Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

Parti	Annual Repor	t identification information								
For calend	dar plan year 2018 or	fiscal plan year beginning 01/01/	2018	and ending 12	/31/2018					
A This re	eturn/report is for:	X a single-employer plan		lan (not multiemployer) (F mployer information in acc	_					
		a one-participant plan	a foreign plan							
B This ret	turn/report is	the first return/report	the final return/report							
		an amended return/report	a short plan year retu	rn/report (less than 12 mo	onths)					
C Check	box if filing under:	X Form 5558	automatic extension	[DFVC program	n				
		special extension (enter desc	ription)							
Part II	Basic Plan Inf	ormation—enter all requested in	formation							
1a Name	of plan				1b Three-digit					
	RPRISES, INC. 401(I	K) PLAN			plan numb					
	,	,			(PN) ▶	001				
					1c Effective da	ate of plan				
						01/01/2015				
		oyer, if for a single-employer plan)			2b Employer le	dentification Number				
		om, apt., suite no. and street, or P.0 ce, country, and ZIP or foreign pos		··············	(EIN)	26-0761175				
-		tructions)	2c Sponsor's	telephone number						
ICAP ENTE	RPRISES, INC.				42	5-278-9030				
					2d Business c	ode (see instructions)				
3535 FACTORIA BLVD. SE, STE. 500					531390					
BELLEVUE,	, WA 98006-1298									
3a Plan a	administrator's name a	and address 🛚 Same as Plan Spo	nsor.		3b Administrat	or's EIN				
				_	20. A destruit de trada					
					3C Administrat	or's telephone number				
		ne plan sponsor or the plan name h			4b EIN					
		onsor's name, EIN, the plan name	and the plan number from t	the last return/report.	44 50					
•	sor's name				4d PN					
C Plan I	name									
5a Total	number of participant	s at the beginning of the plan year.			5a	13				
b Total	number of participant	s at the end of the plan year			5b	22				
C Numb	ber of participants with	account balances as of the end of	the plan year (only defined	d contribution plans	5c	15				
•	,	articipants at the beginning of the p			5d(1)	8				
` '	·		•	F	5d(2)					
		articipants at the end of the plan ye o terminated employment during th			` '	14				
than	100% vested				5e	0				
		or incomplete filing of this retur								
SB or Sch		other penalties set forth in the instru and signed by an enrolled actuary, nplete.								
SIGN	Filed with authorize	d/valid electronic signature.	08/22/2019	TRACE D. CROSHAW	1					
HERE	Signature of plan	administrator	Date	Enter name of individu	ıal signing as pla	n administrator				
SIGN										
HERE	Signature of empl	oyer/plan sponsor	Date	Enter name of individu	ıal signing as em	ployer or plan sponsor				

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_	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X Yes No
	If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC in If "Yes" is checked, enter the My PAA confirmation number from th	nsurance p	rogram (see ERISA se	ection 4	021)?		Yes No	Not determined . (See instructions.)
Pa	rt III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning ((b) End	of Year
<u>a</u>	Total plan assets	7a	4	42680				484470
<u>b</u>	Total plan liabilities	7b		0				
	Net plan assets (subtract line 7b from line 7a)	7c	44	42680				484470
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(b)	Total
a	Contributions received or receivable from: (1) Employers	8a(1)	:	22823	_			
	(2) Participants	8a(2)	(68940				
	(3) Others (including rollovers)	8a(3)		6245				
	Other income (loss)	8b	-4	44155				
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						53853
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		8015				
е	Certain deemed and/or corrective distributions (see instructions)	8e		0				
f	Administrative service providers (salaries, fees, commissions)	8f		4048				
g	Other expenses	8g		0				
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						12063
<u> </u>	Net income (loss) (subtract line 8h from line 8c)	8i						41790
J	Transfers to (from) the plan (see instructions)	8j						
Par	t IV Plan Characteristics							
9a	If the plan provides pension benefits, enter the applicable pension 2A 2E 2J 2K 2F 2G 3D 2T	feature co	des from the List of Plant	an Cha	racteris	stic Co	des in the ins	tructions:
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acterist	ic Cod	les in the inst	ructions:
Par	t V Compliance Questions							
10	During the plan year:				Yes	No		Amount
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X		
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	•		10b		X		
С	Was the plan covered by a fidelity bond?			10c	X			300000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X		
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e	X			1271
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		X		
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-	end.)	10g		Χ		
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X		
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i				

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Part	VI Pension Funding Compliance								
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sche (Form 5500) and line 11a below)		В	Y	es No				
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a							
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?								
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver	d enter t Day		of the lette Year _	r ruling				
lf :	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.								
b	Enter the minimum required contribution for this plan year	12b							
С	Enter the amount contributed by the employer to the plan for this plan year	12c							
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d							
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A				
Part '	VII Plan Terminations and Transfers of Assets								
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	× N	0				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a							
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No				
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to							
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3)	PN(s)				

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

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▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

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Part I		t Identification Informatio								
For calenda	ır plan year 2018 or	fiscal plan year beginning		1/2018	and ending		/2018			
A This retu	urn/report is for:	🛛 a single-employer plan					g this box must attach a n the form instructions.)			
D. Tri		a one-participant plan	afo	oreign plan						
B This retu	rn/report is	the first return/report	the	final return/report						
		an amended return/report	ash	ort plan year return	/report (less than 12 n	nonths)				
C Check b	oox if filing under:	Form 5558		omatic extension		DFVC pro	gram			
		special extension (enter des								
Part II		formation—enter all requested	informatio	n		T 41	w. e. 1			
1a Name o iCap		s, Inc. 401(k) Plan				1b Three- plan nu (PN)	umber			
							ve date of plan 1/2015			
Mailing	address (include ro	oloyer, if for a single-employer plan oom, apt., suite no. and street, or P	O. Box)				yer Identification Number 26-0761175			
-	Enterprises	nce, country, and ZIP or foreign po s, Inc.	stal code	(if foreign, see instri	actions)	2c Sponsor's telephone number 425–278–9030				
3535	Factoria Bl	lvd. SE, Ste. 500				2d Busine	ss code (see instructions)			
Bell	evue	WA 98006	5-1298			5313	90			
3a Plan ad	dministrator's name	and address X Same as Plan Sp	onsor.			3b Administrator's EIN				
						3c Admin	istrator's telephone number			
		the plan sponsor or the plan name ponsor's name, EIN, the plan name				4b EIN				
-	or's name					4d PN				
F2 Total	eumbar of partial par	nts at the beginning of the plan yea				5a	13			
						Eh.	22			
C Numb	er of participants wi	nts at the end of the plan year th account balances as of the end	of the plar	n year (only defined	contribution plans	5c	15			
•	,	participants at the beginning of the				5d(1)	}			
d(2) Tota	al number of active	participants at the end of the plan	уеаг			5d(2)	14			
than	100% vested	ho terminated employment during				5e	(
Caution: A	penalty for the la	te or incomplete filing of this ret other penalties set forth in the inst	urn/repor	t will be assessed	unless reasonable c	ause is estab	IIShed.			
SB or Sche	aities of perjury and edule MB completed true, correct, and co	l and signed by an enrolled actuary	y, as well a	as the electronic ver	sion of this return/rep	ort, and to the	best of my knowledge and			
SIGN	-10	2		8/22/19	Trace D. Cro	shaw				
HERE	Signature of plan	n administrator		Date	Enter name of indiv	idual signing a	s plan administrator			
SIGN										
HERE	Signature of em	ployer/plan sponsor		Date	Enter name of indiv	idual signing a	s employer or plan sponsor			

_				9
۲	а	a	е	_

b	Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lif you answered "No" to either line 6a or line 6b, the plan cannual to the plan is a defined benefit blook in its approach to a PROC in	an independendendendendendendendendendendendende	dent qualified public aons.) m 5500-SF and must	ccounta instea	ant (IQ d use	PA) Form	5500.	🛚	Yes No
	If the plan is a defined benefit plan, is it covered under the PBGC in If "Yes" is checked, enter the My PAA confirmation number from the	•	-		-				determined
Par	t III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning o	f Year			(b) Er	nd of Yea	r
a	Total plan assets	7a		442,6	580				484,470
b	Total plan liabilities	7b			0				
_ c	Net plan assets (subtract line 7b from line 7a)	7c		442,	680				484,470
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t			(b) Total	
a	Contributions received or receivable from: (1) Employers	8a(1)		22,8					
	(2) Participants	8a(2)		68,9	_				
	(3) Others (including rollovers)	8a(3)		6,2	245		12-11-		
b	Other income (loss)	8b		-44,	155				
c	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							53,853
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		8,0	015		197		A
e	Certain deemed and/or corrective distributions (see instructions)	8e			0		1 4 1		r fin Kelly
f	Administrative service providers (salaries, fees, commissions)	8f		4,	048		200		Per Fine
g	Other expenses	8g			0	E.	KI TU VA	13 -11-	
_ <u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		104					12,063
i	Net income (loss) (subtract line 8h from line 8c)	81		The is					41,790
j	Transfers to (from) the plan (see instructions)	8j							
9a b	If the plan provides pension benefits, enter the applicable pension 2A 2E 2J 2K 2F 2G 3D 2T If the plan provides welfare benefits, enter the applicable welfare f								
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amoun	t
а	Was there a failure to transmit to the plan any participant contributes described in 29 CFR 2510.3-102? (See instructions and DOL's Normal Program)	/oluntary F	iduciary Correction	10a		Х			
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		Х			
С	Was the plan covered by a fidelity bond?			10c	Х				300,000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		Х			
е	Were any fees or commissions paid to any brokers, agents, or ot carrier, insurance service, or other organization that provides son the plan? (See instructions.)	ne or all of	the benefits under	10e	Х				1,271
f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		Х			
g	Did the plan have any participant loans? (If "Yes," enter amount a	as of year-e	end.)	10g		Х			
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		Х	VIII O		
i	If 10h was answered "Yes," check the box if you either provided to exceptions to providing the notice applied under 29 CFR 2520.10			10i			WE I		

	Form 5500-SF (2018) Page 3-					
Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and co (Form 5500) and line 11a below)					Yes 🗌 No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Coc ERISA?					Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
a 	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instr granting the waiver.		enter t Day		of the lett Year	er ruling
lf:	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13	3.				
b	Enter the minimum required contribution for this plan year		12b			
С	Enter the amount contributed by the employer to the plan for this plan year		12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the le negative amount)		12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	☐ N/A
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?			Yes	X	No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough control of the PBGC?				Yes	X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify which assets or liabilities were transferred.					
1	3c(1) Name of plan(s):	13c(2)	EIN(s)		13c((3) PN(s)