Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I		Identification Information	1							
For calend	dar plan year 2018 or fis	scal plan year beginning 01/01/2	2018	and ending 12	2/31/2018					
A This re	eturn/report is for:	a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)							
		a one-participant plan	a foreign plan							
B This ret	turn/report is	the first return/report	the final return/repor	rt						
		an amended return/report	a short plan year return/report (less than 12 months)							
C Check	box if filing under:	X Form 5558	automatic extension	า	DFVC progr	ram				
	_	special extension (enter desc	<u>'</u>							
Part II	Basic Plan Info	ermation—enter all requested in	formation							
1a Name SCALEGRII	e of plan D, INC RETIREMENT I	PLAN			1b Three-di plan nun (PN) ▶	_				
					1c Effective date of plan 04/19/2016					
		yer, if for a single-employer plan)			2b Employer Identification Number					
		m, apt., suite no. and street, or P.C e, country, and ZIP or foreign post		structions)	(EIN)	45-4847142				
SCALEGRI	•	o, country, and zir or loreign poor	iai oodo (ii foroigri, see iir	on donoris)	2c Sponsor's telephone number 425-241-3309					
					2d Business code (see instructions)					
1425 BROA SEATTLE, V	DWAY 207913				541600					
OLATTLE, V	WA 90122									
3a Plan a	administrator's name ar	nd address X Same as Plan Spo	nsor.		3b Administ	rator's EIN				
				25 11 11 11 11 11 11						
					3c Administrator's telephone number					
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.					4b EIN					
a Sponsor's name					4d PN					
C Plan Name										
5a Total	number of participants	at the heginning of the plan year			5a	2				
5a Total number of participants at the beginning of the plan yearb Total number of participants at the end of the plan year			5b							
C Number of participants with account balances as of the end of the plan year (only defined contribution plans						2				
complete this item)										
d(1) Total number of active participants at the beginning of the plan year					5d(1)					
d(2) Total number of active participants at the end of the plan year					5d(2)					
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5e 0						
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.										
SIGN	Filed with authorized	/valid electronic signature.	08/01/2019	DHARSHAN RANGE	EGOWDA					
HERE	Signature of plan a	dministrator	Date	Enter name of individ	ividual signing as plan administrator					
SIGN										
HERE	Signature of emplo	oyer/plan sponsor	Date	Enter name of individ	lual signing as e	employer or plan sponsor				

Form 5500-SF (2018) Page **2**

	_	 Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) 									
7 Plan Assets and Liabilities	С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?	[Yes No Not determined			
a Total plan assets	Pa	rt III Financial Information									
b Total plan liabilities	7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) End of Year			
C Net plan assets (subtract line 7b from line 7a)	<u>a</u>	Total plan assets	7a	,	54730			88847			
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers (2) Participants. (3) Others (including rollovers). (3) Others (including rollovers). (4) Bb -45302 (5) Others (including rollovers). (6) Other Income (loss). (8) Other Income (loss) (loss). (8) Other Income (loss) (loss). (8) Other Expenses. (9) Other Expenses. (1) Other Expenses. (1) Other Expenses (loss). (1) Other Expenses (loss). (2) Other Expenses. (3) Others (loss). (4) Other Expenses. (5) Other Expenses. (8) Other Expenses. (9) Other Expenses. (1) Other Expenses. (1) Other Expenses. (2) Other Expenses. (3) Other Expenses. (4) Other Expenses. (5) Other Expenses. (8) Other Expenses. (8) Other Expenses. (9) Other Expenses. (1) Other Expenses. (2) Other Expenses. (3) Other Expenses. (4) Other Expenses. (8) Other Expenses. (8) Other Expenses. (8) Other Expenses. (8) Other Expenses. (9) Other Expenses. (9) Other Expenses. (1) Other Income (loss) (subtract line 8h from line 8c). (2) Other Expenses. (3) Other Expenses. (4) Other Expenses. (5) Other Expenses. (8) Other Expenses. (8) Other Expenses. (9) Other Expenses. (1) Other Income (loss) (subtract line 8h from line 8c). (2) Other Expenses. (3) Other Expenses. (4) Other Expenses. (5) Other Expenses. (8) Other Expenses. (8) Other Expenses. (8) Other Expenses. (8) Other Expenses. (9) Other Expenses. (1) Other Expenses. (2) Other Expenses. (3) Other Expenses. (4) Other Expenses. (5) Other Expenses. (6) Other Expenses. (7) Other Expenses. (8) Other Expenses. (8) Other Expenses. (1) Other Expenses. (1) Other Expenses. (2) Other Expenses. (3) Other Expenses. (4) Other Expenses. (5) Other Expenses. (6) Other Expenses. (7) Other Expenses. (8) Other Expenses. (8) Other Expenses.	b	Total plan liabilities	7b								
a Contributions received or receivable from: (i) Employers (i) Employers (ii) Employers (iii) Employers (iiii) Employers (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	<u> </u>	Net plan assets (subtract line 7b from line 7a)	7c	!	54730			88847			
(1) Employers	8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	nt			(b) Total			
(3) Others (including rollovers)	a		8a(1)		14600						
b Other income (loss)		(2) Participants	8a(2)	:	25960						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		(3) Others (including rollovers)	8a(3)		0						
d Benefits paid (including direct rollovers and insurance premiums to provide benefits). 8d 0 6 Certain deemed and/or corrective distributions (see instructions) 8e 9 Certain deemed and/or corrective distributions (see instructions) 8f 141 9 Other expenses (add lines 8d, 8e, 8f, and 8g)	b	Other income (loss)	8b		-6302						
to provide benefits)	<u> </u>	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					34258			
f Administrative service providers (salaries, fees, commissions)	d		8d		0						
g Other expenses (add lines 8d, 8e, 8f, and 8g)	<u>e</u>	Certain deemed and/or corrective distributions (see instructions) \dots	8e		0						
h Total expenses (add lines 8d, 8e, 8f, and 8g) 8h 1411 i Net income (loss) (subtract line 8h from line 8c) 8i 34117 j Transfers to (from) the plan (see instructions) 8j Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a) 10b X c Was the plan covered by a fidelity bond? 10c X 10000 d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10d X e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions) 10g X f Has the plan failed to provide any benefit when due under the plan? 10f X g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X i If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h X	f	Administrative service providers (salaries, fees, commissions)	8f		141						
i Net income (loss) (subtract line 8h from line 8c)	g	Other expenses	8g								
Part IV Plan Characteristics	h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					141			
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) 10e X 10e X	i_	Net income (loss) (subtract line 8h from line 8c)	8i					34117			
If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: Example Examp	<u>j</u>	Transfers to (from) the plan (see instructions)	8j								
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions	Pa	rt IV Plan Characteristics									
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	9a		feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in the instructions:			
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acteris	tic Cod	des in the instructions:			
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions									
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)						Yes	No	Amount			
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction	10a		X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions			10b		Х				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	С	Was the plan covered by a fidelity bond?			10c	X		10000			
carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under			10e		X				
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	f	f Has the plan failed to provide any benefit when due under the plan?			10f		X				
2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	9	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X	0			
· · · · · · · · · · · · · · · · · · ·	h	· · · · · · · · · · · · · · · · · · ·	•		10h		X				
	i	·	•		10i		X				

Form 5500-SF (2018)	Page 3- 1
---------------------	------------------

Part	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sc (Form 5500) and line 11a below)	В	Yes 🛚 N	Ю			
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a					
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		f	Yes 🛛 N	Ю		
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the granting the waiver							
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter the minimum required contribution for this plan year	12b					
С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N/A			
Part '	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?) 	Yes X No				
C If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
13c(1) Name of plan(s): 13c(2)				13c(3) PN(s)			