## **Form 5500-SF**

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	identification information								
For calend	dar plan year 2018 or f	iscal plan year beginning 01/01/2	2018	and ending 12	/31/2018					
<b>A</b> This re	eturn/report is for:	X a single-employer plan	a multiple-employer pla	an (not multiemployer) (F	_					
		a one-participant plan a foreign plan								
<b>B</b> This ret	turn/report is	the first return/report	the final return/report							
		an amended return/report	a short plan year return	n/report (less than 12 mo	onths)					
C Check	box if filing under:	Form 5558	automatic extension	[	DFVC progra	am				
		special extension (enter desc	ription)							
Part II	Basic Plan Info	ormation—enter all requested in	formation							
1a Name					1b Three-dig	nit				
	SE, INC. COMBINED	401(K) PLAN			plan num	' I				
					1c Effective	date of plan 11/01/1964				
2a Plan s	sponsor's name (emplo	oyer, if for a single-employer plan)			<b>2b</b> Employer	Identification Number				
		om, apt., suite no. and street, or P.0		('	(EIN)	91-1013624				
City o	•	ce, country, and ZIP or foreign post	tal code (if foreign, see instr	ructions)	2c Sponsor's telephone number					
	52, 1110.			-		53-627-7168				
2020 SOLIT	H STEELE STREET				2d Business	code (see instructions)				
	VA 98409-7630					315240				
3a Plan a	administrator's name a	ind address X Same as Plan Spo	nsor.		<b>3b</b> Administr	ator's EIN				
				-	22 11 11 11 11 11 11					
					<b>3C</b> Administr	ator's telephone number				
		ne plan sponsor or the plan name h			4b EIN					
	blan, enter the plan spo sor's name	onsor's name, EIN, the plan name a	and the plan number from th	ne last return/report.	4d PN					
C Plan i										
<b>5a</b> Total	number of participants	s at the beginning of the plan year.			5a	48				
		s at the end of the plan year		<del>-</del>	5b	45				
		account balances as of the end of		-	5c	30				
<b>d(1)</b> To	tal number of active pa	articipants at the beginning of the p	lan year	<u> </u>	5d(1)	44				
<b>d(2)</b> To	tal number of active pa	articipants at the end of the plan ye	ar		5d(2)	40				
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested						0				
Caution:	A penalty for the late	or incomplete filing of this retur	n/report will be assessed	unless reasonable cau	se is establish	ied.				
SB or Sch	nalties of perjury and or edule MB completed a true, correct, and com	ther penalties set forth in the instru and signed by an enrolled actuary, a aplete.	ctions, I declare that I have as well as the electronic ver	examined this return/report	ort, including, in , and to the bes	f applicable, a Schedule it of my knowledge and				
SIGN	Filed with authorized	d/valid electronic signature	07/23/2019	SHELLY FOLSTER	२					
		a valia cicotrorilo signaturo.				g as plan administrator				
HERE	Signature of plan a		Date	Enter name of individu	ıal signing as pl	an administrator				
SIGN	Signature of plan		Date	Enter name of individu	ıal signing as pl	an administrator				
	Signature of plan a	administrator	Date Date		<b>J J</b> .	an administrator				

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	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of		` '					X Yes No
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility		X Yes No					
•	If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC in							Not determined
C	If "Yes" is checked, enter the My PAA confirmation number from the					_		Not determined ee instructions.)
		ет воо р	remain ming for this p	ian yea	'		(0	cc manacions.)
	rt III   Financial Information		Γ		ı			
7_	Plan Assets and Liabilities		(a) Beginning		•		(b) End of	
	Total plan assets	7a	28	03343			25	586259
	Total plan liabilities	7b	00	00040				
	Net plan assets (subtract line 7b from line 7a)	7c		03343				586259
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(b) Tota	<u> </u>
а	Contributions received or receivable from: (1) Employers	8a(1)						
	(2) Participants	8a(2)	1:	32029				
	(3) Others (including rollovers)	8a(3)						
b	Other income (loss)	8b	-1:	24021				
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						8008
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	2:	21640				
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e		3227				
f	Administrative service providers (salaries, fees, commissions)	8f		225				
g	Other expenses	8g						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						225092
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					-1	217084
j	Transfers to (from) the plan (see instructions)	8j						
Pai	rt IV Plan Characteristics							
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D 3H	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in the instruct	ions:
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	des from the List of Pla	n Chara	acteris	tic Cod	des in the instruction	ons:
Par	t V Compliance Questions							
10	During the plan year:				Yes	No	Amo	ount
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction			V		
	Program)  Were there any nonexempt transactions with any party-in-interest			10a		X		
	reported on line 10a.)			10b		X		
С				10c	X			500000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?	fidelity bo	nd, that was caused	10d		X		
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					X		
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		X		
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-	end.)	10g		X		
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X		
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	•		10i				

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes 🛚 No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		of	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		e of the letter ruling Year
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	□ No □ N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Ye	s 🔀 No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	the		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	<b>3c(1)</b> Name of plan(s):	(2) EIN(s)	)	<b>13c(3)</b> PN(s)

## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## **Short Form Annual Return/Report of Small Employee Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal

Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Parti	Annuai Repoi	t identification	on information								
For calend	ar plan year 2018 or	fiscal plan year b	eginning	01/	01/2018	and ending	12/31	/2018			
A This ret	turn/report is for:	X a single-er	nployer plan			olan (not multiemployer) mployer information in a					
		a one-parti	cipant plan	a f	oreign plan						
<b>B</b> This reti	urn/report is	the first ret	urn/report	the final return/report							
		an amende	ed return/report	a sl	hort plan year retu	rn/report (less than 12 n	nonths)				
C Check	box if filing under:	Form 5558	<b>.</b>	Пан	tomatic extension		DFVC progr	ram			
	-		ension (enter descr				Di vo piogi	am			
Part II	Rasic Plan Int		iter all requested inf		n						
1a Name		ioiiiiatioii—ei	iter all requested in	IOIIIIalio	11		<b>1b</b> Three-di	git			
	ouse, Inc. C	ombined 40	1/k) Dlan				plan nun				
I Celli II	ouse, inc. c	Olibilied 40	I(K) FIAII				(PN) ▶		005		
							1c Effective 11/01	date of p. / 1964			
	ponsor's name (emp								cation Number		
	g address (include ro town, state or provi				(if foreign see ins	tructions)	. ,	-1013			
	ouse, Inc.	noo, oounny, and	Zii oi loloigii poot	ar oodo	(ii roroigri, coo iiic	ar de de l'est	<b>2c</b> Sponsor's telephone number (253)627-7168				
									ee instructions)		
2920 S	outh Steele	Street						`	,		
Tacoma					WZ	A 98409-7630	31524	:0			
3a Plan a	dministrator's name	and address X s	Same as Plan Spor	nsor.			<b>3b</b> Administ	rator's E	IN		
			·								
							3c Administ	rator's te	lephone number		
					-	return/report filed for	4b EIN				
•	lan, enter the plan sp or's name	oonsor's name, E	IN, the plan name a	and the p	olan number from	the last return/report.	4d PN				
C Plan N							70 110				
<b>5a</b> Total	number of participan	ts at the beginning	g of the plan year				5a		48		
_							5b		45		
	er of participants wit						1				
comp	lete this item)						. 5c		30		
<b>d(1)</b> Tot	al number of active p	participants at the	beginning of the pl	lan year			5d(1)		44		
							. 5d(2)		40		
	per of participants when the service of participants when the service of the serv					enefits that were less	. 5e		0		
Caution: A	A penalty for the lat	e or incomplete	filing of this returr	n/report	will be assessed	d unless reasonable ca					
SB or Sche		and signed by ar				e examined this return/re ersion of this return/repo					
SIGN			Shelly Fols	to 1	7/22/2019	SHELLY FOLSTE	R				
HERE	Signature of plan	administrator	7		Date	Enter name of individ		ılan admi	inistrator		
CICN	orginature or plan	- administrator	E25E05B6D0824F3		Date	Enter name of marvi	addi digilling as p	nui auill	motiatoi		
SIGN HERE											
	Signature of emp	loyer/plan spon	sor		Date	Enter name of individ	dual signing as e	mployer	or plan sponsor		

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	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							
	If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC ir If "Yes" is checked, enter the My PAA confirmation number from the	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes No	Not determined . (See instructions.)
Pa	rt III   Financial Information		Γ					
7	Plan Assets and Liabilities		(a) Beginning (				(b) En	d of Year
a	Total plan assets	7a	2,	803,	343			2,586,259
<u>b</u>	Total plan liabilities	7b						
C	Net plan assets (subtract line 7b from line 7a)	7c	2,	803,	343			2,586,259
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(b)	Total
a	Contributions received or receivable from: (1) Employers	8a(1)			$\perp$			
	(2) Participants	8a(2)		132,	029			
	(3) Others (including rollovers)	8a(3)						
<u>b</u>	Other income (loss)	8b	-	124,	021			
<u> </u>	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						8,008
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		221,	_			
<u>e</u>	Certain deemed and/or corrective distributions (see instructions) $\dots$	8e		3,	227			
f	Administrative service providers (salaries, fees, commissions)	8f			225			
g	Other expenses	8g						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						225,092
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i						-217,084
j	Transfers to (from) the plan (see instructions)	8j						
Par	t IV Plan Characteristics							
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D 3H	feature co	odes from the List of Pl	an Cha	racteri	stic Co	des in the in	structions:
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acteris	tic Cod	es in the inst	ructions:
Par	t V Compliance Questions							
10	During the plan year:				Yes	No		Amount
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary F	iduciary Correction	10a		Х		
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	•		10b		Х		
С	Was the plan covered by a fidelity bond?	_ <del></del>		10c	Х			500,000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		Х		
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e		Х		
f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		Х		
g		-	•	10g		Х		
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	· ••••••		10h		Х		
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i				

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Part	VI Pension Funding Compliance				
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sche (Form 5500) and line 11a below)	edule S	B 	Ye	es 🗵 No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?			Y	es 🏻 No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)				
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver.	d enter t Day		of the letter Year	ruling
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b	Enter the minimum required contribution for this plan year	12b			
С	Enter the amount contributed by the employer to the plan for this plan year	12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A
Part '	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	) to			
1	<b>3c(1)</b> Name of plan(s): 13c(2)	EIN(s)		13c(3)	PN(s)