## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

## Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection** 

Part I	Annual Report	Identification Information							
For calend	ar plan year 2018 or fis	scal plan year beginning 01/01/2	018	and endin	g 12/31/2018				
A This ret	turn/report is for:	a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attack list of participating employer information in accordance with the form instructions						
	·	a one-participant plan	a foreign plan						
D This retu	urn/report is	the first return/report	the final return/rep						
		an amended return/report	a short plan year return/report (less than 12 months)						
C Check	box if filing under:	X Form 5558	automatic extensi	on	DFVC program	DFVC program			
		special extension (enter descr	iption)						
Part II	Basic Plan Info	ermation—enter all requested inf	ormation						
1a Name	of plan				<b>1b</b> Three-digit				
EXVERE, IN	IC 401(K) RETIREMEN	NT SAVINGS PLAN			plan numbe				
					(PN)	001			
						1c Effective date of plan			
20 Dlan a		if for a simple complete manage				01/01/2004			
Mailing	g address (include rooi	yer, if for a single-employer plan) m, apt., suite no. and street, or P.O		inatruotiana)		entification Number 11-1561560			
EXVERE LLO		ee, country, and ZIP or foreign posta	ai code (ii foreign, see	instructions)		2c Sponsor's telephone number 206-728-1800			
						de (see instructions)			
1301 5TH A\	/ENUE					523110			
SUITE 3300 SEATTLE, W	// 09101					523110			
SLATILL, W	VA 90101								
3a Plan administrator's name and address X Same as Plan Sponsor.						<b>3b</b> Administrator's EIN			
						3c Administrator's telephone number			
						·			
		e plan sponsor or the plan name ha				4b EIN			
		nsor's name, EIN, the plan name a	ind the plan number fro	om the last return/repo	ort. <b>4d</b> PN	44 04			
<ul><li>a Sponsor's name</li><li>c Plan Name</li></ul>						4u PN			
C FIAITIN	varrie								
5a Total number of participants at the beginning of the plan year						11			
<b>b</b> Total number of participants at the end of the plan year						13			
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					l oc	<b>5c</b> 13			
d(1) Total number of active participants at the beginning of the plan year					<b>5</b> 1(4)	6			
d(2) Total number of active participants at the end of the plan year					5d(2)	3			
Number of participants who terminated employment during the plan year with accrued benefits that were less						2			
than 100% vested						<u> </u>			
		her penalties set forth in the instruc							
SB or Sche		nd signed by an enrolled actuary, a							
SIGN	Filed with authorized	/valid electronic signature.	07/30/2019	JUSTIN BROO	KS				
HERE	Signature of plan a	dministrator	Date	Enter name of	Enter name of individual signing as plan administrator				
SIGN	Filed with authorized	/valid electronic signature.	07/30/2019	JUSTIN BROO	KS				

Date

**HERE** 

Enter name of individual signing as employer or plan sponsor

Form 5500-SF (2018) Page **2** 

If you answered "No" to either line 6 aor line 8b, the plan cannot use Form 5500-8F and must instead use Form 5500.  C if the plan is a defined benefit plan, is incovered under the PBGC insurance program (see ERISA section 4021)?		Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							_	
7 Plan Assets and Liabilities	С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	rogram (see ERISA se	ection 4	021)?		Yes No		
a Total plan assets	Pa	rt III Financial Information	-							
b Total plan liabilities	7	Plan Assets and Liabilities		(a) Beginning (	of Year			(b) En	d of Year	
C Net plan assets (subtract line 7b from line 7a)	а	Total plan assets	7a	19	90453			194363		
8 income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers	b	Total plan liabilities	7b		0					
a Contributions received or receivable from: (1) Employers (2) Participants	С	Net plan assets (subtract line 7b from line 7a)	7c	19	190453			194363		
(1) Employers	8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt		(b) Total			
(a) Others (including rollovers)	а 		8a(1)	:	23781					
b Other income (loss)		(2) Participants	8a(2)		3823					
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		(3) Others (including rollovers)	8a(3)							
d Benefits paid (including direct rollovers and insurance premiums to provide benefits).  8d 17130  e Cartain demed and/or corrective distributions (see instructions).  8	b	Other income (loss)	8b		-4585					
e Certain deemed and/or corrective distributions (see instructions)	С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						23019	
f Administrative service providers (salaries, fees, commissions)	d		8d		17130					
g Other expenses	е	Certain deemed and/or corrective distributions (see instructions) $\dots$	8e		0					
h Total expenses (add lines 8d, 8e, 8f, and 8g) 8h 19109  i Net income (loss) (subtract line 8h from line 8c) 8i 3910  j Transfers to (from) the plan (see instructions) 8j  Part IV Plan Characteristics  9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 3D 2G 2J 2F 2T  b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a) 10b X  c Was the plan covered by a fidelity bond? 10c X 50000  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10c of the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10c of the organization that provides some or all of the benefits under the plan? (See instructions) 10c X 10c	f	Administrative service providers (salaries, fees, commissions)	8f		1979					
i Net income (loss) (subtract line 8h from line 8c)	g	Other expenses	8g							
Part IV   Plan Characteristics	<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)						19109		
Part IV Plan Characteristics  9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  2E 3D 2G 2J 2F 2T  b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  C Was the plan covered by a fidelity bond?  10c X 50000  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  6 Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions).  10e X  10e X  50000  10 If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 250.101-3.)  10 If 10h was answered "Yes," check the box if you either provided the required notice or one of the	<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i						3910	
9a	j	Transfers to (from) the plan (see instructions)	8j							
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  C Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  10h X	Pai	t IV Plan Characteristics								
Part V Compliance Questions  10 During the plan year: Yes No Amount  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	9a	If the plan provides pension benefits, enter the applicable pension 2E 3D 2G 2J 2F 2T	feature co	des from the List of Plant	an Cha	racteri	stic Co	odes in the in	structions:	
10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Pla	n Chara	acterist	ic Cod	des in the ins	tructions:	
10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions								
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)						Yes	No		Amount	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	a	<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction			10a		X			
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  • Has the plan failed to provide any benefit when due under the plan?  • Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  • If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  • If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions			10b		X			-
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  • Has the plan failed to provide any benefit when due under the plan?  • Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  • If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  • If 10h was answered "Yes," check the box if you either provided the required notice or one of the	С	C Was the plan covered by a fidelity bond?			10c	X			500	000
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X			
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	carrier, insurance service, or other organization that provides some or all of the benefits under			10e		X			
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	f	<b>f</b> Has the plan failed to provide any benefit when due under the plan?			10f		Χ			
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the					10g		X			
· · · · · · · · · · · · · · · · · · ·	h	· · · · · · · · · · · · · · · · · · ·			10h		X			
exceptions to providing the notice applied under 29 CFN 2520.101-5	i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					

Form 5500-SF (2018)	Page <b>3-</b> 1
---------------------	------------------

Part	VI Pension Funding Compliance						
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)						
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a					
12	f	Yes 🛛 N	Ю				
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
а	<b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver						
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter the minimum required contribution for this plan year	12b					
С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N/A			
Part '	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	) 		Yes X No			
<b>c</b> If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
<b>13c(1)</b> Name of plan(s): <b>13c(2</b>				<b>13c(3)</b> PN(s)			