Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	i Identification Information							
For calend	ar plan year 2018 or f	iscal plan year beginning 01/01/2	2018	and ending 12	2/31/2018				
A This ret	turn/report is for:	X a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach list of participating employer information in accordance with the form instructions.)						
		a one-participant plan	a foreign plan						
B This retu	urn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year retu	rn/report (less than 12 m	months)				
C Check	box if filing under:	X Form 5558	automatic extension		DFVC progra	m			
	1	special extension (enter descr	1 /						
Part II	Basic Plan Info	ormation—enter all requested in	formation						
	la Name of plan BFS 401(K) PLAN					it per 001			
						date of plan 01/01/2003			
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)					2b Employer Identification Number (EIN) 81-5151719				
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) APPROPRIATE BALANCE HOLDINGS, INC.					2c Sponsor's telephone number				
					2d Business code (see instructions)				
22232 17TH	AVE SE				523900				
SUITE 210 BOTHELL, V	VA 98021								
3a Plan a	dministrator's name a	and address X Same as Plan Spor	nsor.		3b Administrator's EIN				
				20. A durain interest of a tall on board or a supply of					
					3c Administrator's telephone number				
		ne plan sponsor or the plan name ha consor's name, EIN, the plan name a			4b EIN				
a Sponsor's name					4d PN				
C Plan N	lame								
5a Total number of participants at the beginning of the plan year					5a	23			
b Total number of participants at the end of the plan year					5b	25			
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)			5c	23					
d(1) Total number of active participants at the beginning of the plan year				5d(1)	19				
d(2) Total number of active participants at the end of the plan year			5d(2)	21					
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5e	0				
Caution: A	A penalty for the late	or incomplete filing of this return	n/report will be assessed	d unless reasonable cau	use is establish	ed.			
SB or Sche	alties of perjury and or edule MB completed a true, correct, and com	ther penalties set forth in the instruc and signed by an enrolled actuary, a nolete.	ctions, I declare that I have as well as the electronic ve	e examined this return/re ersion of this return/repor	port, including, if t, and to the best	applicable, a Schedule of my knowledge and			
SIGN HERE	Filed with authorized	d/valid electronic signature.	07/15/2019	ADRIEL TAM	ГАМ				
	Signature of plan	administrator	Date	Enter name of individ	ual signing as pla	an administrator			
SIGN HERE	Filed with authorized	d/valid electronic signature.	07/15/2019	ADRIEL TAM					
	Signature of emplo	oyer/plan sponsor	Date	Enter name of individ	er name of individual signing as employer or plan sponso				

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b	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility of the you answered "No" to either line 6a or line 6b, the plan cannulf the plan is a defined benefit plan, is it covered under the PBGC in	an indepe and condi not use Fo	ndent qualified public ations.)orm 5500-SF and mus	account t instea	ant (IC	PA) Form	າ 5500.	X Ye		
C	If "Yes" is checked, enter the My PAA confirmation number from the					-		(See inst		
Pa	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) E	nd of Year		
а	Total plan assets	7a	27	2721370			2755169			
b	Total plan liabilities	7b		0						
С	Net plan assets (subtract line 7b from line 7a)	plan assets (subtract line 7b from line 7a)				2755169				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	(a) Amount			(b) Total			
а	Contributions received or receivable from: (1) Employers	8a(1)		28293						
	(2) Participants	8a(2)	2	203986						
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	ner income (loss)								
<u>C</u>	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				104157				
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d		70091						
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e		0						
f	Administrative service providers (salaries, fees, commissions)	8f		267						
g	Other expenses	8g								
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					70358			
<u>.</u>	Net income (loss) (subtract line 8h from line 8c)	8i						33799	9	
	Transfers to (from) the plan (see instructions)	8j								
	rt IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2S 2E 3D 2G 2J 2K 2R 2F 2T	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in the i	nstructions:		
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	des from the List of Pla	n Chara	acteris	tic Cod	des in the in	structions:		
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Amount		
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction			10a		X				
b	Program)				X					
	·			10c	X			29	3000	
	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused			10d		X		20	5000	
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X				
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X				
9	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	X				7734	
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		Χ				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	•		10i						

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Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sc (Form 5500) and line 11a below)		В	Yes 🛚 N	Ю	
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a				
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		f	Yes 🛛 N	Ю	
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ar granting the waiver.	d enter t Day		of the letter ruling Year		
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b	Enter the minimum required contribution for this plan year	12b				
С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A		
Part '	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s 🔀 No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?) 		Yes X No		
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	s) to				
13c(1) Name of plan(s): 13c(2				IN(s) 13c(3) PN(s)		