Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information	1							
For calenda	ar plan year 2018 or fi	scal plan year beginning 04/08/2	2018		and ending 12	2/31/20)18			
A This ret	turn/report is for:	X a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attallist of participating employer information in accordance with the form instruction							
		a one-participant plan	a foreign plan							
B This retu	urn/report is	X the first return/report	the	e final return/report						
		an amended return/report	X a s	short plan year return	/report (less than 12 m	months)				
C Check	box if filing under:	Form 5558	au	utomatic extension		DF	VC program			
		special extension (enter desc	ription)							
Part II	Basic Plan Info	ormation—enter all requested in	formation	on						
1a Name		·				1b	Three-digit			
	TS, INC. 401(K) PLAN	N					plan number			
							(PN) •	001		
						1c Effective date of plan 04/08/2018				
		oyer, if for a single-employer plan)				2b Employer Identification Number				
		m, apt., suite no. and street, or P.C ce, country, and ZIP or foreign post		(if foreign see instr	uctions)		` /	383753		
PLACEMEN'	•	oo, country, and En or loroigh pool	iai oodo	(ii rereign, eee inein	actioner	2c Sponsor's telephone number 415-987-6534				
						2d	Business code (see instructions)		
506 2ND AV	E					511210				
SUITE 1825 SEATTLE, W	/A 98104									
22 Dian a	dministrator's name a	nd addraga D Cama as Dlan Cha	2005			3b Administrator's EIN				
		nd address Same as Plan Spo		DE CT		47-4474775				
GUIDELINE,	INC.	3050 S D #202				3c Administrator's telephone number				
SAN MATEO, CA 94403						888-228-3491				
		e plan sponsor or the plan name honsor's name, EIN, the plan name a				4b EIN				
	or's name	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,		4d PN				
C Plan Name										
For Total work and continuous at the headering of the plants of					5a 5					
5a Total number of participants at the beginning of the plan yearb Total number of participants at the end of the plan year					5k		15			
		account balances as of the end of				50		15		
complete this item)										
d(1) Total number of active participants at the beginning of the plan year					5d(5			
d(2) Total number of active participants at the end of the plan year					5d(2)	13			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					56		0			
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.										
SIGN		/valid electronic signature.		07/24/2019	CAROL HO	НО				
HERE	Signature of plan a	administrator		Date	Enter name of individ	individual signing as plan administrator				
SIGN										
HERE	Signature of emplo	oyer/plan sponsor		Date	Enter name of individ	ual sig	ning as employe	er or plan sponsor		

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C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?		Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.									
7 Plan Assets and Liabilities	C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not of										
a Total plan assets	Pa	rt III Financial Information									
D Total plan liabilities	7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) End of Year			
C Net plan assetts (subtract line 7b from line 7a)	а	Total plan assets	7a		0			104313			
8 income, Expenses, and Transfers for this Plan Year	b	Total plan liabilities	7b		0			0			
a Contributions received or receivable from: (1) Employers (2) Participants (3) Others (including orlovers) (3) Others (including orlovers) (4) Experiment (1) Employers (5) Other income (loss) (6) Other income (loss) (7) Other income (loss) (8) Others (including orlovers) (8) Sa(3) (8) Others (including orlovers) (8) Sa(3) (8) Others (including orlovers) (8) Sa(4) (8) Other income (loss) (8) Other expenses (8) Other expenses (9) Other expenses (10) Other provides pension benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Diffuse plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Diffuse plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Diffuse plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Diffuse plan provides welfare benefits, enter the applicable welfare fe	<u> </u>	Net plan assets (subtract line 7b from line 7a)	7c		0			104313			
(1) Employers	8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(b) Total			
(3) Others (including rollovers)	а		8a(1)		19418						
b Other income (loss)		(2) Participants	8a(2)		56832						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		(3) Others (including rollovers)	8a(3)	;	33754	_					
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	b	Other income (loss)	8b		-5691						
to provide benefits)			8c					104313			
f Administrative service providers (salaries, fees, commissions)	d		8d		0						
g Other expenses	е	Certain deemed and/or corrective distributions (see instructions) \dots	8e		0	_					
h Total expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	8f		0						
i Net income (loss) (subtract line 8h from line 8c)	g	Other expenses	8g		0						
Transfers to (from) the plan (see instructions)	<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				0				
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2S 2T 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 6 Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions). 10a X 10b X 10c X 60000000 10c X 60000000 10c X 600000000 10c X 6000000000 10c X 600000000 10c X 60000000 10c X 6000000	<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					104313			
9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: Part V	j	Transfers to (from) the plan (see instructions)	8j		0						
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) Description of the plan year: C Was the plan covered by a fidelity bond? Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? Description of the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? Description of the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? Description of the plan have any participant loans? (If "Yes," enter amount as of year-end.) Description of the plan have any participant loans? (If "Yes," enter amount as of year-end.) If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the	Pai	t IV Plan Characteristics									
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond?	9a		feature co	des from the List of Pl	an Cha	racteri	stic Co	des in the instructions:			
During the plan year: A Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) D Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) C Was the plan covered by a fidelity bond? Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? P Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) Has the plan failed to provide any benefit when due under the plan? D Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acteris	tic Cod	les in the instructions:			
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10	Par	t V Compliance Questions									
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10	•				Yes	No	Amount			
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction					X		0		
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions					Х				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	С	Was the plan covered by a fidelity bond?			10c	X		600000	00		
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under					Х		0		
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	f	f Has the plan failed to provide any benefit when due under the plan?					X		0		
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	<u>_</u>						Х				
, , , , , , , , , , , , , , , , , , ,	h	2520.101-3.)			10h		X				
	i	·			10i						

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Part	VI Pension Funding Compliance							
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)							
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a						
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?								
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the granting the waiver. Month Day								
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.							
b	Enter the minimum required contribution for this plan year	12b						
С	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A				
Part VII Plan Terminations and Transfers of Assets								
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No					
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?) 	Yes X No					
c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)								
13c(1) Name of plan(s): 13c(2)				IN(s) 13c(3) PN(s)				