Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2018

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [X] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2000

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
WILMORITE MANAGEMENT GROUP, LLC

1265 SCOTTSVILLE ROAD
ROCHESTER, NY 14624

2b Employer Identification Number (EIN)
20-2391875

2c Plan Sponsor's telephone number
585-464-9400

2d Business code (see instructions)
531310

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/06/2019	JIM HOFFORD
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	250
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	200
a(2) Total number of active participants at the end of the plan year	**6a(2)**	201
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	45
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	246
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**.	**6f**	246
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	201
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2R 2T 3D 3H 3I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) Insurance	[ ]	**(1)** Insurance	[ ]
(2) Code section 412(e)(3) insurance contracts	[ ]	**(2)** Code section 412(e)(3) insurance contracts	[ ]
(3) Trust	[X]	**(3)** Trust	[X]
(4) General assets of the sponsor	[ ]	**(4)** General assets of the sponsor	[ ]

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[ ]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]	**H** (Financial Information)
(2)	[ ]	**I** (Financial Information – Small Plan)
(3)	[ ]	**A** (Insurance Information)
(4)	[X]	**C** (Service Provider Information)
(5)	[ ]	**D** (DFE/Participating Plan Information)
(6)	[ ]	**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2018 Form M-1 annual report. If the plan was not required to file the 2018 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2018** **This Form is Open to Public Inspection.**

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WILMORITE MANAGEMENT GROUP, LLC

D Employer Identification Number (EIN)
20-2391875

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions). . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	41279	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

DAVIE KAPLAN

16-1182991

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT/AUDITOR	9100	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FMI INTERNATIONAL 777 EAST WISCONSIN AVENUE MK WI T4M MILWAUKEE, WI 53202	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO PFG BALANCED 20 30 CL R 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO DYNAMIC 15 25 FUND CL R 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO ALTERNATIVE 0 15 FUND CL R 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO TACTICAL 0 30 FD CL R 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO PFG AGGRESSIVE 30 FD R 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO PFG 30 FUND CL R 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO PFG EQUITY 30 FUND CL R 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO DYNAMIC 20 30 FUND CL R 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RISKPRO PFG 0 15 FD CLASS R 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2018

This Form is Open to Public Inspection

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WILMORITE MANAGEMENT GROUP, LLC

D Employer Identification Number (EIN)
20-2391875

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	24832	27329
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	15083	24385
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	3212991	2501093
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	1840	1515
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	19245587	17799349
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	267481	225687
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	789382	505082
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)	0	0
	(2) Employer real property	1d(2)	0	0
e	Buildings and other property used in plan operation	1e	0	0
f	Total assets (add all amounts in lines 1a through 1e)	1f	23557196	21084440
	Liabilities			
g	Benefit claims payable	1g	0	0
h	Operating payables	1h	42748	67750
i	Acquisition indebtedness	1i	0	0
j	Other liabilities	1j	0	0
k	Total liabilities (add all amounts in lines 1g through1j)	1k	42748	67750
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	23514448	21016690

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	327698	
	(B) Participants	2a(1)(B)	1015539	
	(C) Others (including rollovers)	2a(1)(C)	21696	
	(2) Noncash contributions	2a(2)	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1364933
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	37850	
	(B) U.S. Government securities	2b(1)(B)	0	
	(C) Corporate debt instruments	2b(1)(C)	198	
	(D) Loans (other than to participants)	2b(1)(D)	0	
	(E) Participant loans	2b(1)(E)	11357	
	(F) Other	2b(1)(F)	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		49405
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
	(B) Common stock	2b(2)(B)	404248	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	27867	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		432115
	(3) Rents	2b(3)		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	8096972	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	8151952	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-54980
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
	(B) Other	2b(5)(B)	-1461860	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		-1461860

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		0
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		329613
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2574339	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		2574339
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	154857	
(4) Other	2i(4)	98175	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		253032
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2827371
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-2497758
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: DAVIE KAPLAN CPA PC **(2)** EIN: 16-1182991

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		3000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2018

This Form is Open to Public Inspection.

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

A Name of plan
WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WILMORITE MANAGEMENT GROUP, LLC

D Employer Identification Number (EIN)
20-2391875

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

WILMORITE MANAGEMENT GROUP, LLC
401(K) PLAN

FINANCIAL STATEMENTS
AND
SUPPLEMENTAL SCHEDULE
FOR THE YEARS ENDED
DECEMBER 31, 2018 AND 2017
AND
INDEPENDENT AUDITORS' REPORT

WILMORITE MANAGEMENT GROUP, LLC
401(K) PLAN

December 31, 2018 and 2017

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DAVIE KAPLAN
Certified Public Accountants

INDEPENDENT AUDITORS' REPORT

Plan Administrator and Participants
Wilmorite Management Group, LLC 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Wilmorite Management Group, LLC 401(k) Plan, which comprise the statements of net assets available for plan benefits as of December 31, 2018 and 2017, and the related statements of changes in net assets available for plan benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee of the plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2018 and 2017, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets held for investment purposes as of December 31, 2018 is required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Davie Kaplan, CPA, P.C.

Rochester, New York

July 24, 2019

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Statements of Net Assets Available for Plan Benefits
December 31, 2018 and 2017

ASSETS

	2018	2017
Investments	$ 20,791,003	$ 23,246,967
Receivables		
Notes receivable from participants	225,687	267,481
Net assets available for plan benefits	$ 21,016,690	$ 23,514,448

The accompanying Notes to Financial Statements
are an integral part of these statements.

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Statements of Changes in Net Assets Available for Plan Benefits
For the Years Ended December 31, 2018 and 2017

INCOME

	2018	2017
Investment income (loss)		
Net appreciation (depreciation) in fair market value of investments	$ (1,516,840)	$ 2,436,180
Interest and dividends	481,520	527,719
	(1,035,320)	2,963,899
Contributions		
Employer	327,698	315,409
Employee	1,015,539	947,413
Rollovers	21,696	-
	1,364,933	1,262,822
	329,613	4,226,721

EXPENSES

Benefits paid to participants	2,574,339	2,026,575
Administrative expenses	253,032	248,523
	2,827,371	2,275,098
Net increase (decrease) in net assets available for plan benefits	(2,497,758)	1,951,623
Net assets available for plan benefits		
Beginning	23,514,448	21,562,825
Ending	$ 21,016,690	$ 23,514,448

The accompanying Notes to Financial Statements
are an integral part of these statements.

1. Description of Plan

The following description of the Wilmorite Management Group, LLC 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan was established on January 1, 2000 and is a salary reduction plan pursuant to Section 401(k) of the Internal Revenue Code. It covers substantially all employees of Wilmorite Property Management, LLC (collectively, the Company) who meet certain length of service requirements. The Plan is also subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan was amended on January 1, 2004 to adopt the Safe Harbor method. The Plan was also amended on March 1, 2012 to exclude part-time, temporary, or seasonal employees who have regularly scheduled service of less than 1,000 hours.

Contributions

The Company shall make deferral contributions (elective deferrals) on behalf of each participant who has an executed salary reduction agreement in effect with the Company. The maximum contribution each participant may make in each year is subject to federal limits.

Eligible participants may elect to defer a portion of their total annual compensation into the Plan as elective after-tax Roth contributions. During 2018 and 2017, qualified pretax contributions totaled $955,742 and $897,290, respectively. During 2018 and 2017, elective after-tax Roth contributions totaled $59,797 and $50,123, respectively.

The Company made matching contributions on behalf of each participant in an amount equal to 100% of the participant's elective deferrals up to 4% of compensation for 2018 and 2017. During 2018 and 2017, matching contributions totaled $327,698 and $315,409, respectively.

The Company may also decide each plan year to make a discretionary employer contribution (non-elective contribution) on behalf of the eligible participants. Such contributions may only be funded by the employer after the plan year ends and shall be allocated to eligible participants in the ratio that each participant's compensation bears to the total compensation paid to all eligible participants for the plan year. During 2018 and 2017, the Company made no discretionary employer contributions.

The Company may also contribute an amount that it designates as a qualified discretionary contribution (qualified non-elective contribution). This contribution may be included in the actual deferral percentage test or the actual contribution percentage test. Qualified discretionary contributions shall be allocated only to non-highly compensated employees as a flat dollar amount for each participant for the plan year. During 2018 and 2017, the Company made no qualified discretionary contributions.

1. **Description of Plan** (Continued)

Contributions (Continued)
In addition, participants may transfer funds from other qualified plans with the consent of the Plan administrator. Matching contributions, discretionary employer contributions, and qualified discretionary contributions may vary annually and are determined by the Board of Directors of the Company.

Participation
Each employee shall be entitled to make his or her own contributions (elective deferrals) to the Plan upon completion of six months of continuous service. In addition, each employee shall be entitled to receive employer matching contributions and qualified discretionary contributions (qualified non-elective contributions) after completing six months of continuous service. Discretionary employer contributions (non-elective contributions) shall be credited to participants that earn one thousand hours of service and are employed on the last day of the plan year.

Participant accounts
Each participant shall have an account that will be credited with the participant's contributions, employer contributions, Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant compensation or account balances, as defined.

Vesting
Participants are immediately 100% vested in their deferral contributions (elective deferrals), matching contributions and discretionary employer contribution (non-elective contribution). Vesting in qualified discretionary contributions (qualified non-elective contribution) is based on years of continuous service.

A vested percentage is determined in accordance with the following vesting schedule:

Years of Service For Vesting	Vesting Percentage
1	0%
2	50%
3	100%

1. **Description of Plan** (Continued)

Forfeited accounts

Non-vested employer contributions arising under the Plan are used to reduce future employer contributions and administrative expenses. Forfeiture activity during 2018 and 2017 consisted of the following:

	2018	2017
Forfeitures available for use, beginning of year	$ 22,000	$ 32,960
Forfeitures generated	319	178
Earnings on forfeitures	263	145
Forfeitures used for administrative expenses	(9,217)	(11,283)
Forfeitures available for use, ending of year	$ 13,365	$ 22,000

Payment of benefits

Upon death or disability, the entire account balance will be distributed in the form of a lump sum. In addition, lump-sum distributions may be made, with participant consent, under the following conditions: separation from service; upon participant's attainment of age 59½; and upon the hardship of a participant as provided for in the Plan and in government regulations. Hardship distributions can be distributed only from elective deferrals, and the vested portion of matching contributions or discretionary employer contribution (non-elective contribution).

Upon retirement, death or disability, the entire vested account balance, if less than $1,000, will be distributed as soon as possible following the date of termination in the form of a lump-sum payment. If the terminated participant has a vested balance that exceeds $1,000 but does not exceed $5,000, the vested portion shall be a direct rollover to an individual retirement account if the participant does not initiate the distribution. If the account balance is greater than $5,000, the participant may choose a lump-sum distribution, direct rollover or equal installments over various periods based on life expectancy up to ten years.

Withdrawals are permitted in case of financial hardship of a participant as provided for in the Plan and in government regulations. Upon a hardship withdrawal, participants' elective deferral contribution will be suspended for a period of six months following the date of withdrawal.

Notes receivable from participants

The Plan allows participants to borrow funds from their accounts. Loans may not exceed the lesser of 50% of the employee's vested account balance or $50,000. No loan in an amount less than $1,000 will be permitted. Repayments of principal and interest are made through payroll withholdings. At no time may there be more than one loan outstanding from the Plan to the participant.

1. **Description of Plan** (Continued)

Administrative expenses
Record keeping, tax filing, audit fees, and loan origination fees of $75 each per participant that borrowed money from their plan account are paid by the Plan. Investment commissions are paid from the Plan's assets and are charged directly to the related investment earnings in the year incurred.

2. **Summary of Significant Accounting Policies**

Basis of accounting
The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) and present the net assets available for plan benefits and changes in those net assets.

Use of estimates
The preparation of financial statements in accordance with U.S. GAAP requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Notes receivable from participants
Loans to participants are reported at their unpaid principal balances plus any accrued interest. A reasonable rate of interest is determined by the Plan administrator based on prevailing interest rates under similar circumstances. The interest rate remains fixed for the duration of the loan.

Investment valuation
Fidelity Management Trust Company serves as the Plan's trustee and holds all investments of the Plan.

Fair value measurements
Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC Topic 820 are described below:

2. **Summary of Significant Accounting Policies** (Continued)

Fair value measurements (Continued)

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used attempt to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2018 and 2017.

Cash equivalents: Includes money market accounts, certificates of deposit, and all highly liquid debt instruments purchased with an original maturity date of three months or less.

Common stocks and corporate bonds: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds and exchange-traded funds: Values are determined based on quoted market prices in active markets.

2. Summary of Significant Accounting Policies (Continued)

Fair value measurements (Continued)
The methods described above could produce fair values that may not ultimately be reflective of net realizable value, as there could be alternative methodologies or assumptions used to determine such. However, the Plan's valuation methods are believed to be appropriate and consistent with other market participants by complying with FASB ASC Topic 820.

Revenue recognition
Purchases and sales of securities are recorded on the trade date basis. Interest and dividends are recorded on the accrual basis. Net appreciation (depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of benefits
Benefits are recorded when paid.

Income taxes
The Plan evaluates income tax positions for uncertainty to determine any tax positions that may not be fully sustained upon examination by taxing authorities, despite the belief that the underlying tax positions are fully supportable. Tax positions are reviewed on an ongoing basis and are analyzed in light of changing facts and circumstances, including progress of tax audits, developments in case law, and closing of statute of limitations. The Plan administrator has determined that the Plan has no uncertain tax positions. The Plan is no longer subject to examinations by the applicable taxing jurisdictions for periods prior to December 31, 2015.

Plan management's review of subsequent events
The Plan administrator evaluated events occurring between the end of the most recent Plan year and July 24, 2019, the date the financial statements were available to be issued.

3. Information Certified by the Trustee

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Management Trust Company, the trustee of the Plan, has certified the completeness and accuracy of all investments and notes receivable from participants reflected on the accompanying statements of net assets available for plan benefits and the schedule of assets held for investment purposes and the related investment activity reflected in the statements of changes in net assets available for plan benefits for the years ended December 31, 2018 and 2017, respectively.

4. Investments

The fair value of investments determined to be level 1 assets as of December 31, 2018 and 2017 consisted of:

	2018	2017
Cash and cash equivalents	$ 2,485,057	$ 3,210,158
Common stock and corporate bonds	10,498,624	11,736,518
Mutual funds and exchange-traded funds	7,807,322	8,300,291
	$20,791,003	$23,246,967

There were no investments determined to be level 2 or level 3 assets as of December 31, 2018 and 2017.

5. Related Party Transactions

The Plan invests in shares of mutual funds included in the self-directed brokerage account managed by affiliates of Fidelity Management Trust Company. Fidelity Management Trust Company acts as trustee for only those investments as defined by the Plan. Transactions in such investments qualify as party-in-interest transactions, which are exempt from prohibited transaction rules. Administrative fees paid to Fidelity Management Trust Company amounted to $41,279 and $39,748 for the years ended December 31, 2018 and 2017, respectively.

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

7. Tax Status

The Plan obtained its latest determination letter in March, 2014, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. Both the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, they believe that the Plan is qualified and is tax-exempt as of the financial statement date.

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EIN #20-2391875, Plan #001
December 31, 2018

(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	(e) Current Value
Cash and Cash Equivalents				
*	Fidelity Government MM Fund	354,396	$ 354,396	$ 354,396
Self-Directed Brokerage Account				
	Cash and Cash Equivalents			
	Fidelity Cash Reserves	402,393	402,393	402,393
	Common Stock			
	A.P. Moller - Maersk Unspon ADR	750	5,052	4,701
	AA PLC ORD GBP0.001 (WI)	2,500	5,455	2,388
	Acushet Holdings Corp Com	570	10,091	12,010
	American Intl Group Inc Wt Exp	299	6,402	1,627
	Air Lease Corp USD0.01	240	10,138	7,250
	Astellas Pharma Unsp ADR Each	800	12,512	10,219
	B Riley FINL Inc	635	10,076	9,017
	Bershire Hathaway Inc DEL CL B	55	10,348	11,230
	Camping World HLDGS Inc	475	10,165	5,448
	CIT Group Inc	255	10,194	9,759
	Community First Banshares Inc	995	12,631	11,592
	Drive Shack Inc Com	3,175	10,006	12,446
	Fairfax Finl Holdings Ltd Sub Vtg	30	10,668	13,201
	Franklin Finl Network Inc Com	305	10,804	8,043
	Gilead Sciences Inc	125	10,583	7,819
	IDT Corp CL B New	750	10,115	4,642
	Indivior PLC SPON ADR	355	10,424	2,540
	Innerworkings Inc Com	1,010	11,316	3,777
	Interactive Brokers Group Inc Com	290	10,042	15,848
	Loews Corp NFS Is a Specialist	205	10,101	9,332
	Navigator HLDG LTD	1,000	12,479	9,400
	Pdl Cmnty Bancorp Com	665	10,000	8,472
	Rafael HLDGS Inc	1,350	5,051	10,706
	Ranger Gold Corp Com	4,999	-	20
	Rolls Royce Sponsored ADR	1,230	10,014	13,002
	Telecom Italia SPA	1,840	15,122	8,998
	Vivendi Sa Unspon ADR Each Repr	875	17,560	21,285
			267,349	234,772
	Corporate Bond			
	Alliance One Intl Inc	2,000	1,762	1,515

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Self-Directed Brokerage Account (Continued)				
	Mutual Funds			
	FMI International	18	578	505
	Riskpro Alternative 0-15 Fund Cl R	1,464	14,526	13,971
	Riskpro Dynamic 15-25 Fund Cl R	7,377	72,896	66,469
	Riskpro Dynamic 20-30 Fund CL R	4,303	43,002	38,945
	Riskpro Pfg 0-15 Fd Class R	2,054	20,378	19,100
	Riskpro Pfg 30+ Fund Cl R	2,868	28,570	25,693
	Riskpro Pfg Aggressive 30+ Fd R	3,092	30,608	26,718
	Riskpro Pfg Balanced 20-30 Cl R	2,821	28,152	25,558
	Riskpro Pfg Equity 30+ Fund Cl R	1,636	16,384	15,119
	Riskpro Tactical 0-30 Fd Cl R	3,371	33,784	32,022
*	Fidelity Contrafund	4,960	50,877	54,615
*	Fidelity Convertible Securities	1,945	50,142	48,809
	Main Str Cap Corp Com	1,187	-	40,132
*	Fidelity Puritan	2,460	50,843	48,250
*	Fidelity Balanced	2,381	51,361	49,176
			492,101	505,082
	Total self-directed brokerage account		1,163,605	1,143,762
Aggressive Allocation				
	Cash and Cash Equivalents			
	Brown Brothers Harriman STIF Fund	67,045	67,045	67,045
	Common Stock			
	3M Co	12	2,527	2,286
	Abbvie Inc	58	3,878	5,347
	Abiomed Inc	8	3,237	2,600
	Acushnet Holdings Corp	376	8,187	7,922
	Adobe Inc	47	9,362	10,633
	Aerojet Rocketdyne Holdings In	102	3,874	3,593
	Aflac Inc	138	4,754	6,287
	Air Products & Chemicals Inc	32	5,225	5,122
	Aircastle Ltd	275	5,660	4,741
	Albany International Corp Cl A	110	8,084	6,867
	Albemarle Corp	36	3,699	2,775
	Alcoa Corp	81	2,777	2,153
	Alexandria Real Es Eq Inc Reit	62	7,714	7,145
	Alleghany Corp Del	17	10,272	10,596
	Allison Transmission Hldgs Inc	183	6,929	8,036
	Alphabet Inc Cl A	19	15,735	19,854
	Altra Industrial Motion Corp	110	4,388	2,767

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Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Altria Group Inc	257	14,815	12,693
	Amazon.Com Inc	7	5,962	10,514
	Ameren Corp	48	3,209	3,131
	American Electric Power Co Inc	70	4,111	5,232
	American Eqy Invt Life Hld Co	187	5,437	5,225
	Ameriprise Financial Inc	52	6,988	5,427
	Amgen Inc	92	15,476	17,910
	Analog Devices Inc	67	5,280	5,751
	Ansys Inc	15	2,651	2,144
	Apache Corp	83	3,963	2,179
	Apple Inc	160	21,586	25,238
	Arch Coal Inc Cl A	69	6,629	5,726
	Archer Daniels Midland Co	139	6,773	5,695
	Arconic Inc	123	2,542	2,074
	Argo Group Intl	75	4,634	5,044
	Arthur J Gallaghar And Co	83	4,399	6,117
	Aspen Technologies	41	3,461	3,369
	AT&T Inc	215	7,369	6,136
	Athenahealth Inc	20	3,162	2,639
	Athene Holding Ltd	201	9,556	8,006
	Avanos Medical Inc	48	2,752	2,150
	Avis Budget Group	80	2,555	1,798
	Avx Corp	339	6,149	5,170
	Azz Inc	148	7,062	5,973
	Bancfirst Corp	115	6,449	5,739
	Banner Corp	135	8,314	7,220
	Baxter Intl Inc	92	5,831	6,055
	BB&T Corp	99	5,150	4,289
	Best Buy Co Inc	53	2,652	2,807
	Blackrock Inc	13	4,998	5,107
	Boeing Co	41	14,448	13,223
	Boise Cascade Co	43	1,879	1,026
	Bristol-Myers Squibb Co	84	5,202	4,366
	Cable One Inc W/I	4	3,055	3,280
	Carpenter Technology Corp	130	5,550	4,629
	Caterpillar Inc	13	1,777	1,652
	Cbre Group Inc - Cl A	158	7,574	6,326
	Cdw Corporation	32	1,492	2,594
	Centene Corp	52	4,257	5,996
	Centerpoint Energy Inc	47	1,292	1,327
	Ch Robinson Worldwide Inc	93	6,997	7,820
	Charles River Labs Intl Inc	61	5,393	6,904

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Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Chart Industries Inc	47	3,282	3,056
	Cheniere Energy Inc	51	3,171	3,019
	Chevron Corp	67	7,163	7,289
	Cisco Systems Inc	236	7,401	10,226
	Clean Harbors Inc	52	3,398	2,566
	Cms Energy Corp	341	16,936	16,931
	Coca Cola Co	144	6,231	6,818
	Colfax Corp	106	2,970	2,215
	Columbus Mckinnon Corp Ny	92	3,577	2,773
	Comerica Inc	100	5,744	6,869
	Comfort Systems Usa Inc	74	4,276	3,232
	Concho Resources Inc	31	4,463	3,186
	Continental Building Prod Inc	155	4,612	3,945
	Corelogic Inc	125	5,022	4,178
	Corning Inc	87	2,810	2,628
	Costco Wholesale Corp	30	4,588	6,111
	Crown Castle Intl Corp	66	6,180	7,170
	Cummins Inc	43	6,889	5,747
	Curo Group Holdings Corp	324	4,840	3,075
	Curtiss Wright Corporation	44	5,365	4,493
	Dana Inc	219	5,255	2,985
	Denbury Resources Inc	1,404	3,323	2,401
	Devon Energy Corp	78	3,449	1,758
	Dillards Inc Cl A	61	5,170	3,679
	Dine Brands Global Inc	70	5,197	4,714
	Discovery Inc C	136	4,038	3,139
	Dish Network Corp A	168	5,240	4,195
	Dollar General Corp	24	2,377	2,594
	Dr Horton Inc	141	4,655	4,887
	Dxc Technology Co	44	2,744	2,339
	Edwards Lifesciences Corp	29	3,418	4,442
	Electronics For Imaging Inc	134	4,009	3,323
	Emcor Group Inc	62	4,773	3,701
	Emergent Biosol	69	3,521	4,090
	Emerson Electric Co	49	2,917	2,928
	Evercore Inc A	65	5,137	4,651
	Eversource Energy	91	5,926	5,919
	Exxon Mobil Corp	127	10,636	8,660
	Facebook Inc Cl A	65	6,939	8,521
	Fedex Corp	42	10,183	6,776
	Fibrogen Inc	89	3,622	4,119
	Fireeye Inc	192	2,906	3,112

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Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	First American Financial Corp	69	2,745	3,080
	First Financial Nortwest Inc	130	2,642	2,011
	First Source Corp	124	5,760	5,002
	Five9 Inc	129	2,215	5,640
	Fleetcor Technologies Inc	10	1,990	1,857
	Fmc Corp New	64	5,684	4,733
	Foot Locker Inc	73	3,547	3,884
	Ford Motor Co	403	4,299	3,083
	Fortinet Inc	29	2,177	2,042
	Fti Consulting Inc	49	3,382	3,265
	Garmin Ltd	54	3,217	3,419
	Generac Holdings Inc	81	4,325	4,026
	G-III Apparel Group Ltd	130	3,811	3,626
	Gilead Sciences Inc	79	6,365	4,941
	Greenbrier Companies Inc	148	7,672	5,852
	Groupon Inc	734	3,108	2,349
	Hamilton Lane Inc - A	212	8,215	7,844
	Hancock Whitney Corp	89	4,146	3,084
	Hanover Insurance Group Inc	38	4,205	4,437
	Harsco Corp	110	2,535	2,185
	Hcp Inc Reit	67	2,544	1,871
	Helen Of Troy Ltd	34	4,552	4,460
	Herbalife Nutrition Ltd	116	6,334	6,838
	Hollyfrontier Corp	53	2,434	2,709
	Home Depot Inc	103	15,537	17,697
	Homestreet Inc	112	2,980	2,378
	Hp Inc	317	4,133	6,486
	Huntington Bancshares Inc	228	3,397	2,718
	Icu Medical Inc	17	4,989	3,904
	Idexx Labs Inc	18	2,794	3,348
	Illinois Tool Works Inc	9	1,078	1,140
	Illumina Inc	39	8,520	11,697
	Inogen Inc	47	4,494	5,836
	Insight Enterprises Inc	74	3,287	3,016
	Insperity Inc	90	5,590	8,402
	Intel Corp	152	5,287	7,133
	International Paper Co	232	12,451	9,364
	Intl Bus Mach Corp	22	3,583	2,501
	Intuitive Surgical Inc	30	11,691	14,368
	Invesco Ltd	138	5,171	2,310
	John Bean Technologies Corp	29	2,622	2,082
	Johnson & Johnson	76	8,289	9,808

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Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Jpmorgan Chase & Co	101	6,934	9,860
	Kadant Inc	45	4,738	3,666
	Kar Auction Services Inc	136	6,710	6,490
	Kinder Morgan Inc	323	5,659	4,968
	Kla Tencor Corp	46	4,087	4,117
	Kohls Corp	89	5,832	5,904
	Kroger Co	138	4,344	3,795
	Ladder Capital Corp Cl A	629	8,937	9,731
	Landstar System Inc	61	6,774	5,836
	Liberty Braves Group-C	209	5,210	5,202
	Liberty Broadband Corp C	43	3,410	3,097
	Liberty Property Trust - Reit	83	3,122	3,476
	Life Storage Inc	95	9,132	8,834
	Ligand Pharmaceuticals	25	5,420	3,393
	Lilly (Eli) & Co	139	14,098	16,085
	Lindblad Expeditions Holdings	435	5,850	5,855
	Littelfuse Inc	50	10,965	8,574
	Lockheed Martin Corp	19	4,967	4,975
	Loews Corp	127	6,300	5,781
	Louisiana Pacific Corp	290	6,912	6,444
	Lpl Financial Holdings Inc	59	2,229	3,604
	Lululemon Athletica Inc	36	2,945	4,378
	Lyondellbasell Inds Class A	48	4,355	3,992
	M D C Holdings Inc	142	4,430	3,992
	Macquarie Infrastructure Corp	158	7,098	5,776
	Macys Inc	93	2,808	2,770
	Malibu Boats Inc Cl A	82	3,894	2,854
	Manhattan Associates Inc	115	5,687	4,873
	Marathon Petroleum Corp	59	3,139	3,482
	Markel Corp	4	4,364	4,152
	Masimo Corp	63	3,377	6,764
	Mastec Inc	81	2,780	3,285
	Mastercard Inc Cl A	44	4,978	8,301
	Maxim Integrated Products Inc	136	7,087	6,916
	Mcgrath Rentcorp	77	3,822	3,964
	Medifast Inc	26	4,273	3,251
	Medtronic Plc	68	5,743	6,185
	Meet Group Inc/The	730	2,985	3,380
	Merck & Co Inc New	159	9,387	12,149
	Meritor Inc	210	5,166	3,551
	Metlife Inc	149	7,387	6,118
	Mgic Investment Corp	391	4,894	4,090

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Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Microsoft Corp	331	19,409	33,620
	Mobile Mini Inc	136	6,441	4,318
	Moelis & Co Cl A	49	2,025	1,685
	Molina Healthcare Inc	74	7,908	8,600
	Monarch Casino & Resort Inc	98	2,458	3,738
	Mondelez International Inc	117	5,103	4,684
	Mosaic Co New	140	3,943	4,089
	Motorola Solutions Inc	50	3,980	5,752
	Msa Safety Inc	83	7,332	7,824
	Nanometrics Inc	121	4,344	3,307
	National Gen Hldgs Corp	117	3,204	2,833
	National Vision Holdings Inc	139	6,022	3,916
	Netapp Inc	47	1,949	2,804
	Netscout Systems Inc	285	7,870	6,735
	Nmi Holdings Inc	172	3,516	3,070
	Northern Trust Corp	25	2,604	2,090
	Northrop Grumman Corp	22	6,651	5,388
	Nrg Energy Inc	80	2,512	3,168
	Nucor Corp	70	4,390	3,627
	Nvidia Corp	60	6,475	8,010
	Occidental Petroleum Corp	53	3,935	3,253
	Oge Energy Corp	117	4,139	4,585
	Old National Bancorp (Ind)	313	5,697	4,820
	Omnicom Group Inc	41	3,153	3,003
	One Gas Inc	93	5,809	7,403
	Paccar Inc	88	6,224	5,028
	Park Hotels & Resorts Inc	192	5,937	4,988
	Parsley Energy Inc Cl A	105	2,548	1,678
	Paycom Software Inc	16	2,009	1,959
	Paylocity Holding Corp	71	3,210	4,275
	Peabody Energy Corp	126	5,576	3,840
	Penn National Gaming	241	7,972	4,538
	Pepsico Inc	95	10,611	10,496
	Pfizer Inc	267	9,251	11,655
	Pgt Innovations Inc	178	3,803	2,821
	Philip Morris Intl Inc	147	12,728	9,814
	Phillips 66	51	4,727	4,394
	Pinnacle West Capital Corp	57	5,022	4,856
	Plantronics Inc	125	7,267	4,138
	Pnc Financial Services Grp Inc	32	3,386	3,741
	Potlatchdeltic Corp Reit	152	5,502	4,809
	Pra Health Sciences Inc	67	3,745	6,161

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Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Price (T Rowe)Group Inc	87	8,475	8,032
	Procter & Gamble Co	102	8,500	9,376
	Progressive Corp Ohio	236	12,146	14,238
	Prologis Inc Reit	70	3,175	4,110
	Prudential Financial Inc	65	5,852	5,301
	Quidel Corp	41	2,721	2,002
	Radian Group Inc	200	3,929	3,272
	Rayonier Inc Reit	108	3,445	2,991
	Raytheon Co	22	4,139	3,374
	Robert Half International Inc.	94	5,831	5,377
	Rockwell Automation Inc	31	4,736	4,665
	Roper Technologies Inc	13	3,161	3,465
	Rush Enterprises Inc Cl A	132	5,468	4,551
	Sage Therapeutics Inc	14	1,835	1,341
	Schlumberger Ltd	59	4,765	2,129
	Schneider National Inc Cl B	294	8,104	5,489
	Scholastic Corp	174	8,061	7,005
	Science Applicatns Intl Corp	59	4,728	3,758
	Service Corp International Inc	121	4,342	4,871
	Shutterfly Inc	69	5,242	2,778
	Silicon Laboratories Inc	42	4,316	3,310
	Spectrum Brands Holdings Inc	46	3,021	1,944
	Sps Commerce Inc	57	3,843	4,696
	Stamps.Com Inc	16	3,804	2,490
	Starwood Property Trust Inc	360	7,313	7,096
	Steel Dynamics Inc	160	5,574	4,806
	Suntrust Banks Inc	131	8,296	6,608
	Svb Finl Group	9	2,197	1,709
	Tactile Systems Technology Inc	75	2,606	3,416
	Teledyne Technologies Inc	27	4,819	5,591
	Tesaro Inc	53	1,691	3,935
	Texas Capital Bancshares Inc	44	3,468	2,248
	Texas Instruments Inc	95	8,970	8,978
	Thomson Reuters Corp (Us)	96	3,899	4,638
	Topbuild Corp	116	6,964	5,220
	Total Sys Svcs Inc	67	3,522	5,446
	Transdigm Group Inc	14	4,912	4,761
	Trinet Group Inc	51	2,760	2,139
	Tristate Capital Holdings Inc	127	3,257	2,471
	Tyler Technologies Inc	13	2,615	2,416
	Ugi Corp New	169	9,005	9,016
	United Rentals Inc	27	3,128	2,768

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Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Unitedhealth Group Inc	51	6,503	12,705
	Urban Outfitters	108	3,922	3,586
	US Bancorp Del	181	8,937	8,272
	US Foods Holding Corp	100	3,169	3,164
	Veeva Sys Inc Cl A	31	2,873	2,769
	Ventas Inc Reit	90	5,384	5,273
	Verint Systems Inc	206	8,377	8,716
	Verizon Communications Inc	196	10,263	11,019
	Versum Materials Inc	249	9,813	6,902
	Visa Inc Cl A	50	4,963	6,597
	Vishay Intertechnology Inc	169	3,309	3,044
	Walmart Inc	105	8,223	9,781
	Wec Energy Group Inc	36	2,184	2,493
	Welbilt Inc	351	4,934	3,900
	Wellcare Health Plans Inc	20	3,302	4,722
	Wells Fargo & Co	182	10,080	8,387
	Western Digital Corp	45	3,529	1,664
	Wex Inc	17	3,292	2,381
	Wp Carey Inc	168	11,189	10,977
	Ww Grainger Inc	27	8,028	7,624
	Zions Bancorp	136	6,146	5,541
			1,572,954	1,548,078
	Exchange-Traded Funds			
	Alerian Mlp Etf	26,067	257,591	227,565
	Global X Msci Norway Etf	998	14,512	11,517
	Ishares Msci Austria Etf	556	10,915	10,208
	Ishares Msci Brazil Etf	406	14,731	15,509
	Ishares Msci Canada Etf	806	21,531	19,312
	Ishares Msci France Index Etf	1,071	28,446	28,403
	Ishares Msci Germany Index Etf	1,432	42,968	36,301
	Ishares Msci Ireland Etf	212	8,846	7,845
	Ishares Msci Italy Etf	578	17,219	13,993
	Ishares Msci Japan Etf	2,089	111,078	105,891
	Ishares Msci Peru Etf	169	6,491	6,000
	Ishares Msci Singapore Etf	593	13,932	13,105
	Ishares Msci South Africa Etf	86	4,977	4,339
	Ishares Msci South Korea Etf	159	10,409	9,359
	Ishares Msci Switzerland Etf	662	22,085	20,866
	Ishares Msci Taiwan Etf	229	8,011	7,241
	Ishares Msci Thailand Etf	114	9,602	9,440

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Aggressive Allocation (Continued)				
	Exchange-Traded Funds (Continued)			
	Ishares Msci Turkey Index Etf	195	7,354	4,791
	Ishares Msci United Kingdom	970	33,734	28,470
	Ishres Inc Msci Nethrlands Etf	391	10,158	10,283
	Ishrs Msci Australia Etf	1,599	34,226	30,781
	Ishrs Msci Hong Kong Etf	733	17,721	16,544
	Spdr S&P China Etf	513	46,790	43,508
	Vaneck Vectors Russia Etf	564	12,161	10,575
	Vaneck Vectors Vietnam Etf	211	3,214	3,112
	Wisdomtree Tr India Erning Etf	210	5,176	5,208
			773,878	700,166
	Total aggressive allocation		2,413,877	2,315,289
Conservative Allocation				
	Cash and Cash Equivalents			
	Brown Brothers Harriman STIF Fund	1,404,843	1,404,843	1,404,843
	Common Stock			
	3M Co	37	7,751	7,050
	Abbvie Inc	287	18,260	26,459
	Adobe Inc	147	28,542	33,257
	Aflac Inc	697	22,721	31,755
	Air Products & Chemicals Inc	178	29,062	28,489
	Alphabet Inc Cl A	58	48,534	60,608
	Altria Group Inc	963	54,348	47,563
	Amazon.Com Inc	24	20,804	36,047
	American Electric Power Co Inc	369	20,739	27,579
	Ameriprise Financial Inc	273	35,981	28,493
	Amgen Inc	335	54,600	65,214
	Apache Corp	253	12,082	6,641
	Apple Inc	495	57,225	78,081
	Arthur J Gallaghar And Co	419	20,415	30,880
	AT&T Inc	1,123	38,432	32,050
	Baxter Intl Inc	283	17,936	18,627
	BB&T Corp	491	25,543	21,270
	Blackrock Inc	70	25,802	27,497
	Boeing Co	128	45,237	41,280
	Bristol-Myers Squibb Co	425	26,571	22,092
	Caterpillar Inc	40	5,467	5,083
	Cbre Group Inc - Cl A	489	23,479	19,580

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Conservative Allocation (Continued)				
	Common Stock (Continued)			
	Cdw Corporation	100	4,199	8,105
	Centene Corp	158	10,905	18,217
	Ch Robinson Worldwide Inc	291	21,278	24,470
	Chevron Corp	354	36,015	38,512
	Cisco Systems Inc	1,191	34,303	51,606
	Cms Energy Corp	623	30,578	30,932
	Coca Cola Co	723	30,609	34,234
	Costco Wholesale Corp	89	13,214	18,130
	Crown Castle Intl Corp	349	31,978	37,912
	Emerson Electric Co	245	13,556	14,639
	Evercore Inc A	198	16,576	14,169
	Exxon Mobil Corp	633	52,813	43,164
	Facebook Inc Cl A	198	20,592	25,956
	Fedex Corp	132	32,161	21,296
	Ford Motor Co	2,232	23,786	17,075
	Gilead Sciences Inc	390	30,866	24,395
	Hcp Inc Reit	355	14,229	9,915
	Herbalife Nutrition Ltd	357	19,488	21,045
	Home Depot Inc	439	61,952	75,429
	Hp Inc	1,597	18,276	32,675
	Huntington Bancshares Inc	1,259	18,755	15,007
	Illinois Tool Works Inc	29	3,407	3,674
	Illumina Inc	83	14,465	24,894
	Intel Corp	766	23,716	35,948
	International Paper Co	826	42,896	33,337
	Intl Bus Mach Corp	125	20,445	14,209
	Intuitive Surgical Inc	78	31,426	37,356
	Invesco Ltd	685	25,357	11,467
	Johnson & Johnson	387	39,803	49,942
	Jpmorgan Chase & Co	504	30,960	49,200
	Kar Auction Services Inc	357	13,735	17,036
	Kinder Morgan Inc	1,629	28,543	25,054
	Landstar System Inc	191	21,221	18,273
	Liberty Property Trust - Reit	458	16,021	19,181
	Lilly (Eli) & Co	493	47,829	57,050
	Lockheed Martin Corp	88	20,482	23,042
	Lyondellbasell Inds Class A	236	20,358	19,626
	Macys Inc	461	16,822	13,729
	Mastercard Inc Cl A	139	14,320	26,222
	Medtronic Plc	337	28,687	30,654
	Merck & Co Inc New	790	45,414	60,364
	Metlife Inc	749	36,512	30,754

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Conservative Allocation (Continued)				
	Common Stock (Continued)			
	Microsoft Corp	1,174	59,530	119,243
	Molina Healthcare Inc	32	4,304	3,719
	Mondelez International Inc	591	25,788	23,658
	Northrop Grumman Corp	68	20,600	16,653
	Nvidia Corp	59	11,903	7,877
	Occidental Petroleum Corp	262	19,221	16,082
	Oge Energy Corp	590	20,806	23,122
	Omnicom Group Inc	128	9,844	9,375
	Pepsico Inc	433	48,739	47,838
	Pfizer Inc	1,332	45,423	58,142
	Philip Morris Intl Inc	634	53,659	42,326
	Phillips 66	265	24,565	22,830
	Pnc Financial Services Grp Inc	161	14,828	18,823
	Procter & Gamble Co	513	41,747	47,155
	Prologis Inc Reit	349	15,255	20,493
	Prudential Financial Inc	341	27,789	27,809
	Raytheon Co	69	12,980	10,581
	Robert Half International Inc.	291	18,050	16,645
	Schlumberger Ltd	312	25,239	11,257
	Spectrum Brands Holdings Inc	141	9,258	5,957
	Steel Dynamics Inc	302	6,758	9,072
	Tesaro Inc	164	5,233	12,177
	Texas Instruments Inc	292	28,245	27,594
	Thomson Reuters Corp (Us)	492	19,031	23,769
	Unitedhealth Group Inc	168	21,710	41,852
	Us Bancorp Del	913	43,096	41,724
	Us Foods Holding Corp	310	9,825	9,808
	Ventas Inc Reit	456	27,285	26,717
	Verizon Communications Inc	987	50,757	55,489
	Visa Inc Cl A	151	14,865	19,923
	Walmart Inc	526	39,553	48,997
	Welbilt Inc	1,083	15,224	12,032
	Wells Fargo & Co	919	49,704	42,348
	Ww Grainger Inc	85	25,248	24,001
			2,584,141	2,818,578
	Exchange-Traded Funds			
	Ishares 1-3 Yr Treasury Bd Etf	7,712	652,523	644,877
	Ishares Cre Us Aggrgt Bd Etf	17,587	1,933,014	1,872,840
	Ishres Iboxx Invest Crp Bd Etf	5,343	635,680	602,797
			3,221,217	3,120,514
	Total conservative allocation		7,210,201	7,343,935

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Moderate Allocation				
	Cash and Cash Equivalents			
	Brown Brothers Harriman STIF Fund	123,410	123,410	123,410
	Common Stock			
	3M Co	23	4,744	4,382
	Abbvie Inc	194	11,872	17,885
	Abiomed Inc	8	3,237	2,600
	Acushnet Holdings Corp	361	7,864	7,606
	Adobe Inc	92	18,265	20,814
	Aerojet Rocketdyne Holdings In	98	3,721	3,453
	Aflac Inc	472	15,309	21,504
	Air Products & Chemicals Inc	112	18,222	17,926
	Aircastle Ltd	264	5,439	4,551
	Albany International Corp Cl A	106	7,795	6,618
	Albemarle Corp	35	3,596	2,697
	Alcoa Corp	78	2,674	2,073
	Alexandria Real Es Eq Inc Reit	59	7,341	6,799
	Alleghany Corp Del	17	10,261	10,596
	Allison Transmission Hldgs Inc	178	6,680	7,816
	Alphabet Inc Cl A	37	30,260	38,664
	Altra Industrial Motion Corp	129	4,975	3,244
	Altria Group Inc	635	36,422	31,363
	Amazon.Com Inc	13	8,456	19,526
	Ameren Corp	46	3,075	3,001
	American Electric Power Co Inc	250	15,119	18,685
	American Eqy Invt Life Hld Co	180	5,241	5,029
	Ameriprise Financial Inc	185	23,769	19,308
	Amgen Inc	219	36,665	42,633
	Analog Devices Inc	63	4,889	5,407
	Ansys Inc	15	2,651	2,144
	Apache Corp	159	7,593	4,174
	Apple Inc	319	42,121	50,319
	Arch Coal Inc Cl A	66	6,160	5,477
	Archer Daniels Midland Co	134	6,529	5,490
	Arconic Inc	119	2,459	2,006
	Argo Group Intl	72	4,439	4,842
	Arthur J Gallaghar And Co	284	13,935	20,931
	Aspen Technologies	40	3,376	3,287
	AT&T Inc	760	26,237	21,690
	Athenahealth Inc	18	2,846	2,375
	Athene Holding Ltd	193	9,175	7,687
	Avanos Medical Inc	42	2,449	1,881

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Moderate Allocation (Continued)				
	Common Stock (Continued)			
	Avis Budget Group	76	2,427	1,708
	Avx Corp	326	5,919	4,972
	Azz Inc	142	6,776	5,731
	Bancfirst Corp	110	6,189	5,489
	Banner Corp	130	8,007	6,952
	Baxter Intl Inc	183	11,599	12,045
	BB&T Corp	332	17,271	14,382
	Best Buy Co Inc	49	2,406	2,595
	Blackrock Inc	49	19,252	19,248
	Boeing Co	82	28,951	26,445
	Boise Cascade Co	89	3,541	2,123
	Bristol-Myers Squibb Co	287	17,484	14,918
	Cable One Inc W/I	4	3,055	3,280
	Carpenter Technology Corp	125	5,231	4,451
	Caterpillar Inc	25	3,417	3,177
	Cbre Group Inc - Cl A	315	15,085	12,613
	Cdw Corporation	63	2,776	5,106
	Centene Corp	101	7,622	11,645
	Centerpoint Energy Inc	180	4,983	5,081
	Ch Robinson Worldwide Inc	183	13,384	15,388
	Charles River Labs Intl Inc	56	4,533	6,338
	Chart Industries Inc	46	3,212	2,991
	Cheniere Energy Inc	47	2,920	2,782
	Chevron Corp	239	24,911	26,001
	Cisco Systems Inc	806	24,753	34,924
	Clean Harbors Inc	50	3,266	2,468
	Cms Energy Corp	631	31,181	31,329
	Coca Cola Co	490	21,000	23,202
	Colfax Corp	102	2,858	2,132
	Columbus Mckinnon Corp Ny	87	3,413	2,622
	Comerica Inc	96	5,605	6,594
	Comfort Systems Usa Inc	71	4,103	3,101
	Concho Resources Inc	31	4,463	3,186
	Continental Building Prod Inc	149	4,433	3,792
	Corelogic Inc	120	4,821	4,010
	Corning Inc	84	2,817	2,538
	Costco Wholesale Corp	57	8,689	11,611
	Crown Castle Intl Corp	236	22,325	25,637
	Cummins Inc	41	6,439	5,479
	Curo Group Holdings Corp	311	4,647	2,951
	Curtiss Wright Corporation	38	4,534	3,881
	Dana Inc	214	5,096	2,917

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Moderate Allocation (Continued)				
	Common Stock (Continued)			
	Denbury Resources Inc	1,709	4,184	2,922
	Devon Energy Corp	74	3,272	1,668
	Dillards Inc Cl A	58	4,929	3,498
	Dine Brands Global Inc	68	5,048	4,579
	Discovery Inc C	130	3,860	3,000
	Dish Network Corp A	161	5,022	4,020
	Dollar General Corp	25	2,476	2,702
	Dr Horton Inc	136	4,474	4,714
	Dxc Technology Co	42	2,634	2,233
	Edwards Lifesciences Corp	30	3,592	4,595
	Electronics For Imaging Inc	129	3,859	3,199
	Emcor Group Inc	59	4,547	3,522
	Emergent Biosol	63	3,155	3,735
	Emerson Electric Co	166	9,849	9,919
	Evercore Inc A	127	10,463	9,088
	Eversource Energy	88	5,730	5,724
	Exxon Mobil Corp	432	36,431	29,458
	Facebook Inc Cl A	128	12,545	16,780
	Fedex Corp	83	20,085	13,390
	Fibrogen Inc	85	3,650	3,934
	Fireeye Inc	185	2,747	2,999
	First American Financial Corp	70	2,839	3,125
	First Financial Nortwest Inc	125	2,552	1,934
	First Source Corp	117	5,388	4,720
	Five9 Inc	123	1,922	5,378
	Fleetcor Technologies Inc	10	1,990	1,857
	Fmc Corp New	59	5,295	4,364
	Foot Locker Inc	82	4,002	4,362
	Ford Motor Co	1,510	16,054	11,552
	Fortinet Inc	28	2,102	1,972
	Fti Consulting Inc	47	3,244	3,132
	Garmin Ltd	50	2,954	3,166
	Generac Holdings Inc	78	4,163	3,877
	G-III Apparel Group Ltd	124	3,510	3,458
	Gilead Sciences Inc	264	20,625	16,513
	Greenbrier Companies Inc	142	7,362	5,615
	Groupon Inc	705	3,004	2,256
	Hamilton Lane Inc - A	201	7,867	7,437
	Hancock Whitney Corp	85	3,919	2,945
	Hanover Insurance Group Inc	43	4,800	5,021
	Harsco Corp	105	2,407	2,085
	Hcp Inc Reit	240	8,846	6,703

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Moderate Allocation (Continued)				
	Common Stock (Continued)			
	Helen Of Troy Ltd	33	4,417	4,329
	Herbalife Nutrition Ltd	230	12,558	13,559
	Hollyfrontier Corp	47	2,086	2,403
	Home Depot Inc	293	41,584	50,343
	Homestreet Inc	107	2,847	2,272
	Hp Inc	1,081	13,274	22,117
	Huntington Bancshares Inc	852	12,682	10,156
	Icu Medical Inc	17	4,989	3,904
	Idexx Labs Inc	20	3,041	3,720
	Illinois Tool Works Inc	18	2,018	2,280
	Illumina Inc	69	13,698	20,695
	Inogen Inc	49	4,463	6,084
	Insight Enterprises Inc	72	3,260	2,934
	Insperity Inc	86	5,340	8,029
	Intel Corp	519	18,269	24,357
	International Paper Co	541	27,430	21,835
	Intl Bus Mach Corp	77	12,480	8,753
	Intuitive Surgical Inc	58	22,946	27,777
	Invesco Ltd	464	17,019	7,767
	John Bean Technologies Corp	23	2,085	1,652
	Johnson & Johnson	261	27,990	33,682
	Jpmorgan Chase & Co	341	23,457	33,288
	Kadant Inc	39	4,115	3,177
	Kar Auction,Services Inc	303	13,031	14,459
	Kinder Morgan Inc	1,102	19,308	16,949
	Kla Tencor Corp	42	3,515	3,759
	Kohls Corp	96	6,325	6,369
	Kroger Co	133	4,188	3,658
	Ladder Capital Corp Cl A	604	8,524	9,344
	Landstar System Inc	120	13,331	11,480
	Liberty Braves Group-C	200	5,119	4,978
	Liberty Broadband Corp C	40	3,160	2,881
	Liberty Property Trust - Reit	310	11,537	12,983
	Life Storage Inc	92	8,843	8,555
	Ligand Pharmaceuticals	25	5,420	3,393
	Lilly (Eli) & Co	322	31,365	37,262
	Lindblad Expeditions Holdings	417	5,611	5,613
	Littelfuse Inc	48	10,555	8,231
	Lockheed Martin Corp	55	13,395	14,401
	Loews Corp	117	5,803	5,326
	Louisiana Pacific Corp	278	6,504	6,177

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Moderate Allocation (Continued)				
	Common Stock (Continued)			
	Lpl Financial Holdings Inc	60	2,322	3,665
	Lululemon Athletica Inc	36	2,945	4,378
	Lyondellbasell Inds Class A	160	14,268	13,306
	M D C Holdings Inc	136	4,251	3,823
	Macquarie Infrastructure Corp	183	8,174	6,690
	Macys Inc	312	10,339	9,291
	Malibu Boats Inc Cl A	79	3,753	2,749
	Manhattan Associates Inc	111	5,491	4,703
	Marathon Petroleum Corp	55	2,401	3,246
	Markel Corp	4	4,364	4,152
	Masimo Corp	80	4,361	8,590
	Mastec Inc	111	3,831	4,502
	Mastercard Inc Cl A	87	9,475	16,413
	Maxim Integrated Products Inc	130	6,774	6,611
	Mcgrath Rentcorp	72	3,605	3,707
	Medifast Inc	26	4,273	3,251
	Medtronic Plc	233	19,877	21,194
	Meet Group Inc/The	701	2,869	3,246
	Merck & Co Inc New	535	31,238	40,879
	Meritor Inc	202	4,986	3,416
	Metlife Inc	507	24,804	20,817
	Mgic Investment Corp	376	4,706	3,933
	Microsoft Corp	769	45,155	78,107
	Mobile Mini Inc	130	6,172	4,128
	Moelis & Co Cl A	42	1,689	1,444
	Molina Healthcare Inc	84	9,287	9,762
	Monarch Casino & Resort Inc	93	2,072	3,547
	Mondelez International Inc	400	17,413	16,012
	Mosaic Co New	135	3,746	3,943
	Motorola Solutions Inc	47	3,357	5,407
	Msa Safety Inc	80	7,021	7,542
	Nanometrics Inc	116	4,175	3,170
	National Gen Hldgs Corp	112	3,067	2,712
	National Vision Holdings Inc	134	6,020	3,775
	Netapp Inc	44	1,503	2,625
	Netscout Systems Inc	274	7,566	6,475
	Nmi Holdings Inc	165	3,425	2,945
	Northern Trust Corp	26	2,709	2,173
	Northrop Grumman Corp	44	13,299	10,776
	Nrg Energy Inc	74	2,275	2,930
	Nucor Corp	67	4,202	3,471
	Nvidia Corp	74	7,757	9,879

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Moderate Allocation (Continued)				
	Common Stock (Continued)			
	Nvr Inc	2	3,708	4,874
	Occidental Petroleum Corp	177	13,369	10,864
	Oge Energy Corp	399	14,125	15,637
	Old National Bancorp (Ind)	301	5,503	4,635
	Omnicom Group Inc	80	6,152	5,859
	One Gas Inc	88	5,407	7,005
	Paccar Inc	89	6,240	5,085
	Park Hotels & Resorts Inc	184	5,691	4,780
	Parsley Energy Inc Cl A	101	2,452	1,614
	Paycom Software Inc	16	2,009	1,959
	Paylocity Holding Corp	67	3,025	4,034
	Peabody Energy Corp	230	9,713	7,010
	Penn National Gaming	231	7,703	4,350
	Pepsico Inc	289	32,789	31,929
	Pfizer Inc	901	30,621	39,329
	Pgt Innovations Inc	171	3,655	2,710
	Philip Morris Intl Inc	424	36,609	28,306
	Phillips 66	179	16,852	15,421
	Pinnacle West Capital Corp	64	5,639	5,453
	Plantronics Inc	120	6,980	3,972
	Pnc Financial Services Grp Inc	109	11,205	12,743
	Potlatchdeltic Corp Reit	146	5,286	4,619
	Pra Health Sciences Inc	63	3,308	5,793
	Price (T Rowe)Group Inc	82	7,978	7,570
	Procter & Gamble Co	347	28,704	31,896
	Progressive Corp Ohio	227	11,354	13,695
	Prologis Inc Reit	236	10,633	13,858
	Prudential Financial Inc	231	20,018	18,838
	Quidel Corp	39	2,588	1,904
	Radian Group Inc	192	3,772	3,141
	Rayonier Inc Reit	100	3,067	2,769
	Raytheon Co	44	8,277	6,747
	Robert Half International Inc.	187	11,599	10,696
	Rockwell Automation Inc	29	4,388	4,364
	Roper Technologies Inc	12	2,835	3,198
	Rush Enterprises Inc Cl A	126	5,215	4,344
	Sage Therapeutics Inc	14	1,835	1,341
	Schlumberger Ltd	211	16,627	7,613
	Schneider National Inc Cl B	321	8,790	5,993
	Scholastic Corp	167	7,741	6,723
	Science Applicatns Intl Corp	57	4,572	3,631
	Service Corp International Inc	112	3,896	4,509

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Moderate Allocation (Continued)				
	Common Stock (Continued)			
	Shutterfly Inc	66	5,037	2,657
	Silicon Laboratories Inc	41	4,215	3,231
	Spectrum Brands Holdings Inc	91	5,977	3,845
	Sps Commerce Inc	62	4,275	5,108
	Stamps.Com Inc	16	3,815	2,490
	Starwood Property Trust Inc	347	7,065	6,839
	Steel Dynamics Inc	251	7,866	7,540
	Suntrust Banks Inc	126	7,979	6,355
	Svb Finl Group	9	2,197	1,709
	Tactile Systems Technology Inc	72	2,482	3,280
	Teledyne Technologies Inc	29	5,155	6,005
	Tesaro Inc	106	3,382	7,871
	Texas Capital Bancshares Inc	38	3,094	1,941
	Texas Instruments Inc	188	18,186	17,766
	Thomson Reuters Corp (Us)	333	13,393	16,087
	Topbuild Corp	112	6,674	5,040
	Total Sys Svcs Inc	68	3,589	5,528
	Transdigm Group Inc	14	4,912	4,761
	Trinet Group Inc	44	2,426	1,846
	Tristate Capital Holdings Inc	122	3,130	2,374
	Tyler Technologies Inc	13	2,615	2,416
	Ugi Corp New	197	10,513	10,510
	United Rentals Inc	27	3,129	2,768
	Unitedhealth Group Inc	108	13,927	26,905
	Urban Outfitters	104	3,840	3,453
	Us Bancorp Del	618	29,052	28,243
	Us Foods Holding Corp	200	6,338	6,328
	Veeva Sys Inc Cl A	29	2,687	2,590
	Ventas Inc Reit	309	18,489	18,104
	Verint Systems Inc	198	8,057	8,377
	Verizon Communications Inc	668	35,062	37,555
	Versum Materials Inc	239	9,441	6,625
	Visa Inc Cl A	97	9,588	12,798
	Vishay Intertechnology Inc	163	3,229	2,936
	Walmart Inc	357	27,633	33,255
	Wec Energy Group Inc	41	2,488	2,840
	Welbilt Inc	698	9,812	7,755
	Wellcare Health Plans Inc	20	3,383	4,722
	Wells Fargo & Co	622	33,996	28,662
	Western Digital Corp	45	3,529	1,664
	Wex Inc	17	3,292	2,381
	Wp Carey Inc	162	10,811	10,585

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Moderate Allocation (Continued)				
	Common Stock (Continued)			
	Ww Grainger Inc	55	16,326	15,530
	Zions Bancorp	160	7,131	6,518
			2,658,398	2,722,389
	Exchange-Traded Funds			
	Global X Msci Norway Etf	961	14,008	11,090
	Ishares 1-3 Yr Treasury Bd Etf	3,806	321,776	318,258
	Ishares Cre Us Aggrgt Bd Etf	8,681	950,458	924,440
	Ishares Msci Austria Etf	535	10,364	9,823
	Ishares Msci Brazil Etf	390	13,939	14,898
	Ishares Msci Canada Etf	775	20,322	18,569
	Ishares Msci France Index Etf	1,031	26,641	27,342
	Ishares Msci Germany Index Etf	1,378	41,041	34,932
	Ishares Msci Ireland Etf	204	8,542	7,549
	Ishares Msci Italy Etf	556	16,608	13,461
	Ishares Msci Japan Etf	2,010	105,678	101,887
	Ishares Msci Peru Etf	197	7,545	6,994
	Ishares Msci Singapore Etf	571	13,445	12,619
	Ishares Msci South Africa Etf	80	4,681	4,036
	Ishares Msci South Korea Etf	186	11,999	10,948
	Ishares Msci Switzerland Etf	637	20,816	20,078
	Ishares Msci Taiwan Etf	221	7,677	6,988
	Ishares Msci Thailand Etf	105	8,819	8,695
	Ishares Msci Turkey Index Etf	188	7,094	4,619
	Ishares Msci United Kingdom	934	32,196	27,413
	Ishres Iboxx Invest Crp Bd Etf	2,637	311,050	297,506
	Ishres Inc Msci Nethrlands Etf	376	9,535	9,889
	Ishrs Msci Australia Etf	1,539	32,545	29,626
	Ishrs Msci Hong Kong Etf	853	20,547	19,252
	Spdr S&P China Etf	494	44,214	41,896
	Vaneck Vectors Russia Etf	543	11,735	10,181
	Vaneck Vectors Vietnam Etf	203	3,091	2,994
	Wisdomtree Tr India Erning Etf	202	4,897	5,010
			2,081,263	2,000,993
	Total moderate allocation		4,863,071	4,846,792

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Moderately Aggressive Allocation				
	Cash and Cash Equivalents			
	Brown Brothers Harriman STIF Fund	132,970	132,970	132,970
	Common Stock			
	3M Co	27	5,660	5,145
	Abbvie Inc	188	12,287	17,332
	Abiomed Inc	11	4,451	3,575
	Acushnet Holdings Corp	554	12,063	11,673
	Adobe Inc	95	18,972	21,493
	Aerojet Rocketdyne Holdings In	150	5,696	5,285
	Aflac Inc	456	15,634	20,775
	Air Products & Chemicals Inc	114	18,579	18,246
	Aircastle Ltd	405	8,336	6,982
	Albany International Corp Cl A	163	11,981	10,176
	Albemarle Corp	53	5,445	4,085
	Alcoa Corp	120	4,114	3,190
	Alexandria Real Es Eq Inc Reit	91	11,321	10,487
	Alleghany Corp Del	25	15,102	15,583
	Allison Transmission Hldgs Inc	271	9,874	11,900
	Alphabet Inc Cl A	38	32,216	39,708
	Altra Industrial Motion Corp	198	7,774	4,980
	Altria Group Inc	632	36,074	31,214
	Amazon.Com Inc	14	11,890	21,028
	Ameren Corp	71	4,747	4,631
	American Electric Power Co Inc	242	14,381	18,087
	American Eqy Invt Life Hld Co	277	8,051	7,739
	Ameriprise Financial Inc	179	23,370	18,682
	Amgen Inc	224	37,905	43,606
	Analog Devices Inc	98	7,502	8,411
	Ansys Inc	22	3,888	3,145
	Apache Corp	163	7,784	4,279
	Apple Inc	327	44,240	51,581
	Arch Coal Inc Cl A	102	9,521	8,465
	Archer Daniels Midland Co	206	10,037	8,440
	Arconic Inc	183	3,782	3,085
	Argo Group Intl	110	6,790	7,398
	Arthur J Gallaghar And Co	274	14,262	20,194
	Aspen Technologies	61	5,149	5,013
	AT&T Inc	734	25,296	20,948
	Athenahealth Inc	28	4,426	3,694
	Athene Holding Ltd	297	14,119	11,830
	Avanos Medical Inc	72	4,128	3,225

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Moderately Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Avis Budget Group	118	3,769	2,653
	Avx Corp	501	9,084	7,640
	Azz Inc	219	10,450	8,839
	Bancfirst Corp	169	9,499	8,433
	Banner Corp	200	12,319	10,696
	Baxter Intl Inc	187	11,852	12,308
	BB&T Corp	321	16,699	13,906
	Best Buy Co Inc	79	3,938	4,184
	Blackrock Inc	47	18,477	18,463
	Boeing Co	84	29,650	27,090
	Boise Cascade Co	137	5,423	3,267
	Bristol-Myers Squibb Co	278	17,165	14,450
	Cable One Inc W/I	11	8,890	9,021
	Carpenter Technology Corp	192	8,144	6,837
	Caterpillar Inc	26	3,554	3,304
	Cbre Group Inc - Cl A	323	15,464	12,933
	Cdw Corporation	67	3,195	5,430
	Centene Corp	104	8,390	11,991
	Centerpoint Energy Inc	277	7,673	7,820
	Ch Robinson Worldwide Inc	192	14,212	16,145
	Charles River Labs Intl Inc	90	7,788	10,186
	Chart Industries Inc	70	4,889	4,552
	Cheniere Energy Inc	75	4,663	4,439
	Chevron Corp	231	24,066	25,130
	Cisco Systems Inc	779	24,093	33,754
	Clean Harbors Inc	77	5,034	3,800
	Cms Energy Corp	729	36,089	36,195
	Coca Cola Co	473	20,399	22,397
	Colfax Corp	156	4,371	3,260
	Columbus Mckinnon Corp Ny	133	5,181	4,009
	Comerica Inc	148	8,413	10,166
	Comfort Systems Usa Inc	109	6,300	4,761
	Concho Resources Inc	46	6,622	4,728
	Continental Building Prod Inc	228	6,784	5,803
	Corelogic Inc	185	7,433	6,183
	Corning Inc	128	4,293	3,867
	Costco Wholesale Corp	59	9,003	12,019
	Crown Castle Intl Corp	228	21,524	24,768
	Cummins Inc	63	10,055	8,419
	Curo Group Holdings Corp	478	7,142	4,536
	Curtiss Wright Corporation	65	7,906	6,638
	Dana Inc	322	7,698	4,389

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Moderately Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Denbury Resources Inc	2,627	6,347	4,492
	Devon Energy Corp	114	5,041	2,570
	Dillards Inc Cl A	89	7,553	5,368
	Dine Brands Global Inc	103	7,646	6,936
	Discovery Inc C	200	5,939	4,616
	Dish Network Corp A	248	7,735	6,193
	Dollar General Corp	36	3,565	3,891
	Dr Horton Inc	209	6,891	7,244
	Dxc Technology Co	65	4,076	3,456
	Edwards Lifesciences Corp	40	4,634	6,127
	Electronics For Imaging Inc	198	5,926	4,910
	Emcor Group Inc	91	7,004	5,432
	Emergent Biosol	102	5,249	6,047
	Emerson Electric Co	160	9,338	9,560
	Evercore Inc A	130	10,571	9,303
	Eversource Energy	135	8,791	8,780
	Exxon Mobil Corp	415	34,564	28,299
	Facebook Inc Cl A	131	13,544	17,173
	Fedex Corp	85	20,611	13,713
	Fibrogen Inc	131	5,623	6,063
	Fireeye Inc	284	4,291	4,604
	First American Financial Corp	102	4,061	4,553
	First Financial Nortwest Inc	192	3,894	2,970
	First Source Corp	181	8,395	7,302
	Five9 Inc	188	2,973	8,219
	Fleetcor Technologies Inc	15	2,986	2,786
	Fmc Corp New	95	8,441	7,026
	Foot Locker Inc	131	6,385	6,969
	Ford Motor Co	1,461	15,476	11,177
	Fortinet Inc	42	3,153	2,958
	Fti Consulting Inc	72	4,969	4,798
	Garmin Ltd	80	4,770	5,066
	Generac Holdings Inc	120	6,408	5,964
	G-III Apparel Group Ltd	191	5,502	5,327
	Gilead Sciences Inc	255	19,929	15,950
	Greenbrier Companies Inc	218	11,300	8,620
	Groupon Inc	1,082	4,581	3,462
	Hamilton Lane Inc - A	309	11,975	11,433
	Hancock Whitney Corp	131	6,057	4,539
	Hanover Insurance Group Inc	68	7,527	7,940
	Harsco Corp	162	3,731	3,217
	Hcp Inc Reit	232	8,548	6,480

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Moderately Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Helen Of Troy Ltd	50	6,694	6,559
	Herbalife Nutrition Ltd	236	12,882	13,912
	Hollyfrontier Corp	78	3,564	3,987
	Home Depot Inc	289	42,061	49,656
	Homestreet Inc	165	4,397	3,503
	Hp Inc	1,044	13,560	21,360
	Huntington Bancshares Inc	823	12,249	9,810
	Icu Medical Inc	25	7,336	5,741
	Idexx Labs Inc	27	4,192	5,023
	Illinois Tool Works Inc	19	2,255	2,407
	Illumina Inc	83	18,039	24,894
	Inogen Inc	68	6,214	8,444
	Insight Enterprises Inc	108	4,819	4,401
	Insperity Inc	132	8,096	12,324
	Intel Corp	501	17,453	23,512
	International Paper Co	543	28,309	21,915
	Intl Bus Mach Corp	78	12,403	8,866
	Intuitive Surgical Inc	65	26,309	31,130
	Invesco Ltd	448	16,265	7,500
	John Bean Technologies Corp	43	3,885	3,088
	Johnson & Johnson	253	27,516	32,650
	Jpmorgan Chase & Co	329	22,657	32,117
	Kadant Inc	66	6,955	5,376
	Kar Auction Services Inc	328	15,064	15,652
	Kinder Morgan Inc	1,065	18,660	16,380
	Kla Tencor Corp	67	5,848	5,996
	Kohls Corp	146	9,688	9,686
	Kroger Co	204	6,422	5,610
	Ladder Capital Corp Cl A	928	13,161	14,356
	Landstar System Inc	123	13,662	11,767
	Liberty Braves Group-C	308	7,887	7,666
	Liberty Broadband Corp C	63	4,993	4,538
	Liberty Property Trust - Reit	299	10,965	12,522
	Life Storage Inc	141	13,560	13,112
	Ligand Pharmaceuticals	38	8,239	5,157
	Lilly (Eli) & Co	325	32,015	37,609
	Lindblad Expeditions Holdings	641	8,620	8,628
	Littelfuse Inc	74	16,242	12,690
	Lockheed Martin Corp	53	12,801	13,878
	Loews Corp	188	9,325	8,558
	Louisiana Pacific Corp	428	10,149	9,510
	Lpl Financial Holdings Inc	91	3,743	5,558

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Moderately Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Lululemon Athletica Inc	56	4,581	6,810
	Lyondellbasell Inds Class A	154	13,665	12,807
	M D C Holdings Inc	210	6,553	5,903
	Macquarie Infrastructure Corp	281	12,455	10,273
	Macys Inc	302	9,655	8,994
	Malibu Boats Inc Cl A	122	5,796	4,246
	Manhattan Associates Inc	170	8,409	7,203
	Marathon Petroleum Corp	87	4,245	5,134
	Markel Corp	6	6,572	6,228
	Masimo Corp	123	7,398	13,207
	Mastec Inc	170	6,217	6,895
	Mastercard Inc Cl A	92	10,650	17,356
	Maxim Integrated Products Inc	200	10,421	10,170
	Mcgrath Rentcorp	111	5,477	5,714
	Medifast Inc	39	6,409	4,876
	Medtronic Plc	224	19,076	20,375
	Meet Group Inc/The	1,077	4,404	4,987
	Merck & Co Inc New	517	30,075	39,504
	Meritor Inc	310	7,633	5,242
	Metlife Inc	490	23,899	20,119
	Mgic Investment Corp	577	7,222	6,035
	Microsoft Corp	772	44,515	78,412
	Mobile Mini Inc	200	9,471	6,350
	Moelis & Co Cl A	72	2,957	2,475
	Molina Healthcare Inc	116	12,535	13,482
	Monarch Casino & Resort Inc	143	3,538	5,454
	Mondelez International Inc	386	16,842	15,452
	Mosaic Co New	207	5,835	6,046
	Motorola Solutions Inc	74	5,798	8,513
	Msa Safety Inc	123	10,854	11,595
	Nanometrics Inc	178	6,395	4,865
	National Gen Hldgs Corp	173	4,735	4,188
	National Vision Holdings Inc	205	9,210	5,775
	Netapp Inc	70	2,828	4,177
	Netscout Systems Inc	421	11,626	9,948
	Nmi Holdings Inc	254	5,273	4,534
	Northern Trust Corp	37	3,855	3,093
	Northrop Grumman Corp	45	13,611	11,021
	Nrg Energy Inc	119	3,741	4,712
	Nucor Corp	103	6,460	5,336
	Nvidia Corp	96	10,831	12,816
	Nvr Inc	4	8,723	9,748

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Moderately Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Occidental Petroleum Corp	171	12,639	10,496
	Oge Energy Corp	386	13,672	15,127
	Old National Bancorp (Ind)	462	8,418	7,115
	Omnicom Group Inc	82	6,306	6,006
	One Gas Inc	135	8,443	10,746
	Paccar Inc	134	9,421	7,657
	Park Hotels & Resorts Inc	284	8,782	7,378
	Parsley Energy Inc Cl A	156	3,786	2,493
	Paycom Software Inc	24	3,013	2,939
	Paylocity Holding Corp	104	4,679	6,262
	Peabody Energy Corp	354	14,900	10,790
	Penn National Gaming	355	11,762	6,685
	Pepsico Inc	284	32,233	31,376
	Pfizer Inc	871	29,999	38,019
	Pgt Innovations Inc	263	5,619	4,169
	Philip Morris Intl Inc	416	36,308	27,772
	Phillips 66	173	16,101	14,904
	Pinnacle West Capital Corp	102	8,982	8,690
	Plantronics Inc	184	10,703	6,090
	Pnc Financial Services Grp Inc	105	10,902	12,276
	Potlatchdeltic Corp Reit	225	8,146	7,119
	Pra Health Sciences Inc	97	4,988	8,920
	Price (T Rowe)Group Inc	127	12,319	11,725
	Procter & Gamble Co	335	27,847	30,793
	Progressive Corp Ohio	349	17,914	21,055
	Prologis Inc Reit	228	10,346	13,388
	Prudential Financial Inc	223	19,601	18,186
	Quidel Corp	60	3,981	2,929
	Radian Group Inc	295	5,796	4,826
	Rayonier Inc Reit	159	4,883	4,403
	Raytheon Co	45	8,465	6,901
	Robert Half International Inc.	192	11,909	10,982
	Rockwell Automation Inc	46	6,998	6,922
	Roper Technologies Inc	19	4,579	5,064
	Rush Enterprises Inc Cl A	194	8,039	6,689
	Sage Therapeutics Inc	21	2,752	2,012
	Schlumberger Ltd	204	16,170	7,360
	Schneider National Inc Cl B	493	13,453	9,204
	Scholastic Corp	257	11,911	10,347
	Science Applicatns Intl Corp	87	6,972	5,542
	Service Corp International Inc	179	6,423	7,207
	Shutterfly Inc	102	7,745	4,107

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(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	(e) Current Value
Moderately Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Silicon Laboratories Inc	66	6,696	5,201
	Spectrum Brands Holdings Inc	93	6,105	3,929
	Sps Commerce Inc	102	7,191	8,403
	Stamps.Com Inc	24	5,711	3,735
	Starwood Property Trust Inc	532	10,809	10,486
	Steel Dynamics Inc	290	9,513	8,712
	Suntrust Banks Inc	194	12,285	9,785
	Svb Finl Group	14	3,417	2,659
	Tactile Systems Technology Inc	111	3,879	5,056
	Teledyne Technologies Inc	40	7,052	8,283
	Tesaro Inc	109	3,478	8,093
	Texas Capital Bancshares Inc	65	5,117	3,321
	Texas Instruments Inc	193	18,669	18,239
	Thomson Reuters Corp (Us)	322	13,031	15,556
	Topbuild Corp	172	10,288	7,740
	Total Sys Svcs Inc	99	5,214	8,048
	Transdigm Group Inc	21	7,368	7,141
	Trinet Group Inc	76	4,103	3,188
	Tristate Capital Holdings Inc	187	4,793	3,639
	Tyler Technologies Inc	20	4,023	3,716
	Ugi Corp New	303	16,211	16,165
	United Rentals Inc	40	4,667	4,101
	Unitedhealth Group Inc	111	14,998	27,652
	Urban Outfitters	160	5,816	5,312
	Us Bancorp Del	597	29,103	27,283
	Us Foods Holding Corp	205	6,497	6,486
	Veeva Sys Inc Cl A	45	4,170	4,019
	Ventas Inc Reit	298	17,830	17,460
	Verint Systems Inc	304	12,354	12,862
	Verizon Communications Inc	645	33,547	36,262
	Versum Materials Inc	368	14,493	10,201
	Visa Inc Cl A	99	9,762	13,062
	Vishay Intertechnology Inc	250	4,903	4,503
	Walmart Inc	343	26,594	31,950
	Wec Energy Group Inc	65	4,000	4,502
	Welbilt Inc	716	10,065	7,955
	Wellcare Health Plans Inc	29	4,978	6,847
	Wells Fargo & Co	601	33,244	27,694
	Western Digital Corp	66	5,176	2,440
	Wex Inc	25	4,841	3,502
	Wp Carey Inc	249	16,582	16,270
	Ww Grainger Inc	56	16,638	15,812

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Moderately Aggressive Allocation (Continued)				
	Common Stock (Continued)			
	Zions Bancorp	245	11,108	9,981
			3,164,263	3,173,292
	Exchange-Traded Funds			
	Global X Msci Norway Etf	1,475	21,427	17,022
	Ishares 1-3 Yr Treasury Bd Etf	1,909	161,289	159,631
	Ishares Cre Us Aggrgt Bd Etf	4,353	476,027	463,551
	Ishares Msci Austria Etf	822	15,925	15,092
	Ishares Msci Brazil Etf	599	21,735	22,882
	Ishares Msci Canada Etf	1,190	31,882	28,512
	Ishares Msci France Index Etf	1,582	42,000	41,955
	Ishares Msci Germany Index Etf	2,115	63,111	53,615
	Ishares Msci Ireland Etf	314	13,033	11,620
	Ishares Msci Italy Etf	854	25,335	20,675
	Ishares Msci Japan Etf	3,086	163,181	156,429
	Ishares Msci Peru Etf	303	11,539	10,757
	Ishares Msci Singapore Etf	877	20,586	19,382
	Ishares Msci South Africa Etf	127	7,343	6,407
	Ishares Msci South Korea Etf	285	18,346	16,775
	Ishares Msci Switzerland Etf	978	32,626	30,827
	Ishares Msci Taiwan Etf	339	11,785	10,719
	Ishares Msci Thailand Etf	168	14,162	13,912
	Ishares Msci Turkey Index Etf	288	11,003	7,076
	Ishares Msci United Kingdom Etf	1,434	50,936	42,088
	Ishres Iboxx Invest Crp Bd Etf	1,322	156,042	149,148
	Ishres Inc Msci Nethrlands Etf	578	14,995	15,201
	Ishrs Msci Australia Etf	2,363	50,590	45,488
	Ishrs Msci Hong Kong Etf	1,311	31,367	29,589
	Spdr S&P China Etf	758	68,374	64,286
	Vaneck Vectors Russia Etf	834	17,968	15,638
	Vaneck Vectors Vietnam Etf	312	4,753	4,602
	Wisdomtree Tr India Erning Etf	310	7,589	7,688
			1,564,949	1,480,567
	Total moderately aggressive allocation		4,862,182	4,786,829

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Notes Receivable from Participants				
*	Note receivable from participants maturing through October, 2025 with interest rates between 4.25% and 6.25%		-	225,687
			$ 20,867,332	$ 21,016,690

* Party-in-interest