For	m 5500-SF	Short Form Annual Return/Report of Small Emp				OMB Nos. 1210-0110 1210-0089			
	ment of the Treasury al Revenue Service	Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employee F			etirement	2018			
	partment of Labor nefits Security Administration	7(b) and 6058(a) of the).		This Form is Open to					
Pension Ber	Pension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the Form 5500-SF.								
Part I		dentification Information	_						
For calenda	ir plan year 2018 or fisc	cal plan year beginning 01/01/201	1		2/31/2018				
A This return/report is for:						-			
B This retu	rn/report is	a one-participant plan	a foreign plan						
			the final return/report						
-		an amended return/report	a short plan year return	n/report (less than 12 mo	onths)				
C Check b	ox if filing under:		automatic extension		DFVC p	rogram			
		special extension (enter descripti	,						
Part II		mation—enter all requested inforr	nation						
1a Name o	•	GEONS RETIREMENT PLAN			1b Thre	e-digit number			
	I OR I HOPAEDIC SUR	GEONS RETIREMENT PLAN			(PN)				
					1c Effect	tive date of plan 07/01/2001			
		er, if for a single-employer plan) , apt., suite no. and street, or P.O. B	ox)		2b Employer Identification Number (EIN) 91-2130167				
City or t		, country, and ZIP or foreign postal of		ructions)	2c Sponsor's telephone number				
				·	360-733-7670 2d Business code (see instructions)				
	ICUM PARKWAY, SUI	TE 203			621111				
BELLINGHAN	/I, WA 98225								
3a Plan ad	3a Plan administrator's name and address 🛛 Same as Plan Sponsor.				3b Administrator's EIN				
		_			3c Administrator's telephone number				
4 If the n	ame and/or EIN of the	plan sponsor or the plan name has o	changed since the last re	eturn/report filed for	4b EIN				
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.									
a Sponsoc Plan Na					4d PN				
5a Total n	5a Total number of participants at the beginning of the plan year				5a	39			
	b Total number of participants at the end of the plan year				5b	32			
	C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				5c	c 32			
d(1) Total number of active participants at the beginning of the plan year					5d(1)	21			
d(2) Total number of active participants at the end of the plan year				5d(2)	19				
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	3			
	Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule								
SB or Schee	SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.								
SIGN		alid electronic signature.	07/19/2019	MICHAEL THORPE	MICHAEL THORPE				
HERE	Signature of plan ad	ministrator	Date	Enter name of individu	ual signing	as plan administrator			
SIGN									
HERE	Signature of employ	er/plan sponsor	Date	Enter name of individu	ual signing	as employer or plan sponsor			

For Paperwork Reduction Act Notice, see the Instructions for Form 5500-SF.

Form 5500-SF (2018) v.171027

 6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)					
Part III Financial Information					
7	Plan Assets and Liabilities		(a) Beginning of Year (b) End	d of Year	
а	a Total plan assets		7271493	6871077	
b	Total plan liabilities	7b			
С	Net plan assets (subtract line 7b from line 7a)	7c	7271493	6871077	

С	Net plan assets (subtract line 7b from line 7a)	7c	7271493	6871077
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total
а	Contributions received or receivable from: (1) Employers	8a(1)	244552	
	(2) Participants	8a(2)	151043	
	(3) Others (including rollovers)	8a(3)	68161	
b	Other income (loss)	8b	-474777	
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		-11021
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	361021	
е	Certain deemed and/or corrective distributions (see instructions)	8e		
f	Administrative service providers (salaries, fees, commissions)	8f	28374	
g	Other expenses	8g		
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		389395
i	Net income (loss) (subtract line 8h from line 8c)	8i		-400416
j	Transfers to (from) the plan (see instructions)	8j		
Pa	rt IV Plan Characteristics	-		
Qa	If the plan provides pension benefits, enter the applicable pension	feature co	des from the List of Plan Characteristic	Codes in the instructions:

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2J 2F 2G 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions				
10	During the plan year:				Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Х	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions	10b		х	
С	Was the plan covered by a fidelity bond?	10c	x		500000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х	
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X	
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х	
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		Х	
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		х	
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			

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Part	VI	Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete So (Form 5500) and line 11a below)						Yes	No
11a	Ent	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a				
12	ERI	his a defined contribution plan subject to the minimum funding requirements of section 412 of the C SA? "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)		n 302 o	f 	[Yes	X No
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the granting the waiver							
lf	you d	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.		-			
b	Ente	r the minimum required contribution for this plan year		12b				
С	Ente	r the amount contributed by the employer to the plan for this plan year		12c				
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ative amount)		12d				
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No		N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Ye	s X	No	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year			13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under th control of the PBGC?					Yes	Yes 🗙 No	
С		luring this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident ch assets or liabilities were transferred. (See instructions.)	tify the plan(s)	to				
1	3c(1) Name of plan(s):	13c(2)	EIN(s)		130	:(3) PN	l(s)