Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Repor	t Identification Information	1						
For cale	ndar plan year 2018 or	fiscal plan year beginning 01/01/	2018	and ending 1	2/31/2018				
A This	return/report is for:	X a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)						
D :		a one-participant plan	a foreign plan						
B This r	eturn/report is	the first return/report	the final return/repor	rt					
		an amended return/report	a short plan year ret	a short plan year return/report (less than 12 months)					
C Chec	ck box if filing under:	X Form 5558	automatic extension	า	DFVC progra	am			
		special extension (enter desc	eription)						
Part II	Basic Plan Inf	ormation—enter all requested in	formation						
	ne of plan IONS IQ LLC 401 K PP	ROFIT SHARING PLAN TRUST			1b Three-dig plan numl (PN) ▶				
						date of plan 01/01/2014			
		loyer, if for a single-employer plan)			2b Employer	Identification Number			
		om, apt., suite no. and street, or P.once. country, and ZIP or foreign pos		structions)	(EIN) 26-3225161				
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) INNOVATIONS IQ LLC					2c Sponsor's telephone number 425-444-0036				
					2d Business code (see instructions)				
6163 168T BELLEVU	TH PL SE E, WA 98006				561300				
3a Plar	n administrator's name	and address 🛚 Same as Plan Spo	nsor.		3b Administra	ator's EIN			
					3c Administra	ator's telephone number			
						·			
4 If th	e name and/or EIN of t	he plan sponsor or the plan name h	as changed since the las	t return/report filed for	4b EIN				
this	plan, enter the plan sp	onsor's name, EIN, the plan name							
a Sponsor's nameC Plan Name									
C I lai	TName								
5a Total number of participants at the beginning of the plan year				. 5a	3				
b Total number of participants at the end of the plan year					. 5b	3			
		h account balances as of the end of			. 5c	2			
d(1) Total number of active participants at the beginning of the plan year				. 5d(1)					
d(2) Total number of active participants at the end of the plan year				5d(2)	2				
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				. 5e	0				
		e or incomplete filing of this retur							
SB or So	enalties of perjury and chedule MB completed is true, correct, and con	other penalties set forth in the instru and signed by an enrolled actuary, mplete.	as well as the electronic v	ve examined this return/re version of this return/repor	eport, including, if rt, and to the bes	applicable, a Schedule t of my knowledge and			
SIGN	Filed with authorize	ed/valid electronic signature.	09/20/2019	RAVI DASIKA					
HERE	Signature of plan	administrator	Date	Enter name of individ	lual signing as pla	an administrator			
SIGN									
HERE	Signature of emp	loyer/plan sponsor	Date	Enter name of individ	individual signing as employer or plan spons				

Form 5500-SF (2018) Page **2**

	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							X Yes	No
b	Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520 104-462 (See instructions on waiver eligibility)							X Yes	□ No
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						📙	ш	
С	C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?								mined
								(See instruc	tions.)
Pai	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning (of Year	,		(b) Eı	nd of Year	
а	Total plan assets	7a	` , , ,	16280		14876			
	Total plan liabilities	7b		0		0			
С	Net plan assets (subtract line 7b from line 7a)	7c		16280		14876			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt		(b) Total			
а	Contributions received or receivable from:								
	(1) Employers	8a(1)		0					
	(2) Participants	8a(2)		0					
	(3) Others (including rollovers)	8a(3)		0					
	Other income (loss)	8b		-284					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						-284	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		0					
<u>e</u>	Certain deemed and/or corrective distributions (see instructions) \dots	8e		0					
f	Administrative service providers (salaries, fees, commissions)	8f		1120					
g	Other expenses	8g		0					
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				1120			
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i				-1404			
j	Transfers to (from) the plan (see instructions)	8j		0					
Par	Part IV Plan Characteristics								
9a									
b									
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
а	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction			40-		X			
b	Program) Were there any nonexempt transactions with any party-in-interest			10a		^			
	reported on line 10a.)			10b		Χ			
С	C Was the plan covered by a fidelity bond?			10c	X			2000	00
	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X			
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X			
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X			
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X			
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i		_			
				-	-				

Form 5500-SF (2018)	Page 3 - 1

Part	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sch (Form 5500) and line 11a below)		В		Yes 🛚 No		
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a					
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		•		Yes X No		
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver						
lf :	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	b Enter the minimum required contribution for this plan year						
С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No	N/A		
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		X Yes No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year				(
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X No			
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)) to					
13c(1) Name of plan(s): 13c(2)			EIN(s) 13c(3) PN		3) PN(s)		