Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	identification information	1							
For calend	ar plan year 2018 or f	iscal plan year beginning 01/01/2	2018		and ending 12	2/31/2	018			
A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attack list of participating employer information in accordance with the form instruction										
		a one-participant plan	a fo	oreign plan		,				
B This reti	urn/report is	the first return/report	the	final return/report						
		an amended return/report	a sł	nort plan year return	/report (less than 12 m	months)				
C Check	box if filing under:	Form 5558	aut	omatic extension		DF	VC program			
		special extension (enter desc	cription)							
Part II	Basic Plan Info	ormation—enter all requested in	nformatio	n						
1a Name		·				1b	Three-digit			
	Y SERVICES PROFIT	T SHARING PLAN					plan number (PN)	001		
						1c	Effective date of	of plan 1/1990		
		oyer, if for a single-employer plan)				2b		fication Number		
		om, apt., suite no. and street, or P.C ce, country, and ZIP or foreign post		(if foreign, see instr	ictions)		\ /	009509		
-	Y SERVICES CORP.	oc, country, and En or foreign poor	itai oodo	(ii loreign, see instit	donono	2c	Sponsor's telep			
						2d	Business code	(see instructions)		
3625 COLON						332900				
KICHWOND	, 101 40473									
3a Plan a	idministrator's name a	nd address X Same as Plan Spo	nsor.			3b	Administrator's	EIN		
		_				3c Administrator's telephone number				
						3C	Administrator's	telephone number		
		ne plan sponsor or the plan name honsor's name, EIN, the plan name a				4b	EIN			
	sor's name					4d	PN			
C Plan N	Name									
5a Total	number of participants	s at the beginning of the plan year.				5	a	12		
b Total number of participants at the end of the plan year					5	b	7			
		account balances as of the end of			-	5	С	7		
d(1) Total number of active participants at the beginning of the plan year					12					
d(2) Total number of active participants at the end of the plan year					5					
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5	е	0				
Caution: A	A penalty for the late	or incomplete filing of this retur	rn/report	will be assessed	unless reasonable cau	use is	established.			
SB or Sche	alties of perjury and of edule MB completed a true, correct, and com	ther penalties set forth in the instru and signed by an enrolled actuary, a	as well a	declare that I have a s the electronic vers	examined this return/re sion of this return/report	port, ii t, and	ncluding, if appli to the best of m	cable, a Schedule y knowledge and		
SIGN		d/valid electronic signature.		07/15/2019	ROGER GREER					
HERE	Signature of plan a	administrator		Date	Enter name of individ	ual sig	ning as plan ad	ministrator		
		aumministrator								
SIGN		aummistrator								
SIGN HERE	Signature of emplo			Date	Enter name of individ	ual sig	ning as employ			

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If you answered "No" to either line & aor line 6b, the plan cannot use Form \$500-\$F and must instead use Form \$500. If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?											
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?		under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						. <u>N</u> YE	es No		
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year	С								□ Not de	etermined	
Part III Financial Information 7 Plan Assets and Liabilities 7a 415338 351233 8 Total plan assets							_				
a Total plan assets	Pa	rt III Financial Information									
a Total plan assets.	7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) En	d of Year		
C Net plan assets (subtract line 7b from line 7a)	а	Total plan assets	7a					` '	351233	3	
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers 8a(1) (2) Participants	b	Total plan liabilities	7b								
a Contributions received or receivable from: (i) Employers (ii) Employers (iii) Employers (iiii) Employers (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	С	Net plan assets (subtract line 7b from line 7a)	7c	4	15338				351233	3	
(1) Employers	8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	nt			(b)	Total		
(3) Others (including rollovers)	а		8a(1)								
b Other income (loss)		(2) Participants	8a(2)								
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 8c -20842 d Benefits paid (including direct rollovers and insurance premiums to provide benefits) and (including direct rollovers and insurance premiums to provide benefits) and a service providers (salaries, fees, commissions) 8d -36239 e Certain deemed and/or corrective distributions (see instructions) 8e		(3) Others (including rollovers)	8a(3)								
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	b	Other income (loss)	8b	=:	-20842						
e Certain deemed and/or corrective distributions (see instructions) 8e f Administrative service providers (salaries, fees, commissions) 8e g Other expenses	С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				-20842			2	
f Administrative service providers (salaries, fees, commissions)	d		8d	:	36239						
g Other expenses	e	Certain deemed and/or corrective distributions (see instructions) \dots	8e								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	8f	7024							
i Net income (loss) (subtract line 8h from line 8c)	g	Other expenses	8g								
Part IV Plan Characteristics	<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: Example 2E 3D	<u> </u>		8i					-64105			
Second Part V Compliance Questions		Transfers to (from) the plan (see instructions)	8j								
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions	Pa	t IV Plan Characteristics									
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond?	9a 		feature co	des from the List of Pl	an Cha	racteri	stic Co	odes in the in	structions:		
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acteris	tic Cod	des in the ins	tructions:		
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions									
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10	During the plan year:				Yes	No		Amount		
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction	10a		X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions					X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the		Was the plan covered by a fidelity bond?		10c	Х			40	2000		
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused					Х			7000	
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under			10e		X				
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	f	f Has the plan failed to provide any benefit when due under the plan?			10f		X				
2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the	g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X				
· · · · · · · · · · · · · · · · · · ·	h	· · · · · · · · · · · · · · · · · · ·			10h		X				
exceptions to providing the notice applied under 29 CFR 2520.101-3	i	·	•		10i						

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)