## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Repor	t identification information	1					
For calend	dar plan year 2018 or	fiscal plan year beginning 01/01/	2018	and ending 1:	2/31/2018			
<b>A</b> This re	eturn/report is for:	X a single-employer plan		plan (not multiemployer) ( employer information in ac				
	·	a one-participant plan	a foreign plan	. , . ,		,		
<b>B</b> This ret	turn/report is	the first return/report	the final return/repor					
		an amended return/report	a short plan year ret	urn/report (less than 12 m	onths)			
C Check	box if filing under:	X Form 5558	automatic extension	n	DFVC progr	am		
	T	special extension (enter desc	. ,					
Part II		ormation—enter all requested in	nformation		1			
1a Name SPIRIT & S.	•	FORS CO., INC. 401K PLAN			1b Three-dig plan num (PN) ▶			
					1c Effective	date of plan 07/01/1966		
		loyer, if for a single-employer plan)			<b>2b</b> Employe	r Identification Number		
		om, apt., suite no. and street, or P.once, country, and ZIP or foreign pos		structions)	(EIN)	15-0627785		
-		ORS COMPANY, INC.	, ,	,		's telephone number 315-463-6103		
					2d Business	code (see instructions)		
	OAD P.O. BOX 696 ACUSE, NY 13057-96	71				424800		
3a Plan a	administrator's name a	and address 🛛 Same as Plan Spo	onsor.		<b>3b</b> Administr	rator's EIN		
					3c Administr	rator's telephone number		
						·		
4 If the	name and/or EIN of the	he plan sponsor or the plan name h	nas changed since the last	t return/report filed for	4b EIN			
this p	olan, enter the plan sp	onsor's name, EIN, the plan name						
a Spons C Plan I	sor's name				4d PN			
C FIAITI	vairie							
5a Total number of participants at the beginning of the plan year					. 5a	<b>5a</b> 109		
		ts at the end of the plan year			. 5b	96		
		n account balances as of the end of			. 5c	87		
d(1) Total number of active participants at the beginning of the plan year					5d(1)	1) 102		
` '	·	participants at the end of the plan ye			5d(2)	81		
		o terminated employment during th			5e	7		
Caution:	A penalty for the late	e or incomplete filing of this retur	n/report will be assesse	ed unless reasonable ca				
SB or Sch	nalties of perjury and or edule MB completed of true, correct, and con	other penalties set forth in the instru and signed by an enrolled actuary, molete	ictions, i declare that I hav as well as the electronic v	ve examined this return/re version of this return/repor	eport, including, int, and to the bes	ir applicable, a Schedule st of my knowledge and		
SIGN		d/valid electronic signature.	07/17/2019	ANTHONY VAN SLYF	KE			
HERE	Signature of plan	administrator	Date	Enter name of individ	lual signing as p	lan administrator		
SIGN								
HERE	Signature of empl	lover/plan sponsor	Date	Enter name of individ	lual signing as e	mnlover or plan sponsor		

Form 5500-SF (2018) Page **2** 

_	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)  Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)  If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.							
	If the plan is a defined benefit plan, is it covered under the PBGC in If "Yes" is checked, enter the My PAA confirmation number from the	nsurance p	rogram (see ERISA se	ection 4	021)?	[	Yes No	Not determined (See instructions.)
Par	t III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning (				(b) En	d of Year
	Total plan assets	7a	663	35862				6215638
b	Total plan liabilities	7b		0		0		
	Net plan assets (subtract line 7b from line 7a)	7с	663	35862		6215638		
	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t (			(b)	Total
	Contributions received or receivable from: (1) Employers	8a(1)	· ·	58681				
	(2) Participants	8a(2)	20	207921				
	(3) Others (including rollovers)	8a(3)		585				
b	Other income (loss)	8b	-17	-177971				
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						89216
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	48	483599				
е	Certain deemed and/or corrective distributions (see instructions)							
f	Administrative service providers (salaries, fees, commissions)	8f	2	21527				
g	Other expenses	8g		0				
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						509440
i_	Net income (loss) (subtract line 8h from line 8c)	8i						-420224
j	Transfers to (from) the plan (see instructions)	8j		0				
Par	t IV Plan Characteristics							
9a	If the plan provides pension benefits, enter the applicable pension 2E $$ 2F $$ 2G $$ 2J $$ 2K $$ 3D $$ 2T	feature co	des from the List of Pla	an Cha	racteri	stic Co	odes in the in	structions:
b	If the plan provides welfare benefits, enter the applicable welfare for 4B	eature cod	les from the List of Pla	n Chara	acterist	tic Cod	des in the ins	tructions:
Par	V Compliance Questions							
10	During the plan year:				Yes	No		Amount
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X		
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	•		10b		Х		
С	Was the plan covered by a fidelity bond?			10c	X			500000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X		
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e		X		
f	Has the plan failed to provide any benefit when due under the pla	n?	<u></u>	10f		Χ		
<u>_</u>	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	X			156645
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X		
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i				

Form 5500-SF (2018)	Page <b>3-</b> 1

Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	<b>3c(1)</b> Name of plan(s):	(2) EIN(s)		<b>13c(3)</b> PN(s)