Form 5500-SF		Short Form Annual Return/Report of Small Empl Benefit Plan				OMB Nos.				
Department of the Treasury Internal Revenue Service		This form is required to be filed under sections 104 and 4065 of the Employee F				2018				
Employee E	Department of Labor Benefits Security Administration	057(b) and 6058(a) of the I de).	Internal	This Form is Open to Public Inspection						
	Complete all entries in accordance with the instructions to the Form 5500-SF.									
For calence		Identification Information	018	and ending 12	/31/2018					
	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a									
A This re	eturn/report is for:	a one-participant plan	list of participating employer information in accordance with the form instruc a foreign plan							
B This ret	turn/report is	the first return/report								
		an amended return/report	a short plan year retu	urn/report (less than 12 mo	onths)					
C Check	box if filing under:	Form 5558	automatic extension		DFVC p	rogram				
		special extension (enter descr	,							
Part II		rmation—enter all requested inf	ormation		1b Tb m					
1a Name ENVIRONM	•	ONSULTING GROUP, INC. PROF	IT SHARING PLAN		•	number				
				-	(PN)	tive date of p	001 olan			
0						01/01/	1993			
Mailin	g address (include roo	yer, if for a single-employer plan) m, apt., suite no. and street, or P.C			2b Employer Identification Number (EIN) 13-3644724					
-		e, country, and ZIP or foreign posta	ai code (il loreign, see ins	siluctions)	2c Spor	nsor's telepho 212-752-2				
	THOTOFFT				2d Business code (see instructions)					
18TH FLOO	TH STREET R (, NY 10017-1014				541990					
		nd address 🛛 Same as Plan Spor	ISOT.		3b Admi	nistrator's El	N			
				-	3c Admi	nistrator's te	lephone number			
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.					4b EIN					
 a Sponsor's name c Plan Name 					4d PN					
- 1 all					5a					
	5a Total number of participants at the beginning of the plan year						10			
		at the end of the plan year			5b		11			
complete this item)					5c		11			
d(1) Total number of active participants at the beginning of the plan year					5d(1)		8			
 d(2) Total number of active participants at the end of the plan year e Number of participants who terminated employment during the plan year with accrued benefits that were less 					5d(2) 5e		5			
than 100% vested							1			
		or incomplete filing of this return her penalties set forth in the instruc					ble, a Schedule			
SB or Sch		nd signed by an enrolled actuary, a								
SIGN HERE	Filed with authorized	/valid electronic signature.	09/26/2019	JOAN ZOFNASS						
	Signature of plan a	dministrator	Date	Enter name of individu	ndividual signing as plan administrator					
SIGN HERE										
	Signature of emplo	yer/plan sponsor e, see the Instructions for Form 5500	Date -SF	Enter name of individu	al signing a		or plan sponsor rm 5500-SF (2018)			
						.0	v.171027			

6a	6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							
	If you answered "No" to either line 6a or line 6b, the plan cann	ot use Fo	rm 5500-SF and must instead use Form 5500.					
С	If the plan is a defined benefit plan, is it covered under the PBGC in	isurance p	rogram (see ERISA section 4021)? Yes	No Not determined				
	If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (See instructions.)							
Pa	Part III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning of Year (b)	End of Year				
а	Total plan assets	7a	4812178	4608110				
h	Total plan liabilitian	76	0	0				

b Total plan liabilities	7b		0		0
C Net plan assets (subtract line 7b from line 7a)	7c	481217	8		4608110
B Income, Expenses, and Transfers for this Plan Year		(a) Amount			(b) Total
a Contributions received or receivable from:(1) Employers	8a(1)	1052	6		
(2) Participants	8a(2)	9919	5		
(3) Others (including rollovers)	8a(3)	1537	3		
b Other income (loss)	8b	-22969	4		
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				-104600
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	8131	4		
e Certain deemed and/or corrective distributions (see instructions)	8e		0		
f Administrative service providers (salaries, fees, commissions)	8f	1815	4		
g Other expenses	8g		C		
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				99468
i Net income (loss) (subtract line 8h from line 8c)	8i				-204068
j Transfers to (from) the plan (see instructions)	8j		0		
Part IV Plan Characteristics					
If the plan provides pension benefits, enter the applicable pension 2A 2E 2G 2J 2K 2T 3D 2F	feature co	odes from the List of Plan Cl	naracteri	stic Co	des in the instructions:
b If the plan provides welfare benefits, enter the applicable welfare for	eature coo	les from the List of Plan Cha	aracteris	tic Cod	les in the instructions:
Part V Compliance Questions					
0 During the plan year:			Yes	No	Amount
a Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's V					

а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		x	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		х	
С	Was the plan covered by a fidelity bond?	10c	X		481218
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х	
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).	10e		x	
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х	
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		Х	
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		x	
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3				

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Part	VI	Pension Funding Compliance						
11		nis a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and rm 5500) and line 11a below)			B		Yes	X No
11a	Ent	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a				
12	ERI	his a defined contribution plan subject to the minimum funding requirements of section 412 of the C SA? "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)		n 302 o	f 	[Yes	X No
а		waiver of the minimum funding standard for a prior year is being amortized in this plan year, see institution the waiver.		l enter _ Da		e of the le		ing
lf	you o	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.		-			
b	Ente	r the minimum required contribution for this plan year		12b				
С	Ente	r the amount contributed by the employer to the plan for this plan year		12c				
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ative amount)		12d				
e	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No		N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Ye	s X	No	
	lf "Y	es," enter the amount of any plan assets that reverted to the employer this year		13a				
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?					🗌 Yes 🗙 No		
С		luring this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident ch assets or liabilities were transferred. (See instructions.)	tify the plan(s)	to				
1	3c(1	3c(1) Name of plan(s): 13c(2) E				130	c(3) PN	۱(s)