Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

	ort Identification Information								
For calendar plan year 2018 c	or fiscal plan year beginning 01/01/2	/2018		and ending 12	2/31/2018				
A This return/report is for:	X a single-employer plan			in (not multiemployer) (ployer information in ac		_			
·	a one-participant plan	a foreign plan							
B This return/report is									
	an amended return/report	a short	plan year return	/report (less than 12 m	onths)				
C Check box if filing under:	Form 5558	autom	atic extension		DFVC	program			
	special extension (enter desc	cription)			_				
Part II Basic Plan Ir	nformation—enter all requested in	nformation							
1a Name of plan					1b Thr	ee-digit			
•	C. 401(K) PROFIT SHARING PLAN &	& TRUST			pla	n number	001		
					1c Effe	ective date o	f plan 1/2003		
2a Plan anangar'a nama (am	nployer, if for a single-employer plan)				2h				
Mailing address (include i	room, apt., suite no. and street, or P.0				ZD EM (EII		fication Number 040399		
PENSAR DEVELOPMENT, INC	vince, country, and ZIP or foreign post	stal code (if fo	oreign, see instri	uctions)	2c Sp		hone number		
					2d D.	206-455			
1011 WESTERN AVE., SUITE	1000				Zu bus		(see instructions)		
SEATTLE, WA 98104						5416	500		
3a Plan administrator's name	e and address $\overline{f X}$ Same as Plan Spo	onsor.			3b Administrator's EIN				
					3c Administrator's telephone number				
A If the name and/or FIN of	• • • • • • • • • • • • • • • • • • •		-i th lt		4h ===				
	f the plan sponsor or the plan name h sponsor's name, EIN, the plan name a				4b EIN				
a Sponsor's name					4d PN				
C Plan Name									
5a Total number of participa	ints at the beginning of the plan year.				5a		76		
•	ints at the end of the plan year				5b		100		
	rith account balances as of the end of				5c		100		
d(1) Total number of active	participants at the beginning of the p	olan year			5d(1)		65		
d(2) Total number of active	participants at the end of the plan ye	ear			5d(2)		85		
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested							6		
	ate or incomplete filing of this retur								
	d other penalties set forth in the instru d and signed by an enrolled actuary, a omplete.								
SIGN Filed with authoriz	zed/valid electronic signature.	07/	22/2019	JOHN MURKOWSKI					
HERE Signature of pla	n administrator	Da	ate	Enter name of individ	ual signin	g as plan adr	ministrator		
SIGN									
HERE Signature of em	ployer/plan sponsor	Da	ate	Enter name of individ	dual signing as employer or plan sponsor				

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b	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC in	an indepe and condi ot use Fo	ndent qualified public actions.)	account t instea	ant (IC	PA) Form	 1 5500.	X Ye	
·	If "Yes" is checked, enter the My PAA confirmation number from the					-		(See insti	
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) Eı	nd of Year	
а	Total plan assets	7a	87	51164			` '	9098122	
b	Total plan liabilities	7b		640					
С	Net plan assets (subtract line 7b from line 7a)	7c	87	50524				9098122	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt			(b) Total	
а	Contributions received or receivable from: (1) Employers	8a(1)	6	56522					
	(2) Participants	8a(2)	8	38467					
	(3) Others (including rollovers)	8a(3)	2	53527					
<u>b</u>	Other income (loss)	8b	-8	32192					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						916324	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	5	15919					
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e							
f	Administrative service providers (salaries, fees, commissions)	8f	:	52807					
<u>g</u>	Other expenses	8g							
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						568726	
-	Net income (loss) (subtract line 8h from line 8c)							347598	
	Transfers to (from) the plan (see instructions)	8j							
	rt IV Plan Characteristics	ft	alaa fuana tha Liat of Di	Oh -		-4:- O			
9a	If the plan provides pension benefits, enter the applicable pension 2E 2G 2J 2K 2T 3D	reature co	odes from the List of Pi	an Cha	racteri	Suc Co	odes in the ii	istructions.	
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Pla	n Chara	acteris	tic Cod	des in the ins	structions:	
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X			
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	t? (Do not	include transactions	10b		X			
	Was the plan covered by a fidelity bond?			10c	X			500	0000
d	, , ,	fidelity bo	nd, that was caused	10d		X			
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ner person ne or all of	s by an insurance the benefits under	10e	X			3	3762
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X			
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-	end.)	10g		X			
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		Χ			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	•		10i					

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Part	VI Pension Funding Compliance							
11	В	Y	es No					
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a						
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?								
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver	d enter t Day		of the lette Year _	r ruling			
lf :	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.							
b	Enter the minimum required contribution for this plan year	12b						
С	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A			
Part '	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	× N	0			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No			
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to						
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3)	PN(s)			

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guarenty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filled under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

> Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Repor	t Identification Information	1						
For calenda	ar plan year 2018 or	fiscal plan year beginning	01/01/2018	and ending	12/31/2				
A This ret	urn/report is for:	X a single-employer plan	a multiple-employer pl	an (not multiemployer) oployer information in a	(Filers checking thi accordance with the	is box must attach a form instructions.)			
		a one-participant plan	a foreign plan						
B This retu	urn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year retur	n/report (less than 12 i	nonths)				
C Check t	box if filing under:	Form 5558	automatic extension		DFVC program	n			
		special extension (enter des							
Part II	Basic Plan In	formation—enter all requested i	nformation		1415 m e e				
1a Name PENS	of plan SAR DEVELOPME	ENT, INC. 401(k) PROF	IT SHARING PLAN &	TRUST	1b Three-digit plan numb				
					1c Effective d 01/01/	•			
2a Plan s	ponsor's name (emp	oloyer, if for a single-employer plan oom, apt., suite no. and street, or P	.O. Box)			dentification Number 0040399			
City or	town, state or provi	nce, country, and ZIP or foreign po	stal code (if foreign, see inst	ructions)		telephone number			
1011	WESTERN AVI	E., SUITE 1000				ode (see instructions)			
SEAT	TLE	WA 983	104		541600				
3a Plan a	dministrator's name	and address X Same as Plan Sp	onsor.		3b Administra	3b Administrator's EIN			
this p	lan, enter the plan s	the plan sponsor or the plan name ponsor's name, EIN, the plan name	has changed since the last and the plan number from	return/report filed for the last return/report.	4b EIN				
a Spons C Plan N	sor's name Name				4d FN				
		to at the description of the plantage			5a	7			
		nts at the beginning of the plan year				10			
c Numb	ner of participants wi	nts at the end of the plan year th account balances as of the end	of the plan year (only define	d contribution plans	5c	10			
		participants at the beginning of the			E 1/4\	6			
		participants at the end of the plan				8			
e Num	ber of participants w	ho terminated employment during	the plan year with accrued t	enefits that were less	5e				
O	A the faction in	te or incomplete filing of this ret	urn/roport will be assesse	d unless reasonable	cause is establish	ed.			
Under per SB or Sch	141	l other penalties set forth in the insi d and signed by an enrolled actuan	nuctions. I declare that I have	e examined this return	report, including, ii	applicable, a ochedole			
SIGN	16.1.11	1/1	7/72/11	John Murkows	ski				
HERE	Signature of pla	n administrator	Date	Enter name of indi	vidual signing as pl	an administrator			
SIGN HERE	Simulation of an	nloverinian energes	Date	Enter name of indi	vidual signing as e	mployer or plan sponsor			
	I SIGNATURE OF EM	ployer/plan sponsor	1 5010		Marine Ma	m			

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b	Were all of the plan's assets during the plan year invested in eligible. Are you claiming a walver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on walver eligibility a lif you answered "No" to either line 6a or line 6b, the plan cannulf the plan is a defined benefit plan, is it covered under the PBGC in	an indepen and conditi ot use Fo	ident qualified public actions.)rm 5500-SF and must	counta Instead	nt (IQF d use	PA) Form 5	500.	X Yes X Yes Not determine	
	If "Yes" is checked, enter the My PAA confirmation number from the	e PBGC p	remium fillng for this pla	ın year				(See instruction	ns.)
Pa	rt III Financial Information								
7	Pian Assets and Liabilities		(a) Beginning o	f Year			(b) End		
	Total plan assets	7a	8,7	751,1	64			9,098	,122
_	Total plan liabilities	7b		6	40				
С	Net plan assets (subtract line 7b from line 7a)	7c	8,	750,5	24			9,098	,122
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) T	otal	
a	Contributions received or receivable from: (1) Employers	8a(1)		556,5	-				
	(2) Participants	8a(2)		338,4					
	(3) Others (including rollovers)	8a(3)		253,527					
	Other income (loss)	8b		332,1	192			016	224
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			\dashv			916	,324
d —	Benefits paid (including direct rollovers and insurance premiums to provide benefits)				919				_
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e			_				
f	Administrative service providers (salaries, fees, commissions)	8f		52,8	307				
g	Other expenses	8g			-+			560	726
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			\rightarrow				,726
	Net income (loss) (subtract line 8h from line 8c)	81			-			347	,598
	Transfers to (from) the plan (see instructions)	8j			1_				
9a	2E 2G 2J 2K 2T 3D								
b	If the plan provides welfare benefits, enter the applicable welfare f	eature coo	des from the List of Plan	n Chara	cterist	ic Code	s in the instr	uctions:	
Pa	rt V Compliance Questions					-			
10	During the plan year:				Yes	No		Amount	
6	Was there a failure to transmit to the plan any participant contributes described in 29 CFR 2510.3-1027 (See instructions and DOL's Program)	Voluntary I	Fiduciary Correction	10a		х			
	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					х			
(Was the plan covered by a fidelity bond?			10c	x			500	,000
	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		х			
	Were any fees or commissions paid to any brokers, agents, or of carrier, insurance service, or other organization that provides sor the plan? (See instructions.)	me or all o	f the benefits under	10e	х			3	3,762

f Has the plan falled to provide any benefit when due under the plan?

g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR

2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 10f

10h

Х

X

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Part '	VI Pension Funding Compliance	11111						
11	is this a defined benefit plan subject to minimum for (Form 5500) and line 11a below)						Ye	s No
11a	Enter the unpaid minimum required contributions	for all years from Schedule SB	(Form 5500) line 40		11a			
12	Is this a defined contribution plan subject to the mERISA?						Ye	s 🛛 No
a	(If "Yes," complete line 12a or lines 12b, 12c, 12c If a walver of the minimum funding standard for a granting the walver.	prior year is being amortized in	this plan year, see in	structions, and Month	enter t	he date of	the letter i	ruling
If y	you completed line 12a, complete lines 3, 9, and							
b	Enter the minimum required contribution for this pla	an year			12b			
	Enter the amount contributed by the employer to the				12c			
	Subtract the amount in line 12c from the amount it negative amount)	n line 12b. Enter the result (ent	er a minus sign to the	left of a	12d		- P	
е	Will the minimum funding amount reported on line	12d be met by the funding dea	dline?			Yes	No [N/A
Part	72.100.00							
	Has a resolution to terminate the plan been adopted		*************************			Yes	X No	
	If "Yes," enter the amount of any plan assets that				13a			
b		s or beneficiaries, transferred to	another plan, or broa	ught under the			Yes 🛚	No
C	If, during this plan year, any assets or liabilities w which assets or liabilities were transferred.							
1	3c(1) Name of plan(s):		·	13c(2)	EIN(s)	_	13c(3)	PN(s)