Form 5500-SF		Short Form Annual Return/Report of Small Empl Benefit Plan				OMB Nos. 1210-0110 1210-0089			
Inter	rtment of the Treasury nal Revenue Service	This form is required to be filed under sections 104 and 4065 of the Employee R Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the				2018			
Employee B	enefits Security Administration enefit Guaranty Corporation	_	e).		This Form is Open to Public Inspection				
Perison perison perison duration Complete all entries in accordance with the instructions to the Form 5500-SF. Part I Annual Report Identification Information									
		scal plan year beginning 01/01/2	018	and ending 12	2/31/2018				
A This ret	ing this box must attach a ith the form instructions.)								
B This rate	urn/report is	a one-participant plan	a foreign plan						
	um/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year retur	m/report (less than 12 m	onths)				
C Check	box if filing under:	Form 5558	automatic extension		DFVC program				
Deat II		special extension (enter descri							
Part II		rmation—enter all requested inf	ormation		16 The	o diait			
1a Name COMPASSI	•	GROUP 401(K) PLAN			1b Three plan	e-digit number			
					(PN)				
					IC Effec	tive date of plan 01/01/2017			
Mailing	g address (include rooi	yer, if for a single-employer plan) m, apt., suite no. and street, or P.O			2b Empl (EIN)	mployer Identification Number IN) 81-2307532			
	ONATE CONSULTING	e, country, and ZIP or foreign posta GROUP	al code (il foreign, see inst	ructions)	2c Sponsor's telephone number 425-343-9397				
4007 C MEE					2d Business code (see instructions)				
PUYALLUP,	RIDIAN STE. C #694 WA 98373				611000				
3a Plan administrator's name and address Same as Plan Sponsor.				3b Administrator's EIN					
					3c Administrator's telephone number				
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for					4b EIN				
this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. a Sponsor's name				he last return/report.	4d PN				
C Plan Name									
5a Total number of participants at the beginning of the plan year					5a	1			
b Total number of participants at the end of the plan year					5b	1			
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					5c	0			
d(1) Total number of active participants at the beginning of the plan year					5d(1)	1			
d(2) Total number of active participants at the end of the plan year				5d(2)	1				
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	0			
Caution: A	Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.								
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.									
SIGN	Filed with authorized	/valid electronic signature.	07/30/2019	HOUSTON KRAFT					
HERE	Signature of plan a		Date	Enter name of individual signing as plan administrator					
SIGN HERE	Filed with authorized	/valid electronic signature.	07/30/2019	HOUSTON KRAFT					
	Signature of emplo ork Reduction Act Notic	yer/plan sponsor e, see the Instructions for Form 5500	-SF.	Enter name of individ	ual signing a	as employer or plan sponsor Form 5500-SF (2018) v 171027			

v.171027

6a	Were all of the plan's assets during the plan year invested in eligible	🗙 Yes 🗌 No							
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								
	If you answered "No" to either line 6a or line 6b, the plan canno	ot use Form	5500-SF and must instead use	e Form 5500.					
С	c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined								
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (See instruction									
De	Part III Financial Information								
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning of Year	(b) End	(b) End of Year				
1	Plan Assets and Liabilities		(a) Beginning of Year	(b) End	of Year				

1	Plan Assets and Liabilities		(a) Beginning (of fear			(b) End d	of Year		
а	Total plan assets	7a		0		0				
b	Total plan liabilities			0				0		
С	Net plan assets (subtract line 7b from line 7a)	7c	0							
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) To	tal		
а	Contributions received or receivable from: (1) Employers	8a(1)		0						
	(2) Participants	8a(2)		0						
	(3) Others (including rollovers)	8a(3)		0						
b	Other income (loss)	8b	0							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						0		
d	enefits paid (including direct rollovers and insurance premiums provide benefits)			0						
е	Certain deemed and/or corrective distributions (see instructions)	8e		0						
f	Administrative service providers (salaries, fees, commissions)	8f		0						
g	Other expenses	8g		0						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					0			
i	Net income (loss) (subtract line 8h from line 8c)	8i				0				
j	Transfers to (from) the plan (see instructions)	8j		0						
Pa	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2A 2E 2G 2J 2K 2R 3D	feature co	odes from the List of Pla	an Cha	racteri	stic Co	des in the instru	uctions:		
b	If the plan provides welfare benefits, enter the applicable welfare for	eature coo	des from the List of Pla	n Chara	acterist	ic Cod	les in the instruc	ctions:		
Par	t V Compliance Questions									
10	During the plan year:				Yes	No	A	mount		
a	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		x				
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X				
С	Was the plan covered by a fidelity bond?			10c		Х				
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		х				
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).			10e		x				
f	Has the plan failed to provide any benefit when due under the plan?			10f		Х				
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-	end.)	10g		Х				
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i						

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Part	VI	Pension Funding Compliance							
11		nis a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and rm 5500) and line 11a below)			B		Yes	X No	
11a	Ent	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a					
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or sect ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						Yes	X No	
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ru granting the waiver								
lf	you o	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.		-				
b	Ente	r the minimum required contribution for this plan year		12b					
С	Ente	r the amount contributed by the employer to the plan for this plan year		12c					
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ative amount)		12d					
e	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No		N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Ye	s X	No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year								
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?					Yes	× N	0	
С		luring this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident ch assets or liabilities were transferred. (See instructions.)	tify the plan(s)	to					
1	3c(1) Name of plan(s):	13c(2)	EIN(s)		130	c(3) PN	۱(s)	