## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

| Part I Annual Report Identification Information  |                           |  |  |                                     |   |                         |  |  |  |
|--|---------------------------|--|--|-------------------------------------|---|-------------------------|--|--|--|
| For calend   | dar plan year 2018 or fis | cal plan year beginning 01/01/2  | _  |                                     | 2/31/2018   |                         |  |  |  |
| <b>A</b> This re   | eturn/report is for:      | x a single-employer plan   | a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) |                                     |   |                         |  |  |  |
|  |                           | a one-participant plan   | a foreign plan   |                                     |   |                         |  |  |  |
| <b>B</b> This ref  | turn/report is            | the first return/report  | the final return/report  |                                     |   |                         |  |  |  |
|  |                           | an amended return/report   | a short plan year return/report (less than 12 months)  |                                     |   |                         |  |  |  |
| C Check  | box if filing under:      | Form 5558  | automatic extension  |                                     | DFVC progra                                       | m                       |  |  |  |
|  | _                         | special extension (enter descr   | • /  |                                     |   |                         |  |  |  |
| Part II  | Basic Plan Info           | rmation—enter all requested inf  | formation  |                                     |   |                         |  |  |  |
| 1a Name<br>SERVCO IN   | •                         | WASHINGTON LLC 401(K) RET  | TIREMENT SAVINGS PLA   | AN                                  | <b>1b</b> Three-digi plan numb (PN) ▶             | per 001                 |  |  |  |
|  |                           |  |  |                                     | 1c Effective date of plan 01/01/2010              |                         |  |  |  |
|  |                           | ver, if for a single-employer plan)  | ) D)   |                                     | 2b Employer Identification Number                 |                         |  |  |  |
|  |                           | n, apt., suite no. and street, or P.C<br>e, country, and ZIP or foreign post |  | structions)                         | (EIN) 27-3175453                                  |                         |  |  |  |
| -  | SURANCE SERVICES          |  |  | ,                                   | <b>2c</b> Sponsor's telephone number 206-216-4830 |                         |  |  |  |
|  |                           |  |  |                                     | 2d Business                                       | code (see instructions) |  |  |  |
| 800 FIFTH A  | AVE, SUITE 2400           |  |  |                                     | 524210  |                         |  |  |  |
| OL/(ITEL, (  | W/ 00104                  |  |  |                                     |   |                         |  |  |  |
| 3a Plan administrator's name and address X Same as Plan Sponsor.   |                           |  |  |                                     | <b>3b</b> Administrator's EIN                     |                         |  |  |  |
|  |                           |  |  | 3c Administrator's talanhana number |   |                         |  |  |  |
|  |                           |  |  |                                     | <b>3c</b> Administrator's telephone number        |                         |  |  |  |
|  |                           |  |  |                                     |   |                         |  |  |  |
|  |                           |  |  |                                     |   |                         |  |  |  |
|  |                           | plan sponsor or the plan name hansor's name, EIN, the plan name a            |  |                                     | 4b EIN  |                         |  |  |  |
|  | sor's name                |  | ·  | ·                                   | 4d PN   |                         |  |  |  |
| C Plan Name  |                           |  |  |                                     |   |                         |  |  |  |
| 5a Total number of participants at the beginning of the plan year  |                           |  |  | . <b>5a</b> 8                       |   |                         |  |  |  |
| <b>b</b> Total number of participants at the end of the plan year  |                           |  | 5b 6   |                                     |   |                         |  |  |  |
| C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)   |                           |  |  | <b>5c</b> 67                        |   |                         |  |  |  |
| d(1) Total number of active participants at the beginning of the plan year   |                           |  |  | 5d(1) 58                            |   |                         |  |  |  |
| d(2) Total number of active participants at the end of the plan year   |                           |  |  | 5d(2)                               |   |                         |  |  |  |
| Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested  |                           |  |  | . <b>5e</b> 0                       |   |                         |  |  |  |
| Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.  |                           |  |  |                                     |   |                         |  |  |  |
| Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete. |                           |  |  |                                     |   |                         |  |  |  |
| SIGN   | Filed with authorized/    | valid electronic signature.  | 07/25/2019   | JAMES LANNI                         |   |                         |  |  |  |
| HERE   | Signature of plan ac      | dministrator   | Date   | Enter name of individ               | vidual signing as plan administrator              |                         |  |  |  |
| SIGN   |                           |  |  |                                     |   |                         |  |  |  |
| HERE   | Signature of employ       | yer/plan sponsor   | Date   | Enter name of individ               | lual signing as en                                | nployer or plan sponsor |  |  |  |

Form 5500-SF (2018) Page **2** 

| If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.  | 6a       | Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)  |            |                             |            |         |         | X Y            | es No        |            |  |
|--|----------|--|------------|-----------------------------|------------|---------|---------|----------------|--------------|------------|--|
| If you answerd "No" to either line 6 aor line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.  C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?  | b        |  |            |                             |            |         |         |                | X            | es 🗌 No    |  |
| Part III   Financial Information   |          | · · · · · · · · · · · · · · · · · · ·  |            |                             |            |         |         |                | 🗀 ''         | ,          |  |
| Part III Financial Information 7 Plan Assets and Liabilities 7a (a) Beginning of Year (b) End of Year a Total plan assets 7b 4738336 4624926  b Total plan liabilities. 7b 4738336 4624926  c Net plan assets (putrict line 7b from line 7a)   | С        |  |            |                             |            |         |         |                |              | etermined  |  |
| 7 Plan Assets and Liabilities  |          |  |            |                             |            |         |         |                |              | ructions.) |  |
| 7 Plan Assets and Liabilities  | Pa       | rt III   Financial Information   |            |                             |            |         |         |                |              |            |  |
| a Total plan assets  | 7        |  |            | (a) Beginning               | of Year    |         |         | (b) Er         | nd of Year   |            |  |
| b Total plan liabilities   | a        |  | 7a         | ` '                         | •          |         |         |                | • /          |            |  |
| 8 income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers  |          | Total plan accord  |            |                             |            |         |         |                |              |            |  |
| a Contributions received or receivable from: (i) Employers   | С        | Net plan assets (subtract line 7b from line 7a)  | 7c         | 47:                         | 38336      |         | 4624926 |                |              |            |  |
| (2) Participants   | 8        | Income, Expenses, and Transfers for this Plan Year   |            | (a) Amoun                   | (a) Amount |         |         | (b) Total      |              |            |  |
| (2) Partioipanis   | а        |  |            | 0                           | 05000      |         |         |                |              |            |  |
| (3) Others (including rollovers)   |          |  | ` '        |                             |            |         |         |                |              |            |  |
| b Other income (loss)  |          |  |            | 20                          | 00410      | -       |         |                |              |            |  |
| C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)   |          | ,  |            | 2.                          | 76170      | -       |         |                |              |            |  |
| d Benefits paid (including direct rollovers and insurance premiums to provide benefits)  |          |  |            | -2                          | 70176      |         | 247000  |                |              |            |  |
| e Certain deemed and/or corrective distributions (see instructions) 8e  f. Administrative service providers (salaries, fees, commissions) 8f  g. Other expenses  |          |  | 80         |                             |            |         |         |                | 31720        | 3          |  |
| f Administrative service providers (salaries, fees, commissions)   |          | , ,  | 8d         | 40                          | 01496      |         |         |                |              |            |  |
| g Other expenses   | е        | Certain deemed and/or corrective distributions (see instructions)  | 8e         |                             |            |         |         |                |              |            |  |
| h Total expenses (add lines 8d, 8e, 8f, and 8g)  | f        | Administrative service providers (salaries, fees, commissions)   | 8f         | 2                           | 29183      |         |         |                |              |            |  |
| i Net income (loss) (subtract line 8h from line 8c)  | g        | Other expenses   | 8g         |                             |            |         |         |                |              |            |  |
| Transfers to (from) the plan (see instructions)  | h        | Total expenses (add lines 8d, 8e, 8f, and 8g)  | 8h         |                             |            |         |         | 430679         |              |            |  |
| Part IV Plan Characteristics  9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  2E 2F 2G 2J 2K 2R 3D  b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier; insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  10e X  9 Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  10g X  110424  1 If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 25:0.101-3.)  1 If 10h was answered "Yes," check the box if you either provided the required notice or one of the | <u>i</u> | Net income (loss) (subtract line 8h from line 8c)  | 8i         |                             |            |         |         | -113410        |              |            |  |
| 9a   | j        | Transfers to (from) the plan (see instructions)  | 8j         |                             |            |         |         |                |              |            |  |
| b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:    Part V   Compliance Questions   | Pa       | rt IV Plan Characteristics   |            |                             |            |         |         |                |              |            |  |
| Part V   Compliance Questions  | 9a       |  | feature co | odes from the List of Plant | an Cha     | racteri | stic C  | odes in the ir | nstructions: |            |  |
| Part V Compliance Questions  10 During the plan year: Yes No Amount  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  | b        |  | eature cod | les from the List of Pla    | n Chara    | acteris | tic Co  | des in the ins | structions:  |            |  |
| 10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)   |          |  |            |                             |            |         |         |                |              |            |  |
| a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)   | Par      | t V Compliance Questions   |            |                             |            |         |         |                |              |            |  |
| described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  |          | <u> </u>   |            |                             |            | Yes     | No      |                | Amount       |            |  |
| Program)   | а        |  |            |                             |            |         |         |                |              |            |  |
| reported on line 10a.)   |          |  |            |                             | 10a        |         | X       |                |              |            |  |
| d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  10h  X  110d  X  10e  X  110d  X  110d  X  110d  If 10h was answered "Yes," check the box if you either provided the required notice or one of the  | b        | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions   |            |                             |            | X       |         |                |              |            |  |
| by fraud or dishonesty?  | C        | Was the plan covered by a fidelity bond?   |            |                             | 10c        | X       |         |                | 300          | 0000       |  |
| carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  | C        | <b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused  |            |                             | 10d        |         | X       |                |              |            |  |
| g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  | e        | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under |            |                             | 10e        |         | X       |                |              |            |  |
| h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  i If 10h was answered "Yes," check the box if you either provided the required notice or one of the   | f        | f Has the plan failed to provide any benefit when due under the plan? 10f  |            |                             | 10f        |         | X       |                |              |            |  |
| 2520.101-3.)   |          |  |            |                             | 10g        | X       |         |                | 11           | 0424       |  |
|  | h        |  |            |                             | 10h        |         | X       |                |              |            |  |
|  | i        |  |            |                             | 10i        |         |         |                |              |            |  |

| Form 5500-SF (2018) | Page <b>3</b> - 1 |
|---------------------|-------------------|
|                     |                   |

| Part  | VI Pension Funding Compliance   |      |     |                          |          |  |  |
|---|---|------|-----|--------------------------|----------|--|--|
| 11  | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sch (Form 5500) and line 11a below)  |      | В   |                          | Yes 🛚 No |  |  |
| 11a   | Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40  | 11a  |     |                          |          |  |  |
| 12  | Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?  |      |     |                          | Yes X No |  |  |
|   | (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)   |      |     |                          |          |  |  |
| а   | <b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver       |      |     |                          |          |  |  |
| lf :  | you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.  |      |     |                          |          |  |  |
| <b>b</b> Enter the minimum required contribution for this plan year |   |      |     |                          |          |  |  |
| С   | Enter the amount contributed by the employer to the plan for this plan year   | 12c  |     |                          |          |  |  |
| d   | Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)   | 12d  |     |                          |          |  |  |
| е   | Will the minimum funding amount reported on line 12d be met by the funding deadline?  |      | Yes | No                       | N/A      |  |  |
| Part '  | VII Plan Terminations and Transfers of Assets   |      |     |                          |          |  |  |
| 13a   | 13a Has a resolution to terminate the plan been adopted in any plan year?   |      |     |                          | X Yes No |  |  |
|   | If "Yes," enter the amount of any plan assets that reverted to the employer this year   | 13a  |     |                          | (        |  |  |
| b   | <b>b</b> Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?  |      |     | Yes X No                 |          |  |  |
| С   | If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.) | ) to |     |                          |          |  |  |
| 13c(1) Name of plan(s): 13c(2)                                      |   |      |     | N(s) <b>13c(3)</b> PN(s) |          |  |  |
|   |   |      |     |                          |          |  |  |