Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information	<u>1</u>							
For calend	lar plan year 2018 or fi	scal plan year beginning 01/01/2	2018		and ending 12	2/31/2018				
A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach list of participating employer information in accordance with the form instructions.										
		a one-participant plan	a foreign plan							
B This ret	urn/report is	the first return/report	the	final return/report	eport					
		an amended return/report	a sh	nort plan year return	/report (less than 12 m	onths)				
C Check	box if filing under:	Form 5558	aut	omatic extension		DFVC pro	ogram			
		special extension (enter desc	cription)							
Part II	Basic Plan Info	rmation —enter all requested in	nformatio	n						
1a Name	of plan					1b Three	-digit			
	STICS 401K PLAN						umber			
						(PN)		001		
						1c Effecti		pian /2017		
		oyer, if for a single-employer plan)				2b Emplo	yer Identif	ication Number		
		m, apt., suite no. and street, or P.C e, country, and ZIP or foreign post		(if foreign see instri	ictions)	(EIN) 91-1229216				
-	PIRE DISTRIBUTION		ntai code ((ii foreign, see instit	actions)	2c Sponsor's telephone number				
INC. INC. DIGITALS HON OF OFE MIS, INC.						509-242-4419				
3808 NORTI	H SULLIVAN RD, BLD	IG 32				2d Business code (see instructions)				
	/ALLEY, WA 99216	0 02				493100				
3a Plan a	administrator's name a	nd address 🛛 Same as Plan Spo	onsor.			3b Admin	istrator's E	EIN		
						3c Administrator's telephone number				
						3C Admin	istrator's to	elepnone number		
		e plan sponsor or the plan name h				4b EIN				
this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.				e last return/report.	4d PN					
a Sponsor's name C Plan Name										
	tamo									
5a Total	number of participants	at the beginning of the plan year.				5a		82		
b Total number of participants at the end of the plan year				5b		84				
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				5c		68				
d(1) Total number of active participants at the beginning of the plan year					5d(1) 79					
d(2) Total number of active participants at the end of the plan year					5d(2)	5d(2) 74				
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5e		0				
Caution:	A penalty for the late	or incomplete filing of this return	rn/report	will be assessed u	unless reasonable car	use is establ	ished.			
Under pen SB or Sch	alties of perjury and ot	her penalties set forth in the instruend signed by an enrolled actuary, a	uctions, I	declare that I have	examined this return/re	port, includin	g, if applic			
SIGN	Filed with authorized	/valid electronic signature.	07/19/2019 ABBY TITTERINGTON			N				
HERE	Signature of plan a	ndministrator		Date	Enter name of individ	ual signing as	s plan adm	ninistrator		
SIGN										
HERE	Signature of emplo	yer/plan sponsor		Date	Enter name of individ	dividual signing as employer or plan sponsor				

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b	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility of the you answered "No" to either line 6a or line 6b, the plan cannulf the plan is a defined benefit plan, is it covered under the PBGC in	an indepe and condit not use Fo	ndent qualified public ations.)orm 5500-SF and mus	account t instea	ant (IC	PA) Form	 n 5500.		No No ned
	If "Yes" is checked, enter the My PAA confirmation number from the	ne PBGC p	remium filing for this p	lan yea	r		·	(See instruction	າຣ.)
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) End	of Year	
а	Total plan assets	7a	15	53808				1761188	
<u>b</u>	Total plan liabilities	7b							
C	Net plan assets (subtract line 7b from line 7a)	7c	15	53808				1761188	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt			(b) To	otal	
<u>а</u>	Contributions received or receivable from: (1) Employers	8a(1)	1	33441					
	(2) Participants	8a(2)	2	56788					
	(3) Others (including rollovers)	8a(3)							
b	Other income (loss)	8b	-1	-142854					
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				24		247375	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d		38773					
<u>e</u>	Certain deemed and/or corrective distributions (see instructions) \dots	8e							
f	Administrative service providers (salaries, fees, commissions)	8f		1222					
g	Other expenses	8g							
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						39995	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i						207380	
<u>j</u>	Transfers to (from) the plan (see instructions)								
Pai	rt IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 2E $$ 2J $$ 2K $$ 2F $$ 2G $$ 3D $$ 3H	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in the instr	uctions:	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	des from the List of Pla	n Chara	acteris	tic Cod	des in the instru	ctions:	
Par	t V Compliance Questions								
10	During the plan year:				Yes	No	А	mount	
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X			
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	t? (Do not	include transactions	10b		X			
	,			10c	X			161000	
d	, , ,	fidelity bo	nd, that was caused	10d		X		101000	
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	her person ne or all of	s by an insurance the benefits under	10e	X			7929	
f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		Χ			
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-	end.)	10g	X			5773	
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		Χ			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	•		10i					

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)