## **Form 5500-SF**

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Parti	Annual Report	i identification information						
For calend	lar plan year 2018 or	fiscal plan year beginning 01/01/2	2018	and ending 12	2/31/2018			
A This re	turn/report is for:	X a single-employer plan		an (not multiemployer) (F	_			
D. T. C.	·	a one-participant plan	a foreign plan					
D This ret	urn/report is	the first return/report	the final return/report					
		an amended return/report	a short plan year return	n/report (less than 12 mo	onths)			
C Check	box if filing under:	Form 5558	automatic extension	[	DFVC progra	ım		
		special extension (enter desc	• /					
Part II	Basic Plan Inf	ormation—enter all requested in	formation					
1a Name SPARE5, IN	of plan IC. 401(K) RETIREMI	ENT SAVINGS PLAN			<b>1b</b> Three-dig plan numl (PN) ▶			
					1c Effective			
2a Plan s	noncor's name (empl	oyer, if for a single-employer plan)			2h Employer			
Mailing	g address (include ro	om, apt., suite no. and street, or P.0	,		<b>2b</b> Employer Identification Number (EIN) 47-1422121			
City or MIGHTY AI,		ce, country, and ZIP or foreign pos	tal code (if foreign, see insti	ructions)	<b>2c</b> Sponsor's	telephone number		
Wil Of Tr T 7th,				_		14-577-2735		
1411 4ΤΗ Δ\	VE FLOOR 11				2d Business	code (see instructions)		
SEATTLE, V						541990		
<b>3a</b> Plan a	idministrator's name a	and address 🛛 Same as Plan Spo	nsor.		<b>3b</b> Administra	ator's EIN		
				-	<b>3c</b> Administra	ator's telephone number		
						•		
		ne plan sponsor or the plan name honsor's name, EIN, the plan name			4b EIN			
<b>a</b> Spons	sor's name			·	4d PN			
C Plan N	Name							
<b>5a</b> Total	number of participant	s at the beginning of the plan year.			5a	61		
b Total number of participants at the end of the plan year		85						
		account balances as of the end of		-	5c	55		
<b>d(1)</b> Tot	al number of active p	articipants at the beginning of the p	lan year		5d(1)	55		
d(2) Total number of active participants at the end of the plan year					5d(2)	d(2) 78		
		o terminated employment during th			5e	0		
Caution: A	A penalty for the late	or incomplete filing of this retur	n/report will be assessed	unless reasonable cau				
SB or Sche	alties of perjury and on edule MB completed true, correct, and con	other penalties set forth in the instru and signed by an enrolled actuary, aplete.	ctions, I declare that I have as well as the electronic ver	examined this return/reprision of this return/report	oort, including, if , and to the bes	applicable, a Schedule tof my knowledge and		
SIGN	Filed with authorize	d/valid electronic signature.	07/31/2019	TERESA KOTWIS				
HERE	Signature of plan	administrator	Date	Enter name of individu	an administrator			
SIGN								
HERE	Signature of empl	oyer/plan sponsor	Date	Enter name of individu	ual signing as er	nployer or plan sponsor		

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)					. X Ye	s No		
b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						X Ye	s $\Pi$ No	
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.					· Ц			
С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes No	Not de	termined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (See i						(See instr	ructions.)		
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning (	of Year			(b) En	d of Year	
а	Total plan assets	7a	54	46625		923057			
b	Total plan liabilities	7b							
С	Net plan assets (subtract line 7b from line 7a)	7c	54	546625		923057			•
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt		(b) Total		Total	
а	Contributions received or receivable from:			0075					
	(1) Employers	8a(1)		3875					
	(2) Participants	8a(2)	54	40552					
	(3) Others (including rollovers)	8a(3)		7706					
	Other income (loss)	8b	-(	69969		400404			
d	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				482164			
	to provide benefits)	8d	10	102386					
е	Certain deemed and/or corrective distributions (see instructions)	8e							
f	Administrative service providers (salaries, fees, commissions)	8f		3346					
g	Other expenses	8g							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						105732	!
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i						376432	
j	Transfers to (from) the plan (see instructions)	8j							
Pa	rt IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 2F 2G 2J 2T 3D 2E	feature co	odes from the List of Plant	an Cha	racteri	stic Co	odes in the in	structions:	
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Pla	n Chara	acteris	tic Co	des in the ins	tructions:	
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contribudescribed in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction						
	Program)			10a		X			
	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X			
	<b>c</b> Was the plan covered by a fidelity bond?			10c	X			25	5000
C	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?	-		10d		X			
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som								
	the plan? (See instructions.)			10e	X			5	5106
f	Has the plan failed to provide any benefit when due under the plan?			10f		X			
	<b>g</b> Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X			
h	2520.101-3.)	· · · · · · · · · · · · · · · · · · · ·		10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					
			·						

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	<b>3c(1)</b> Name of plan(s):	(2) EIN(s)		<b>13c(3)</b> PN(s)