*	Nestle Spon Adr Rep Shr	265	22,048
*	Netease.Com Inc Ads	60	13,695
*	Newfield Expl Co	55	1,586
*	Newmont Mining Corp	79	2,386
*	Nextera Energy Partners LP	41	1,989
*	Nextera Energy Inc	49	8,212
*	Nielsen Hldgs Plc	84	2,323
*	Nihon M&A Center Inc	223	6,634
*	Nike Inc B	526	44,563

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
*	Noble Energy Inc	348	10,854
*	Nomad Hldgs Ltd	170	3,444
*	Nordea NK Sweded Ab	874	9,631
*	Northrop Grumman Cp	20	6,347
*	Novo Nordisk AS Adr	147	6,930
*	Now Inc	658	10,890
*	Nuance Communications Inc	709	12,280
*	Nucor Corporation	395	25,063
*	Nutrien Ltd	38	2,193
*	Nvent Electric Plc	153	4,155
*	Nvidia Corporation	81	22,763
*	O'Reilly Automotive Inc New	112	38,900
*	Occidental Petroleum Corp De	261	21,446
*	Oil States Intl Inc	107	3,552
*	Oneok Inc	78	5,288
*	Oracle Corp	873	45,012
*	Orange New	575	9,137
*	Otsuka Holdings Co Ltd Uns Adr	413	10,403
*	PPL Corporation	531	15,537
*	PT Astra International Tbk Adr	870	8,578
*	PT Bk Mandiri Persero Tbk Unsp	1,223	10,917
*	PT Semen Gresik Persero Adr	573	7,621
*	PT Telekomunikasi Indonesia	305	7,466
*	Packaging Corp Amer	42	4,607
*	Patterson-Uti Energy Inc	180	3,080
*	Pentair Plc	209	9,060
*	Pepsico Inc	159	17,776
*	Pfizer Inc	939	41,382
*	PG&E Corporation	202	9,294
*	Philip Morris Intl Inc	483	39,384
*	Pioneer Natural Resources Co	14	2,439
*	PJSC Gazprom Spon Adr	1,430	7,107
*	PJSC Lukoil Sponsored Adr	163	12,460
*	PLDT Inc Adr	201	5,166
*	Popular Inc Com New	71	3,639
*	Post Holdings Inc	51	5,000
*	Pricesmart Inc	38	3,076
*	Procter & Gamble	242	20,142
*	Propetro Holding Corp	128	2,111
*	Prosperity Bancshares	51	3,537
*	Public Service Enterprise Gp	375	19,796
*	Public Storage	83	16,735
*	Qualcomm Inc	128	9,220
*	Quest Diagnostics Inc	55	5,935
*	Qurate Retail Inc Ser A	1,061	23,565

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	RBC Bearings Inc	32	4,812
*	Randgold Resources Ltd Ads	35	2,469
*	Range Resources Corp	179	3,041
*	Raymond James Fincl Inc	80	7,364
*	Realty Income Corp	137	7,794
*	Regeneron Pharm	58	23,434
*	Reinsurance Group of America	40	5,782
*	Reliance Steel & Alum Co	58	4,947
*	Rio Tinto Plc Spon Adr	61	3,112
*	Roche Holdings Adr	329	9,923
*	Rowan Companies Plc Shs Cl A	105	1,977
*	Royal DSM Nv Sponsored Adr	365	9,621
*	Royal Dutch Shell Plc	389	26,506
*	Ryanair Hldgs Plc Adr	104	9,988
*	Sands China Ltd Unsponsored Adr	172	7,783
*	Sanlam Ltd Adr	610	6,887
*	SAP Ag	79	9,717
*	Sberbank Russia Sponsored Adr	1,134	14,260
*	Schlumberger Ltd	230	14,012
*	Seagate Technology Plc	636	30,115
*	Secom Ltd Adr	500	10,150
*	Select Enrg Srvc Inc CL A	103	1,220
*	Servicemaster Global Hldgs Inc	111	6,885
*	Seven & I Hldgs Co Ltd Adr	466	10,369
*	Shinhan Financial Group Co Ltd	230	9,230
*	Shopite Hldgs Ltd Sponored A	344	4,673
*	Signature Bank	42	4,823
*	Smith & Nephew Plc Adr	268	9,940
*	Solaris Oilfield Infra Inc C-A	106	2,002
*	Southern Co	378	16,481
*	South St Corp Com	55	4,510
*	Southern Copper Corp	75	3,236
*	Spectrum Brands Hldgs Inc Com	54	4,035
*	St James Place Plc	724	10,801
*	Standard Bank Group Ltd Spon	547	6,731
*	Starbucks Corp Washington	481	27,340
*	Start Today Co Ltd	346	10,411
*	Steel Dynamics Inc	63	2,847
*	Sumitomo Mitsui Finl Group Inc	1,191	9,564
*	Sun Communities Inc	63	6,397
*	Suncor Energy Inc	593	22,943
*	Sunrun Inc	116	1,443
*	Suntrust Bks	216	14,427
*	SVB Fncl Grp	25	7,771
*	Synopsys Inc	58	5,719

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	TE Connectivity Ltd New	337	29,632
*	Targa Resources Corp	55	3,097
*	Taiwan Smendctr Mfg Co Ltd Adr	631	27,865
*	Tal Educ Group Ads Rep Com Shs	272	6,993
*	Technipfmc Ltd	148	4,625
*	Teck Resources Ltd	39	940
*	Teledyne Tech Inc	29	7,154
*	Teleflex Inc	26	6,918
*	Tenaris S.A.	70	2,346
*	Tencent Hldgs Ltd Unspn Adr	299	12,211
*	Teradyne Inc	79	2,921
*	Therapeuticsmd Inc Com	306	2,007
*	Toray Inds Adr	682	10,179
*	Total S A Spon Adr	470	30,263
*	Tractor Supply Co	51	4,635
*	Transunion	55	4,047
*	Travelers Companies Inc Com	49	6,356
*	Twitter Inc	777	22,113
*	Ubisoft Entertainment Sa Unsponsored Adr	581	12,561
*	US Bancorp Com New	206	10,879
*	Unilever Nv NY Sh New	85	4,722
*	Union Pacific Corp	32	5,211
*	United Parcel Service Inc CL-B	98	11,442
*	United Rentals Inc	29	4,744
*	Unitedhealth Gp Inc	248	65,978
*	Univar Inc	61	1,870
*	Universal Health Services B	22	2,812
*	Utah Med Prods	23	2,167
*	VISA Inc CL A	406	60,937
*	Valero Energy CP Dela New	34	3,868
*	Varex Imaging Corp	85	2,436
*	Varian Medical Sys Inc	19	2,127
*	Ventas Inc	226	12,290
*	Verizon Communications	1,078	57,554
*	Versum Materials	87	3,133
*	Vertex Pharmaceuticals	107	20,623
*	Visteon Corp	20	1,858
*	Vistra Energy Corp	376	9,355
*	Vodacom Group Limited	723	6,442
*	Vodafone Group Plc	1,077	23,371
*	Wabco Hldgs Inc	42	4,953
*	Wabtec	47	4,929
*	Warrior Met Coal, Inc.	46	1,244
*	Weatherford Intl Ltd	4,625	12,534
*	Weichai Pwr Co Ltd Unspn Adr	1,431	14,110

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
	<ul style="list-style-type: none"> * Wellcare Health Plans Inc * Wells Fargo & Co New * Welltower Inc * Western Digital Corporation * Wex Inc Com * Wheaton Precious Metals Corp * Williams Co Inc * Wirecard Ag * Woolworths Hldgs Ltd * Worldpay Inc Cl A * WPX Energy Inc * Wyndham Destinations Inc * Wyndham Hotels & Resorts Inc * Yandex N.V.A. * YPF Sociedad Ads Rep 1 Cl-D SH * Zalando Se Adr * Zoetis Inc Class A 	<ul style="list-style-type: none"> 19 441 201 307 49 62 297 78 1,657 171 329 107 88 302 578 444 366 	<ul style="list-style-type: none"> 6,089 23,179 12,928 17,972 9,837 1,085 8,075 16,942 5,816 17,317 6,619 4,640 4,890 9,933 8,930 8,866 33,511
			4,807,274
	Money Market Funds		
	<ul style="list-style-type: none"> * Morgan Stanley # 042926 * Morgan Stanley # 042927 * Morgan Stanley # 044224 * Morgan Stanley # 044230 * Morgan Stanley # 044231 * Morgan Stanley # 044232 * Morgan Stanley # 044233 * Morgan Stanley # 044234 * Morgan Stanley # 044434 * Morgan Stanley # 044435 * Morgan Stanley # 042465 	<ul style="list-style-type: none"> 23,049 7,446 9,697 30,589 6,346 14,310 19,724 19,928 13,082 9,239 9,549 	<ul style="list-style-type: none"> 23,049 7,446 9,697 30,589 6,346 14,310 19,724 19,928 13,082 9,239 9,549
			162,959
	Mutual Funds		
	<ul style="list-style-type: none"> * Allianz Fix Inc Shrs: Series C * Allianz Fix Inc Shrs: Series M * Lord Abbett Flat Rate Aquila Three Peaks Opportunity Growth - A Fidelity Contrafund Hartford Disciplined Equity MFS Value Fund Neuberger Berman Genesis Prud-Jennison Natural Resources - A Thornburg Intl Value - R4 Vanguard 500 Index Fund 	<ul style="list-style-type: none"> 20,280 20,260 35,878 148 5,161 488 508 40 17 348 386 	<ul style="list-style-type: none"> 203,206 204,829 328,641 8,196 72,725 15,705 20,731 2,562 642 7,846 103,997

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
	Vanguard Lifestrategy Conservative Growth Fund	1,092	21,808
	Vanguard Lifestrategy Growth Fund	5,209	180,387
	Vanguard Lifestrategy Moderate Growth Fund	64,446	1,779,351
	Vanguard Total International Stock Index Fund	491	8,520
	Virtus Emerging Markets Opportunities Fund - A	767	8,008
			2,967,153
	<i>Exchange Traded & Alternative Funds</i>		
*	Ares Capital Corp	230	3,953
*	Energy Sel Sect Spdr Fd	24	1,818
*	SPDR S&P Metals & Mining	394	13,459
			19,230
	<i>Government Securities</i>		
*	FHLMC 30 Yr Gold G08623	14,000	7,229
*	FHLMC 30 Yr Gold G08624	14,000	6,188
*	FHLMC 30 Yr Gold C09071	19,000	7,490
*	FHLMC 30 Yr Gold G07961	27,000	16,500
*	FHLMC 30 Yr Gold V81760	30,000	15,595
*	FHLMC 30 Yr Gold G08659	29,000	17,296
*	FHLMC 30 Yr Gold G08700	1,000	500
*	FHLMC 30 Yr Gold G08726	6,000	4,916
*	Fed Natl Mtg Assn	48,000	43,542
*	Fed Natl Mtg Assn	12,000	15,413
*	Fedl Natl Mtg Assn Pool BC2849	22,000	18,551
*	Fedl Natl Mtg Assn Pool AZ2881	3,000	1,985
*	Fedl Natl Mtg Assn Pool AX7732	3,000	1,535
*	Fedl Natl Mtg Assn Pool AS4168	9,000	4,405
*	Fedl Natl Mtg Assn Pool AL5213	11,000	3,756
*	Fedl Natl Mtg Assn Pool AS0907	12,000	4,210
*	Fedl Natl Mtg Assn Pool 310151	10,000	4,108
*	Fedl Natl Mtg Assn Pool AV6368	2,000	539
*	Fedl Natl Mtg Assn Pool 889579	61,000	1,446
*	Fedl Natl Mtg Assn Pool AB1389	27,000	3,003
*	Fedl Natl Mtg Assn Pool AH5583	22,000	3,781
*	Fedl Natl Mtg Assn Pool AI4291	8,000	2,111
*	Fedl Natl Mtg Assn Pool AS1626	10,000	3,328
*	Fedl Natl Mtg Assn Pool BM1066	12,000	9,001
*	Fedl Natl Mtg Assn Pool MA2920	17,000	14,709
*	Fedl Natl Mtg Assn Pool MA3026	21,000	18,440
*	Fedl Natl Mtg Assn Pool AS9829	8,000	7,088
*	Fedl Natl Mtg Assn Pool MA3392	3,000	2,901
*	Fedl Natl Mtg Assn Pool MA2938	3,000	2,061
*	Fedl Natl Mtg Assn Pool MA3239	2,000	1,898
*	Fedl Natl Mtg Assn Pool MA3277	3,000	2,877

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Fedl Natl Mtg Assn Pool MA3385	3,000	3,017
*	Fedl Natl Mtg Assn Pool MA3442	7,000	6,854
*	Fedl Natl Mtg Assn Pool MA3443	9,000	9,027
*	US Treasury Note 2.25% 11/15/24	49,000	47,371
*	US Treasury Note 2.25% 8/15/27	49,000	46,091
*	US Treasury Note 3.125% 8/15/44	25,000	24,784
*	US Treasury Note 2.875% 11/15/46	30,000	28,538
			<u>412,085</u>
	<i>Hedge Funds</i>		
*	ACL Alt Ltd USDA A	185,000	<u>201,181</u>
	<i>Total Investments</i>		<u>8,569,882</u>
	<i>Participant Loans</i>	4.50-6.00%, maturing 2021-2023	<u>49,338</u>
			<u>\$ 8,619,220</u>

* Party-in-interest

Column (d) has been omitted because it is not applicable.

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2017</div> This Form is Open to Public Inspection
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Part I Annual Report Identification Information			
For calendar plan year 2017 or fiscal plan year beginning		10/01/2017	and ending
		09/30/2018	
A This return/report is for:	☐ a multiemployer plan	☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)	
	☒ a single-employer plan	☐ a DFE (specify) _____	
B This return/report is:	☐ the first return/report	☐ the final return/report	
	☐ an amended return/report	☐ a short plan year return/report (less than 12 months)	
C If the plan is a collectively-bargained plan, check here.	☐		
D Check box if filing under:	☒ Form 5558	☐ automatic extension	☐ the DFVC program
	☐ special extension (enter description)		

Part II Basic Plan Information—enter all requested information			
1a Name of plan		1b Three-digit plan number (PN) ▶	003
Thomas & Marker Construction Co. Retirement Plan		1c Effective date of plan	
		04/01/1989	
2a Plan sponsor's name (employer, if for a single-employer plan)	2b Employer Identification Number (EIN)		
Mailing address (include room, apt., suite no. and street, or P.O. Box)	34-4476858		
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)	2c Plan Sponsor's telephone number		
Thomas & Marker Construction Co.	(937) 599-2160		
2084 U.S. Route 68 South	2d Business code (see instructions)		
Bellefontaine OH 43311	236200		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		07/09/2019	Alison Marker
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		07/09/2019	Alison Marker
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2017)
v. 170203

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 136
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year	6a(1) 112
a(2) Total number of active participants at the end of the plan year	6a(2) 125
b Retired or separated participants receiving benefits.....	6b 4
c Other retired or separated participants entitled to future benefits	6c 19
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 148
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e 0
f Total. Add lines 6d and 6e	6f 148
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g 129
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 1
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2H 2J 2K 3D	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information - Small Plan)
- (3) ☐ **A** (Insurance Information)
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2017 Form M-1 annual report. If the plan was not required to file the 2017 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
	<i>Corporate Common Stock</i>		
*	3M Company	38	\$ 8,007
*	AAC Technologies Hold Inc	569	5,872
*	AMC networks Inc CL A	142	9,420
*	AT&T Inc	956	32,102
*	Abbvie Inc Com	141	13,336
*	Accenture Plc Ireland CL A	204	34,721
*	ACS Active De Construc Y Serv	1,121	9,461
*	Adecoagro Sa	136	1,000
*	Adidas AG	104	12,704
*	Adobe Systems	163	44,002
*	Aercap Holdings N.V.	247	14,207
*	Aerojet Rocketdyne Hldgs Inc	138	4,691
*	Aetna Inc	52	10,548
*	Agnico Eagle Mines Ltd	68	2,326
*	AIA Group Ltd Spon ADR	274	9,754
*	Airbus Se Unsponsored ADR	304	9,508
*	Albemarle Corporation	12	1,197
*	Alcoa Corp	42	1,697
*	Alibaba Group Hldg LTD	75	12,357
*	Align Technology	85	33,254
*	Allegion Pub Ltd Co	53	4,800
*	Allergan Plc Shs	244	46,477
*	Alliance Data Systems Corp	18	4,251
*	Alphabet Inc Cl A	20	24,142
*	Alphabet Inc Cl C	40	47,739
*	Alsea Sa De Cv Mexico	1,440	4,903
*	Alta Mesa Res Inc Cl A	100	418
*	Alta Mesa Res Inc WTS	33	17
*	Altria Group Inc	674	40,649
*	Ambev S A Sponsored Adr	1,737	7,938
*	America Movil Sa De Cv Adr L	717	11,515
*	American Electric Power Co	123	8,718
*	Amer Intl GP Inc New	270	14,375
*	Amer Woodmark Corporation	29	2,275
*	American Water Works Co	79	6,950
*	Amn Healthcare Svcs Inc	92	5,032
*	Amphenol Corp New CL A	49	4,607
*	Anadarko Pete	718	48,400
*	Andeavor	21	3,251
*	Angiodynamics Inc	66	1,435
*	Anglo American	253	2,827
*	Anhui Conch Cement Adr	273	8,245
*	Anthem Inc Com	62	16,991
*	Apergy Corp	102	4,443

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Arcelormittal Cl A Ny Registry	374	11,542
*	Armstrong World Inds Inc New	33	2,297
*	ASM Pacific	140	4,343
*	Asos Plc Spon Adr	140	10,530
*	Astrazeneca Plc Ads	1,042	41,232
*	Auto Trader Group Plc Adr	8,942	13,234
*	Autodesk Inc Delaware	188	29,349
*	Automatic Data Processing	289	43,541
*	Axa Ads	370	9,897
*	B&M European Value Ret Sa Adr	505	10,307
*	BB Seguridade Participacoes	924	5,489
*	BCE Inc	523	21,192
*	BP Plc Ads	983	45,316
*	BWX Technologies Inc Com	96	6,004
*	BAE Sys Plc Spon Adr	265	8,721
*	Baidu Inc Ads	128	29,271
*	Banco Do Brasil SA Spon Adr	1,245	9,051
*	Banco Marco S.A. Spons Adr	107	4,427
*	Banco Santander S.A.	1,977	9,885
*	BASF SE SP Adr	399	8,862
*	BHP Billiton Ltd	101	5,034
*	BHP Billiton Plc Spons Adr	217	9,544
*	Bidvest Group Ltd Spons Adr	248	6,468
*	Biogen Inc Com	132	46,637
*	Black Knight Inc	92	4,779
*	Booking Holdings Inc	13	25,792
*	Booz Allen Hamilton HLDG CL A	112	5,559
*	Boozt Ab-Unsponsored Adr	728	6,297
*	Brighthouse Finl Inc	22	973
*	British Amer Tob Spon Adr	454	21,170
*	Broadcom Ltd Shs	111	27,387
*	Cactus Inc Class A	48	1,837
*	Caesars Entmt Corp	425	4,356
*	Cambrex Corp	85	5,814
*	Canadian Natural Resources Ltd	232	7,577
*	Cardinal Health Inc	45	2,430
*	Carlsberg As	382	9,126
*	Carsales Com Ltd Adr	406	8,579
*	Catalent Inc	134	6,104
*	CDN Impl Bk Commerce	211	19,785
*	CDW Corporation	99	8,803
*	Celanese Corp Series A Com Stk	18	2,052
*	Charles Schwab	121	5,947
*	Chemours Co Com	42	1,656
*	Cheniere Energy Inc New	55	3,822

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

		DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE		CURRENT VALUE
(a)	(b)	(c)		(e)
*	Chevron Corp	231		28,247
*	China Construction Bank Corp	1,181		20,597
*	China Mobile Ltd	385		18,838
*	China Shenhua Energy Ltd Adr	799		7,291
*	Cielo SA Sponsored Adr New	1,427		4,359
*	Cisco Sys Inc	169		8,222
*	Citigroup Inc New	353		25,324
*	Ctrip.Com Intl Ltd	456		16,950
*	Citrix Systems Inc	141		15,674
*	CK Hutchison Hldgs Ltd Adr	969		11,081
*	Clicks Group Ltd Spons Adr	227		5,571
*	Cnooc Ltd Ads	61		12,050
*	Coca Cola Co	642		29,654
*	Cognizant Tech Solutions Cl A	88		6,789
*	Coherent Inc	15		2,583
*	Comcast Corp New Class A	1,888		66,854
*	Comercial Intl Bk Ltd Sp Adr	1,599		7,211
*	Commerzbank AG Spons Adr	697		7,228
*	Companhia De Sanamento Basi	988		5,829
*	Concho Res Inc	42		6,416
*	Conduent Inc Com	331		7,454
*	Constellium Hold Co Bv CL A	152		1,877
*	Continental Resources Inc	83		5,667
*	Core Laboratories N V	19		2,201
*	Cott Corp Que	359		5,798
*	Cree Research Inc	202		7,650
*	CRH Plc Adr	187		6,119
*	Crown Castle International Corp	219		24,381
*	Cyrusone Inc	101		6,403
*	Daimler Ag Unsponsored Adr	648		10,174
*	Danone Sponsored Adr	577		8,923
*	DBS Group Holdings Ltd Sp	149		11,355
*	Dell Technologies Inc Com CL V	47		4,565
*	Deutsche Boerse Ag Unsponsored Adr	684		9,121
*	Deutsche Post Ag Sponsored Adr	287		10,200
*	Devon Energy Corp New	271		10,824
*	Diageo Plc Spon Adr New	46		6,517
*	Diamondback Energy Inc	12		1,622
*	Discovery Inc	428		13,696
*	DNB Asa Sponsored Adr	591		12,420
*	Dolby CLA Com stk	330		23,090
*	Dollar General Copr New Com	318		34,757
*	Dominion Energy Inc	331		23,263
*	Dominos Pizza Enterpses Ltd Adr	191		3,629
*	Dominos Pizza Uk & Irl Plc Adr	1,291		9,734

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Dowdupont Inc.	155	9,968
*	Duke Energy Corp	295	23,606
*	E.On Se	843	8,561
*	Eastman Chemical Company	10	957
*	Edenred S A Adr	610	11,669
*	EOG Resources Inc	64	8,164
*	Encana Corp	221	2,897
*	Engie Spons Adr	713	10,406
*	Enn Energy Holdings Ltd Unspon	177	6,137
*	Enpro Ind Inc	34	2,480
*	EQT Corporation Com New	95	4,202
*	Essilor Intl Sa Spons Adr	245	18,137
*	Euronet Worldwide Inc	48	4,811
*	Evolution Gaming Group Ab Adr	110	3,894
*	Extraction Oil & Gas LLC	32	361
*	Exxon Mobil Corp	340	28,907
*	FMC Corp New	24	2,092
*	Facebook Inc CL-A	155	25,491
*	Fanuc Corporation Unsponsored Adr	472	8,878
*	Fidelity National Financial In	82	3,227
*	Firstenergy Corp	264	9,813
*	Fluor Corp	436	25,332
*	Fomento Economico Mexicano	106	10,491
*	Freeport McMoran Inc	1,253	17,442
*	Fresenius Medical Care Ag&Co	277	14,243
*	Galaxy Entertainment Group Ltd	1,807	11,466
*	Gardner Denver Holdings Inc	157	4,449
*	Gartner Inc	222	35,187
*	GCI Liberty Inc Cl A	166	8,466
*	GCP Applied Technologies Inc	133	3,531
*	General Electric Co	642	7,248
*	General Mills Inc	248	10,644
*	Genesee & Wyoming Inc A	61	5,550
*	Glaxosmithkline Plc Ads	617	24,785
*	Goldman Sachs Grp Inc	43	9,642
*	Grace Wr & Co Dela New	69	4,931
*	Graftech International Ltd	95	1,853
*	Grifols Sa Adr	422	9,018
*	Halliburton Co	151	6,120
*	Hargreaves Lansdown Plc	348	10,143
*	Hengan Intl Group Co Ltd Adr	155	7,147
*	Hess Corporation	159	11,381
*	Hologic Inc	57	2,336
*	Home Bancshares Inc	209	4,577
*	Honeywell International Inc	65	10,816

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	HSBC Holdings Plc Spon Adr New	250	10,998
*	Hudbay Minerals Inc	293	1,480
*	Humana Inc	25	8,463
*	IAC InteractiveCorp Com	43	9,319
*	Icon Plc	59	9,071
*	Immumogen Inc	325	3,078
*	Imperial Hldgs Ltd Adr	463	5,737
*	Independence Contract Dri	131	647
*	Industria de Diseno Textil Ind	618	9,341
*	Infosys Limited Adr	1,300	13,221
*	Ingevity Corp	56	5,705
*	International Paper Co	84	4,129
*	Interpublic Group of Cos Inc	158	3,613
*	Intesa Sanpaolo S.P.A. Adr	617	9,459
*	Invesco Ltd	227	5,194
*	Ionis Pharmaceuticals Inc	349	18,001
*	JB Hunt Trans Serv	39	4,639
*	JPMorgan Chase & Co	310	34,980
*	Japan Exchange Group Inc	1,185	10,298
*	John Bean Technologies Corp	29	3,460
*	Johnson Ctls Intl Plc	806	28,210
*	Julius Baer Group Ltd Un Adr	917	9,097
*	Just East Plc Adr	2,636	11,308
*	KB Financial Grp Inc Sons Adr	297	14,339
*	Kadant Inc	74	7,981
*	Kar Auction Svcs Inc	42	2,507
*	Kasikornbank Pub Co Ltd Unspn	302	8,100
*	Kellogg Co	82	5,742
*	Kerry Grp Plc Spons Adr	101	11,598
*	Keysight Technologies Inc	87	5,766
*	Kimberly Clark Corp	127	14,432
*	Kimberly Clark Spon Adr	672	5,967
*	Kinder Morgan Incorp	99	1,755
*	Koc Hldg AS Unspn Adr	458	6,485
*	Koninklijke Phil El Sp Adr New	311	14,154
*	Kose Corp Adr	249	9,609
*	Kosmos Energy Ltd	205	1,917
*	Kraft Heinz Co	134	7,385
*	Kubota Cp Adr	120	10,180
*	L3 Technologies Inc Com	153	32,531
*	Lamb Weston Hldgs Inc Com	43	2,864
*	LCI Inds	35	2,898
*	Liberty Broadband Corp S-A	57	4,807
*	Liberty Broadband Corp S-C	40	3,372
*	Liberty Media Corp Ser A	26	925

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THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Liberty Media Corp Ser C	40	1,488
*	Liberty Media Corp Ser A Sirius XM	109	4,735
*	Liberty Media Corp Ser C Sirius XM	370	16,077
*	Life Healthcare Grp Hldgs Ltd	585	4,118
*	Lions Gate Entmnt Corp Cl B	152	3,542
*	Littlefuse Inc	27	5,343
*	Live Nation Entertainment Inc	85	4,630
*	Lloyds Banking Group Plc	3,427	10,418
*	Lockheed Martin Corp	21	7,265
*	Logmein Inc Com	69	6,148
*	Lonza Group Ag Zuerich Adr	326	11,097
*	Lowes Companies Inc	66	7,578
*	Marathon Oil Co	48	1,117
*	Marathon Petroleum Corp	145	11,596
*	Marriott Vacations Worldwide	30	3,353
*	Marsh & McLennan Cos Inc	61	5,046
*	Marvell Tech Group Ltd	254	4,902
*	Mastercard Inc CL A	173	38,512
*	Mattel Inc	287	4,506
*	McKesson Corp	52	6,898
*	Medtronic Plc Shs	272	26,757
*	Merck & Co Inc	196	13,904
*	Merlin Entertainments Plc Adr	725	7,765
*	Metlife Incorporated	321	14,997
*	Mettler Toledo Intl	7	4,263
*	Microsoft Corp	715	81,775
*	Mid Amer Apart Comm Inc	42	4,208
*	Mobile Telesystems PJSC	915	7,805
*	Mondelez Intl Inc Com	123	5,284
*	Morgan Stanley	335	15,601
*	Motorola Solutions Inc	61	7,939
*	Nasdaq Inc Com	69	5,920
*	National Oilwell Varco Inc	429	18,481
*	Natl Grid Plc Spon Ads	364	18,877
*	NCS Multistage Hldgs Inc	112	1,849
*	Nedbank Group Ltd Spon Adr	402	7,554
*	Nestle Spon Adr Rep Shr	265	22,048
*	Netease.Com Inc Ads	60	13,695
*	Newfield Expl Co	55	1,586
*	Newmont Mining Corp	79	2,386
*	Nextera Energy Partners LP	41	1,989
*	Nextera Energy Inc	49	8,212
*	Nielsen Hldgs Plc	84	2,323
*	Nihon M&A Center Inc	223	6,634
*	Nike Inc B	526	44,563

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THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(a)	(b)	(c)	(e)
*	Noble Energy Inc	348	10,854
*	Nomad Hldgs Ltd	170	3,444
*	Nordea NK Sweded Ab	874	9,631
*	Northrop Grumman Cp	20	6,347
*	Novo Nordisk AS Adr	147	6,930
*	Now Inc	658	10,890
*	Nuance Communications Inc	709	12,280
*	Nucor Corporation	395	25,063
*	Nutrien Ltd	38	2,193
*	Nvent Electric Plc	153	4,155
*	Nvidia Corporation	81	22,763
*	O'Reilly Automotive Inc New	112	38,900
*	Occidental Petroleum Corp De	261	21,446
*	Oil States Intl Inc	107	3,552
*	Oneok Inc	78	5,288
*	Oracle Corp	873	45,012
*	Orange New	575	9,137
*	Otsuka Holdings Co Ltd Uns Adr	413	10,403
*	PPL Corporation	531	15,537
*	PT Astra International Tbk Adr	870	8,578
*	PT Bk Mandiri Persero Tbk Unsp	1,223	10,917
*	PT Semen Gresik Persero Adr	573	7,621
*	PT Telekomunikasi Indonesia	305	7,466
*	Packaging Corp Amer	42	4,607
*	Patterson-Uti Energy Inc	180	3,080
*	Pentair Plc	209	9,060
*	Pepsico Inc	159	17,776
*	Pfizer Inc	939	41,382
*	PG&E Corporation	202	9,294
*	Philip Morris Intl Inc	483	39,384
*	Pioneer Natural Resources Co	14	2,439
*	PJSC Gazprom Spon Adr	1,430	7,107
*	PJSC Lukoil Sponsored Adr	163	12,460
*	PLDT Inc Adr	201	5,166
*	Popular Inc Com New	71	3,639
*	Post Holdings Inc	51	5,000
*	Pricesmart Inc	38	3,076
*	Procter & Gamble	242	20,142
*	Propetro Holding Corp	128	2,111
*	Prosperity Bancshares	51	3,537
*	Public Service Enterprise Gp	375	19,796
*	Public Storage	83	16,735
*	Qualcomm Inc	128	9,220
*	Quest Diagnostics Inc	55	5,935
*	Qurate Retail Inc Ser A	1,061	23,565

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THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	RBC Bearings Inc	32	4,812
*	Randgold Resources Ltd Ads	35	2,469
*	Range Resources Corp	179	3,041
*	Raymond James Fincl Inc	80	7,364
*	Realty Income Corp	137	7,794
*	Regeneron Pharm	58	23,434
*	Reinsurance Group of America	40	5,782
*	Reliance Steel & Alum Co	58	4,947
*	Rio Tinto Plc Spon Adr	61	3,112
*	Roche Holdings Adr	329	9,923
*	Rowan Companies Plc Shs Cl A	105	1,977
*	Royal DSM Nv Sponsored Adr	365	9,621
*	Royal Dutch Shell Plc	389	26,506
*	Ryanair Hldgs Plc Adr	104	9,988
*	Sands China Ltd Unsponsored Adr	172	7,783
*	Sanlam Ltd Adr	610	6,887
*	SAP Ag	79	9,717
*	Sberbank Russia Sponsored Adr	1,134	14,260
*	Schlumberger Ltd	230	14,012
*	Seagate Technology Plc	636	30,115
*	Secom Ltd Adr	500	10,150
*	Select Enrg Srvc Inc CL A	103	1,220
*	Servicemaster Global Hldgs Inc	111	6,885
*	Seven & I Hldgs Co Ltd Adr	466	10,369
*	Shinhan Financial Group Co Ltd	230	9,230
*	Shopite Hldgs Ltd Sponored A	344	4,673
*	Signature Bank	42	4,823
*	Smith & Nephew Plc Adr	268	9,940
*	Solaris Oilfield Infra Inc C-A	106	2,002
*	Southern Co	378	16,481
*	South St Corp Com	55	4,510
*	Southern Copper Corp	75	3,236
*	Spectrum Brands Hldgs Inc Com	54	4,035
*	St James Place Plc	724	10,801
*	Standard Bank Group Ltd Spon	547	6,731
*	Starbucks Corp Washington	481	27,340
*	Start Today Co Ltd	346	10,411
*	Steel Dynamics Inc	63	2,847
*	Sumitomo Mitsui Finl Group Inc	1,191	9,564
*	Sun Communities Inc	63	6,397
*	Suncor Energy Inc	593	22,943
*	Sunrun Inc	116	1,443
*	Suntrust Bks	216	14,427
*	SVB Fncl Grp	25	7,771
*	Synopsys Inc	58	5,719

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THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	TE Connectivity Ltd New	337	29,632
*	Targa Resources Corp	55	3,097
*	Taiwan Smendctr Mfg Co Ltd Adr	631	27,865
*	Tal Educ Group Ads Rep Com Shs	272	6,993
*	Technipfmc Ltd	148	4,625
*	Teck Resources Ltd	39	940
*	Teledyne Tech Inc	29	7,154
*	Teleflex Inc	26	6,918
*	Tenaris S.A.	70	2,346
*	Tencent Hldgs Ltd Unspn Adr	299	12,211
*	Teradyne Inc	79	2,921
*	Therapeuticsmd Inc Com	306	2,007
*	Toray Inds Adr	682	10,179
*	Total S A Spon Adr	470	30,263
*	Tractor Supply Co	51	4,635
*	Transunion	55	4,047
*	Travelers Companies Inc Com	49	6,356
*	Twitter Inc	777	22,113
*	Ubisoft Entertainment Sa Un-sponsored Adr	581	12,561
*	US Bancorp Com New	206	10,879
*	Unilever Nv NY Sh New	85	4,722
*	Union Pacific Corp	32	5,211
*	United Parcel Service Inc CL-B	98	11,442
*	United Rentals Inc	29	4,744
*	Unitedhealth Gp Inc	248	65,978
*	Univar Inc	61	1,870
*	Universal Health Services B	22	2,812
*	Utah Med Prods	23	2,167
*	VISA Inc CL A	406	60,937
*	Valero Energy CP Dela New	34	3,868
*	Varex Imaging Corp	85	2,436
*	Varian Medical Sys Inc	19	2,127
*	Ventas Inc	226	12,290
*	Verizon Communications	1,078	57,554
*	Versum Materials	87	3,133
*	Vertex Pharmaceuticals	107	20,623
*	Visteon Corp	20	1,858
*	Vistra Energy Corp	376	9,355
*	Vodacom Group Limited	723	6,442
*	Vodafone Group Plc	1,077	23,371
*	Wabco Hldgs Inc	42	4,953
*	Wabtec	47	4,929
*	Warrior Met Coal, Inc.	46	1,244
*	Weatherford Intl Ltd	4,625	12,534
*	Weichai Pwr Co Ltd Unspn Adr	1,431	14,110

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THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
	* Wellcare Health Plans Inc * Wells Fargo & Co New * Welltower Inc * Western Digital Corporation * Wex Inc Com * Wheaton Precious Metals Corp * Williams Co Inc * Wirecard Ag * Woolworths Hldgs Ltd * Worldpay Inc Cl A * WPX Energy Inc * Wyndham Destinations Inc * Wyndham Hotels & Resorts Inc * Yandex N.V.A. * YPF Sociedad Ads Rep 1 Cl-D SH * Zalando Se Adr * Zoetis Inc Class A	19 441 201 307 49 62 297 78 1,657 171 329 107 88 302 578 444 366	6,089 23,179 12,928 17,972 9,837 1,085 8,075 16,942 5,816 17,317 6,619 4,640 4,890 9,933 8,930 8,866 33,511
			4,807,274
	Money Market Funds		
	* Morgan Stanley # 042926 * Morgan Stanley # 042927 * Morgan Stanley # 044224 * Morgan Stanley # 044230 * Morgan Stanley # 044231 * Morgan Stanley # 044232 * Morgan Stanley # 044233 * Morgan Stanley # 044234 * Morgan Stanley # 044434 * Morgan Stanley # 044435 * Morgan Stanley # 042465	23,049 7,446 9,697 30,589 6,346 14,310 19,724 19,928 13,082 9,239 9,549	23,049 7,446 9,697 30,589 6,346 14,310 19,724 19,928 13,082 9,239 9,549
			162,959
	Mutual Funds		
	* Allianz Fix Inc Shrs: Series C * Allianz Fix Inc Shrs: Series M * Lord Abbett Flat Rate Aquila Three Peaks Opportunity Growth - A Fidelity Contrafund Hartford Disciplined Equity MFS Value Fund Neuberger Berman Genesis Prud-Jennison Natural Resources - A Thornburg Intl Value - R4 Vanguard 500 Index Fund	20,280 20,260 35,878 148 5,161 488 508 40 17 348 386	203,206 204,829 328,641 8,196 72,725 15,705 20,731 2,562 642 7,846 103,997

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THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
	Vanguard Lifestrategy Conservative Growth Fund	1,092	21,808
	Vanguard Lifestrategy Growth Fund	5,209	180,387
	Vanguard Lifestrategy Moderate Growth Fund	64,446	1,779,351
	Vanguard Total International Stock Index Fund	491	8,520
	Virtus Emerging Markets Opportunities Fund - A	767	8,008
			<u>2,967,153</u>
	<i>Exchange Traded & Alternative Funds</i>		
*	Ares Capital Corp	230	3,953
*	Energy Sel Sect Spdr Fd	24	1,818
*	SPDR S&P Metals & Mining	394	13,459
			<u>19,230</u>
	<i>Government Securities</i>		
*	FHLMC 30 Yr Gold G08623	14,000	7,229
*	FHLMC 30 Yr Gold G08624	14,000	6,188
*	FHLMC 30 Yr Gold C09071	19,000	7,490
*	FHLMC 30 Yr Gold G07961	27,000	16,500
*	FHLMC 30 Yr Gold V81760	30,000	15,595
*	FHLMC 30 Yr Gold G08659	29,000	17,296
*	FHLMC 30 Yr Gold G08700	1,000	500
*	FHLMC 30 Yr Gold G08726	6,000	4,916
*	Fed Natl Mtg Assn	48,000	43,542
*	Fed Natl Mtg Assn	12,000	15,413
*	Fedl Natl Mtg Assn Pool BC2849	22,000	18,551
*	Fedl Natl Mtg Assn Pool AZ2881	3,000	1,985
*	Fedl Natl Mtg Assn Pool AX7732	3,000	1,535
*	Fedl Natl Mtg Assn Pool AS4168	9,000	4,405
*	Fedl Natl Mtg Assn Pool AL5213	11,000	3,756
*	Fedl Natl Mtg Assn Pool AS0907	12,000	4,210
*	Fedl Natl Mtg Assn Pool 310151	10,000	4,108
*	Fedl Natl Mtg Assn Pool AV6368	2,000	539
*	Fedl Natl Mtg Assn Pool 889579	61,000	1,446
*	Fedl Natl Mtg Assn Pool AB1389	27,000	3,003
*	Fedl Natl Mtg Assn Pool AH5583	22,000	3,781
*	Fedl Natl Mtg Assn Pool AI4291	8,000	2,111
*	Fedl Natl Mtg Assn Pool AS1626	10,000	3,328
*	Fedl Natl Mtg Assn Pool BM1066	12,000	9,001
*	Fedl Natl Mtg Assn Pool MA2920	17,000	14,709
*	Fedl Natl Mtg Assn Pool MA3026	21,000	18,440
*	Fedl Natl Mtg Assn Pool AS9829	8,000	7,088
*	Fedl Natl Mtg Assn Pool MA3392	3,000	2,901
*	Fedl Natl Mtg Assn Pool MA2938	3,000	2,061
*	Fedl Natl Mtg Assn Pool MA3239	2,000	1,898
*	Fedl Natl Mtg Assn Pool MA3277	3,000	2,877

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THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN

SCHEDULE H, Part IV, Line 4i

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EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003

SEPTEMBER 30, 2018

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY (b)	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE (c)	CURRENT VALUE (e)
*	Fedl Natl Mtg Assn Pool MA3385	3,000	3,017
*	Fedl Natl Mtg Assn Pool MA3442	7,000	6,854
*	Fedl Natl Mtg Assn Pool MA3443	9,000	9,027
*	US Treasury Note 2.25% 11/15/24	49,000	47,371
*	US Treasury Note 2.25% 8/15/27	49,000	46,091
*	US Treasury Note 3.125% 8/15/44	25,000	24,784
*	US Treasury Note 2.875% 11/15/46	30,000	28,538
			<u>412,085</u>
	<i>Hedge Funds</i>		
*	ACL Alt Ltd USDA A	185,000	<u>201,181</u>
	<i>Total Investments</i>		<u>8,569,882</u>
	<i>Participant Loans</i>	4.50-6.00%, maturing 2021-2023	<u>49,338</u>
			<u><u>\$ 8,619,220</u></u>

* Party-in-interest

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