Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information						
For calend	dar plan year 2018 or fi	iscal plan year beginning 01/01/2	2018	and ending 12	2/31/2018			
A This re	This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)							
5		a one-participant plan	a foreign plan					
B This ret	turn/report is	the first return/report	the final return/report					
		onths)						
C Check	box if filing under:	X Form 5558	automatic extension	1	DFVC prograi	m		
		special extension (enter desc	ription)					
Part II	Basic Plan Info	ormation—enter all requested in	formation					
1a Name	e of plan ON CONSTRUCTION I	RETIREMENT PLAN			1b Three-digiting plan numb (PN) ▶			
					1c Effective d	ate of plan 01/01/2015		
		oyer, if for a single-employer plan)). Paul		2b Employer I	dentification Number		
		m, apt., suite no. and street, or P.C ce, country, and ZIP or foreign post		structions)	(EIN) 38-3741411			
-	ON CONSTRUCTION ((,	2c Sponsor's telephone number 425-658-1500			
					2d Business code (see instructions)			
	OWS RD. N.E., SUITE	E 220			236200			
KIRKLAND,	WA 98034							
3a Plan a	administrator's name a	nd address X Same as Plan Spor	nsor.		3b Administrator's EIN			
					3c Administrator's telephone number			
					7 tallillotta	tor o toropriorio riarribor		
		e plan sponsor or the plan name h			4b EIN			
	this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. a Sponsor's name 4d PN							
C Plan I								
5a Total number of participants at the beginning of the plan year					5a	79		
b Total number of participants at the end of the plan year					5b	74		
		account balances as of the end of			5c	33		
d(1) Total number of active participants at the beginning of the plan year					5d(1)	73		
d(2) To	tal number of active pa	articipants at the end of the plan ye	ar		5d(2)	69		
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	3		
Caution:	A penalty for the late	or incomplete filing of this return	n/report will be assesse	d unless reasonable cau				
SB or Sch		ther penalties set forth in the instruind signed by an enrolled actuary, a plete.						
SIGN	Filed with authorized	I/valid electronic signature.	09/12/2019	E. KENT HALVORSO	KENT HALVORSON			
HERE	Signature of plan a	administrator	Date	Enter name of individ	er name of individual signing as plan administrator			
SIGN								
HERE	Signature of emplo	oyer/plan sponsor	Date	Enter name of individ	ual signing as em	ployer or plan sponsor		

Form 5500-SF (2018) Page **2**

	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)						X Ye	s No	
b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X Ye	s No
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.							ш	
С	C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No							Not de	termined
	If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year							(See inst	ructions.)
Pai	t III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) Er	nd of Year	
a	Total plan assets	7a	82	20799				1040747	
b	Total plan liabilities	7b		0				2207	,
<u> </u>	Net plan assets (subtract line 7b from line 7a)	7c	82	20799				1038540)
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t			(b) Total	
а	Contributions received or receivable from: (1) Employers	8a(1)	(63673					
	(2) Participants	8a(2)	25	53380					
	(3) Others (including rollovers)	8a(3)							
b	Other income (loss)	8b		57386					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						259667	,
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	nefits paid (including direct rollovers and insurance premiums							
е	Certain deemed and/or corrective distributions (see instructions)	8e							
f	Administrative service providers (salaries, fees, commissions)	8f		1200					
g	Other expenses	8g							
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						41926	6
_ <u>i</u> _	Net income (loss) (subtract line 8h from line 8c)	8i						217741	
<u>j</u>	Transfers to (from) the plan (see instructions)	8j							
Par	t IV Plan Characteristics								
9a 	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2G 2J 2K 2T 3D								
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Plan	n Chara	acterist	ic Cod	les in the ins	structions:	
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction	40-		X			
b	Program)			10a		٨			
	reported on line 10a.)					X			
	C Was the plan covered by a fidelity bond?					X			
	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X			
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				X				600
f	Has the plan failed to provide any benefit when due under the plan?					X			
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)				X			4	1262
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3								
			<u> </u>						

Form 5500-SF (2018)	Page 3- 1

Part	VI Pension Funding Compliance								
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No					
11a	11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40								
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?								
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver								
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.								
b	Enter the minimum required contribution for this plan year	12b							
С	Enter the amount contributed by the employer to the plan for this plan year	12c							
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d							
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A					
Part '	VII Plan Terminations and Transfers of Assets								
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No					
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a							
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No					
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to							
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)					

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I		rt Identification Information	n				
For calend	ar plan year 2018 o	r fiscal plan year beginning	01/01/2018	and ending	12/31/20	1.8	
A This return/report is for:					_		
		a one-participant plan	a foreign plan				
B This retu	um/report is	the first return/report	the final return/report				
		n/report (less than 12 m	months)				
C Check	box if filing under:		DFVC program				
		special extension (enter des	cription)				
Part II	Basic Plan In	formation-enter all requested i	nformation				
1a Name HALV		RUCTION RETIREMENT PL	AN		1b Three-digit plan number	001	
					1c Effective dat 01/01/2		
		ployer, if for a single-employer plan; oom, apt., suite no. and street, or P			2b Employer Identification Number		
City or	town, state or provi	ince, country, and ZIP or foreign po		ructions)	(EIN) 38-3741411 2c Sponsor's telephone number		
HALV	ORSON CONST	RUCTION GROUP, LLC			425-658-1500		
12515 WILLOWS RD. N.E., SUITE 220						de (see instructions)	
KIRK	CLAND		236200				
3a Plan a	dministrator's name	and address 🛭 Same as Plan Sp	onsor.		3b Administrator's EIN		
						r's telephone number	
this pl	an, enter the plan s	the plan sponsor or the plan name ponsor's name, EIN, the plan name	-	*	4b EIN		
,	a Sponsor's name c Plan Name						
	, ,	nts at the beginning of the plan year				79	
		nts at the end of the plan year			5b	74	
		th account balances as of the end of			5c	33	
d(1) Tot	al number of active	participants at the beginning of the	plan year		5d(1)	73	
		participants at the end of the plan y			5d(2)	6.9	
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5e	3		
Caution: A	penalty for the la	te or incomplete filing of this retu other penalties set forth in the instr	irn/report will be assessed	unless reasonable ca	uso is established	nolizable a Cabadata	
SB or Sche	aities or perjury and edule MB completed frue, correct, and co	d and signed by an enrolled actuary	, as well as the electronic ve	rsion of this return/repo	rt, and to the best of	f my knowledge and	
SIGN	5 Kt		9-12-19	E. Kent Halvo	rson		
HERE	Signature of plan	n administrator	Date	Enter name of individ	dual signing as plan	administrator	
SIGN							
HERE For Paperw		ployer/plan sponsor otice, see the Instructions for Form 55	Date Date	Enter name of individ	dual signing as emp	loyer or plan sponsor Form 5500-SF (2018)	