Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

| Parti | Annual Repor | t identification information | | | | | | | |
|--|--|--|--|----------------------------|---|----------------------------------|--|--|--|
| For calenda | ar plan year 2018 or | fiscal plan year beginning 01/01/2 | 2018 | and ending 12 | 2/31/2018 | | | | |
| A This ret | urn/report is for: | X a single-employer plan | a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) | | | | | | |
| D | , , , , | a one-participant plan | a foreign plan | | | | | | |
| B This retu | irn/report is | X the first return/report | the final return/report | | | | | | |
| | | an amended return/report | t a short plan year return/report (less than 12 months) | | | | | | |
| C Check b | C Check box if filing under: Form 5558 automatic extension | | | | | ım | | | |
| | | special extension (enter desc | ription) | | | | | | |
| Part II | Basic Plan Inf | ormation—enter all requested in | formation | | | | | | |
| 1a Name | | | | | 1b Three-dig | it | | | |
| | | FIT SHARING PLAN TRUST | | | plan numl | | | | |
| | | | | | (PN) • | 001 | | | |
| | | | | | 1c Effective | date of plan | | | |
| | | | | | 01/01/2018 | | | | |
| | | loyer, if for a single-employer plan) | | | 2b Employer Identification Number | | | | |
| | | om, apt., suite no. and street, or P.0 | | -1(') | (EIN) 98-1271281 | | | | |
| LUX INSIGH | | nce, country, and ZIP or foreign pos | tai code (it foreign, see ir | istructions) | 2c Sponsor's telephone number | | | | |
| LUX INSIGH | 15 INC | | | | 604-770-0707 | | | | |
| | | | | | 2d Business code (see instructions) | | | | |
| 1411 4TH AV UNIT 115 | E | | | | 541990 | | | | |
| SEATTLE, W | 'A 98101 | | | | | | | | |
| 0: | | | | | Ob A L L L | ="" | | | |
| 3a Plan a | dministrator's name | and address 🔀 Same as Plan Spo | nsor. | | 3b Administrator's EIN | | | | |
| | | | | | 3c Administrator's telephone number | | | | |
| | | | | | | Administrator's telephone number | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| - | | | | | 41 | | | | |
| | | he plan sponsor or the plan name honsor's name, EIN, the plan name; | | | 4b EIN | | | | |
| a Sponso | | onder e name, Em, and plan name, | and the plan namber ner | Title last retain, report. | 4d PN | | | | |
| C Plan N | | | | | | | | | |
| | | | | | | | | | |
| 5a Total r | number of participan | ts at the beginning of the plan year. | | | 5a | 1 | | | |
| b Total number of participants at the end of the plan year | | | | | 5b | 2 | | | |
| Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | | | | 5c | 1 | | | | |
| d(1) Total number of active participants at the beginning of the plan year | | | | | 5d(1) | 1 | | | |
| d(2) Total number of active participants at the end of the plan year | | | | | 5d(2) | 1 | | | |
| Number of participants who terminated employment during the plan year with accrued benefits that were less | | | | | 5e | 0 | | | |
| than ' | 100% vested | | | | | | | | |
| | | e or incomplete filing of this return other penalties set forth in the instru | | | | | | | |
| | | and signed by an enrolled actuary, | | | | | | | |
| | rue, correct, and cor | | | | | · | | | |
| SIGN HERE | Filed with authorize | d/valid electronic signature. | 07/19/2019 | CARRIE FINLAY | CARRIE FINLAY Enter name of individual signing as plan administrator | | | | |
| | Signature of plan | administrator | Date | Enter name of individu | | | | | |
| SIGN | | | | | | | | | |
| HERE | Signature of emp | loyer/plan sponsor | Date | Enter name of individu | ıal signing as er | nployer or plan sponsor | | | |
| | J.gui oi oiiip | , - · · p· · · · · · p· · · · · · · · | Duio | Entor Harrio Of IlluMul | an orgining as th | p.ogor or plain apolicol | | | |

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| | Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) | | | | | | _ | Yes No | |
|-----|--|------------|---------------------------|----------|---------|-----------------|------------------------|---------------------------------|--|
| С | If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC ir If "Yes" is checked, enter the My PAA confirmation number from the | nsurance p | orogram (see ERISA se | ection 4 | 021)? | | Yes No No | lot determined e instructions.) | |
| Pai | rt III Financial Information | | | | | | | | |
| 7 | Plan Assets and Liabilities | | (a) Beginning of Year | | | (b) End of Year | | | |
| а | Total plan assets | 7a | | 0 | | 1117 | | | |
| b | Total plan liabilities | 7b | | 0 | | 0 | | | |
| С | Net plan assets (subtract line 7b from line 7a) | 7c | | 0 | | 1117 | | | |
| 8 | Income, Expenses, and Transfers for this Plan Year | | (a) Amoun | ıt | | (b) Total | | | |
| а | Contributions received or receivable from: (1) Employers | 8a(1) | 0 | | | | | | |
| | (2) Participants | 8a(2) | | 1115 | | | | | |
| | (3) Others (including rollovers) | 8a(3) | | 0 | | | | | |
| b | Other income (loss) | 8b | | 2 | | | | | |
| С | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | | | 1117 | | | |
| d | Benefits paid (including direct rollovers and insurance premiums to provide benefits) | 8d | 0 | | | | | | |
| е | Certain deemed and/or corrective distributions (see instructions) | 8e | | 0 | | | | | |
| f | Administrative service providers (salaries, fees, commissions) | 8f | | 0 | | | | | |
| g | Other expenses | 8g | | 0 | | | | | |
| h | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | | | 0 | |
| ī | Net income (loss) (subtract line 8h from line 8c) | 8i | | | | 1117 | | | |
| j | Transfers to (from) the plan (see instructions) | 8i | | 0 | | | | | |
| Par | t IV Plan Characteristics | | | | | | | | |
| | If the plan provides pension benefits, enter the applicable pension 2G 2F 2E 2T 3D 2J 2K | feature co | odes from the List of Pla | an Cha | racteri | stic Co | des in the instruction | ins: | |
| b | If the plan provides welfare benefits, enter the applicable welfare for | eature cod | les from the List of Plan | n Chara | acteris | tic Cod | les in the instruction | is: | |
| Par | t V Compliance Questions | | | | | | | | |
| 10 | During the plan year: | | | | Yes | No | Amou | ınt | |
| а | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | | | 10a | | X | | | |
| b | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | | | 10b | | X | | | |
| С | Was the plan covered by a fidelity bond? | | | 10c | | X | | | |
| d | d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | | | 10d | | Х | | | |
| е | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) | | | | | X | | | |
| f | f Has the plan failed to provide any benefit when due under the plan? | | | | | X | | | |
| - | g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) | | | | | X | | | |
| | h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | | | 10h | | X | | | |
| i | If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10 | | | 10i | | | | | |

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| Part | VI Pension Funding Compliance | | | | | | |
|---|---|------------------|----------|---------------------------|---|--|--|
| 11 | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sc (Form 5500) and line 11a below) | | В | Yes 🛚 N | Ю | | |
| 11a | Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 | 11a | | | | | |
| 12 | Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA? | | f | Yes 🛛 N | Ю | | |
| | (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | |
| а | If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ar granting the waiver | d enter t Day | | of the letter ruling Year | | | |
| lf y | ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. | | | | | | |
| b | Enter the minimum required contribution for this plan year | 12b | | | | | |
| С | Enter the amount contributed by the employer to the plan for this plan year | 12c | | | | | |
| d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) | | | | | | | |
| e Will the minimum funding amount reported on line 12d be met by the funding deadline? | | | | No N/A | | | |
| Part ' | VII Plan Terminations and Transfers of Assets | | | | | | |
| 13a | Has a resolution to terminate the plan been adopted in any plan year? | | Yes X No | | | | |
| | If "Yes," enter the amount of any plan assets that reverted to the employer this year | 13a | | | | | |
| b | Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? |) | | Yes X No | | | |
| c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) | | | | | | | |
| 13c(1) Name of plan(s): 13c(| | | | 13c(3) PN(s) | | | |
| | | | | | | | |