Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Parti	Annual Repor	t identification information						
For calend	ar plan year 2018 or	fiscal plan year beginning 01/01/2	2018	and ending 12/31/2018				
A This re	turn/report is for:	lan (not multiemployer) (F mployer information in acc	_					
D T U's		a one-participant plan	a foreign plan					
B This reti	urn/report is	the first return/report	the final return/report					
		an amended return/report	a short plan year retu	rn/report (less than 12 mo	nths)			
C Check	box if filing under:	X Form 5558	automatic extension		DFVC progran	n		
		special extension (enter desc	1 /					
Part II	Basic Plan Info	ormation—enter all requested in	formation					
1a Name	of plan				1b Three-digit			
PRIMARY C	COLORS, INC. 401(K)	PLAN AND TRUST			plan numb	er		
					(PN) ▶	001		
					1c Effective da	ate of plan		
						01/01/2000		
		oyer, if for a single-employer plan)			2b Employer le	dentification Number		
		om, apt., suite no. and street, or P.0		··········	(EIN)	84-1437142		
		ce, country, and ZIP or foreign pos	al code (if foreign, see ins	tructions)	2c Sponsor's	telephone number		
PRIMARY COLORS, INC.						3-840-5300		
					2d Business c	ode (see instructions)		
7119 SOUTH	H ESPANA WAY					624410		
CENTENNIA	AL, CO 80016-2138					021110		
3a Plan a	idministrator's name a	and address 🛛 Same as Plan Spo	nsor.		3b Administrat	or's EIN		
_								
					3c Administrat	or's telephone number		
4 If the	name and/or EIN of th	ne plan sponsor or the plan name h	as changed since the last	return/report filed for	4b EIN			
		onsor's name, EIN, the plan name		•				
a Spons	sor's name				4d PN			
C Plan N	Name							
5a Total	number of participant	s at the beginning of the plan year.			5a	63		
b Total number of participants at the end of the plan year					5b	63		
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				5c	18			
d(1) Total number of active participants at the beginning of the plan year				5d(1)	57			
d(2) Total number of active participants at the end of the plan year					5d(2)	58		
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	0		
		or incomplete filing of this retur			se is establishe	d.		
		other penalties set forth in the instru						
SB or Sche	edule MB completed a	and signed by an enrolled actuary,						
belief, it is	true, correct, and con		T .	T				
SIGN	Filed with authorize	d/valid electronic signature.	07/17/2019	ROBERT C. TAGLIANI				
HERE	Signature of plan	administrator	Date	Enter name of individua	al signing as pla	n administrator		
SIGN	Filed with authorize							
HERE		d/valid electronic signature.	07/17/2019	ROBERT C. TAGLIANI				

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If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (S Part III Financial Information 7 Plan Assets and Liabilities (a) Beginning of Year (b) End of Year (a) Total plan assets (b) End of Year (b) End of Year (b) End of Year (c) End of Year (c) End of Year (d) End of Year (d) End of Year (d) End of Year (e) End of Yea	Yes No		
7 Plan Assets and Liabilities	ot determined e instructions.)		
a Total plan assets			
b Total plan liabilities	(b) End of Year		
C Net plan assets (subtract line 7b from line 7a)	351586		
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers			
a Contributions received or receivable from: (1) Employers	351586		
(1) Employers 8a(1) (2) Participants 8a(2) 26346 (3) Others (including rollovers) 8a(3) b Other income (loss) 8a(3) 8b -12559 C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 8c d Benefits paid (including direct rollovers and insurance premiums to provide benefits) 8d 1920 e Certain deemed and/or corrective distributions (see instructions) 8e 0 f Administrative service providers (salaries, fees, commissions) 8f 341 g Other expenses 8g 1 h Total expenses (add lines 8d, 8e, 8f, and 8g) 8h i Net income (loss) (subtract line 8h from line 8c) 8i j Transfers to (from) the plan (see instructions) 8j Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instruct 2E 3D 2G 2J 2K 2F 2T b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instruction described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a) 10b X c Was the plan covered by a fidelity bond? 10c X d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused	(b) Total		
(3) Others (including rollovers)			
b Other income (loss)			
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)			
d Benefits paid (including direct rollovers and insurance premiums to provide benefits). e Certain deemed and/or corrective distributions (see instructions) e Certain deemed and/or corrective distributions (see instructions) f Administrative service providers (salaries, fees, commissions) g Other expenses			
e Certain deemed and/or corrective distributions (see instructions)	3787		
f Administrative service providers (salaries, fees, commissions)			
g Other expenses			
h Total expenses (add lines 8d, 8e, 8f, and 8g)			
i Net income (loss) (subtract line 8h from line 8c)			
Transfers to (from) the plan (see instructions)	2261		
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instruct 2E 3D 2G 2J 2K 2F 2T b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instruction If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instruction If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instruction	1526		
Second Part V Compliance Questions			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instruction Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused			
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused	ns:		
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused	s:		
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	nt		
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) C Was the plan covered by a fidelity bond? Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused			
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused			
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused	300000		
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			
f Has the plan failed to provide any benefit when due under the plan?			
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			

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Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sc (Form 5500) and line 11a below)		В	Yes 🛚 N	Ю	
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a				
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		f	Yes 🛛 N	Ю	
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ar granting the waiver	he date	of the letter ruling Year			
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b Enter the minimum required contribution for this plan year						
C Enter the amount contributed by the employer to the plan for this plan year						
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N/A		
Part VII Plan Terminations and Transfers of Assets						
13a	13a Has a resolution to terminate the plan been adopted in any plan year?			s 🔀 No		
If "Yes," enter the amount of any plan assets that reverted to the employer this year						
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?				Yes X No		
C If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
13c(1) Name of plan(s):			2) EIN(s) 13c			