Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	: Identification Information							
For calend	dar plan year 2018 or fi	iscal plan year beginning 01/01/2	2018	and ending 12	2/31/2018				
A This re	eturn/report is for:	X a single-employer plan		le-employer plan (not multiemployer) (Filers checking this box must attac articipating employer information in accordance with the form instructions					
D. Tri	. ,	a one-participant plan	a foreign plan						
B This re	turn/report is	the first return/report	the final return/report	t					
		an amended return/report	a short plan year retu	urn/report (less than 12 m	12 months)				
C Check	box if filing under:	Form 5558	automatic extension	1	DFVC progra	m			
		special extension (enter desc	• •						
Part II	Basic Plan Info	ormation—enter all requested in	formation						
1a Name	e of plan EN BUSH 401(K)				1b Three-digi plan numb (PN) ▶				
					1c Effective of	late of plan 03/01/2017			
		oyer, if for a single-employer plan)	D. Barri		2b Employer Identification Number				
		om, apt., suite no. and street, or P.C ce, country, and ZIP or foreign post		structions)	(EIN) 46-4580545				
THE HIDDE		so, ocariary, and Em or rereign poor	an oodo (ii roroigii, ooo iii	on donone,	2c Sponsor's telephone number 360-460-6641				
					2d Business	code (see instructions)			
3230 US-10					446110				
PORT ANG	ELES, WA 98362					110110			
3a Plan	administrator's name a	nd address 🛛 Same as Plan Spo	nsor.		3b Administrator's EIN				
					20 Autorioteko				
					3C Administra	tor's telephone number			
4 If the	name and/or EIN of th	e plan sponsor or the plan name h	as changed since the last	return/report filed for	4b EIN				
		onsor's name, EIN, the plan name a	and the plan number from	the last return/report.					
•	sor's name				4d PN				
C Plan	Name								
5a Total	number of participants	s at the beginning of the plan year.			5a	20			
_		s at the end of the plan year			5b	2			
C Numl	ber of participants with	account balances as of the end of	the plan year (only define	ed contribution plans	5c	2			
	,	articipants at the beginning of the p			5d(1)				
d(2) Total number of active participants at the end of the plan year					5d(2)	0			
Number of participants who terminated employment during the plan year with accrued benefits that were less				-					
than 100% vested				5e	0				
		or incomplete filing of this retur							
SB or Sch		ther penalties set forth in the instru and signed by an enrolled actuary, a aplete.							
SIGN		d/valid electronic signature.	09/06/2019	HEATHER OWEN					
HERE	Signature of plan a	administrator	Date	Enter name of individ	e of individual signing as plan administrator				
SIGN									
HERE	Signature of emplo	oyer/plan sponsor	Date	Enter name of individ	ual signing as en	nployer or plan sponsor			

Form 5500-SF (2018) Page **2**

Part III Financial Information Financial Informa	b	Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility at If you answered "No" to either line 6a or line 6b, the plan cannulf the plan is a defined benefit plan, is it covered under the PBGC in	an indeper and condit not use Fo	ndent qualified public ions.)rm 5500-SF and mus	account st instea	ant (IC	PA) Form	n 5500.			No No ed
7 Plan Assets and Liabilities		If "Yes" is checked, enter the My PAA confirmation number from the	e PBGC p	remium filing for this p	olan yea	r		- <u>-</u>	(Se	e instructions	s.)
a Total plan assets	Par	t III Financial Information									
b Total plan liabilities	7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) l	b) End of Year		
C Net plan assets (subtract line 7b from line 7a)	а	Total plan assets	7a		9371					4321	
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or received or received in France (1) Employers (2) Participants	b	Total plan liabilities	7b								
a Contributions received or receivable from: (i) Employers	С	Net plan assets (subtract line 7b from line 7a)	7c		9371		4321				
(2) Participants	8	Income, Expenses, and Transfers for this Plan Year		(a) Amou	nt	_	(b) Total				
(3) Others (including rollovers)			8a(1)								
b Other income (loss)		(2) Participants	8a(2)								
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		(3) Others (including rollovers)	8a(3)								
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	b	Other income (loss)	8b		-582						
e Certain deemed and/or corrective distributions (see instructions) 8e f Administrative service providers (salaries, fees, commissions) 8f g Other expenses			8c				-582			-582	
f Administrative service providers (salaries, fees, commissions)		1 \ 0	8d		4248						
g Other expenses	е	Certain deemed and/or corrective distributions (see instructions)	8e								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	8f		220						
i Net income (loss) (subtract line 8h from line 8c)	g	Other expenses	8g								
Part IV Plan Characteristics	h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					4468			
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V			8i							-5050	_
Second Part V Compliance Questions		, , , , ,	8j								
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions	_										
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.). f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.). 10	9 a		teature co	ides from the List of P	lan Cha	racter	stic Co	odes in the	Instruction	ins:	
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Pla	an Chara	acteris	tic Co	des in the i	nstruction	is:	
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Part	t V Compliance Questions									
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)		• • •				Yes	No		Amoι	ınt	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction	10a		X				
C Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? 106 X 108 Y 109 X 109 Inf If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions									
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	С				. 10c	Х				1000	
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused					Х			1000	
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under			. 10e		X				
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	f	f Has the plan failed to provide any benefit when due under the plan?					X				
2520.101-3.)	g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X				
If 10h was anguared "Vee," shock the boy if you sither provided the required notice or one of the	h	· · · · · · · · · · · · · · · · · · ·			. 10h		X				
exceptions to providing the notice applied under 29 CFR 2520.101-3	i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	•		. 10i						

Form 5500-SF (2018)	Page 3- 1

Part	VI Pension Funding Compliance					
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sci (Form 5500) and line 11a below)					es 🗌 No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code ERISA?	e or section	n 302 of		. Y	es X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru granting the waiver.		d enter t Day		of the letter Year	ruling
lf :	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b Enter the minimum required contribution for this plan year						
C Enter the amount contributed by the employer to the plan for this plan year						
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A
Part '	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?			X Yes	No.)
	If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a			(
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought control of the PBGC?			Yes X	No	
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify which assets or liabilities were transferred. (See instructions.)	the plan(s)	to			
1	3c(1) Name of plan(s):	13c(2)	EIN(s)		13c(3)	PN(s)