Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information					
For calend	lar plan year 2018 or f	iscal plan year beginning 01/01/2	2018	and ending 12	2/31/2018		
A This return/report is for: a single-employer plan a single-employer plan							
D. Turk		a one-participant plan	a foreign plan				
B This return/report is the first return/report the final return/report							
	an amended return/report a short plan year return/report (less than 12 months)						
C Check	box if filing under:	X Form 5558	automatic extension	1	DFVC progra	m	
		special extension (enter desc	• ,				
Part II	Basic Plan Info	ormation—enter all requested in	formation				
1a Name of plan LOTUS GROUP 401(K) PLAN 1b Three-digit plan number (PN) ▶ 001					er		
					1c Effective d	ate of plan 01/01/2007	
		oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C) Payl			dentification Number	
City or	r town, state or provinc	ce, country, and ZIP or foreign post		structions)	(EIN) 75-3169679 2c Sponsor's telephone number		
LOTUS GRO	OUP USA, INC.				360-737-9692		
9611 NF 113	7TH AVE., SUITE 284	0			2d Business code (see instructions)		
	R, WA 98662	·				523900	
3a Plan administrator's name and address ☒ Same as Plan Sponsor.					3b Administrator's EIN		
					3c Administra	tor's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.					4b EIN		
a Spons	sor's name			·	4d PN		
C Plan N	Name						
5a Total number of participants at the beginning of the plan year					5a	97	
b Total number of participants at the end of the plan year					5b	125	
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					5c 4		
d(1) Total number of active participants at the beginning of the plan year				5d(1)	86		
d(2) Total number of active participants at the end of the plan year				5d(2)	117		
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5e	3		
Caution: A	A penalty for the late	or incomplete filing of this return	n/report will be assesse	d unless reasonable cau			
SB or Scho		ther penalties set forth in the instru- and signed by an enrolled actuary, a plete.					
SIGN		I/valid electronic signature.	08/06/2019	DEBRA WALKER	DEBRA WALKER		
HERE	Signature of plan	administrator	Date	Date Enter name of individual signing as plan administra			
SIGN							
HERE	I 0'	, ,	I 🕳 .	1			

Date

Enter name of individual signing as employer or plan sponsor

Form 5500-SF (2018) Page **2**

	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)					X Yes	No		
b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)					X Yes	□No		
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						□		
С	C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?						mined		
	If "Yes" is checked, enter the My PAA confirmation number from the	e PBGC p	remium filing for this pl	lan yea	r			(See instruc	tions.)
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) Eı	nd of Year	
a	Total plan assets	7a		71762	1	1706632			
b	Total plan liabilities	7b		12539	1	0			
С	Net plan assets (subtract line 7b from line 7a)	7c	0.450000			1706632			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t		(b) Total			
а	Contributions received or receivable from:		, ,				,	•	
	(1) Employers	8a(1)		10423	_				
	(2) Participants	8a(2)		42227	-				
	(3) Others (including rollovers)	8a(3)		37454	-				
	Other income (loss)	8b	-(-91767				400007	
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						498337	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	36	369670					
е	Certain deemed and/or corrective distributions (see instructions)	8e							
f	Administrative service providers (salaries, fees, commissions)	8f		130					
g	Other expenses	8g							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				369800			
i	Net income (loss) (subtract line 8h from line 8c)	8i				128537			
j	Transfers to (from) the plan (see instructions)	8j -1881128							
Pai	Part IV Plan Characteristics								
9a									
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Plan	n Chara	acterist	tic Cod	les in the ins	structions:	
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
	Was there a failure to transmit to the plan any participant contribu	itions withi	n the time period					7	
	described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X			
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)				X				
С	C Was the plan covered by a fidelity bond?				X			50000	00
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X			
е	• Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e	X			116	60
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X			
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		Χ			
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h	X				
i					X				
-									

Form 5500-SF (2018)	Page 3- 1	

Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sche (Form 5500) and line 11a below)		B Yes No			
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a				
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?					
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
a	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver					
<u>If</u>	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b	Enter the minimum required contribution for this plan year	12b				
С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d				
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes No N/A			
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		Yes X No			
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to				
	13c(1) Name of plan(s): 13c(2)	EIN(s)	13c(3) PN(s)			
KM KELLY , INC. 401(K) PLAN 20-168928			001			

Multiple Employer Plan Participating Employer Information

Lotus Group 401(k) Plan EIN 75-3169679 PN 001

(a) Name of participating employer	(b) EIN	(c) Percent of Total Contributions
Lotus Automation USA, Inc	04-3505301	88%
KM Kelly, Inc.	20-1689289	12%