Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

2d Business code (see instructions) 11780 US HIGHWAY 1 STE 202N	Parti	Annual Repor	t identification information							
A This return/report is for: a one-participant plan a foreign plan a short plan year return/report (less than 12 months) C C Check box if filing under:	For calend	dar plan year 2018 or	fiscal plan year beginning 01/01/	2018	and ending 12/	31/2018				
B This return/report is	A This re	eturn/report is for:	X a single-employer plan			_				
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C Check box if filing under:	B This ret	turn/report is	the first return/report	the final return/report						
Part II Basic Plan Information—enter all requested information 1a Name of plan COVERY HOLDINGS, INC. 401(K) RETIREMENT PLAN 1c Effective date of plan 0101/2017 1c Effective date of plan 0101/2017 1c Effective date of plan 0101/2017 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) 2c Employer Identification Number (EIN) 35-2370081 2c Sponsor's telephone number 501-835-9336 2d Business code (see instructions) 1780 US HIGHWAY 1 STE 202N 2d Business code (see instructions) 641700 3c Administrator's name and address Same as Plan Sponsor. 3b Administrator's telephone number 501-835-9336 2d Business code (see instructions) 3c Administrator's telephone number 501-835-9336 2d Business code (see instructions) 3c Administrator's telephone number 501-835-9336 2d Business code (see instructions) 3c Administrator's telephone number 501-835-9336 2d Business code (see instructions) 3d Administrator's telephone number 501-835-9336 2d 5d 5d 5d 5d 5d 5d 5d			x an amended return/report	a short plan year retu	rn/report (less than 12 mo	nths)				
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City of town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) 2C Sponsor's telephone number 551-835-9356 2d Business code (see instructions) 54 1700 3a Plan administrator's name and address Same as Plan Sponsor. 3b Administrator's EIN 3c Administrator's telephone number 561-835-9356 2d Business code (see instructions) 541700 3c Administrator's EIN 3c Administrator's EIN 3c Administrator's telephone number this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. Add PN 5a Sponsor's name XCOVERY HOLDING COMPANY, LLC c Plan Name XCOVERY HOLDING COMPANY, LLC c Plan Name XCOVERY HOLDING COMPANY, LLC 401(K) RETIREMENT PLAN 5a Total number of participants at the beginning of the plan year. 5b 15 c Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item). d(1) Total number of active participants at the beginning of the plan year with accrued benefits that were less than 10% vested. 2d Number of participants who terminated employment during the plan year with accrued benefits that were less than 10% vested. 2d Number of participants who terminated employment during the plan year with accrued benefits that were less than 10% vested. 3d Plan administrator 5d 12 5d(2) 15 5d(2) 1) Rox)						
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d(2) Total number of active participants at the end of the plan year						5c	1.	2		
e Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	d(1) To	tal number of active p	articipants at the beginning of the p	lan year		5d(1)	1:	2		
than 100% vested	d(2) To	tal number of active p	articipants at the end of the plan ye	ar		5d(2)	1	5		
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete. SIGN HERE Filed with authorized/valid electronic signature. O7/19/2019 CRISTINA MALLORY Enter name of individual signing as plan administrator SIGN HERE						5e		0		
SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete. SIGN HERE Filed with authorized/valid electronic signature. O7/19/2019 CRISTINA MALLORY Enter name of individual signing as plan administrator SIGN HERE						se is establis	hed.			
HERE Signature of plan administrator Date Enter name of individual signing as plan administrator SIGN HERE	SB or Sch	edule MB completed	and signed by an enrolled actuary,	ctions, I declare that I have as well as the electronic ve	e examined this return/report,	ort, including, and to the be	if applicable, a Schedul st of my knowledge and	d J		
Signature of plan administrator Date Enter name of individual signing as plan administrator SIGN HERE		Filed with authorize	d/valid electronic signature.	07/19/2019	CRISTINA MALLORY					
HERE	HERE	Signature of plan	administrator	Date	Enter name of individua	idual signing as plan administrator				
HERE	SIGN									
	0.0.4									

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)						. X Yes No	
b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						X Yes □ No	
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.						. 🗀 😘 🗀 🗥	
С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes No	Not determined
	If "Yes" is checked, enter the My PAA confirmation number from th					_		(See instructions.)
Do	rt III Financial Information							
_ Pa			()					
	Plan Assets and Liabilities	_	(a) Beginning		<u> </u>		(b) En	d of Year
_ <u>a</u>	Total plan assets	7a	11	06047				277825
<u>b</u>	Total plan liabilities	7b	4	0				
	Net plan assets (subtract line 7b from line 7a)	7c		06047				277825
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(b)	Total
а	Contributions received or receivable from: (1) Employers	8a(1)		53261				
	(2) Participants	8a(2)		18039				
-	(3) Others (including rollovers)	8a(3)		19932				
	Other income (loss)	8b		19454				
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						171778
d	Benefits paid (including direct rollovers and insurance premiums	00						171770
	to provide benefits)	8d		0				
е	Certain deemed and/or corrective distributions (see instructions)	8e		0				
f	Administrative service providers (salaries, fees, commissions)	8f		0				
g	Other expenses	8g		0				
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	09						0
ī	Net income (loss) (subtract line 8h from line 8c)	· · · · ·				171778		
j	Transfers to (from) the plan (see instructions)	8j		0				
Pa	rt IV Plan Characteristics	, <u> </u>						
9a	If the plan provides pension benefits, enter the applicable pension	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in the in	structions:
	2E 2F 2G 2J 2K 2T 3D							
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Pla	n Chara	acteris	tic Cod	des in the ins	tructions:
Par	t V Compliance Questions							
	<u>'</u>				Voc	No		A
10	During the plan year: Was there a failure to transmit to the plan any participant contribu	ıtiono withi	n the time period		Yes	No		Amount
а	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction	10a		X		
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X		
C	C Was the plan covered by a fidelity bond?			10c	X			10000
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		Х		
е		her person ne or all of	s by an insurance the benefits under	10e		X		
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X		
9				10g		X		
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X		
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i				

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)