Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information								
For calend	lar plan year 2018 or fi	scal plan year beginning 01/01/2	2018	and ending 12	2/31/2018					
▲ This re	turn/report is for:	a single-employer plan		olan (not multiemployer) (mployer information in ac						
		a one-participant plan	a foreign plan	p.o,ooa.o ac						
B This ret	urn/report is	the first return/report	the final return/report							
		an amended return/report	a short plan year retu	ırn/report (less than 12 m	onths)					
C Check	box if filing under:	X Form 5558	automatic extension		DFVC progra	am				
Dort II	Decis Blee Info	special extension (enter desc	1 /			_				
Part II		rmation—enter all requested in	formation							
1a Name FRUHLING,	of plan , INC. 401K RETIREMI	ENT PLAN			1b Three-dig plan num (PN) ▶	·				
					1c Effective	date of plan 01/01/1998				
		yer, if for a single-employer plan) m, apt., suite no. and street, or P.C	D. Box)		2b Employer (EIN)	r Identification Number 91-1087727				
	r town, state or provinc	e, country, and ZIP or foreign post		structions)	2c Sponsor	s telephone number				
						code (see instructions)				
7524 NE 175 KENMORE	5TH WA 98028-3596					444200				
,										
3a Plan a	administrator's name ar	nd address 🛛 Same as Plan Spo	nsor.		3b Administr	ator's EIN				
					3c Administr	rator's telephone number				
		e plan sponsor or the plan name hansor's name, EIN, the plan name a			4b EIN					
	sor's name	, , ,			4d PN					
C Plan N	Name									
5a Total	number of participants	at the beginning of the plan year.			5a	39				
b Total number of participants at the end of the plan year				5b	23					
		account balances as of the end of			5c	6				
d(1) Tot	tal number of active pa	rticipants at the beginning of the pl	an year		5d(1)	19				
		rticipants at the end of the plan ye			5d(2)	18				
than	100% vested	terminated employment during the			5e	0				
		or incomplete filing of this return								
SB or Sche	alties of perjury and ot edule MB completed a true. correct. and com	her penalties set forth in the instruind signed by an enrolled actuary, a plete.	ctions, I declare that I hav as well as the electronic v	e examined this return/re ersion of this return/repor	port, including, i t, and to the bes	f applicable, a Schedule st of my knowledge and				
SIGN		/valid electronic signature.	07/30/2019	JULIE MAGALEI	JULIE MAGALEI					
HERE	Signature of plan a	dministrator	Date	Enter name of individ	ual signing as p	lan administrator				
SIGN										
HERE	Signature of emplo	ver/nlan snonsor	Date	Enter name of individ	dividual signing as employer or plan sponsor					

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		b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)					Yes No			
7	C								Not determined . (See instructions.)	
a Total plan assets	Pa	rt III Financial Information	-							
D Total plan liabilities	7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) End	l of Year	
C Net plan assets (subtract line 7b from line 7a)	а	Total plan assets	7a	6	19773		26380			
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers 8a(1) 0 0 2(2) Participants. 8a(2) 2700 3(3) Others (including rollovers)	<u>b</u>	Total plan liabilities	7b		0		0			
a Contributions received or receivable from: (i) Employers (ii) Employers (iii) Employers (iiii) Employers (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	<u>C</u>	Net plan assets (subtract line 7b from line 7a)	7c	6	619773		26380			
(1) Employers	8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt		(b) Total			
(3) Others (including rollovers)	a		8a(1)		0					
b Other income (loss) C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) C Benefits paid (including direct rollovers and insurance premiums to provide benefits). C C Evatin deemed and/or corrective distributions (see instructions). B C Certain deemed and/or corrective distributions (see instructions). B C C Certain deemed and/or corrective distributions (see instructions). B C C C Certain deemed and/or corrective distributions (see instructions). B C C C C C C C C C C C C C C C C C C		(2) Participants	8a(2)		2700					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		(3) Others (including rollovers)	8a(3)		0					
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	<u>b</u>	Other income (loss)	8b		5285	5285				
e Certain deemed and/or corrective distributions (see instructions) 8e			8c				7985		7985	
f Administrative service providers (salaries, fees, commissions)	d	, , ,	8d	60	601378					
g Other expenses	e	Certain deemed and/or corrective distributions (see instructions) \dots	8e		0	_				
h Total expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	8f		0					
i Net income (loss) (subtract line 8h from line 8c)	g	Other expenses	8g		0					
Transfers to (from) the plan (see instructions)	<u>h</u>									
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2A 2E 2F 2G 2J 2K 3H 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? d Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions). 10e X F Has the plan failed to provide any benefit when due under the plan? 10f X 10g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X 1 If 10h was answered "Yes," check the box if you either provided the required notice or one of the	<u> </u>	, , ,	8i				-593393			
9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2A 2E 2F 2G 2J 2K 3H 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	J	Transfers to (from) the plan (see instructions)	8j		0					
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) C Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 100 X If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2502.101-3.) 101 If 10h was answered "Yes," check the box if you either provided the required notice or one of the	Pa	t IV Plan Characteristics								
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X 10g	9a 									
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a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions								
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10	During the plan year:				Yes	No		Amount	
reported on line 10a.)	а	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction	10a		X			
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) • Has the plan failed to provide any benefit when due under the plan? • Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) • If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) • If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b				10b		X			
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	С	C Was the plan covered by a fidelity bond?			10c	X			750000	
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		10d		X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	carrier, insurance service, or other organization that provides some or all of the benefits under		10e		X				
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	_ f	f Has the plan failed to provide any benefit when due under the plan?			10f	L	X			
2520.101-3.)		g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X			
· · · · · · · · · · · · · · · · · · ·	h	· · · · · · · · · · · · · · · · · · ·		10h		X				
	i	·	•		10i					

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)