Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Parti		t identification information								
For calend	lar plan year 2018 or	fiscal plan year beginning 01/01/2	2018		and ending 1	2/31/2018				
A This re	turn/report is for:	a single-employer plan a multiple-employer plan (not multiemployer list of participating employer information in				· ·				
		a one-participant plan	a foreign plan							
b This ret	urn/report is									
		an amended return/report	as	short plan year returr	n/report (less than 12 m	onths)				
C Check	box if filing under:	Form 5558		utomatic extension		DFVC prog	gram			
		special extension (enter desc	<u> </u>							
Part II	Basic Plan Inf	ormation—enter all requested in	formation	on			T-			
1a Name of plan LAURA MOUNTER PROFIT SHARING PLAN						1b Three-d plan nu (PN) ▶	mber			
						1c Effective	e date of plan 01/01/1991			
2a Plan s	sponsor's name (emp	loyer, if for a single-employer plan)				2b Employer Identification Number				
		om, apt., suite no. and street, or P.0 nce, country, and ZIP or foreign post		(if foreign, see instr	uctions)	(EIN) 91-2006714				
•	•	TE & COMPANY LLC		(g.,	,	2c Sponsor's telephone number 509-665-9200				
						2d Business code (see instructions)				
4215 APRIL WENATCHE	DR EE, WA 98801-9000	4215 APF WENATC		VA 98801-9000		531210				
3a Plan a	administrator's name	and address 🛛 Same as Plan Spo	nsor.			3b Administrator's EIN				
						3c Adminis	trator's telephone nu	ımber		
		he plan sponsor or the plan name honsor's name, EIN, the plan name				4b EIN				
•	sor's name			pian named nom a	io idet return, operti	4d PN				
C Plan N	Name									
5a Total number of participants at the beginning of the plan year						5a				
b Total number of participants at the end of the plan year						. 5b				
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)						5c		2		
d(1) Total number of active participants at the beginning of the plan year					5d(1)		3			
d(2) Total number of active participants at the end of the plan year					5d(2)		2			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested						5e		0		
		e or incomplete filing of this retur								
SB or Scho		other penalties set forth in the instru and signed by an enrolled actuary, a nplete.								
SIGN	Filed with authorize	d/valid electronic signature.		07/25/2019	LAURA MOUNTER					
HERE	Signature of plan	administrator		Date	Enter name of individ	ne of individual signing as plan administrator				
SIGN Filed with authorized/valid electronic signature. 07/25/2019 LAURA MOUNTER										

Date

Enter name of individual signing as employer or plan sponsor

Form 5500-SF (2018) Page **2**

If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. C if the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b A	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)								′es
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?		· · · · · · · · · · · · · · · · · · ·		· ·					XY	'es No
Part III Financial Information Financial Informa									□ Not d	letermined
Part III Financial Information Financial Informati									ш	structions.)
7 Plan Assets and Liabilities					,				(000	
a Total plan assets		•								
b Total plan liabilities								(b) End		
C Net plan assets (subtract line 7b from line 7a)				20	43465				187024	,2
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers				20	40.46E				107007	10
a Contributions received or receivable from: (i) Employers	_		7c					4.3		
(1) Employers	_			(a) Amoun	nt			(b)	Total	
(3) Others (including rollovers)			8a(1)	;	32032					
b Other income (loss)	(2	2) Participants	8a(2)							
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	(:	3) Others (including rollovers)	8a(3)							
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	b 0	Other income (loss)	8b	-1	67187					
e Certain deemed and/or corrective distributions (see instructions)	C T	Fotal income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				-135155			5
f Administrative service providers (salaries, fees, commissions)		. , ,	. 8d	;	38068					
g Other expenses	e 0	Certain deemed and/or corrective distributions (see instructions)	8e							
h Total expenses (add lines 8d, 8e, 8f, and 8g) 8h 38i i Net income (loss) (subtract line 8h from line 8c) 8i -1733 j Transfers to (from) the plan (see instructions) 8j Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions 2E 2F 2G 3B 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: Yes No Amount awas there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 10b X c Was the plan covered by a fidelity bond? 10c X d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10d X e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) 10f X g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h X	f A	Administrative service providers (salaries, fees, commissions)	8f							
i Net income (loss) (subtract line 8h from line 8c)	g c	Other expenses	8g							
Part IV Plan Characteristics	h T	Fotal expenses (add lines 8d, 8e, 8f, and 8g)	8h						3806	88
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions 2E 2F 2G 3B 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.). 10b X C Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	iΝ	Vet income (loss) (subtract line 8h from line 8c)	8i						-17322	!3
Second Part V Compliance Questions	j T	ransfers to (from) the plan (see instructions)	8j							
Description During the plan year: Yes No Amount	Part	IV Plan Characteristics								
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	9a		feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in the ins	structions:	
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	b I	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Pla	n Chara	acteris	tic Cod	des in the inst	ructions:	
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Part	V Compliance Questions								
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)						Yes	No		Amount	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction					X			
C Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions								
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e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused					Χ		20	70000
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under					X			
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	f	f Has the plan failed to provide any benefit when due under the plan?					X			
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X			
	h	· · · · · · · · · · · · · · · · · · ·					Χ			
If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3		, , , , , , , , , , , , , , , , , , , ,								

Form 5500-SF (2018)	Page 3- 1
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Part	VI Pension Funding Compliance							
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)							
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a						
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		f	Yes 🛛 N	Ю			
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the le granting the waiver								
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.							
b	Enter the minimum required contribution for this plan year	12b						
С	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A				
Part VII Plan Terminations and Transfers of Assets								
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No					
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?) 		Yes X No				
C If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)								
13c(1) Name of plan(s): 13c(2				13c(3) PN(s)				