	n 5500-SF	Short Form Annua	al Return/Report Benefit Plan	of Small Emplo	oyee	OMB Nos. 1210-0110 1210-0089	
	nent of the Treasury I Revenue Service	This form is required to be filed		1065 of the Employee Re	etirement	2018	
	artment of Labor efits Security Administration	Income Security Act of 1974 (57(b) and 6058(a) of the		This Form is Open to	
Pension Bene	efit Guaranty Corporation	Complete all entries in a	ccordance with the inst	ructions to the Form 55	00-SF.	Public Inspection	
		dentification Information					
For calendar	plan year 2018 or fisc	al plan year beginning 01/01/20	-		/31/2018	the state is a second of the state.	
A This retur	rn/report is for:	X a single-employer plan	list of participating en			king this box must attach a ith the form instructions.)	
B This return	n/roport io	a one-participant plan	a foreign plan				
	n/report is	the first return/report	the final return/report				
	[an amended return/report	a short plan year retur	n/report (less than 12 mo	onths)		
C Check bo	ox if filing under:	X Form 5558	automatic extension	[DFVC p	rogram	
		special extension (enter descri	ption)				
Part II	Basic Plan Infor	mation—enter all requested info	ormation				
1a Name of		EFINED BENEFIT PENSION PL/			1b Three	e-digit number	
	NION EMPLOYEES L	PERINED BEINERTT PEINSION PL/	AN		(PN)		
	1c Effective date of plan						
2a Plan spo	01/01/2004 ponsor's name (employer, if for a single-employer plan) 2b Employer Identification Number						
Mailing a	address (include room	com, apt., suite no. and street, or P.O. Box) nce, country, and ZIP or foreign postal code (if foreign, see instructions)					
•	City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) CREDIT UNION 2C Sponsor's telephone number 800-247-4364						
					2d Busir	ness code (see instructions)	
P O BOX 1739 VANCOUVER,) , WA 98668-1739					522130	
3a Plan adr	ninistrator's name and	address 🛛 Same as Plan Spon	sor.		3b Admi	nistrator's EIN	
					3c Admi	nistrator's telephone number	
					41		
		plan sponsor or the plan name has sor's name, EIN, the plan name ar			4b EIN		
a Sponsor					4d PN		
C Plan Na	me						
5a Total nu	mber of participants a	t the beginning of the plan year			5a	96	
-		t the end of the plan year			5b	96	
C Number	of participants with a	ccount balances as of the end of th	he plan year (only defined	contribution plans	5c		
•	,	cipants at the beginning of the pla		F	5d(1)	56	
	d(2) Total number of active participants at the end of the plan year						
		erminated employment during the			5e	0	
Caution: A p	than 100% vested						
Under penalt SB or Sched	Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.						
		ete. alid electronic signature.	09/18/2019	DEWAYNE LEDBETT	ER		
HERE							
SIGN							
HERE							
		en/plair sporisor			an argining i		

For Paperwork Reduction Act Notice, see the Instructions for Form 5500-SF.

Form 5500-SF (2018) v.171027

6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	(See instructions.)				X Yes No		
b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) X Yes No Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) X Yes No under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) X Yes No								
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.								
с	If the plan is a defined benefit plan, is it covered under the PBGC in								
	If "Yes" is checked, enter the My PAA confirmation number from th								
De		· · ·							
Pa	rt III Financial Information		· · · ·						
<u> </u>	Plan Assets and Liabilities	_	(a) Beginning (of Year 79569			(b) End of Year 6768291		
	Total plan assets	7a	70	79569			0700291		
	Total plan liabilities	7b	76	79569			6768291		
<u> </u>	Net plan assets (subtract line 7b from line 7a)	7c							
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amoun	t			(b) Total		
a	Contributions received or receivable from: (1) Employers 8a(1)								
	(2) Participants	8a(2)							
	(3) Others (including rollovers)	8a(3)							
b	Other income (loss)	8b	-38	88867					
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					-388867		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	50	06848					
е	Certain deemed and/or corrective distributions (see instructions)	8e							
f	Administrative service providers (salaries, fees, commissions)	8f							
g									
	Other expenses og Total expenses (add lines 8d, 8e, 8f, and 8g) 8h						522411		
i	Net income (loss) (subtract line 8h from line 8c)	8i					-911278		
j	Transfers to (from) the plan (see instructions)	8j							
Pa	rt IV Plan Characteristics	0)							
9a	If the plan provides pension benefits, enter the applicable pension $1A$ $1I$ $3D$	feature co	des from the List of Pla	an Char	acteris	stic Co	des in the instructions:		
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Pla	n Chara	cterist	ic Cod	les in the instructions:		
Par	t V Compliance Questions								
10	During the plan year:				Yes	No	Amount		
а	Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	/oluntary F	iduciary Correction	10a		х			
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	? (Do not i	include transactions	10b		Х			
С	Was the plan covered by a fidelity bond?			10c	Х		1500000		
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		х			
e	 Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)								
f	f Has the plan failed to provide any benefit when due under the plan? 10f X								
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X								
h	1 If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h								
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3								

Page 3- 1

Part	VI	Pension Funding Compliance						
11		nis a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and im 5500) and line 11a below)	•	edule S	;В		Yes	No
11a	Ent	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a				0
12	ERI	his a defined contribution plan subject to the minimum funding requirements of section 412 of the C SA? 'Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)		n 302 o	f 	[Yes	X No
а		waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instituting the waiver.		d enter Da		e of the l		lling
lf	you d	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.					
b	Ente	r the minimum required contribution for this plan year		12b				
С	Ente	r the amount contributed by the employer to the plan for this plan year		12c				
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ative amount)		12d				
e	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No		N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Y	es X	No	
	lf "Y	es," enter the amount of any plan assets that reverted to the employer this year		13a				
b		re all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou trol of the PBGC?	ght under the			Yes		No
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident ch assets or liabilities were transferred. (See instructions.)	ify the plan(s)) to				
1	3c(1) Name of plan(s):	13c(2)	EIN(s)		13	c(3) P	N(s)

	SCH	EDULE SB	Single-F	mploy	yer Define	d Ben	efit Plan		OMB N	lo. 1210-0110
		orm 5500)			rial Inform					0019
		tment of the Treasury nal Revenue Service							4	2018
	De	partment of Labor	_ This schedule is Retirement Income	e Security	Act of 1974 (ERI	SA) and s			This Form i	is Open to Public
		nefits Security Administration nefit Guaranty Corporation	-		Revenue Code (th	,				spection
Fo	r calendar i	blan year 2018 or fiscal p		as an attao 01/01/201	chment to Form	5500 or 5	5500-SF. and endin	a 12/3	1/2018	
		amounts to nearest do		01/01/201				9 120	1/2010	
►	Caution: /	A penalty of \$1,000 will b	e assessed for late filing	of this rep	oort unless reasor	nable cau	se is establishe	d.		
	Name of pla		DEFINED BENEFIT PEN		NI.		B Three-di	•		
							plan num	nber (PN))	003
	<u> </u>									
	Plan spons IQ CREDIT		ine 2a of Form 5500 or 5	500-SF			D Employer	Identifica 91-057	ation Number (E '6399	EIN)
E	Type of plar	: X Single Multipl	e-A Multiple-B		F Prior year pla	an size:	100 or fewer	X 101-	500 More th	nan 500
F	Part I	Basic Information		•						
1	Enter the	valuation date:	Month1	Day01	Year <u>20</u>	018				
2	Assets:									
	a Market	value						. 2a		7679569
						r	lumb an af	. 2b	to d. Evendin a	7679569
3	Funding	target/participant count b	preakdown			· · ·	Number of rticipants		sted Funding Target	(3) Total Funding Target
	a For ret	ired participants and ber	neficiaries receiving paym	nent			15		2969176	2969176
	b For ter	minated vested participa	ints				25		1065960	1065960
	C For act	ive participants					56		2493637	2493637
							96		6528773	6528773
4	•		ck the box and complete	()		L		r		
			escribed at-risk assumption					4a		
		0 0 0	assumptions, but disregate consecutive years and of	0				4b		
5		interest rate						5		5.68%
6	Target n	ormal cost						6		4000
	To the best of accordance wi combination, c		upplied in this schedule and acco . In my opinion, each other assur ted experience under the plan.							
	SIGN HERE								06/07/201	0
			Signature of actuary						Date	5
F	IEIDI L. KR	UCK, FSA, EA, MAAA							17-07644	4
		Туре	or print name of actuary	/				Most r	ecent enrollme	nt number
S	TANDARD	RETIREMENT SERVIC	ES, INC.						971-321-06	69
	9 O BOX 71 PORTLAND	1 , OR 97207-0711	Firm name				Τε	elephone	number (includ	ling area code)
			Address of the firm				_			
	e actuary ha	as not fully reflected any	regulation or ruling prom	ulgated un	nder the statute in	n completi	ng this schedul	e, check	the box and see	e
		k Reduction Act Notice	e, see the Instructions f	or Form 5	5500 or 5500-SF.				Schedule S	B (Form 5500) 2018 v. 171027

P	art II	Begir	ning of Year	Carryov	ver and Prefunding B	Balar	nces						
								(a) C	arryover balanc	e	(b)	Prefundi	ng balance
7		-	ning of prior year a			30736	57			838665			
8				,	nding requirement (line 35 f		•			0			0
9	Amount	remaining	g (line 7 minus line	8)				3073657					838665
10	Interest of	on line 9	using prior year's a	actual retu	ırn of <u>16.98</u> %								142405
11	Prior yea	r's exces	s contributions to	be added	to prefunding balance:								
	a Preser	nt value c	of excess contribut	ions (line 3	38a from prior year)								0
					a over line 38b from prior ye e interest rate of <u>5.90</u>								0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual								0				
											_		0
					ar to add to prefunding baland								0
	d Portio	n of (c) to	be added to prefu	unding bala	ance								0
12	Other red	ductions i	in balances due to	elections	or deemed elections					0			0
13	Balance	at beginr	ginning of current year (line 9 + line 10 + line 11d – line 12)							981070			
F	Part III												
14	Funding			-								14	47.52%
15							117.62%						
16	16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement						98.28%						
17	If the cur	rent valu	e of the assets of	the plan is	less than 70 percent of the	fund	ding target,	enter suc	h percentage			17	%
F	Part IV	Con	tributions and	d Liquid	lity Shortfalls								
18	Contribu	tions mad	•		ar by employer(s) and emp	loyee	es:						
((a) Date MM-DD-Y		(b) Amount p employer		(c) Amount paid by employees		(a) Da (MM-DD-Y		(b) Amount employe		(nt paid by oyees
		,	employen	3)	Chipleyees			,	employe	,(0)		empi	0y000
						То	otals 🕨	18(b)			0 18(c)		C
19	Discount	ed emplo	over contributions	- see instr	uctions for small plan with a	a valu	uation date	after the	beginning of the	e year:			
	a Contri	butions a	llocated toward ur	paid minir	mum required contributions	from	n prior year	s		19a			0
	b Contributions made to avoid restrictions adjusted to valuation date												
	C Contributions allocated toward minimum required contribution for current year adjusted to valuation date												
20	20 Quarterly contributions and liquidity shortfalls:												
	a Did th	e plan ha	ve a "funding sho	tfall" for th	ne prior year?							X	Yes No
	b If line	20a is "Y	es," were required	quarterly	installments for the current	year	made in a	timely ma	anner?			X	Yes No
					mplete the following table as			-				<u> </u>	
					Liquidity shortfall as of er			this plan	/ear				
	(1) 1st (2) 2nd (3) 3rd (4) 4th												
			0		0				0				0

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P	Part V	Assumpti	ions Used to Deterr	nine Funding	Target and Targ	get Normal Cost		
21	Discour	nt rate:						
	a Segn	nent rates:	1st segment: 3.92%	2	nd segment: 5.52 %	3rd segment: 6.29 %		N/A, full yield curve used
	b Appli	cable month (er	nter code)				21b	4
22	Weighte	ed average retir	ement age				22	62
23	Mortality	y table(s) (see	instructions) Prior regu	ulation:	Prescribed - comb	pined Prescribe	d - separat	e Substitute
			Current r	egulation:	Prescribed - comb	pined Prescribe	d - separat	e Substitute
Pa	art VI	Miscellane	ous Items					
24		•	ade in the non-prescribed			•		
25	Has a m	nethod change	been made for the curren	t plan year? If "Ye	es," see instructions r	egarding required attacl	nment	Yes 🗙 No
26	Is the pl	an required to p	provide a Schedule of Act	ive Participants?	If "Yes," see instructi	ons regarding required a	attachment	
27			alternative funding rules,				27	
Pa	art VII	Reconcili	ation of Unpaid Mir	nimum Requir	ed Contributior	s For Prior Years		
28	Unpaid	minimum requii	red contributions for all pr	ior years			28	0
29			contributions allocated tow				29	0
30	Remain	ing amount of ι	unpaid minimum required	contributions (line	28 minus line 29)		30	0
Pa	art VIII	Minimum	Required Contribu	tion For Curre	ent Year			
31	Target	normal cost and	d excess assets (see instr	uctions):				
	a Target	t normal cost (li	ine 6)				31a	4000
			blicable, but not greater th	an line 31a			31b	0
32	Amortiz	ation installmer	nts:			Outstanding Bala	ince	Installment
			ation installment				0	0
			installment				0	0
33			oproved for this plan year, Day Year		0 0	0 11	33	
34	Total fu	nding requirem	ent before reflecting carry			31b + 32a + 32b - 33)	34	4000
				Carry	vover balance	Prefunding balar	nce	Total balance
35			se to offset funding		4000		0	4000
36	Addition	al cash require	ement (line 34 minus line 3	35)			36	0
37			I toward minimum require				37	0
38	Present	value of exces	s contributions for current	year (see instruc	tions)			
	a Total (excess, if any, of line 37 over line 36)							
	b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances							
39	Unpaid	minimum requii	red contribution for curren	t year (excess, if	any, of line 36 over li	ne 37)	39	0
40			red contributions for all ye				40	0
	rt IX		Funding Relief Und) (See Instructions	5)	
41	If an ele	ction was made	e to use PRA 2010 funding	g relief for this pla	n:			
	a Scheo	ule elected						2 plus 7 years 15 years
	b Eligib	le plan year(s) f	for which the election in li	ne 41a was made			200	08 2009 2010 2011

	SCHEDULE SB	Single-Em	ploy	er Define	d Bei	nefit Plan			OMBN	io. 1210-0110
	(Form 5500)			rial Inforn			ĺ			2018
	Department of the Treasury Internal Revenue Service								4	2010
	Department of Labor	This schedule is req Retirement Income S						—тн	de Formi	is Open to Public
	Employee Benefits Security Administration			evenue Code (th						spection
	Pension Benefit Guaranty Corporation	► File as a		chment to Form		5500-SF.				
	calendar plan year 2018 or fiscal pla		(01/01/2018		and ending	g		12/3	1/2018
	Round off amounts to nearest doll				.					
	Caution: A penalty of \$1,000 will be a	assessed for late filling of t	inis repo	ort unless reasor	nable cau					
	lame of plan Q CREDIT UNION EMPLOYE	ES!				B Three-dig		N		003
	EFINED BENEFIT PENSION					plan num		vy		
	lan sponsor's name as shown on line	e 2a of Form 5500 or 5500)-SF			D Employer	Identific	ation	Number (B	EIN)
i	Q CREDIT UNION					91-0576	5399			
			<u> </u>	F	. r				-	
EI	ype of plan: X Single Multiple-/	A Muitiple-B		F Prior year pla	an size:	100 or fewer	X 101	-500	More tr	nan 500
P	art I Basic Information	1			0010					r.
1	Enter the valuation date:	Month Da	ıy	LYear	2018	•		·		
2	Assets:						r			
	a Market value				••••••		2a			7,679,56
	b Actuarial value				1 (4)		2b		·	7,679,56
3	Funding target/participant count bre	eakdown			; ` '	Number of Inticipants	(2) Ve	ested ⊦ Targe	unding t	(3) Total Funding Target
	a For retired participants and benef	ficiaries receiving payment	t		<u> </u>	15	2		9,176	2,969,176
	b For terminated vested participant	s				25	1	,06	5,960	1,065,960
	C For active participants					56		-	3,637	2,493,637
	d Total					96	6	5,528	3,773	6,528,773
4	If the plan is in at-risk status, check				1[<u>.</u> _	··			
•	a Funding target disregarding press						4a			
	b Funding target reflecting at-risk as	•								
	at-risk status for fewer than five c						4b			
5	Effective interest rate						5			5.68%
6	Target normal cost						6			4,000
-	ement by Enrolled Actuary to the best of my knowledge, the information supp accordance with applicable law and regulations. In ombination, offer my best estimate of anticipated	n my opinion, each other assumption								
Salidati	SIGN HERE Heidi L. H	Kruck HUL				U17	120	19		
		gnature of actuary							Date	
ΗE	IDI L. KRUCK, FSA, EA,	MAAA						1	7-0764	4
ST	Typeo ANDARD RETIREMENT SERV	r print name of actuary					Most		enrollmer) 321-0	nt number)669
Р	D BOX 711	Firm name				Te	lephone	e numb	er (includ	ing area code)
	RTLAND		OR	97207-0711						
20		Address of the firm	~		-					
f the	actuary has not fully reflected any re		ated und	der the statute in	complet	ing this schedule	, check	the b	ox and see	а П
nstru	ctions						,,			
For	Paperwork Reduction Act Notice,	see the instructions for I	Form 5	500 or 5500-SF.				Sc	hedule S	B (Form 5500) 2018

v. 171027 v. 171027

P	art II Beginning of Year	Carryover and Prefunding	Balances	i								
					(a) C	arryover balan	ce		(b) P	refundi	ng balai	nce
7		after applicable adjustments (line 13 f				3,07	3,6	57			83	8,665
8		or year's funding requirement (line 35					-	0			.	0
9		e 8)				3,07						3,665
10	Interest on line 9 using prior year's	actual return of <u>16.98</u> %				5	219	07			1.	12405
11												
	a Present value of excess contribu	tions (line 38a from prior year)		•••								0
	b(1) Interest on the excess, if any Schedule SB, using prior year	, of line 38a over line 38b from prior y 1° of line 38a over line 38b from $5 \cdot 90$	еаг `_%									0
		r year Schedule SB, using prior year's										0
		ent plan year to add to prefunding balar										0
	d Portion of (c) to be added to prefunding balance							0				
	····							0				0
		o elections or deemed elections				3 50	15 5	-			9	31070
		ar (line 9 + line 10 + line 11d – line 12	ne 11d – line 12) 3, 595, 564									
	Part III Funding Percentages 14 47.							52%				
	16 Prior year's funding barger attainment percentage							. 28%				
17		the plan is less than 70 percent of th								17		%
		nd Liquidity Shortfalls	_			,					I	
18	Contributions made to the plan for	the plan year by employer(s) and employer	oloyees:									
	(a) Date (b) Amount p MM-DD-YYYY) employer	r(s) (c) Amount paid by employees		i) Date DD-YY		(b) Amouni employ		by	(c		nt paid oyees	by
<u>`</u>					,							
			Totals	>	18(b)			0	18(c)			0
19	Discounted employer contributions	- see instructions for small plan with	a valuation	date a	ifter the	beginning of th	e yea	r:				
	a Contributions allocated toward u	inpaid minimum required contributions	s from prior	years.	•••••		19a	a 📃				0
	b Contributions made to avoid restrictions adjusted to valuation date											
	c Contributions allocated toward mir	nimum required contribution for current	/ear adjuste	d to val	uation d	ate	190	;				0
20	20 Quarterly contributions and liquidity shortfalls:											
	a Did the plan have a "funding shortfall" for the prior year?											
	b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?											
		ons and complete the following table a										
		Liquidity shortfall as of e			is plan	уеаг	·	1.53				
	(1) 1st	(2) 2nd			(3)	3rd				4) 4t	1	
	0 0 0								····		0	

Schedule SB (Form 5500) 2018

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P	art V Assumpti	ons Used to Determin	e Funding Target a	nd Target	Normal Cost		
21	Discount rate:						
	a Segment rates:	1st segment: 3 . 92 %	2nd segment: 5.52 %		3rd segment: 6.29 %		N/A, full yield curve used
	b Applicable month (er	nter code)				21b	4
22	Weighted average retire	ement age				22	62
23	Mortality table(s) (see i	instructions) Prior regulation	n: X Prescribe	d - combined	Prescribed	I - separat	e Substitute
		Current regula	ation: Prescribe	ed - combined	Prescribed	I - separat	e Substitute
Pa	rt VI Miscellane	ous Items			- 100 - 00 		
24		ade in the non-prescribed actu					s regarding required
25	Has a method change I	been made for the current pla	n year? If "Yes," see instr	uctions regard	ding required attach	ment	Yes 🛛 No
26	Is the plan required to p	provide a Schedule of Active F	Participants? If "Yes," see	instructions r	egarding required a	ttachmen	tX Yes 🗌 No
	If the plan is subject to	alternative funding rules, ente	r applicable code and see	e instructions	regarding	27	
Pa	art VII Reconcilia	ation of Unpaid Minim	um Required Contr	ibutions F	or Prior Years		
28	Unpaid minimum requir	red contributions for all prior y	ears			28	0
29		ontributions allocated toward	-			29	0
30	(line 19a)						
Pa	Part VIII Minimum Required Contribution For Current Year						
31	Target normal cost and	d excess assets (see instruction	ons):				
	a Target normal cost (li	ne 6)				31a	4,000
	b Excess assets, if app	blicable, but not greater than li	ne 31a			31b	0
32	Amortization installmen	nts:			Outstanding Bala		Installment
	a Net shortfall amortiza	ation installment				0	0
		installment				0	0
33	If a waiver has been ap (Month D	oproved for this plan year, entr pay Year	er the date of the ruling let) and the waived an	tter granting th nount	ne approval	33	
34	Total funding requireme	ent before reflecting carryover	/prefunding balances (line	es 31a - 31b +	· 32a + 32b - 33)	34	4,000
			Carryover balance	e	Prefunding balar	ice	Total balance
35	Balances elected for us requirement	se to offset funding		4,000		0	4,000
36	Additional cash require	ment (line 34 minus line 35)				36	0
37	Contributions allocated 19c)	I toward minimum required co	ntribution for current year	adjusted to va	aluation date (line	37	0
38	Present value of exces	s contributions for current yea	r (see instructions)				
	a Total (excess, if any,	of line 37 over line 36)				38a	0
	b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances						
39							
40							
Pa	Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)						
41		e to use PRA 2010 funding rel	·····				
	b Eligible plan year(s) for which the election in line 41a was made						

iQ Credit Union Employees' Defined Benefit Pension Plan

Appendix C – Other Attachments to Schedule SB of Form 5500

For attachment to 2018 Schedule SB, Line 22 – Description of Weighted Average Retirement Age EIN 91-0576399 / PN 003

Weighted Average Retirement Age

Age	Estimated Plan Participants	Percentage Expected to Retire	Number Expected to Retire	Weighted Factor
62	100.00	100%	100.00	6200.00
			100.00	6200.00
		Weighted Avera	age Retirement Age:	62.00

Appendix B – Summary of Actuarial Assumptions and Methods

For attachment to 2018 Schedule SB, Line 6 – Actuarial Assumptions and Methods EIN 91-0576399 / PN 003

Actuarial Value of Assets:	Market Value Me	thod			
Funding Target Discount Rates: Years 0 to 5: Years 6 to 20: Years 21 on:	3.92% 5.52% 6.29%	For purposes of PBGC premiums only: 1.75% 3.76% 4.66%			
Salary Scale:	N/A				
Mortality Table:	IRS 2008+ Comb	ined Static Mortality Table			
Retirement:	Normal Retireme	nt Age			
Turnover:	T-2 less GA51M	with sample rates as follows:			
	<u>Age</u> 25 40 55	<u>Rate</u> 5.29% 3.50% 0.00%			
Disability Incidence:	None				
Assumed Form of Payment:	elect a lump sum that 90% of the p the remaining 1	at upon termination, 100% of the participants distribution. Upon retirement, it is assumed participants will elect a lump sum distribution; 0% will elect the normal form of annuity on their marital status.			
Lump Sum Valuation Method:	Annuity substituti	on			
Lump Sum Mortality:	2018 417(e) appl	icable mortality table			
Lump Sum Interest Rates:	Valuation interest	rates			
Marital Status:		d 80% of females are assumed to be married rs older than spouses.			
Expenses:		s are assumed to be paid from plan assets nce in the prior year.			
ASC 960 Discount Rate:	8.50%				
ASC 960 Mortality Table:	RP-2014 White Collar Table with MP-2017 projection scale				
Plan Benefits Not Considered:	None.				

Appendix A – Summary of Principal Plan Provisions

For attachment to 2018 Schedule SB, Line 6 – Summary of Plan Provisions EIN 91-0576399 / PN 003

Original Effective Date:	January 1, 2004
Last Restatement:	January 1, 2012
Subsequent Amendments:	PPA / HEART Act amendment IRC Section 436 amendment Second amendment – late retirement Third amendment – lump sum window
Participation:	Employees enter the plan each month following completion of twelve months of service working at a rate of 1,000 hours in their first year of employment or any subsequent plan year and attainment of age 21.
Benefit Service:	A participant accrues a year of service for each plan year in which they work at least 1,000 hours.
	An eligible employee as of the effective date will be credited with one year of service for each 12 consecutive month period prior to the effective date for which he is credited with at least 1,000 hours of service as an active employee. However, in no event shall service before January 1, 1989, or after May 1, 2010, be credited.
Vesting Service:	The sum of the plan years during which a participant has at least 1,000 hours of service.
Normal Retirement Date:	Normal retirement is the later of age 62 or five years of service.
Early Retirement Date:	At any time after attainment of age 55 and 10 years of benefit service, a participant may elect early retirement.
Average Monthly Earnings:	Basic monthly earnings used to determine benefits will be based on the participant's average monthly earnings during the highest 5 consecutive years of service within the most recent 10 years with the Credit Union. Earnings prior to January 1, 1999, and after December 31, 2009, will be excluded. In addition, the definition of compensation shall exclude overtime, bonuses or other non-regular pay.
Normal Retirement Benefit:	The normal retirement benefit is 1.6% of basic monthly earnings multiplied by the years of benefit service not to exceed 25 years. The accrued benefits were frozen as of May 1, 2010.

Appendix A - Summary of Plan Provisions (cont.)

Termination Benefit:	A terminating participant who has completed five years of service is entitled to receive a vested monthly benefit starting on his normal retirement date. The amount of the benefit is equal to the retirement income earned on the basis of service to date multiplied by the appropriate vested percentage from the following table:					
	Years of Service	Vested Interest				
	less than 5 5 or more	0% 100%				
	Years of service prior to January An actively employed participant death or attainment of normal retire	shall 100% vested upon				
Early Retirement Benefit:	The normal retirement benefit acc compensate for the longer period paid. The reduction is 5% per year year preceding normal retirement.	over which benefits will be				
Late Retirement Benefit:	The late retirement benefit is equal to the greater of the participant's accrued benefit at late retirement, or the actuarial equivalent of their normal retirement benefit.					
Normal Form of Benefit:	The normal annuity form is a monthly income payable for the life of the participant. The automatic form to a married participant is a 50% Joint and Survivor Annuity.					
Optional Benefit Forms:	 Single Life Annuity 100%, 75%, 66-2/3% or 50% Joint & Survivor Annuity 15, 10 or 5 year Certain & Life Annuity 15, 10 or 5 year Certain Only Annuity Single Sum Payment on accrued benefit earned before 6/1/2009 					
Death Benefits (Pre-Retirement):	In the event of a participant's departicipant's beneficiary shall rece equal to the present value of the an payable to the participant. The be time after the date of death and bef retirement date. If it commence earliest retirement date, it will be fu	eive a monthly life income nount that would have been enefit may commence any fore the participant's normal as before the participant's				
Death Benefits (Post-Retirement):	None except as provided by the ar	nnuity form elected.				
Changes Since Last Year:	None.					

Appendix C – Other Attachments to Schedule SB of Form 5500

For attachment to 2018 Schedule SB, Line 26 – Schedule of Active Participant Data EIN 91-0576399 / PN 003

Active Participant Age/Service Distribution

	Years of	of Credit	Service	•							
Age	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	>40	Total
<25											0
25-29		2									2
30-34		9	1								10
35-39		3	6	3							12
40-44		1	1	6	1						9
45-49		3	1	1	1						6
50-54		2	2	2	1	1					8
55-59		1	2		3	1					7
60-64						1					1
65-69											0
>70						1					1
Total	0	21	13	12	6	4	0	0	0	0	56

Form 5500-SF	Sł	ort Form Annu	al Return/Report of Small Em	ployee	0	MB Nos. 1210-0110 1210-0089	
Department of the Treasury Internal Revenue Service	This	in many in the second second second second	Benefit Plan	- Detinement	No. 1 Cold	2018	
Department of Labor Employee Benefits Security Administration	Inco		ed under sections 104 and 4065 of the Employe 4 (ERISA), and sections 6057(b) and 6058(a) of Revenue Code (the Code).		This Form is Open to Public Inspection		
Pension Benefit Guaranty Corporation		Complete all entries in	accordance with the instructions to the Form	n 5500-SF.	Publi	c Inspection	
		cation Information				ALC AD THE ALC A	
For calendar plan year 2018 or	fiscal plan	ear beginning	01/01/2018 and ending		31/2018	and the second second second	
A This return/report is for:		gle-employer plan e-participant plan	a multiple-employer plan (not multiemployer list of participating employer information in a foreign plan		•		
B This return/report is	the fi	rst return/report	the final return/report				
	an ar	nended return/report	a short plan year return/report (less than 1	2 months)			
C Check box if filing under:	🛛 Form	5558 al extension (enter des	automatic extension	DFVC p	rogram		
Part II Basic Plan Inf	formation	enter all requested i	nformation	THORE AND	Contraction (a manual erro	
1a Name of plan				1b Thre	e-digit		
iQ CREDIT UNION EM	PLOYEES	•		plan (PN)	number	003	
DEFINED BENEFIT PE	NSION P	LAN		1c Effec	tive date of	plan	
2a Plan sponsor's name (emp Mailing address (include ro	oom, apt., su	ite no. and street, or P.		2b Empl		ication Number	
iQ CREDIT UNION	rice, country		stal code (il foreign, see instructions)		nsor's telepl 00)247-4	none number 4364	
				2d Busin	ness code (see instructions)	
P O BOX 1739				1			
VANCOUVER			WA 98668-1739	522	2130	the Table or provide	
3a Plan administrator's name	and addres	s 🛛 Same as Plan Sp	onsor.	3b Admi	inistrator's E	EIN	
				3c Admi	inistrator's t	elephone number	
and a start of the				n Silend mit			
			has changed since the last return/report filed for and the plan number from the last return/report.	4b EIN			
a Sponsor's namec Plan Name				4d PN			
5a Total number of participan	its at the be	ginning of the plan year		5a		96	
b Total number of participan	nts at the en	d of the plan year		5b		96	
			f the plan year (only defined contribution plans	5c	-(11) an	10 Par 2 41	
d(1) Total number of active	participants	at the beginning of the	plan year	5d(1)	Carley (CC 1)	56	
			ear		301 n 1995-9	53	
than 100% vested			he plan year with accrued benefits that were less	JC		(
			rn/report will be assessed unless reasonable uctions, I declare that I have examined this retur			able, a Schedule	

SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Dewayne hedretter, CFO	9-18-2019	DEWAYNE LEDBETTER
HERE SIGN HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN	Stars and Stars and Stars and		In the set of the set of the set of the set of the
HERE SI SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

For Paperwork Reduction Act Notice, see the Instructions for Form 5500-SF.

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g Other expenses

h Total expenses (add lines 8d, 8e, 8f, and 8g)

Transfers to (from) the plan (see instructions).....

i Net income (loss) (subtract line 8h from line 8c)

Part IV Plan Characteristics

j

9a

b

Page 2

15,563

522,411

-911,278

_				
6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	(See instructions.)	X Yes No
b	under 29 CFR 2520.104-46? (See instructions on waiver eligibility	and condition	ons.)	
	If you answered "No" to either line 6a or line 6b, the plan cann			
С	If the plan is a defined benefit plan, is it covered under the PBGC in			
	If "Yes" is checked, enter the My PAA confirmation number from th	e PBGC pr	emium filing for this plan year	4129190. (See instructions.)
Pa	rt III Financial Information			
7	Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
а	Total plan assets	7a	7,679,569	6,768,291
b		7b		-
С	Net plan assets (subtract line 7b from line 7a)	7c	7,679,569	6,768,291
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total
а	Contributions received or receivable from: (1) Employers	8a(1)		
	(2) Participants	8a(2)		
	(3) Others (including rollovers)	8a(3)		
b	Other income (loss)	8b	-388,867	
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		-388,867
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	506,848	
е	Certain deemed and/or corrective distributions (see instructions)	8e		
f	Administrative service providers (salaries, fees, commissions)	8f		

8g

8h

8i

8j

If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 1A 1I 3D

If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions				
10	During the plan year:		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Х	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х	
С	Was the plan covered by a fidelity bond?	10c	Х		1,500,000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х	
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).	10e		Х	
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х	1
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		Х	and and and
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			

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Page 3-

Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sche (Form 5500) and line 11a below)		В		Yes] No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a				0
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?	n 302 o	f		Yes X	No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			<u> </u>		- 11
a	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver	l enter Da		of the lett Year		3
lf	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b	Enter the minimum required contribution for this plan year	12b				
	Enter the amount contributed by the employer to the plan for this plan year	12c				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d				
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No No	N//	4
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes		No	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes	X No	
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to				
1	13c(1) Name of plan(s): 13c(2)	EIN(s)		13c	(3) PN(s	;)