Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information							
For calend	dar plan year 2018 or fis	cal plan year beginning 01/01/2	2018	and ending 12	2/31/2018				
A This re	eturn/report is for:	X a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)						
D		a one-participant plan	a foreign plan						
B This ret	turn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year retu	rn/report (less than 12 mo	onths)				
C Check	box if filing under:	X Form 5558	automatic extension	[DFVC progra	am			
		special extension (enter desc	ription)						
Part II	Basic Plan Info	rmation—enter all requested in	formation						
1a Name of plan SUBSPLASH 401(K) PROFIT SHARING PLAN					1b Three-dig plan numl (PN) ▶				
					1c Effective date of plan 01/01/2013				
		ver, if for a single-employer plan) n, apt., suite no. and street, or P.C) Pov)		2b Employer Identification Number				
		n, apt., suite no. and street, or P.C e, country, and ZIP or foreign post		tructions)	(EIN) 20-3535373				
SUBSPLAS	H, INC.		, -	,	2c Sponsor's telephone number 206-965-9288				
					2d Business code (see instructions)				
3257 16TH	AVENUE W.				541600				
SEATTLE, V	NA 98119								
3a Plan a	administrator's name an	d address 🛛 Same as Plan Spo	nsor.		3b Administrator's EIN				
					3c Administrator's telephone number				
					7 Administrator o telepriorie Hamber				
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for					4b EIN				
this p	plan, enter the plan spor	nsor's name, EIN, the plan name a							
•	sor's name				4d PN				
C Plan I	Name								
5a Total number of participants at the beginning of the plan year					5a	82			
b Total number of participants at the end of the plan year					5b	115			
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					5c	73			
d(1) Total number of active participants at the beginning of the plan year					5d(1) 6				
d(2) Total number of active participants at the end of the plan year					5d(2) 10				
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	1			
Caution:	A penalty for the late of	or incomplete filing of this retur	n/report will be assessed	d unless reasonable cau	ıse is establish	ed.			
Under per SB or Sch	nalties of perjury and oth	ner penalties set forth in the instruid signed by an enrolled actuary,	ctions, I declare that I have	e examined this return/rep	oort, including, if	applicable, a Schedule			
SIGN	Filed with authorized/	valid electronic signature.	07/29/2019	TIMOTHY TURNER	· ·				
HERE	Signature of plan ac	dministrator	Date	Enter name of individu	ne of individual signing as plan administrator				
SIGN									
HERE	Signature of employ	yer/plan sponsor	Date	Enter name of individu	individual signing as employer or plan sponsor				

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.							Yes No		
С	If the plan is a defined benefit plan, is it covered under the PBGC in If "Yes" is checked, enter the My PAA confirmation number from the	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes X		t determined instructions.)	
Pai	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning	of Year		(b) End of Year				
а	Total plan assets	7a	11	77677		1335462			462	
b	Total plan liabilities	7b								
С	Net plan assets (subtract line 7b from line 7a)	7c	11	77677		1335462				
	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	nt		(b) Total				
а	Contributions received or receivable from: (1) Employers	8a(1)	` ,	73660			, ,			
	(2) Participants	8a(2)	4	15212						
	(3) Others (including rollovers)			61707						
b	Other income (loss)	8b		93854						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				456725			725	
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	297615							
е	Certain deemed and/or corrective distributions (see instructions)	8e		0						
f	Administrative service providers (salaries, fees, commissions)	8f		1325						
g	Other expenses	8g		0						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				298940			940	
i	Net income (loss) (subtract line 8h from line 8c)	8i					157785			
j	Transfers to (from) the plan (see instructions)	8j	0							
Pai	t IV Plan Characteristics	, ,	L							
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	des from the List of Pla	n Chara	acteris	tic Co	des in the i	nstructions	:	
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Amoun	ıt	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X				
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X				
С	C Was the plan covered by a fidelity bond?			10c	X				80000	
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		Х				
f	f Has the plan failed to provide any benefit when due under the plan?			10f		Χ				
g				10g		X				
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i						

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Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sc (Form 5500) and line 11a below)		В	Yes 🛚 N	Ю	
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a				
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		f	Yes 🛛 N	Ю	
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ar granting the waiver	d enter t Day		of the letter ruling Year		
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b	Enter the minimum required contribution for this plan year	12b				
С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N/A		
Part '	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?) 		Yes X No		
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	s) to				
13c(1) Name of plan(s): 13c(2				IN(s) 13c(3) PN(s)		