## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

| Part I   | Annual Report                | Identification Information  |                         |                       |   |                            |  |  |  |
|--|------------------------------|---|-------------------------|-----------------------|---|----------------------------|--|--|--|
| For calend   | lar plan year 2018 or fi     | scal plan year beginning 01/01/2  | 018                     | and ending 10         | 0/29/2018   |                            |  |  |  |
| A This return/report is for:    a single-employer plan   |                              |   |                         |                       |   | · ·                        |  |  |  |
|  | ·                            | a one-participant plan  | a foreign plan          |                       |   |                            |  |  |  |
| <b>B</b> This ret  | urn/report is                | the first return/report an amended return/report  | the final return/report |                       |   |                            |  |  |  |
| _  |                              | rn/report (less than 12 m   | months)                 |                       |   |                            |  |  |  |
| C Check  | box if filing under:         | X Form 5558   | automatic extension     |                       | DFVC progra   | am                         |  |  |  |
|  |                              | special extension (enter descr  | . ,                     |                       |   |                            |  |  |  |
| Part II  | Basic Plan Info              | ormation—enter all requested inf  | formation               |                       | T   |                            |  |  |  |
| 1a Name<br>CHURCH O  | of plan<br>F THE HARVEST 401 | (K) PLAN  |                         |                       | <b>1b</b> Three-dig plan numl (PN) ▶                      |                            |  |  |  |
|  |                              |   |                         |                       | 1c Effective  | date of plan<br>12/01/2006 |  |  |  |
|  |                              | oyer, if for a single-employer plan) m, apt., suite no. and street, or P.C              | ). Box)                 |                       | <b>2b</b> Employer Identification Number (EIN) 82-0486857 |                            |  |  |  |
| City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)  CHURCH OF THE HARVEST   |                              |   |                         |                       | 2c Sponsor's telephone number 208-345-0981                |                            |  |  |  |
|  |                              |   |                         |                       |   | code (see instructions)    |  |  |  |
| 18 E. IDAHC  |                              |   |                         |                       | 813000  |                            |  |  |  |
| MERIDIAN, I  | ID 03042                     |   |                         |                       |   |                            |  |  |  |
| 3a Plan a  | dministrator's name a        | nd address 🏻 Same as Plan Spor  | nsor.                   |                       | <b>3b</b> Administra                                      | ator's EIN                 |  |  |  |
|  |                              |   |                         |                       | 3c Administra   | ator's telephone number    |  |  |  |
|  |                              |   |                         |                       |   |                            |  |  |  |
|  |                              |   |                         |                       |   |                            |  |  |  |
| 4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. |                              |   |                         | 4b EIN                |   |                            |  |  |  |
|  | sor's name                   | , , ,   | ·                       | •                     | 4d PN   |                            |  |  |  |
| C Plan N   | Name                         |   |                         |                       |   |                            |  |  |  |
| 5a Total number of participants at the beginning of the plan year  |                              |   |                         | 5a                    | 11  |                            |  |  |  |
| <b>b</b> Total number of participants at the end of the plan year  |                              |   |                         |                       | 5b  | 0                          |  |  |  |
| C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)   |                              |   |                         | •                     | 5c  | 0                          |  |  |  |
| d(1) Total number of active participants at the beginning of the plan year   |                              |   |                         | 5d(1)                 | 10  |                            |  |  |  |
| d(2) Total number of active participants at the end of the plan year   |                              |   | 5d(2)                   | 0                     |   |                            |  |  |  |
| Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested  |                              |   | 5e                      | 0                     |   |                            |  |  |  |
|  |                              | or incomplete filing of this return   |                         |                       |   |                            |  |  |  |
| SB or Sche   |                              | ther penalties set forth in the instruction and signed by an enrolled actuary, a plete. |                         |                       |   |                            |  |  |  |
| SIGN   |                              | /valid electronic signature.  | 08/27/2019              | JOANNE RICHTER        |   |                            |  |  |  |
| HERE   | Signature of plan a          | administrator   | Date                    | Enter name of individ | ual signing as pl   | an administrator           |  |  |  |
| SIGN   |                              |   |                         |                       |   |                            |  |  |  |
| HERE   | Signature of emplo           | over/plan sponsor   | Date                    | Enter name of individ | dividual signing as employer or plan sponsor              |                            |  |  |  |

Form 5500-SF (2018) Page **2** 

| C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?   Yes   No   Not determine If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (See instructions   |          | Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)  Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)  If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. |            |                              |            |         |         | <u> </u>        |             |     |
|--|----------|--|------------|------------------------------|------------|---------|---------|-----------------|-------------|-----|
| 7 Plan Assets and Liabilities  |          |  |            |                              |            |         |         |                 |             |     |
| a Total plan assets  | Pa       | rt III Financial Information   |            |                              |            |         |         |                 |             |     |
| D Total plan liabilities   | 7        | Plan Assets and Liabilities  |            | (a) Beginning (              | of Year    |         |         | (b) En          | d of Year   |     |
| C Net plan assets (subtract line 7b from line 7a)  | a        | Total plan assets  | 7a         | 1:                           | 25428      |         | 0       |                 |             |     |
| 8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers 8a(1) 0 2(2) Participants. 8a(2) 0 3(3) Others (including rollovers). 8a(3) 0 b Other income (loss). 8b 1994  C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c 1994  C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c 1994  C Entain deemed and/or corrective distributions (see instructions). 8d 127422  e Certain deemed and/or corrective distributions (see instructions). 8d 127422  f Administrative service providers (salaries, fees, commissions). 8f g Other expenses. 8g h Total expenses (add lines 8d, 8e, 8l, and 8g). 8h 127422  i Net income (loss) (subtract line 8h from line 8c). 8i 1 Transfers to (from) the plan (see instructions). 8g  Part IV Plan Characteristics  9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 3D 2C 2J 2F 2T  D If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  2a If the plan provides benefits of the plan any participant contributions within the time period described in 29 CFR 250-30-30-30 (29 (See instructions) and plan (see in the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  2b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  2c 3D 2C 2J 2F 2T  D Uring the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 250-30-402 (See instructions and DOL's Voluntary Fiduciary Correction Program).  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions to by fraud or dishonesty; or other organization that provides some or all of the benefits under the plan? (See instructio | b        | Total plan liabilities   | 7b         |                              | 0          |         |         | 0               |             |     |
| a Contributions received or receivable from: (i) Employers   | C        | Net plan assets (subtract line 7b from line 7a)  | 7c         | 1:                           | 25428      |         | 0       |                 |             |     |
| (1) Employers  | 8        | Income, Expenses, and Transfers for this Plan Year   |            | (a) Amoun                    | (a) Amount |         |         | (b) Total       |             |     |
| (3) Others (including rollovers)   | <u>а</u> |  | 8a(1)      |                              | 0          |         |         |                 |             |     |
| b Other income (loss)  C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)  C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)  C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)  C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)  C E Certain deemed and/or corrective distributions (see instructions)  B C C Total income (add lines 8d, 19, 8a(2), 8a(3), and 8b)  C E Certain deemed and/or corrective distributions (see instructions)  B C C C C C C C C C C C C C C C C C C  |          | (2) Participants   | 8a(2)      |                              | 0          |         |         |                 |             |     |
| c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)   |          | (3) Others (including rollovers)   | 8a(3)      |                              | 0          | 0       |         |                 |             |     |
| d Benefits paid (including direct rollovers and insurance premiums to provide benefits)  | <u>b</u> | Other income (loss)  | 8b         |                              | 1994       |         |         |                 |             |     |
| e Certain deemed and/or corrective distributions (see instructions) 8e f Administrative service providers (salaries, fees, commissions) 8f f Administrative service providers (salaries, fees, commissions) 8f g Other expenses 8g h Total expenses (add lines 8d, 8e, 8f, and 8g) 8h 127422 i Net income (loss) (subtract line 8h from line 8c) 8i  |          |  | 8c         |                              |            |         | 1994    |                 |             |     |
| f Administrative service providers (salaries, fees, commissions)   | d        | , , ,  | 8d         | 12                           | 127422     |         |         |                 |             |     |
| g Other expenses   | <u>e</u> | Certain deemed and/or corrective distributions (see instructions) $\dots$  | 8e         |                              |            |         |         |                 |             |     |
| h Total expenses (add lines 8d, 8e, 8f, and 8g)  | f        | Administrative service providers (salaries, fees, commissions)   | 8f         |                              |            |         |         |                 |             |     |
| i Net income (loss) (subtract line 8h from line 8c)  | g        | Other expenses   |            |                              |            |         |         |                 |             |     |
| Transfers to (from) the plan (see instructions)  | <u>h</u> |  | 8h         |                              |            |         |         |                 |             |     |
| Part IV Plan Characteristics  9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  2E 3D 2G 2J 2F 2T  b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions).  10e X  10f X  9 Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  11 If 10h was answered "Yes," check the box if you either provided the required notice or one of the  | <u> </u> | , , ,  | 8i         |                              |            |         |         | -125428         |             |     |
| 9a   | J        | Transfers to (from) the plan (see instructions)  | 8j         |                              |            |         |         |                 |             |     |
| b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  C Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  100 X  101 If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  102 If 104 was answered "Yes," check the box if you either provided the required notice or one of the   | Pai      | t IV Plan Characteristics  |            |                              |            |         |         |                 |             |     |
| Part V Compliance Questions  10 During the plan year: Yes No Amount  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  | 9a       | If the plan provides pension benefits, enter the applicable pension 2E 3D 2G 2J 2F 2T  | feature co | odes from the List of Plants | an Cha     | racteri | stic Co | odes in the ins | structions: |     |
| 10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  10h X  | b        | b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  |            |                              |            |         |         |                 |             |     |
| a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)   | Par      | t V Compliance Questions   |            |                              |            |         |         |                 |             |     |
| described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  | 10       | During the plan year:  |            |                              |            | Yes     | No      |                 | Amount      |     |
| reported on line 10a.)   | а        | <b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction   |            |                              | 10a        |         | X       |                 |             |     |
| d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  • Has the plan failed to provide any benefit when due under the plan?  • Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  • If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  • If 10h was answered "Yes," check the box if you either provided the required notice or one of the   | b        |  |            |                              | 10b        |         | X       |                 |             |     |
| d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?   | С        | C Was the plan covered by a fidelity bond?   |            |                              | 10c        | X       |         |                 | 100         | 000 |
| e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)   | d        | <b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused  |            |                              | 10d        |         | X       |                 |             |     |
| g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  | е        | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under   |            |                              | 10e        |         | X       |                 |             |     |
| h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  | f        | f Has the plan failed to provide any benefit when due under the plan?  |            |                              | 10f        |         | X       |                 |             |     |
| 2520.101-3.)   |          | <b>g</b> Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)   |            |                              | 10g        |         | X       |                 |             |     |
| · · · · · · · · · · · · · · · · · · ·  | h        | · · · · · · · · · · · · · · · · · · ·  |            |                              | 10h        |         | Χ       |                 |             |     |
|  | i        | ·  | •          |                              | 10i        |         |         |                 |             |     |

| Form 5500-SF (2018) | Page <b>3-</b> |
|---------------------|----------------|
|                     |                |

| Part   | VI Pension Funding Compliance   |                  |  |                               |        |  |
|--|---|------------------|--|-------------------------------|--------|--|
| 11   | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Scho (Form 5500) and line 11a below)   |                  |  | Yes                           | X No   |  |
| 11a  | Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40  | 11a              |  |                               |        |  |
| 12   | Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?  |                  |  | Yes                           | X No   |  |
|  | (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)   |                  |  |                               |        |  |
| а  | If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver  | d enter t<br>Day |  | of the letter rulir<br>_ Year | ng<br> |  |
| lf :   | you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.  |                  |  |                               |        |  |
| b  | Enter the minimum required contribution for this plan year  | 12b              |  |                               |        |  |
| C Enter the amount contributed by the employer to the plan for this plan year  |   |                  |  |                               |        |  |
| d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)                  |   |                  |  |                               |        |  |
| e Will the minimum funding amount reported on line 12d be met by the funding deadline?   |   |                  |  | No N                          | I/A    |  |
| Part   | VII Plan Terminations and Transfers of Assets   |                  |  |                               |        |  |
| 13a Has a resolution to terminate the plan been adopted in any plan year?  |   |                  |  | X Yes No                      |        |  |
| If "Yes," enter the amount of any plan assets that reverted to the employer this year  |   |                  |  |                               | (      |  |
| <b>b</b> Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? |   |                  |  | Yes No                        | )      |  |
| С  | If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.) | to               |  |                               |        |  |
| 13c(1) Name of plan(s): 13c(2)   |   |                  |  | (s) <b>13c(3)</b> PN(s)       |        |  |
|  |   |                  |  |                               |        |  |