Form 5500-SF		Short Form Annual Return/Report of Small Emplo Benefit Plan				OMB Nos. 1210-0110 1210-0089			
Department of the Treasury Internal Revenue Service		This form is required to be filed under sections 104 and 4065 of the Employee R			etirement	2018			
	epartment of Labor enefits Security Administration		Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Revenue Code (the Code).			This Form is Open to			
Pension Be	enefit Guaranty Corporation	Complete all entries in activity	Public Inspection						
Part I		dentification Information							
For calenda	ar plan year 2018 or fisc	cal plan year beginning 01/01/20		0	/31/2018				
A This ret	urn/report is for:	X a single-employer plan	list of participating em			king this box must attach a vith the form instructions.)			
D This set	une (non out io	a one-participant plan	a foreign plan						
	urn/report is	the first return/report	the final return/report	ırn/report					
	l	an amended return/report	ended return/report a short plan year return/report (less than 12 months)						
C Check b	box if filing under:	Form 5558	automatic extension	[DFVC p	rogram			
	[special extension (enter descrip	otion)						
Part II	Basic Plan Infor	mation—enter all requested info	rmation			1			
1a Name	•				1b Thre	e-digit number			
PERFORMA	NCE AUTOMOTIVE GF	ROUP 401K PLAN			(PN)				
					1c Effect	tive date of plan			
22 Dian or	noncor'o nomo (omploye	er, if for a single-employer plan)			01/01/1995				
Mailing	address (include room	, apt., suite no. and street, or P.O.			2b Employer Identification Number (EIN) 91-1406055				
	NCE JEEP EAGLE, INC	, country, and ZIP or foreign postal C.	l code (if foreign, see instr	uctions)	2c Sponsor's telephone number 425-609-5600				
					2d Business code (see instructions)				
	RETT MALL WAY VA 98204-2781				441110				
,.									
3a Plan a	dministrator's name and	l address 🛛 Same as Plan Spons	sor.		3b Administrator's EIN				
					3c Administrator's telephone number				
4 If the r	ame and/or EIN of the	plan sponsor or the plan name has	s changed since the last re	aturn/report filed for	4b EIN				
this pl	an, enter the plan spons	sor's name, EIN, the plan name an							
	or's name				4d PN				
C Plan Name									
5a Total r	5a Total number of participants at the beginning of the plan year					64			
b Total r	number of participants a	t the end of the plan year			5b	52			
		ccount balances as of the end of th			5c	36			
d(1) Total number of active participants at the beginning of the plan year					5d(1)	46			
d(2) Total number of active participants at the end of the plan year					5d(2)	35			
e Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	1			
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.									
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.									
SIGN		alid electronic signature.	07/24/2019	HUGH HALL					
HERE	Signature of plan ad	Ŭ	Date	Enter name of individu	ual signing	as plan administrator			
SIGN									
HERE	Signature of employ	er/plan sponsor	Date	Enter name of individu	al signing	as employer or plan sponsor			
<u> </u>					a orgining				

For Paperwork Reduction Act Notice, see the Instructions for Form 5500-SF.

Form 5500-SF (2018) v.171027

b	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC in If "Yes" is checked, enter the My PAA confirmation number from the	an indepen and conditi ot use For surance pr	dent qualified public accountant (IQP) ons.) m 5500-SF and must instead use F rogram (see ERISA section 4021)?	A) [X] Yes [] No orm 5500. [] Yes [] No [] Not determined
Pa	rt III Financial Information			
7	Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
a	Total plan assets	7a	1498695	1449907
b	Total plan liabilities	7b	0	
C	Net plan assets (subtract line 7b from line 7a)	7c	1498695	1449907
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total
а	Contributions received or receivable from: (1) Employers	8a(1)	25009	
	(2) Participants	8a(2)	93120	
	(3) Others (including rollovers)	8a(3)		
b	Other income (loss)	8b	-130380	
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		-12251
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	27818	
е	Certain deemed and/or corrective distributions (see instructions)	8e	7236	
f	Administrative service providers (salaries, fees, commissions)	8f	1483	
g	Other expenses	8g		
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		36537
i	Net income (loss) (subtract line 8h from line 8c)	8i		-48788
j	Transfers to (from) the plan (see instructions)	8j		
Ра	rt IV Plan Characteristics	I		
9a	If the plan provides pension benefits, enter the applicable pension $2E$ $2F$ $2G$ $2J$ $3H$ $2K$	feature co	des from the List of Plan Characteristic	c Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions						
10	During the plan year:			No	Amount		
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a						
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			Х			
С	Was the plan covered by a fidelity bond?	10c	X		25000		
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X			
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e	X		16728		
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х			
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		Х			
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i					

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Part	VI	Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sc (Form 5500) and line 11a below)						Yes	No
11a	Ent	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a				
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 812 of the Code or 812 of the Code o					[Yes	X No
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ru granting the waiver							ing
lf	you d	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.		-			
b	Ente	r the minimum required contribution for this plan year		12b				
С	Ente	r the amount contributed by the employer to the plan for this plan year		12c				
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ative amount)		12d				
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No		N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Ye	s X	No	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year			13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?					Yes	Yes 🗙 No	
С		luring this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident ch assets or liabilities were transferred. (See instructions.)	tify the plan(s)	to				
1	3c(1) Name of plan(s):	13c(2)	EIN(s)		130	:(3) PN	l(s)