

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2017 This Form is Open to Public Inspection
---	---	---

Part I	Annual Report Identification Information		
For calendar plan year 2017 or fiscal plan year beginning <u>01/01/2017</u> and ending <u>12/31/2017</u>			
A	This return/report is for:	☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)	
	☐ a single-employer plan ☐ the first return/report ☒ an amended return/report	☐ a DFE (specify) _____ ☐ the final return/report ☐ a short plan year return/report (less than 12 months)	
B	This return/report is:		
C	If the plan is a collectively-bargained plan, check here.	▶ ☐	
D	Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program	
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a	Name of plan <u>STAFFMARK/EMS 401K SAVINGS PLAN</u>	1b	Three-digit plan number (PN) ▶ <u>001</u>
		1c	Effective date of plan <u>01/01/1994</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>STAFFMARK HOLDINGS, INC.</u> <u>201 EAST FOURTH STREET SUITE 800</u> <u>CINCINNATI, OH 45202</u>	2b	Employer Identification Number (EIN) <u>06-1553489</u>
		2c	Plan Sponsor's telephone number <u>513-852-4718</u>
		2d	Business code (see instructions) <u>561300</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/12/2019	RACHEL STEVENS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2017)
v. 170203

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 105907
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year	6a(1) 63475
a(2) Total number of active participants at the end of the plan year	6a(2) 103105
b Retired or separated participants receiving benefits	6b 352
c Other retired or separated participants entitled to future benefits	6c 1069
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 104526
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e 0
f Total. Add lines 6d and 6e	6f 104526
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g 2727
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 59675
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2T 3B 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ 0 **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2017 Form M-1 annual report. If the plan was not required to file the 2017 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2017
		This Form is Open to Public Inspection.

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017	
A Name of plan STAFFMARK/EMS 401K SAVINGS PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 STAFFMARK HOLDINGS, INC.	D Employer Identification Number (EIN) 06-1553489

Part I	Service Provider Information (see instructions)
---------------	--

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RAYMOND JAMES & ASSOCIATES INC

880 CARILLON PKWY
ATTN TREASURY
ST PETERSBURG, FL 33716

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	OTHER	45000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BARNES, DENNIG AND CO. LTD

150 E FOURTH ST 3RD FL
CINCINNATI, OH 45202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	30700	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GOLDLEAF PARTNERS SERVICES INC DBA

PO BOX 806
BRAINERD, MN 56401

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	OTHER	9628	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GREAT-WEST LIFE & ANNUITY INSURANCE

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	2431	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

UNITED MAIL LLC

201 EAST 4TH ST STE 800
CINCINNATI, OH 45202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	OTHER	1574	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2017 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

A Name of plan <u>STAFFMARK/EMS 401K SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>STAFFMARK HOLDINGS, INC.</u>	D Employer Identification Number (EIN) <u>06-1553489</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: WELLS FARGO STABLE RETURN FUND C

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN <u>26-0819704-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
---------------------------------------	-------------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: PUTNAM STABLE VALUE FUND

b Name of sponsor of entity listed in (a): GREAT-WEST LIFE & ANNUITY INS, CO.

c EIN-PN <u>04-3159710-202</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>4318510</u>
---------------------------------------	-------------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2017 This Form is Open to Public Inspection
For calendar plan year 2017 or fiscal plan year beginning <u>01/01/2017</u> and ending <u>12/31/2017</u>		
A Name of plan <u>STAFFMARK/EMS 401K SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>STAFFMARK HOLDINGS, INC.</u>	D Employer Identification Number (EIN) <u>06-1553489</u>	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a	0	0
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	463301	569798
	(2) Participant contributions	1b(2)	63547	52543
	(3) Other.....	1b(3)	0	0
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
	(2) U.S. Government securities.....	1c(2)	0	0
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)	0	0
	(B) All other.....	1c(3)(B)	0	0
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)	0	0
	(B) Common	1c(4)(B)	0	0
	(5) Partnership/joint venture interests	1c(5)	0	0
	(6) Real estate (other than employer real property)	1c(6)	0	0
	(7) Loans (other than to participants)	1c(7)	0	0
	(8) Participant loans	1c(8)	1088738	1056082
	(9) Value of interest in common/collective trusts.....	1c(9)	4213766	4318510
	(10) Value of interest in pooled separate accounts.....	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)	0	0
	(12) Value of interest in 103-12 investment entities	1c(12)	0	0
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	41995076	49823762
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	47824428	55820695

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h		
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	36622	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	36622	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	47787806	55820695
---	-----------	----------	----------

Part II Income and Expense Statement

- 2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	941565	
(B) Participants	2a(1)(B)	3432553	
(C) Others (including rollovers)	2a(1)(C)	571752	
(2) Noncash contributions	2a(2)	0	4945870
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments.....	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	44938	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		44938
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	1669605	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1669605
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		114506
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		5548623
c Other income	2c		46177
d Total income. Add all income amounts in column (b) and enter total.....	2d		12369719

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	4644007	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		4644007
f Corrective distributions (see instructions)	2f		17147
g Certain deemed distributions of participant loans (see instructions).....	2g		43765
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	86902	
(2) Contract administrator fees	2i(2)	2431	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	0	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		89333
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		4794252

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		7575467
l Transfers of assets:			
(1) To this plan.....	2l(1)		457422
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BARNES, DENNIG & CO. LTD

(2) EIN: 31-1119890

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☐ Yes ☐ No ☐ Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____. (See instructions.)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2017 This Form is Open to Public Inspection.
For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017		
A Name of plan STAFFMARK/EMS 401K SAVINGS PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 STAFFMARK HOLDINGS, INC.		D Employer Identification Number (EIN) 06-1553489
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 84-1455663		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. Increase Decrease Both No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No		
11 a Does the ESOP hold any preferred stock? Yes No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2017 v. 170203		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Staffmark/EMS 401(k) Savings Plan

**Financial Statements
With Supplementary Information
Years Ended December 31, 2017 and 2016
With Independent Auditors' Report**



Independent Auditors' Report

To the Plan Administrator of the
Staffmark/EMS 401(k) Savings Plan
Cincinnati, Ohio

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Staffmark/EMS 401(k) Savings Plan, which comprise the statements of net assets available for benefits as of December 31, 2017 and 2016, and the related statement of changes in net assets available for benefits for the year ended December 31, 2017, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Great-West Trust Company, LLC, the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2017 and 2016, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

BARNES DENNIG

Independent Auditors' Report (Continued)

Other Matter

The supplemental schedule of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of the year ended December 31, 2017, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



October 15, 2018
Cincinnati, Ohio

STAFFMARK/EMS 401(K) SAVINGS PLAN

Statements of Net Assets Available for Benefits December 31, 2017 and 2016

	<u>2017</u>	<u>2016</u>
Assets		
Investments at fair value:		
Mutual funds	\$ 49,823,762	\$ 41,995,076
Common/collective trusts	<u>4,318,510</u>	<u>4,213,766</u>
Total investments at fair value	<u>54,142,272</u>	<u>46,208,842</u>
Receivables:		
Employer contributions	569,798	463,301
Employee contributions	52,543	63,547
Notes receivable from participants	<u>1,056,082</u>	<u>1,088,738</u>
Total receivables	<u>1,678,423</u>	<u>1,615,586</u>
Total assets	55,820,695	47,824,428
Liabilities		
Excess contributions payable	<u>-</u>	<u>36,622</u>
Net assets available for benefits	<u><u>\$ 55,820,695</u></u>	<u><u>\$ 47,787,806</u></u>

The accompanying notes are an integral part of these statements

STAFFMARK/EMS 401(K) SAVINGS PLAN

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2017

Additions:

Investment income:

Net appreciation in fair value of investments	\$ 5,709,306
Interest and dividend income	<u>1,669,605</u>

Total investment income 7,378,911

Interest income on notes receivable from participants 44,938

Contributions:

Employer	941,565
Participant	3,432,553
Rollover	<u>571,752</u>

Total contributions 4,945,870

Total additions 12,369,719

Deductions:

Benefit payments to participants	4,704,919
Administrative expenses	<u>89,333</u>

Total deductions 4,794,252

Net increase 7,575,467

Transfer of assets from separate qualified plans 457,422

Net assets available for benefits:

Beginning of year 47,787,806

End of year \$ 55,820,695

The accompanying notes are an integral part of these statements

STAFFMARK/EMS 401(K) SAVINGS PLAN

Notes to Financial Statements

NOTE 1 SUMMARY OF ACCOUNTING POLICIES

Basis of Presentation

The financial statements of the Staffmark/EMS 401(k) Savings Plan (the "Plan") are prepared under the accrual basis of accounting using accounting principles generally accepted in the United States of America ("GAAP").

Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investments Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. The cost of investments sold is computed on an average cost basis for all realized gains and losses. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The Plan utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported in the statements of net assets available for benefits.

Benefit Payments to Participants

Benefit payments to participants are recorded when paid.

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Service ("IRS") are recorded as a liability with a corresponding reduction to contributions.

Administrative Expenses

Certain Plan expenses are paid by Staffmark Holdings, Inc. (the "Plan Sponsor" and the "Company"), and accordingly, are not reflected in the Plan's financial statements. Certain investment related expenses are included in net appreciation of fair value investments.

STAFFMARK/EMS 401(K) SAVINGS PLAN

Notes to Financial Statements (Continued)

NOTE 1 SUMMARY OF ACCOUNTING POLICIES (CONTINUED)

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the Plan document.

Related Party Transactions

Certain administrative functions are performed by the officers or employees of the Plan Sponsor. The Plan is not charged by the Plan Sponsor for the services of such officers or employees.

Subsequent Event Evaluation

The Plan Sponsor has evaluated events subsequent to the balance sheet date through October 15, 2018 which is the date the financial statements were available to be issued.

NOTE 2 DESCRIPTION OF PLAN

The following description of the Plan is provided for general information only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering non-highly compensated employees, unless over age fifty for catch-up contributions only, of Staffmark Holdings, Inc., CBS Personnel Services, LLC ("CBS") (dba Venturi Staffing and Staffmark), Staffmark Investment, LLC, Robert Lee Brown, Inc., and Kilgore Group, Inc. (dba Columbia Staffing, Columbia Healthcare, and Venturi Staffing).

The Company also provides human resources and payroll services through its Employee Management Services ("EMS") division, a professional employment organization. EMS establishes an employment relationship with client personnel assigned to perform client functions on an ongoing basis ("Leased Employee"). The Plan covers Leased Employees of EMS clients ("Client Organization") if the client adopts the Plan and the Leased Employee elects to participate in the Plan. As a result, the Plan constitutes a multiple employer plan subject to Section 413(c) of the Internal Revenue Code for participants of any participating employer. The eligibility requirements range from no service or age requirements to age twenty-one and one year of service with at least 1,000 hours. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

In 2012, a Department of Labor advisory letter addressed guidance on open multiple-employer plans, which is a collection of individual plans maintained by separate employers that are unrelated. The Plan and their legal counsel have determined that this advisory opinion does not apply.

STAFFMARK/EMS 401(K) SAVINGS PLAN

Notes to Financial Statements (Continued)

NOTE 2 DESCRIPTION OF PLAN (CONTINUED)

Contributions

Each year participants may contribute up to 100% of plan compensation, as defined by the Plan document, depending on the adoption agreement. However, contributions may not exceed limits established under Section 402(g) of the Internal Revenue Code ("IRC") of 1986 as amended (\$18,000 in 2017). The Plan permits catch-up elective deferrals for participants over 50 years of age subject to IRC limitations. Participants designate the percentage of their total contributions invested in each account and may make transfers between accounts anytime during the year.

The Plan Sponsor can make discretionary matching contributions to the accounts of its participating employees. The matching contribution is based on the participant's contribution and the Plan Sponsor's success at meeting earnings goals. During 2017, the Plan Sponsor elected to make matching contributions totaling \$518,526.

The Plan also allows for each Client Organization to contribute a matching contribution as determined by the respective Client Organization's adoption agreement. These contributions are credited to the corresponding participant accounts. During 2017, matching contributions made by Client Organizations totaled \$423,039.

Minimum coverage testing requirements are applied on an employer by employer basis.

Rollover Contributions

Participants can contribute amounts representing distributions from other qualified defined benefit or contribution plans.

Mergers

During 2017, there was a merger of an EMS client organization that caused a transfer into the Plan. As a result, the following assets were transferred into the Plan during 2017:

<u>Client Organization</u>	<u>Date</u>	<u>Assets Transferred</u>
Dalaco Materials, LLC	May 9, 2017	\$ 457,422

STAFFMARK/EMS 401(K) SAVINGS PLAN

Notes to Financial Statements (Continued)

NOTE 2 DESCRIPTION OF PLAN (CONTINUED)

Participant's Account

Each participant's account is credited with allocations of (a) the participant's contribution, (b) the Plan Sponsor or Client Organization's contribution and (c) Plan earnings. Allocations are based on participant earnings or account balances, as defined in the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately 100% vested in their elective contributions and rollover contributions, and the actual earnings thereon. Vesting in the matching contributions as well as the actual earnings thereon is based on years of continuous service. CBS and each Client Organization may elect their own vesting schedule for matching contributions. Vesting varies from immediate, a three year cliff, ratable vesting with 100% achieved after five years, and ratable vesting with 100% achieved after six years.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their account balance. The notes receivable from participants are secured by the balance in the participant's account and bear interest at rates that range from 4.25 percent to 10.25 percent, which are commensurate with local prevailing rates as determined quarterly by the Plan administrator. Principal and interest is paid ratably through payroll deductions. Client Organizations may also permit their participants to borrow from their fund accounts if the Client Organization has elected this option in their respective adoption agreement.

Payment of Benefits

On termination of service due to death, disability, retirement, or other termination of employment with the Plan Sponsor, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account or annual installments.

In-service distributions are permissible for participants that have obtained the age of 59 1/2. Participants electing in-service distributions may elect to receive all or a portion of their vested benefits in a lump sum payment or annual installments. Participants may also withdraw at any time, all or any portion of their account attributable to rollover contributions.

In conditions of "financial hardship", a participant may apply to the Plan administrator for approval to withdraw that portion of their elective deferrals necessary to meet the financial hardship, subject to the limitations of the Plan and the IRC.

Client Organizations have also elected various other distribution options, including restriction of hardship distributions to employee deferral accounts only, matching contributions permissible to be withdrawn as in-service after five years of participation, and matching contribution permissible to be withdrawn on funds held for two years.

STAFFMARK/EMS 401(K) SAVINGS PLAN

Notes to Financial Statements (Continued)

NOTE 2 DESCRIPTION OF PLAN (CONTINUED)

Forfeited Accounts

For the years ended December 31, 2017 and 2016, forfeited non-vested accounts totaled \$50,861 and \$16,930, respectively. Forfeitures are to be used to reduce employer contributions or pay plan expenses. In 2017, Plan expenses of \$41,902 were paid from forfeited non-vested accounts. In 2017, employer contributions were reduced by \$-0- from forfeited non-vested accounts.

NOTE 3 PLAN TERMINATION

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their accounts.

NOTE 4 INFORMATION CERTIFIED BY TRUSTEE

The following information provided by Great-West Trust Company, LLC for the years ended December 31, 2017 and 2016 was certified by them to be complete and accurate:

- (a) The assets held by Great-West Trust Company, LLC at December 31, 2017 and 2016 as well as the transactions involving these assets for the year ended December 31, 2017.
- (b) The amount of investment income for the year ended December 31, 2017.
- (c) The supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) for the year ended December 31, 2017.

NOTE 5 TAX STATUS

The Plan Sponsor has adopted a prototype plan under Massachusetts Mutual Life Insurance Company, which received an opinion letter from the IRS dated May 11, 2009. During 2016, the Plan adopted a new prototype plan under Goldleaf Partners which received an opinion from the IRS dated March 31, 2014 which states that the provider's prototype, as then designed, was in compliance with the applicable requirements of the IRC. Furthermore, the Plan has been amended since receiving these opinion letters. However, the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC, therefore, no provision for income taxes has been included in the Plan's financial statements.

STAFFMARK/EMS 401(K) SAVINGS PLAN

Notes to Financial Statements (Continued)

NOTE 6 FAIR VALUE MEASUREMENTS

GAAP provisions for Fair Value Measurements, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under GAAP provisions for Fair Value Measurements are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation approaches used for assets measured at fair value.

Mutual Funds: Value at the daily closing prices as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission ("SEC"). These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common/Collective Trusts: Investment fund formed by the pooling of investments by institutional investors, such as a group of not necessarily affiliated pension or retirement plans, typically with the intention of achieving cost savings over similar investment options such as mutual funds. Common/collective trusts are similar to mutual funds, with a named investment manager and documented investment objective. These investments, however, are not registered with the SEC (unlike mutual funds, which are registered) and participation is not open to the public. The NAV is measured by the custodian or investment manager as of the close of regular daily trading. When measuring the fair value of such funds, the NAV, as provided by the fund sponsor, is corroborated with observable inputs provided by pricing services for the securities. In certain instances, NAVs may require adjustments to more appropriately reflect the fair value. No adjustments to NAVs were required.

STAFFMARK/EMS 401(K) SAVINGS PLAN

Notes to Financial Statements (Continued)

NOTE 6 FAIR VALUE MEASUREMENTS (CONTINUED)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different approaches or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Assets Measured at Fair Value on a Recurring Basis

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2017 and 2016:

Description	12/31/2017	Level 1	Level 2	Level 3
Assets				
Mutual funds	\$ 49,823,762	\$ 49,823,762	\$ -	\$ -
Common/collective trusts	4,318,510	-	4,318,510	-
Total assets	<u>\$ 54,142,272</u>	<u>\$ 49,823,762</u>	<u>\$ 4,318,510</u>	<u>\$ -</u>
Description	12/31/2016	Level 1	Level 2	Level 3
Assets				
Mutual funds	\$ 41,995,076	\$ 41,995,076	\$ -	\$ -
Common/collective trusts	4,213,766	-	4,213,766	-
Total assets	<u>\$ 46,208,842</u>	<u>\$ 41,995,076</u>	<u>\$ 4,213,766</u>	<u>\$ -</u>

STAFFMARK/EMS 401(K) SAVINGS PLAN

Notes to Financial Statements (Continued)

NOTE 7 COMMON/COLLECTIVE TRUSTS

The Plan entered into a common/collective trust investment with Wells Fargo Stable Value Fund (the "Fund"). Certain events limit the ability of the Plan to transact at contract value with Wells Fargo. Such events include the following: (1) material amendments to the Fund's structure or administration; (2) changes to the participating plan's competing investment options including the elimination of equity wash provisions; (3) complete or partial termination of the Fund, including merger with another fund; (4) the failure of the Fund to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA; (5) the redemption of all or a portion of the interest in the Fund held by a participating plan at the direction of the plan sponsor, including withdrawals due to the removal of a specifically identifiable group of employees from coverage under the participating plan (such as a group layoff or early retirement incentive program), the closing or sale of a subsidiary, employing unit, or affiliate, the bankruptcy or insolvency of a plan sponsor, the merger of the plan with another plan, or the plan sponsor's establishment of another tax qualified defined contribution plan; (6) any changes in law, regulation, ruling, administrative or judicial position, or accounting requirement, applicable to the Fund or participating plans; (7) the delivery of any communication to plan participants designed to influence a participant not to invest in the fund. At this time, the Fund does not believe that the occurrence of any such market value event, which would limit the Fund's ability to transact at contract value with participants, is probable.

The Plan entered into a common/collective trust investment with Putnam Stable Value Fund (the "Fund"). Certain events limit the ability of the Plan to transact at contract value with Putnam Fiduciary Trust Company. Certain events include contracts with certain employer-initiated transaction provisions, including percentage allowances for targeted layoffs, bankruptcy resulting in employee job loss, reorganizations, spin-offs, and Plan terminations. Due to the size of the Fund and the specific allowances negotiated by the Fund, it is highly unlikely (not probably) that any event would occur that would limit the Fund's ability to transact at contract value with each issues under these events.

STAFFMARK/EMS 401(K) SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) December 31, 2017

Schedule H (Form 5500)
EIN 06-1553489
Plan Number – 001

Column A	Column B	Column C	Column D	Column E
	Identity of issuer, borrower or similar entity	Description of Investment	Cost	Current Value
	American Funds 2015 Target Date Fund R4	Mutual Fund		\$ 371,721
	American Funds 2020 Target Date Fund R4	Mutual Fund		2,596,483
	American Funds 2025 Target Date Fund R4	Mutual Fund		2,118,564
	American Funds 2030 Target Date Fund R4	Mutual Fund		1,792,886
	American Funds 2035 Target Date Fund R4	Mutual Fund		2,828,667
	American Funds 2040 Target Date Fund R4	Mutual Fund		1,036,673
	American Funds 2045 Target Date Fund R4	Mutual Fund		952,710
	American Funds 2050 Target Date Fund R4	Mutual Fund		801,510
	American Funds 2055 Target Date Fund R4	Mutual Fund		259,549
	American Funds Capital World Growth and Income R3	Mutual Fund		1,147,226
	American Funds EuroPacific GR R4	Mutual Fund		3,003,781
	Oppenheimer Developing Markets A	Mutual Fund		576,980
	Invesco Small Cap	Mutual Fund		394,850
	Janus Venture Fund Class S	Mutual Fund		1,929,654
*	Great-West TRP Mid Cap Growth	Mutual Fund		4,383,312
	Harbor Mid Cap Value	Mutual Fund		1,389,974
	American Funds Amcap Fund R3	Mutual Fund		5,645,339
	JP Morgan Value Advantage A	Mutual Fund		9,013,890
	Vanguard 500 Index Admiral	Mutual Fund		1,850,095
	MFS Total Return A	Mutual Fund		1,603,615
	Loomis Sayles Strategic Income Fund Y	Mutual Fund		1,579,174
	Metropolitan West Total Return Bond M	Mutual Fund		4,371,958
	Templeton Global Bond A	Mutual Fund		175,151
	Putnam Stable Value Fund	Common/Collective Trust		4,314,219
	Wells Fargo Stable Return Fund C	Common/Collective Trust		4,291
*	Participant loans	4.25% - 10.25%		1,056,082
				<u>\$ 55,198,354</u>

NOTE: The above data is based upon information that has been certified as complete and accurate by Great-West Trust Company, LLC.

* Denotes Party-In-Interest

See independent auditors' disclaimer of opinion report

Multiple Employer Plan Participating Employer Information

Name of Plan:

► Staffmark/EMS 401(k) Savings Plan

Employer Identification Number: ► 06-1553489

Plan number: ► 001

Plan year (beginning/ending):► 01/1/2017 - 12/31/2017

[illegible]

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDDTX			2,644.26	3,127.44
1RDETX			6,603.50	8,091.41
1RDFTX			37.69	47.99
1RDGTX			788.67	983.84
1RDHTX			59.01	76.79
			10,133.13	12,327.47

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:			
1RDDTX	American Funds 2025 Target Date Fund R4	1RDETX	American Funds 2030 Target Date Fund R4
1RDFTX	American Funds 2035 Target Date Fund R4	1RDGTX	American Funds 2040 Target Date Fund R4
1RDHTX	American Funds 2045 Target Date Fund R4		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDFTX			6,391.86	7,403.23
			6,391.86	7,403.23

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:			
1RDDTX	American Funds 2025 Target Date Fund R4	1RDETX	American Funds 2030 Target Date Fund R4
1RDFTX	American Funds 2035 Target Date Fund R4	1RDGTX	American Funds 2040 Target Date Fund R4
1RDHTX	American Funds 2045 Target Date Fund R4		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Business Information Solutions)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:19:29

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDCTX			41,029.86	45,741.18
1RDDTX			640,465.01	750,446.44
1RDETX			322,126.67	391,874.65
1RDFTX			212,313.42	268,558.73
1RDHTX			19,568.34	25,465.51
197AFCW			1,872.28	2,237.49
1AFEP4			17,512.51	22,211.91
1ODMAX			2,521.71	3,642.79
1VSCAX			4,979.72	5,552.42
1JVT SX			6,372.88	8,075.36
1MGRXTM			8,481.14	10,142.52
1HIMVX			4,828.27	5,961.98
1100AFC			11,442.39	13,434.61
1JVAAX			17,118.02	21,575.57
1VFIAX			10,944.61	13,969.93
1MSFRX			471.36	477.56
1NEZYX			360.09	358.68
1MWTRX			19,700.44	19,526.13
1TPINX			1,671.60	1,747.86
1PCSV25			3,832.78	3,832.78
			1,347,613.10	1,614,834.10
FORFEITURES			122.79	122.79

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX	American Funds 2025 Target Date Fund R4	1RDETX	American Funds 2030 Target Date Fund R4
1RDFTX	American Funds 2035 Target Date Fund R4	1RDGTX	American Funds 2040 Target Date Fund R4
1RDHTX	American Funds 2045 Target Date Fund R4	1RDCTX	American Funds 2020 Target Date Fund R4
197AFCW	American Funds Capital World G/I R3	1AFEP4	American Funds EuroPacific Gr R4
1ODMAX	Oppenheimer Developing Markets A	1VSCAX	Invesco Small Cap Value A
1JVT SX	Janus Henderson Venture S	1MGRXTM	Great-West T Rowe Price MdCp Gr Fund Inv
1HIMVX	Harbor Mid Cap Value Investor	1100AFC	American Funds AMCAP Fund - R3
1JVAAX	JPMorgan Value Advantage A	1VFIAX	Vanguard 500 Index Admiral
1MSFRX	MFS Total Return A	1NEZYX	Loomis Sayles Strategic Income Fund Y
1MWTRX	Metropolitan West Total Return Bond M	1TPINX	Templeton Global Bond A
1PCSV25	Putnam Stable Value Fund		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Dayton Sweeping Service, Inc.)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:19:48

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDDTX			24.64	27.10
1RDHTX			17,673.30	20,099.78
1RDITX			1,487.65	1,708.79
1MGRXTM			8,178.89	9,058.53
1100AFC			4,039.17	4,511.19
1JVAAX			3,882.31	4,463.65
1VFIAX			5.32	6.45
1PCSV25			23.78	23.78
			35,315.06	39,899.27
PARTICIPANT LOANS	VARIOUS	4.500-5.250	4,622.25	4,622.25
FORFEITURES			385.34	385.34

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX	American Funds 2025 Target Date Fund R4	1RDETX	American Funds 2030 Target Date Fund R4
1RDFTX	American Funds 2035 Target Date Fund R4	1RDGTX	American Funds 2040 Target Date Fund R4
1RDHTX	American Funds 2045 Target Date Fund R4	1RDCTX	American Funds 2020 Target Date Fund R4
197AFCW	American Funds Capital World G/I R3	1AFEP4	American Funds EuroPacific Gr R4
1ODMAX	Oppenheimer Developing Markets A	1VSCAX	Invesco Small Cap Value A
1JVT SX	Janus Henderson Venture S	1MGRXTM	Great-West T Rowe Price MdCp Gr Fund Inv
1HIMVX	Harbor Mid Cap Value Investor	1100AFC	American Funds AMCAP Fund - R3
1JVAAX	JPMorgan Value Advantage A	1VFIAX	Vanguard 500 Index Admiral
1MSFRX	MFS Total Return A	1NEZYX	Loomis Sayles Strategic Income Fund Y
1MWTRX	Metropolitan West Total Return Bond M	1TPINX	Templeton Global Bond A
1PCSV25	Putnam Stable Value Fund	1RDITX	American Funds 2050 Target Date Fund R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
Staffmark/EMS 401(k) Savings Plan (Dayton Region Manufacturers Association)
01-JAN-17 to 31-DEC-17

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDETX			12,658.53	13,945.48
1RDITX			3,061.63	3,873.15
1AFEP4			22,178.61	28,719.37
1JVT SX			11,071.75	14,358.69
1MGRXTM			12,258.05	15,148.20
1100AFC			56,325.17	69,450.82
1JVAAX			53,550.14	70,171.09
1NEZYX			23,288.42	25,055.22
1MWTRX			61,533.05	60,959.44
			255,925.35	301,681.46

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
1RDFTX American Funds 2035 Target Date Fund R4
1RDHTX American Funds 2045 Target Date Fund R4
197AFCW American Funds Capital World G/I R3
1ODMAX Oppenheimer Developing Markets A
1JVT SX Janus Henderson Venture S
1HIMVX Harbor Mid Cap Value Investor
1JVAAX JPMorgan Value Advantage A
1MSFRX MFS Total Return A
1MWTRX Metropolitan West Total Return Bond M
1PCSV25 Putnam Stable Value Fund

1RDETX American Funds 2030 Target Date Fund R4
1RDGTX American Funds 2040 Target Date Fund R4
1RDCTX American Funds 2020 Target Date Fund R4
1AFEP4 American Funds EuroPacific Gr R4
1VSCAX Invesco Small Cap Value A
1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
1100AFC American Funds AMCAP Fund - R3
1VFIAX Vanguard 500 Index Admiral
1NEZYX Loomis Sayles Strategic Income Fund Y
1TPINX Templeton Global Bond A
1RDITX American Funds 2050 Target Date Fund R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Dress for Success)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:20:11

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
197AFCW			7,130.77	7,453.12
1AFEP4			7,005.46	7,168.81
1ODMAX			4,409.92	5,003.12
1VSCAX			4,456.27	4,062.74
1JVAAX			734.43	727.60
1VFIAX			12,151.28	12,389.80
1MWTRX			2,424.94	2,357.51
1TPINX			2,410.96	2,314.01
1PCSV25			8,067.17	8,067.17
			48,791.20	49,543.88

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVTX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund

1RDET American Funds 2030 Target Date Fund R4
 1RDGT American Funds 2040 Target Date Fund R4
 1RDCT American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (E-MEK Technologies)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:20:23

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
IRDBTX			4,194.27	4,370.15
IRDCTX			7,844.31	8,330.17
IRDDTX			25,000.47	26,986.77
IRDETX			13,178.46	14,487.73
IRDFTX			50,496.55	62,852.94
IRDGTX			3,864.62	4,222.07
IRDHTX			6,769.34	7,507.80
IRDITX			2,272.03	2,596.38
IRDJTX			2,433.59	2,794.65
IODMAX			2,097.57	2,439.01
IVSCAX			1,562.15	1,658.67
IJVTX			1,086.55	1,271.44
IMGRXTM			1,163.89	1,333.21
1100AFC			587.18	675.26
IJVAAX			1,646.54	1,869.82
IVFIAX			3,972.23	4,648.02
IMSFRX			583.45	620.59
			128,753.20	148,664.68
PARTICIPANT LOANS	VARIOUS	4.250-4.250	5,318.35	5,327.04

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

IRDDTX American Funds 2025 Target Date Fund R4
 IRDFTX American Funds 2035 Target Date Fund R4
 IRDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 IODMAX Oppenheimer Developing Markets A
 IJVTX Janus Henderson Venture S
 IHIMVX Harbor Mid Cap Value Investor
 IJVAAX JPMorgan Value Advantage A
 IMSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 IPCSV25 Putnam Stable Value Fund
 IRDBTX American Funds 2015 Target Date Fund R4

IRDETX American Funds 2030 Target Date Fund R4
 IRDGTX American Funds 2040 Target Date Fund R4
 IRDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 IVSCAX Invesco Small Cap Value A
 IMGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 IVFIAX Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 IRDITX American Funds 2050 Target Date Fund R4
 IRDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Exochem Corporation)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:20:56

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDCTX			14.76	15.56
1RDDTX			293,099.23	340,490.37
1RDETX			87,600.01	106,579.31
1RDFTX			31,321.68	39,653.32
1RDGTX			32,917.03	41,621.80
1RDITX			12,373.16	15,212.75
197AFCW			886.23	931.25
1AFEP4			25,053.22	33,436.63
1ODMAX			43,678.60	67,083.35
1VSCAX			26,884.22	33,228.65
1JVT SX			6,820.24	7,783.04
1MGRXTM			5,698.73	6,615.13
1HIMVX			26,765.37	34,506.37
1100AFC			47,759.80	59,608.97
1JVAAX			39,340.91	53,170.46
1MWTRX			55,873.11	55,320.06
1PCSV25			410.56	410.56
			736,496.86	895,667.58
PARTICIPANT LOANS	VARIOUS	4.250-4.500	13,548.43	13,536.18
FORFEITURES			4,383.23	4,383.23

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401k Savings Plan
01-JAN-17 to 31-DEC-17

17-JAN-18 01:21:08

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
IRDBTX			12,639.66	14,303.98
IRDCTX			13,047.33	15,076.08
IRDETX			3,638.63	4,509.51
IRDITX			454.21	591.95
197AFCW			18,489.68	22,848.56
1AFEP4			23,250.91	31,076.89
IODMAX			1,491.61	2,295.84
1VSCAX			1,894.61	2,345.17
1JVTX			23,940.24	32,252.78
1MGRXTM			45,044.46	57,186.28
1HIMVX			44,162.57	57,011.10
1100AFC			61,541.40	77,670.58
1JVAAX			115,787.83	156,708.65
1MSFRX			25,177.69	28,396.13
1NEZYX			20,178.55	22,075.74
1MWTRX			49,156.13	48,675.09
1PCSV25			134,620.53	134,620.53
			594,516.04	707,644.86
FORFEITURES			1,093.70	1,093.70

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

IRDDTX American Funds 2025 Target Date Fund R4
 IRDFTX American Funds 2035 Target Date Fund R4
 IRDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 IODMAX Oppenheimer Developing Markets A
 1JVTX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 IRDBTX American Funds 2015 Target Date Fund R4

IRDETX American Funds 2030 Target Date Fund R4
 IRDGTX American Funds 2040 Target Date Fund R4
 IRDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 IRDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Hafer and Rawe, Inc.)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:21:19

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDETX			8,236.73	9,396.17
1RDFTX			24,886.18	30,265.19
1RDITX			6,681.70	7,904.01
197AFCW			2,947.92	3,419.08
1AFEP4			57,584.29	70,403.49
1ODMAX			41,441.20	55,815.10
1VSCAX			48,781.65	54,466.75
1JVT SX			9,778.04	11,951.93
1MGRXTM			16,772.54	19,838.21
1HIMVX			49,060.71	57,771.70
1100AFC			39,517.24	46,171.16
1JVAAX			35,252.99	43,504.21
1VFIAX			39,098.88	48,993.27
1MWTRX			17,327.79	17,235.98
1TPINX			5,723.34	5,924.85
1PCSV25			2,847.98	2,847.98
			405,939.18	485,909.08
PARTICIPANT LOANS	VARIOUS	4.250-5.000	1,592.93	1,594.46
FORFEITURES			2,403.47	2,403.47

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Hy-Blast, Inc.)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:21:40

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
IRDBTX			5,868.08	6,202.06
IRDDTX			1,956.61	2,333.02
IRDETX			5,150.24	5,544.80
IRDFTX			166.17	212.45
IRDHTX			75,914.54	97,090.67
IRDITX			46,070.34	55,512.10
197AFCW			131.54	147.71
1AFEP4			4,789.29	5,999.91
IODMAX			8,114.41	10,830.34
IVSCAX			9,907.24	11,075.43
IJVT SX			3,596.46	4,491.17
IMGRXTM			2,820.04	3,386.36
IHIMVX			1,521.18	1,834.50
1100AFC			23,965.82	27,350.71
IJVAAX			17,712.16	21,608.40
1VFIAX			6,270.40	8,101.35
1MWTRX			51,289.62	50,850.92
1TPINX			3,119.24	3,262.86
IPCSV25			135,885.01	135,885.01
			404,248.39	451,719.77
PARTICIPANT LOANS	VARIOUS	4.250-5.250	57,772.96	57,916.23

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

IRDDTX American Funds 2025 Target Date Fund R4
 IRDFTX American Funds 2035 Target Date Fund R4
 IRDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 IODMAX Oppenheimer Developing Markets A
 IJVT SX Janus Henderson Venture S
 IHIMVX Harbor Mid Cap Value Investor
 IJVAAX JPMorgan Value Advantage A
 IMSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 IPCSV25 Putnam Stable Value Fund
 IRDBTX American Funds 2015 Target Date Fund R4

IRDETX American Funds 2030 Target Date Fund R4
 IRDGTX American Funds 2040 Target Date Fund R4
 IRDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 IVSCAX Invesco Small Cap Value A
 IMGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 IRDITX American Funds 2050 Target Date Fund R4
 IRDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
Staffmark/EMS 401(k) Savings Plan (Jonathan Winston Blum Enterprises, LLC)
01-JAN-17 to 31-DEC-17

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
197AFCW			859.32	1,005.75
1AFEP4			3,744.18	4,666.74
1ODMAX			724.16	1,004.97
1VSCAX			601.31	693.00
1JVT SX			2,429.74	3,014.87
1MGRXTM			2,047.33	2,448.80
1HIMVX			1,117.64	1,353.00
1100AFC			4,165.35	4,916.79
1JVAAX			7,392.18	9,325.49
1VFIAX			4,742.16	6,088.07
			27,823.37	34,517.48

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
1RDFTX American Funds 2035 Target Date Fund R4
1RDHTX American Funds 2045 Target Date Fund R4
197AFCW American Funds Capital World G/I R3
1ODMAX Oppenheimer Developing Markets A
1JVT SX Janus Henderson Venture S
1HIMVX Harbor Mid Cap Value Investor
1JVAAX JPMorgan Value Advantage A
1MSFRX MFS Total Return A
1MWTRX Metropolitan West Total Return Bond M
1PCSV25 Putnam Stable Value Fund
1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
1RDGTX American Funds 2040 Target Date Fund R4
1RDCTX American Funds 2020 Target Date Fund R4
1AFEP4 American Funds EuroPacific Gr R4
1VSCAX Invesco Small Cap Value A
1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
1100AFC American Funds AMCAP Fund - R3
1VFIAX Vanguard 500 Index Admiral
1NEZYX Loomis Sayles Strategic Income Fund Y
1TPINX Templeton Global Bond A
1RDITX American Funds 2050 Target Date Fund R4
1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Language Logic, LLC)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:22:08

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDCTX			413,761.97	476,564.06
1RDDTX			93,626.37	104,425.01
1RDETX			192,092.13	225,831.02
1RDFTX			136,210.92	168,696.75
1RDGTX			40,784.32	50,721.23
1RDHTX			58,829.66	68,564.39
1RDITX			122,036.01	159,043.71
1RDJTX			14,100.18	15,500.53
197AFCW			12,789.69	14,911.40
1AFEP4			86,469.42	106,868.18
1ODMAX			31,262.15	40,562.95
1VSCAX			22,994.86	26,602.32
1JVT SX			35,039.48	44,589.92
1MGRXTM			56,505.69	67,941.88
1HIMVX			27,274.14	33,169.31
1100AFC			82,021.81	96,223.08
1JVAAX			61,493.77	78,692.42
1VFIA X			388,203.98	501,949.41
1NEZYX			25,130.40	25,364.61
1MWTRX			37,969.24	37,639.37
1TPINX			2,130.16	2,202.71
1PCSV25			8,180.61	8,180.61
			1,948,906.96	2,354,244.87
PARTICIPANT LOANS	VARIOUS	4.500-5.250	73,589.41	73,626.02
FORFEITURES			323.40	323.40

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Language Logic, LLC)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:22:08

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
-------------------	---------------	---------------	----------------	---------------

LEGEND

INVESTMENT OPTION:

IRDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIA X Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (LANRM Technologies, LLC)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:22:18

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDHTX			4,073.15	4,936.51
197AFCW			1,013.64	1,200.66
1AFEP4			4,437.92	5,652.93
1ODMAX			890.29	1,282.63
1VSCAX			721.35	856.54
1JVT SX			2,924.27	3,702.10
1MGRXTM			2,341.26	2,832.45
1HIMVX			1,304.35	1,609.95
1100AFC			20,605.64	25,550.69
1JVAAX			8,488.60	10,946.67
1VFIAX			5,416.93	7,079.94
			52,217.40	65,651.07
FORFEITURES			163.22	163.22

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Mark Friedman, Esq.)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:22:38

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1100AFC			8,930.68	11,157.04
IMSFRX			3,828.91	4,283.76
INEZYX			9,713.96	10,528.41
1MWTRX			23,560.85	23,337.25
1PCSV25			14,571.70	14,571.70
			60,606.10	63,878.16

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

IRDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

374982-01

GA

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Page 1 of 1

Staffmark/EMS 401(k) Savings Plan (Myers Poured Concrete Walls)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:22:48

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1PCSV25			20,750.35	20,750.35
			20,750.35	20,750.35

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Orbit Manufacturing, Inc.)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:22:58

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDBTX			34.25	36.20
197AFCW			1,145.74	1,392.15
1AFEP4			1,009.29	1,318.44
1JVT SX			1,217.46	1,603.36
1MGRXTM			1,358.35	1,697.15
1100AFC			2,674.03	3,325.71
1JVAAX			4,806.02	6,371.39
1MSFRX			2,442.81	2,725.47
1MWTRX			5,652.25	5,598.84
1PCSV25			2,873.44	2,873.44
			23,213.64	26,942.15
FORFEITURES			69.60	69.60

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (ORX Solutions)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:23:08

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDDTX			6,044.54	6,811.25
1RDITX			1,856.59	2,158.56
197AFCW			56.03	64.92
1AFEP4			427.92	528.99
1ODMAX			101.80	139.97
1VSCAX			61.26	69.00
1JVT SX			330.18	402.37
1MGRXTM			277.01	326.41
1HIMVX			214.99	253.31
1100AFC			496.14	578.92
1JVAAX			781.18	958.08
1VFIA X			471.63	593.31
1MWTRX			1,676.10	1,660.12
1TPINX			105.10	108.47
1PCSV25			310.94	310.94
			13,211.41	14,964.62

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIA X Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Peter A. Wimberg Co., Inc.)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:23:27

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDDTX			5,630.77	5,992.09
1RDETX			3,916.03	4,126.14
1RDHTX			3,444.88	3,665.96
1RDITX			3,446.49	3,668.64
197AFCW			13,224.44	16,042.99
1AFEP4			17,602.31	23,044.18
1JVT SX			12,711.98	16,816.75
1MGRXTM			29,984.67	36,830.91
1HIMVX			7,644.32	9,648.87
1100AFC			31,729.55	38,580.90
1JVAAX			34,826.42	45,963.65
1MSFRX			8,292.71	8,885.94
1NEZYX			27,834.00	30,151.84
1MWTRX			24,758.64	24,524.97
1PCSV25			13,188.21	13,188.21
			238,235.42	281,132.04
PARTICIPANT LOANS	VARIOUS	4.250-5.250	3,722.06	3,730.98

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Real Asset Solutions)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:23:37

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
197AFCW			4,646.36	5,697.88
1AFEP4			3,223.90	4,273.93
1ODMAX			6,517.21	9,920.46
1JVT SX			697.33	939.46
1HIMVX			701.69	905.84
1100AFC			845.24	1,066.77
1JVAAX			2,312.92	3,130.34
1MSFRX			5,418.83	6,091.00
1NEZYX			1,809.07	1,979.16
1MWTRX			15,652.39	15,491.14
1PCSV25			3,600.99	3,600.99
			45,425.93	53,096.97

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

**Staffmark/EMS 401(k) Savings Plan (Kindred Spirits Invstmt. Mgmt, LLC dba RedTree Invstmts.
01-JAN-17 to 31-DEC-17**

17-JAN-18 01:23:47

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDHTX			8,796.45	10,340.59
1AFEP4			17,430.17	21,063.34
1VSCAX			20,419.92	21,726.86
1100AFC			18,604.61	21,216.96
1JVAAX			22,224.50	25,633.14
1VFIAX			104,804.69	126,928.48
			192,280.34	226,909.37

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Result Data Consulting Limited)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:23:58

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDDTX			275,912.50	319,723.86
1RDFTX			896,630.26	1,118,112.11
197AFCW			5,386.53	6,643.93
1AFEP4			28,686.71	38,274.32
1ODMAX			6,762.15	10,386.46
1VSCAX			5,374.21	6,643.44
1JVT SX			17,990.78	24,180.87
1MGRXTM			17,506.45	22,192.74
1HIMVX			11,953.83	15,414.15
1100AFC			31,022.64	38,105.97
1JVAAX			50,510.28	68,231.61
1VFIA X			32,038.60	43,799.09
1MWTRX			26,510.75	26,251.30
1TPINX			4,254.66	4,548.70
1PCSV25			4,290.64	4,290.64
			1,414,830.99	1,746,799.19
FORFEITURES			8,278.18	8,278.18

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIA X Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Specialty Logistics, Inc.)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:24:09

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
197AFCW			4,918.79	5,999.20
1AFEP4			8,773.48	11,522.57
1JVT SX			7,700.58	10,198.62
1MGRXTM			16,477.24	20,658.49
1HIMVX			4,784.39	6,077.22
1100AFC			14,341.21	17,876.19
1JVAAX			14,907.86	19,795.15
1MSFRX			450.57	486.69
1MWTRX			26,287.24	26,037.31
1PCSV25			4,933.27	4,933.27
			103,574.63	123,584.71

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
1RDFTX American Funds 2035 Target Date Fund R4
1RDHTX American Funds 2045 Target Date Fund R4
197AFCW American Funds Capital World G/I R3
1ODMAX Oppenheimer Developing Markets A
1JVT SX Janus Henderson Venture S
1HIMVX Harbor Mid Cap Value Investor
1JVAAX JPMorgan Value Advantage A
1MSFRX MFS Total Return A
1MWTRX Metropolitan West Total Return Bond M
1PCSV25 Putnam Stable Value Fund
1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
1RDGTX American Funds 2040 Target Date Fund R4
1RDCTX American Funds 2020 Target Date Fund R4
1AFEP4 American Funds EuroPacific Gr R4
1VSCAX Invesco Small Cap Value A
1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
1100AFC American Funds AMCAP Fund - R3
1VFIAX Vanguard 500 Index Admiral
1NEZYX Loomis Sayles Strategic Income Fund Y
1TPINX Templeton Global Bond A
1RDITX American Funds 2050 Target Date Fund R4
1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Terrex, LLC)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:24:20

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDFTX			12,290.26	13,079.40
197AFCW			7,309.06	8,145.43
1AFEP4			15,486.33	18,101.61
1ODMAX			4,160.68	5,295.97
1VSCAX			16,894.40	18,110.84
1JVT SX			11,962.72	13,854.48
1MGRXTM			21,111.07	23,811.51
1HIMVX			1,098.47	1,237.29
1100AFC			3,912.97	4,392.30
1JVAAX			39,016.20	45,549.45
1VFIAX			20,456.51	24,512.54
1MWTRX			0.37	0.36
1PCSV25			0.01	0.01
			153,699.05	176,091.19
FORFEITURES			1,945.12	1,945.12

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Terry Monnie Title Company)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:24:29

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDGTX			2,065.33	2,178.30
			2,065.33	2,178.30
FORFEITURES			1.17	1.17

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (The Expediting Co., Inc.)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:24:43

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
IRDBTX			534.71	574.61
IRDCTX			7,681.12	8,077.22
IRDDTX			1,075.70	1,173.33
IRDETX			6,565.79	7,113.54
IRDFTX			9,360.17	10,077.06
IRDGTX			9,549.40	10,684.56
IRDHTX			615.28	621.25
IRDITX			6,967.82	8,361.46
IRDJTX			813.67	829.19
197AFCW			4,165.02	5,055.98
1AFEP4			24,068.32	31,600.59
1ODMAX			10,018.23	14,792.51
1VSCAX			12,584.37	14,494.52
1JVTX			9,645.18	12,756.05
1MGRXTM			25,703.27	32,026.92
1HIMVX			7,100.05	9,005.40
1100AFC			16,795.12	20,617.27
1JVAAX			53,753.98	67,762.36
1VFIAX			38,296.53	49,079.68
1NEZYX			39,525.46	41,371.89
1MWTRX			95,167.35	93,799.43
1TPINX			1,948.80	2,073.63
1PCSV25			44,477.18	44,477.18
			426,412.52	486,425.63
PARTICIPANT LOANS	VARIOUS	4.500-4.500	0.00	0.00

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (The Expediting Co., Inc.)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:24:43

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
-------------------	---------------	---------------	----------------	---------------

LEGEND

INVESTMENT OPTION:

IRDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Tipton Interests, Inc.)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:24:55

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
197AFCW			18,330.73	22,287.35
1AFEP4			15,803.88	20,784.41
IODMAX			4,861.36	7,332.43
IJVT SX			21,773.48	28,453.14
1MGRXTM			49,432.26	62,438.86
1HIMVX			7,249.72	9,187.80
1100AFC			33,712.81	41,471.39
1JVAAX			23,457.52	30,841.36
1NEZYX			36,515.53	39,445.81
1MWTRX			31,804.07	31,508.48
1PCSV25			32,712.51	32,712.51
			275,653.87	326,463.54
FORFEITURES			3.72	3.72

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

IRDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 IODMAX Oppenheimer Developing Markets A
 IJVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Unit Building Services, Inc.)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:25:09

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDET			4,028.00	4,419.16
197AFCW			26,591.48	31,815.05
1AFEP4			73,134.48	97,036.39
1ODMAX			32,836.18	50,540.11
1JVT			16,387.44	22,077.51
1MGRXTM			22,457.07	28,510.41
1HIMV			3,524.08	4,025.79
1100AFC			214,308.78	269,336.79
1JVAAX			190,727.64	257,363.73
1VFIA			44,776.23	50,661.43
1MSFR			56,684.22	63,637.21
1NEZY			82,982.60	90,326.87
1MWTR			106,686.10	105,786.62
1TPIN			646.80	691.50
1PCSV25			32,800.68	32,800.68
			908,571.78	1,109,029.25
FORFEITURES			21.16	21.16

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDET American Funds 2030 Target Date Fund R4
 1RDGT American Funds 2040 Target Date Fund R4
 1RDCT American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIA Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPIN Templeton Global Bond A
 1RDIT American Funds 2050 Target Date Fund R4
 1RDJT American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (United Commercial Floors, Inc.)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:25:20

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDHTX			1,435.60	1,642.70
197AFCW			382.43	451.97
1AFEP4			1,827.15	2,282.99
1ODMAX			397.09	550.68
1VSCAX			330.99	379.64
1JVT SX			1,121.24	1,398.60
1MGRXTM			1,211.03	1,454.48
1HIMVX			768.14	927.39
1100AFC			2,134.57	2,524.81
1JVAAX			3,409.14	4,311.06
1VFIAX			2,008.24	2,574.89
1MSFRX			111.42	125.66
1MWTRX			2,074.58	2,056.22
1TPINX			295.61	307.40
1PCSV25			23,761.69	23,761.69
			41,268.92	44,750.18
FORFEITURES			5.26	5.26

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Woodlawn Rubber Company)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:25:32

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
IRDBTX			151,164.16	168,706.23
IRDCTX			1,039,073.95	1,185,857.49
IRDDTX			328.17	391.31
IRDETX			33,313.03	40,623.15
IRDFTX			38,740.09	49,179.52
IRDGTX			39,311.20	48,775.94
IRDHTX			8,721.31	10,146.25
IRDITX			5,750.23	6,720.27
IRDJTX			3,176.10	3,570.69
IMSFRX			34,223.53	38,598.31
			1,353,801.77	1,552,569.16
PARTICIPANT LOANS	VARIOUS	4.250-5.250	16,928.63	16,945.53
FORFEITURES			231.70	231.70

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

IRDDTX	American Funds 2025 Target Date Fund R4	IRDETX	American Funds 2030 Target Date Fund R4
IRDFTX	American Funds 2035 Target Date Fund R4	IRDGTX	American Funds 2040 Target Date Fund R4
IRDHTX	American Funds 2045 Target Date Fund R4	IRDCTX	American Funds 2020 Target Date Fund R4
197AFCW	American Funds Capital World G/I R3	1AFEP4	American Funds EuroPacific Gr R4
IODMAX	Oppenheimer Developing Markets A	1VSCAX	Invesco Small Cap Value A
1JVT SX	Janus Henderson Venture S	1MGRXTM	Great-West T Rowe Price MdCp Gr Fund Inv
1HIMVX	Harbor Mid Cap Value Investor	1100AFC	American Funds AMCAP Fund - R3
1JVAAX	JPMorgan Value Advantage A	1VFIAX	Vanguard 500 Index Admiral
IMSFRX	MFS Total Return A	1NEZYX	Loomis Sayles Strategic Income Fund Y
1MWTRX	Metropolitan West Total Return Bond M	1TPINX	Templeton Global Bond A
1PCSV25	Putnam Stable Value Fund	IRDITX	American Funds 2050 Target Date Fund R4
IRDBTX	American Funds 2015 Target Date Fund R4	IRDJTX	American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Zins Plumbing)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:25:44

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDHTX			20,509.06	26,323.34
197AFCW			7,158.08	8,766.44
1AFEP4			20,378.94	26,883.09
1ODMAX			132.51	190.17
1VSCAX			132.32	152.15
1JVT SX			18,106.31	24,013.08
1MGRXTM			27,408.34	34,480.94
1HIMVX			12,765.11	16,253.87
1100AFC			29,077.44	36,333.16
1JVAAX			39,945.02	53,266.33
1VFIAX			654.17	857.40
1MSFRX			19,279.59	21,473.44
1NEZYX			32,498.47	35,262.20
1MWTRX			41,132.99	40,741.16
1TPINX			188.88	194.91
1PCSV25			112,859.75	112,859.75
			382,226.98	438,051.43
PARTICIPANT LOANS	VARIOUS	5.250-5.250	6,122.00	6,128.18
FORFEITURES			65.24	65.24

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (related employer group of Staffmark Holdings, Inc. and EMS)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:27:55

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
IRDBTX			96,306.06	104,720.12
IRDCTX			763,918.76	834,314.11
IRDDTX			491,152.57	549,883.33
IRDETX			850,766.16	950,151.74
IRDFTX			887,146.45	1,046,494.62
IRDGTX			768,719.51	872,985.68
IRDHTX			577,123.15	667,178.58
IRDITX			445,976.88	522,073.59
IRDJTX			202,130.51	222,347.35
197AFCW			783,656.97	951,599.74
1AFEP4			1,734,658.64	2,273,743.07
1ODMAX			161,880.60	235,000.79
1VSCAX			161,901.08	186,496.75
1JVTSX			1,221,346.73	1,607,552.14
1MGRXTM			3,106,877.31	3,888,695.69
1HIMVX			865,847.70	1,092,033.85
1100AFC			3,647,468.35	4,532,128.60
1JVAAX			5,896,091.45	7,861,965.50
1VFIAx			554,140.62	689,120.04
1MSFRX			1,240,754.60	1,385,399.03
1NEZYX			1,160,948.99	1,257,253.40
1MWTRX			3,665,954.59	3,631,664.29
1TPINX			144,059.67	151,746.67
1PCSV25			3,658,279.95	3,658,279.96
			33,087,107.30	39,172,828.64
PARTICIPANT LOANS	VARIOUS	4.250-10.250	872,265.58	872,655.05
FORFEITURES			22,671.76	22,671.76

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (related employer group of Staffmark Holdings, Inc. and EMS)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:27:55

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
-------------------	---------------	---------------	----------------	---------------

LEGEND

INVESTMENT OPTION:

IRDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIA X Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Just Funky, LLC)

01-JAN-17 to 31-DEC-17

17-JAN-18 01:28:55

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDBTX			49,507.94	51,927.31
1RDCTX			1,206.18	1,278.84
1RDDTX			4,411.37	4,700.28
1RDFTX			1,984.56	2,252.72
1RDHTX			691.66	799.44
1RDITX			1,888.16	1,963.56
1RDJTX			4,393.09	4,858.58
1AFEP4			40,877.94	46,506.10
1ODMAX			31,986.72	39,463.41
1100AFC			41,478.42	45,873.01
1JVAAX			9,527.45	10,453.43
1VFIAx			25,427.54	29,177.91
1MWTRX			0.04	0.05
1PCSV25			1,655.54	1,655.54
			215,036.61	240,910.18
FORFEITURES			8,078.18	8,078.18

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 45-2860602

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVTsx Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIAx Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401k Savings Plan (Kennedy Advisors)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:29:06

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDJTX			8,277.64	8,475.65
197AFCW			25,961.74	29,107.62
1AFEP4			7,272.99	8,528.14
1ODMAX			10,310.53	12,784.07
1VSCAX			5,202.28	5,613.95
1JVT SX			12,694.68	14,710.76
1MGRXTM			20,584.32	23,608.81
1VFIA X			166,968.98	203,149.21
1MSFRX			38,010.81	40,056.81
1MWTRX			7,506.50	7,304.71
1TPINX			27.51	26.98
			302,817.98	353,366.71
FORFEITURES			379.13	379.13

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 20-5946188

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIA X Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (A1 Fabricators)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:29:17

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
IRDBTX			2,607.84	2,601.80
IRDCTX			542.05	543.40
IRDDTX			2,034.76	2,051.90
IRDETX			4,324.02	4,388.17
IRDFTX			2,622.90	2,677.88
IRDGTX			1,970.13	2,020.28
IRDHTX			6,562.89	6,725.55
IRDITX			1,444.94	1,482.31
IRDJTX			1,147.59	1,172.30
			23,257.12	23,663.59

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

IRDDTX	American Funds 2025 Target Date Fund R4	IRDETX	American Funds 2030 Target Date Fund R4
IRDFTX	American Funds 2035 Target Date Fund R4	IRDGTX	American Funds 2040 Target Date Fund R4
IRDHTX	American Funds 2045 Target Date Fund R4	IRDCTX	American Funds 2020 Target Date Fund R4
197AFCW	American Funds Capital World G/I R3	1AFEP4	American Funds EuroPacific Gr R4
IODMAX	Oppenheimer Developing Markets A	1VSCAX	Invesco Small Cap Value A
1JVT SX	Janus Henderson Venture S	1MGRXTM	Great-West T Rowe Price MdCp Gr Fund Inv
1HIMVX	Harbor Mid Cap Value Investor	1100AFC	American Funds AMCAP Fund - R3
1JVAAX	JPMorgan Value Advantage A	1VFIAX	Vanguard 500 Index Admiral
1MSFRX	MFS Total Return A	1NEZYX	Loomis Sayles Strategic Income Fund Y
1MWTRX	Metropolitan West Total Return Bond M	1TPINX	Templeton Global Bond A
1PCSV25	Putnam Stable Value Fund	IRDITX	American Funds 2050 Target Date Fund R4
IRDBTX	American Funds 2015 Target Date Fund R4	IRDJTX	American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Dalaco Materials LLC)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:29:28

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDCTX			19,816.70	20,684.94
1RDETX			724.14	752.27
1RDFTX			4,107.10	4,308.81
1RDGTX			2,358.26	2,479.67
1RDITX			7,599.81	8,021.53
1AFEP4			57,315.63	62,081.50
1JVT SX			17,950.09	19,207.35
1MGRXTM			10,084.58	10,646.86
1HIMVX			30,180.68	31,784.44
1100AFC			126,398.90	134,648.02
1JVAAX			36,501.78	39,526.95
1VFIA X			23,174.97	25,796.34
1MWTRX			45,155.21	45,491.58
1PCSV25			14,843.65	14,843.65
			396,211.50	420,273.91
FORFEITURES			224.51	224.98

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIA X Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
Staffmark/EMS 401(k) Savings Plan (Maintenance & Repair Technologies, Inc.)
01-JAN-17 to 31-DEC-17

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDBTX			10,000.69	10,160.01
1RDETX			1,009.07	1,052.03
1100AFC			514.58	540.14
1MWTRX			496.07	495.16
			12,020.41	12,247.34
FORFEITURES			10.94	10.94

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 20-8385014

LEGEND

INVESTMENT OPTION:

1RDDTX	American Funds 2025 Target Date Fund R4	1RDETX	American Funds 2030 Target Date Fund R4
1RDFTX	American Funds 2035 Target Date Fund R4	1RDGTX	American Funds 2040 Target Date Fund R4
1RDHTX	American Funds 2045 Target Date Fund R4	1RDCTX	American Funds 2020 Target Date Fund R4
197AFCW	American Funds Capital World G/I R3	1AFEP4	American Funds EuroPacific Gr R4
1ODMAX	Oppenheimer Developing Markets A	1VSCAX	Invesco Small Cap Value A
1JVT SX	Janus Henderson Venture S	1MGRXTM	Great-West T Rowe Price MdCp Gr Fund Inv
1HIMVX	Harbor Mid Cap Value Investor	1100AFC	American Funds AMCAP Fund - R3
1JVAAX	JPMorgan Value Advantage A	1VFIAX	Vanguard 500 Index Admiral
1MSFRX	MFS Total Return A	1NEZYX	Loomis Sayles Strategic Income Fund Y
1MWTRX	Metropolitan West Total Return Bond M	1TPINX	Templeton Global Bond A
1PCSV25	Putnam Stable Value Fund	1RDITX	American Funds 2050 Target Date Fund R4
1RDBTX	American Funds 2015 Target Date Fund R4	1RDJTX	American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

375433-01

GA

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Page 1 of 1

Staffmark/EMS 401(k) Savings Plan (BBM Railway Equipment LLC)
01-JAN-17 to 31-DEC-17

17-JAN-18 01:29:46

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDFTX			4,662.51	4,794.76
			4,662.51	4,794.76

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 45-3616811

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Henderson Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund
 1RDBTX American Funds 2015 Target Date Fund R4

1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDCTX American Funds 2020 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MdCp Gr Fund Inv
 1100AFC American Funds AMCAP Fund - R3
 1VFIA X Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1RDITX American Funds 2050 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year