Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I		i Identification Information										
For calend	dar plan year 2018 or f	iscal plan year beginning 01/01/2	2018		and ending 12	2/31/20)18					
A This return/report is for: X a single-employer plan						· ·						
		a one-participant plan a foreign plan					,					
b This ret	urn/report is	the first return/report	eport the final return/report									
		an amended return/report	a short plan year return/report (less than 12 months)									
C Check	box if filing under:	X Form 5558	au	tomatic extension	DFVC program							
		special extension (enter descr	<u> </u>									
Part II	Basic Plan Info	ormation—enter all requested inf	formatio	on								
1a Name	of plan					1b	Three-digit					
KPS 401(K)	PLAN						plan number (PN)	001				
							Effective date of					
								1/2014				
		oyer, if for a single-employer plan)) Boyl					fication Number				
	`	om, apt., suite no. and street, or P.C ce, country, and ZIP or foreign post	,	(if foreign, see instru	uctions)	(EIN) 91-1486587						
KEY PROPE	ERTY SERVICES, INC	0.			,	2c Sponsor's telephone number 360-695-1538						
						2d	Business code ((see instructions)				
7710 NE GREENWOOD DRIVE VANCOUVER, WA 98662					531310							
771100072	111, 1111 00002											
3a Plan a	administrator's name a	and address X Same as Plan Spor	nsor.			3b	Administrator's	EIN				
		_				2-						
						3C	Administrator's	telephone number				
		ne plan sponsor or the plan name ha				4b	EIN					
this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. a Sponsor's name				e last return/report.	4d PN							
C Plan N						-τα	1 14					
5a Total	number of participants	s at the beginning of the plan year				5a		75				
b Total number of participants at the end of the plan year			5k)	80							
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				·	50	;	44					
d(1) Total number of active participants at the beginning of the plan year				5d(1)	70						
d(2) Total number of active participants at the end of the plan year				. 5d(2) 74								
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				56	•	2						
		or incomplete filing of this return										
SB or Sche		ther penalties set forth in the instruction and signed by an enrolled actuary, and lete.										
SIGN		d/valid electronic signature.		09/24/2019	ERIC JOHNSON							
HERE	Signature of plan	administrator		Date	Enter name of individ	ual sig	ning as plan adr	ninistrator				
SIGN						J	- '					
HERE	Signature of emplo	oyer/plan sponsor		Date	Enter name of individ	of individual signing as employer or plan sponsor						
		· · · · · · · · · · · · · · · · · · ·										

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_	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							
С	If the plan is a defined benefit plan, is it covered under the PBGC ir If "Yes" is checked, enter the My PAA confirmation number from the	nsurance p	rogram (see ERISA se	ection 4	021)?	[Yes No	Not determined (See instructions.)
Pai	rt III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) En	d of Year
а	Total plan assets	7a	25	50117				293611
b	Total plan liabilities	7b		1715				2263
С	Net plan assets (subtract line 7b from line 7a)	7c	24	248402		2		291348
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t			Total	
а	Contributions received or receivable from:	90/4)	,	20280				
	(1) Employers	8a(1)		29280				
	(2) Participants	8a(2)		60789				
	(3) Others (including rollovers)	8a(3)	,	16173				
	Other income (loss)	8b	_	10173		700		73896
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					73690	
	to provide benefits)	8d	;	30185				
е	Certain deemed and/or corrective distributions (see instructions) \dots	8e						
f	Administrative service providers (salaries, fees, commissions)	8f		765				
g	Other expenses	8g						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				30950		
i	Net income (loss) (subtract line 8h from line 8c)	8i					42946	
j	Transfers to (from) the plan (see instructions)	8j						
Par	t IV Plan Characteristics							
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D							
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acterist	tic Cod	des in the ins	tructions:
Par	t V Compliance Questions							
10	During the plan year:				Yes	No		Amount
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X		
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X		
С	C Was the plan covered by a fidelity bond?			10c	X			500000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X		
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e		X		
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X		
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X		
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	· ••••••		10h		X		
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i				

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)